



# City of Redondo Beach

## City of Redondo Beach FY 2024-25 Budget Book



**Proposed Version**

Last updated 05/29/24





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# **INTRODUCTION**

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# CITY OF REDONDO BEACH

Fiscal Year 2024-2025

The City of Redondo Beach is committed to providing the finest services to enhance the quality of life for those who live, work, visit and play in our community.





## City Manager's Message

Mike Witzansky, City Manager

It is my pleasure to present the proposed Fiscal Year (FY) 2024-25 Budget and Five-Year Capital Improvement Program. As you are aware, the City Charter requires the City Manager to present a Budget for the ensuing Fiscal Year by May 16<sup>th</sup>. This year's proposed Budget is focused on: 1) absorbing new employee compensation and benefit costs approved as part of multi-year labor association agreements needed to make Redondo Beach an attractive employer that retains and draws talent in a competitive municipal labor market, 2) making adjustments to core maintenance and operating expenditures experiencing cost increases due to inflationary pressures and/or legislative mandates, 3) maintaining successful pilot programs, like the over hire program, and other one-time initiatives in the Police and Fire Departments that have enhanced service delivery, 4) incorporating technology costs that have become essential to departmental operations and the delivery of modern City services, and 5) covering significant, but anticipated, citywide claims, insurance premiums, and CalPERS Unfunded Accrued Liability (UAL) cost increases.

The proposed Budget is balanced, as required by the Charter. The FY 2024-25 General Fund appropriation with recommended Decision Packages totals roughly \$121M. It reflects growth in nearly all General Fund revenue categories and expected increases in core expenses attributed to labor contract commitments and Internal Service Fund adjustments. The Budget benefits from funds that were previously set aside for "future assignment" to cover anticipated claims payments and general liability insurance premium cost increases totaling \$3.1M, a new UAL CalPERS Pension payment of \$3.25M, and other critical expenses outlined in the proposed Decision Packages.

Structural revenues continue to show steady growth. Increases in general taxes and user fees are projected to keep pace with the planned core expenditure increases. Our goal is to align ongoing expenditures with ongoing revenues, and I am pleased to report that, despite the significant UAL payment that is recommended, which is roughly \$1.9M more than the minimum payment required by PERS for FY 2024-25, the proposed Budget is generally structurally balanced. If all Decision Packages are approved, as recommended, ongoing revenues will be short of ongoing expenditures by roughly \$170K. When incorporating beginning fund balance and one-time decision packages, the proposed Budget leaves a remaining available fund balance of approximately \$80K. These funds have been left unallocated to provide the City Council with some Budget flexibility. It's worth noting that the proposed Budget does not include the use of any General Fund Contingency or CalPERS Reserve funds.

Similar to last year, the public received extra notice regarding the budget meeting calendar. An advertisement in the Easy Reader, and an additional notice in the Beach Reporter, were published to identify the time and place for each hearing along with a description of the focus of each of the four meetings stretching from budget introduction to adoption, which is scheduled for June 18<sup>th</sup>.

### **Revenue Estimates for FY 2024-25 Before Decision Packages**

The table below shows the primary revenue sources along with the percentage change compared to the FY 2023-24 Mid-Year report. Total core General Fund tax revenues are projected to be roughly \$2.6M higher than the revised estimates provided at Mid-Year.

Property Tax revenue is expected to increase by more than 3% in FY 2024-25. This is slightly offset by reduced Property Tax in Lieu of VLF and Property Transfer Tax revenues. Total property related tax increment for the upcoming FY is roughly \$625K.

HdL, the City's sales tax consultant, projects FY 2024-25 sales tax revenue to be roughly the same as the revised figure provided at Mid-Year due to a leveling of post pandemic-related growth in local business sales and relatively modest returns from the LA County tax pool.



One particular bright spot in projected revenues is the year over year increase in Utility Users Tax (UUT). UUT, which has been largely flat in recent years, experienced a large increase over the past two years and is anticipated to be roughly \$1.4M higher in FY 2024-25 than what was budgeted at the start of FY 2023-24. This increase is attributed to higher energy costs billed to utility ratepayers.

The City's General Fund revenue source with the most upside remains Transient Occupancy Tax (TOT), which is projected to be higher year over year (from \$5.8M in the Adopted FY 2023-24 Budget to \$6.8M at Mid-Year, and \$8.3M in FY 2024-25). The proposed increase is due to \$1.5M of anticipated revenue from the three Marine Avenue hotels, which have not contributed to TOT since the pandemic. As has been noted in prior budget reports, the TOT revenue generated by these hotels since 2020 has been directed to a reserve fund (the Authority Funded Reserve or AFR) established as part of a site-specific tax pledge agreement the City entered into in 2012 to help secure construction financing for the property development during a time when regular private financing was unavailable for hotel projects. Staff from the Finance Department and the City Treasurer's Office are working closely with the hotel owner to ensure that all City funds contributed to the AFR have been used in a manner that is consistent with the Agreement. Staff anticipates completing this review in the upcoming weeks. Due to the hotel history, staff now closely tracks hotel performance on a monthly basis. Based on the most recent monthly reports, staff anticipates receiving TOT from these properties beginning in December 2024.

General Fund Revenue	FY 2022-23 Actual	FY 2023-24 Adjusted Midyear	FY 2024-25 Proposed	Variance Increase / (Decrease) over Midyear	
				\$	%
Property Tax	33,780,269	35,004,142	36,054,267	1,050,125	3.0%
Sales and Use Tax	11,036,523	10,917,000	11,000,000	83,000	0.8%
Utility Users Tax	9,166,051	8,500,000	8,500,000	-	0.0%
Property Transfer Tax	2,238,190	2,300,919	2,300,919	-	0.0%
Transient Occupancy Tax	6,174,326	6,781,822	8,281,822	1,500,000	22.1%
Property Tax in Lieu of VLF	9,214,586	8,933,867	8,933,867	-	0.0%
Other Taxes	4,836,683	4,641,679	4,626,403	(15,276)	-0.3%
<b>Subtotal Tax Revenues</b>	<b>76,446,607</b>	<b>77,079,429</b>	<b>79,697,278</b>	<b>2,617,849</b>	<b>3.4%</b>
LICENSES AND PERMITS	2,607,527	2,412,453	2,413,453	1,000	0.0%
INTERGOVERNMENTAL	331,106	195,000	195,000	-	0.0%
CHARGES FOR SERVICES	18,670,186	22,519,324	22,767,054	247,730	1.1%
USE OF MONEY/PROPERT	2,511,842	3,243,743	3,344,870	101,127	3.1%
FINES AND FORFEITURE	1,341,895	1,312,392	1,312,392	-	0.0%
OTHER REVENUES	3,010,559	2,273,106	2,507,663	234,557	10.3%
Transfers In	1,650,733	1,750,927	4,265,303	2,514,376	143.6%
<b>Subtotal Other Revenues</b>	<b>30,123,848</b>	<b>33,706,945</b>	<b>36,805,735</b>	<b>3,098,789</b>	<b>9.2%</b>
<b>TOTAL</b>	<b>106,570,455</b>	<b>110,786,375</b>	<b>116,503,013</b>	<b>\$5,716,638</b>	<b>5.2%</b>
*Other Taxes: Property Tax Trust Fund, Public Safety Augmentation Fund, Franchise Fees, Business License Tax					
*Other Revenues: Misc Rev /Witness fees / Donations					

### **Expenditure Estimates for FY 2024-25 Before Decision Packages**

The table below shows core expenditure estimates without decision packages for FY 2024-25 along with the percentage change compared to the FY 2023-24 Mid-Year report. The expenditures reflect scheduled salary increases negotiated in the current agreements with the City's employee associations. It should be noted that expenditures in FY 2021-22 were temporarily reduced by the refinancing of the City's pension debt and the transition from annual CalPERS Unfunded Accrued Liability payments to annual bond debt service payments. The first-year (FY 2021-22) bond payment was delayed and reduced to provide resources for one-time budget initiatives, which were appropriated as part of the FY 2022-23 Budget.



General Fund Expenditures	FY 2022-23 Actual	FY 2023-24 Adjusted Midyear	FY 2024-25 Proposed	Variance Increase / (Decrease) over Midyear	
				\$	%
Personnel	54,405,396	59,902,128	60,990,132	1,088,004	1.8%
M & O	8,888,546	12,822,749	9,059,842	(3,762,907)	-29.3%
Internal Service Fund	24,696,556	28,296,535	28,314,128	17,594	0.1%
Capital Outlay	469,494	3,716,067	25,110	(3,690,957)	-99.3%
POB Debt	-	-	-	-	N/A
Other Uses	14,343,216	14,667,881	15,931,333	1,263,452	8.6%
<b>Subtotal Expenditures</b>	<b>102,803,209</b>	<b>119,405,359</b>	<b>114,320,546</b>	<b>(5,084,814)</b>	<b>-4.3%</b>
Unfunded Accrued Liability (UAL) Payment	-	-	3,252,026	3,252,026	N/A
<b>TOTAL</b>	<b>102,803,209</b>	<b>119,405,359</b>	<b>117,572,572</b>	<b>(1,832,788)</b>	<b>-1.5%</b>

## **Decision Packages**

In order to implement modifications to base budgets or service levels, City Departments are required to submit a supplemental request (known as a Decision Package) to the City Manager for each desired change. The recommended modifications are then reviewed for consideration as part of the City Manager’s proposed budget. Typically, there are many more departmental needs/requests than there are funds available. In order to ensure the most critical items are advanced for City Council consideration, the following criteria are used to evaluate the requests:

1. Would the Decision Package sustain or improve revenue to the City?
2. Would the Decision Package restore department positions and operating budgets lost during prior year reductions? (None this Fiscal Year)
3. Would the Decision Package be needed to comply with mandates or fund unavoidable costs for current basic services?
4. Would the Decision Package help protect the health, safety, and quality-of-life of the public?
5. Would the Decision Package improve organization efficiency or effectiveness?
6. Would the Decision Package support priority objectives suggested by City Commissioners or members of the public?
7. Would the Decision Package fill gaps in service or meet new service demands?

Budget deliberations are about policy priorities, allocating limited resources and making difficult choices. Using the above criteria, and our corporate value of Fiscal Responsibility, a total of 63 Decision Packages are recommended for FY 2024-25. The proposed Decision Packages are categorized below and are included in a summary table at the end of the transmittal letter:

### **Decision Packages that Sustain or Improve Revenue to the City**

Decision Package #1 – Community Development Department Building Services Fee Increases. A 7.5% increase to Community Development Building Division fees is requested to adjust for higher departmental operating costs attributed to year over year salary and benefit cost increases. The specific fee adjustments by type will be included in the proposed master fee schedule to be considered on June 18. Recommended is an ongoing increase to General Fund revenue of \$241,000.

Decision Package #2 – Implementation of a Technology & Training Surcharge Fee for Building Permits. The Community Development Department is proposing a \$0.0010 per \$1 dollar valuation technology and training surcharge fee be added to all building permits to help offset ongoing subscription, training, and maintenance costs associated with the new online permitting system which total approximately \$73,000 annually. This Technology and Training Surcharge Fee is common with City building departments that utilize online permitting software. The fee will be included in the proposed master fee schedule. Recommended is an ongoing increase to General Fund Revenue of \$108,000.

Decision Package #3 – Public Works Department Fee Increases. The Public Works Department is proposing fee adjustments to the Engineering Division Tract Map Fee and Parcel Map Fee. Last year, during the FY 2023-24 Budget, the Tract and Parcel Map Fees were reviewed to determine the amount that was equivalent





to the staff time and equipment utilized on these items. To help offset the increase to the Parcel Map and Tract Map fees, it was recommended that the adjustment be made over two years (50% of the increase in the FY 2023-24 budget year and the remaining 50% in FY 2024-25 budget year). The initial increase was approved in FY 2023-24. This is Decision Package is for the remaining 50% increase and will be included in the proposed master fee schedule. Recommended is an ongoing increase to General Fund Revenue of \$2,430.

Decision Package #4 – Police Department Master Fee Update. The Police Department Master Fee Schedule has not been comprehensively updated in over 10 years. Proposed is a 10% increase to Police Department fees to adjust for inflationary costs and increased operational expenses. Additional increases to the Parking Meter Permit, Employee Meter Permit, and Expired Meter Violation fees are also proposed and will be included in the proposed master fee schedule. Recommended is an ongoing increase to General Fund revenue of \$195,000.

Decision Package #5 – Solid Waste Admin Fee Increase. As part of the City Council approved Proposition 218 Refuse Rate process, a proposal to increase the Residential Solid Waste Administrative Fee from \$0.86 to \$0.99 per month has been included. The fee is needed to support the administration of the City's expanding solid waste and recycling programs and cover increased personnel and administrative costs. The proposed fee would be applied to City Residential and Multi-Family Unit property owners. The total number of Residential parcels assessed this fee in FY 2023-24 was 15,991. Multi-family units are also assessed the Admin fee through their monthly refuse rate billing process. Recommended is an ongoing increase to the Solid Waste Fund revenue of \$25,000.

Decision Package #6 – Community Services Department Fee Increases. A recent fee study comparing the City's recreation fees with those of neighboring cities indicated that a number of facility rental and program fees are far below current market standards. To ensure the continued quality of facility rentals and program offerings, an increase of select Community Services fees which will enable staff to maintain and enhance high-quality programs and activities provided to the community is being requested. A Budget Response Report will be provided that outlines the specific fee adjustments by type and the comparison to other cities. The fee changes will be included for consideration as part of the proposed master fee schedule. Recommended is an ongoing increase to General Fund revenue of \$807,359.

### **Decision Packages that are Needed to Comply with Mandates or Fund Unavoidable Costs for Current Basic Services**

Decision Package #7 – RVC March 4, 2025 Election and Voter Outreach. To conduct the General Municipal Election March 4<sup>th</sup>, 2025 for Mayor, City Council Member District 1, 2, 4, City Attorney, and Three School Board Members of the Redondo Beach Unified School District, and provide Voter Outreach to educate the community on Rank Choice Voting. The Candidate Statement offsets some of these costs with an estimated revenue of \$20,000. Recommended is a one-time General Fund appropriation of \$482,950 and one-time increased revenue of \$20,000.

Decision Package #8 – Special Election November 5, 2024. A special election will be needed for November 5, 2024 to be consolidated with Los Angeles County to amend charter Article 27 Major Changes in Allowable Land Use that have arisen due to recent State legislation and case law. Recommended is a one-time General Fund appropriation of \$243,079.

Decision Package #9 – Increase in Cost of Services and Training in the City Clerk's Office. An increase in services for Part-Time (\$7,483) to assist in Public Records Requests, Laserfiche (\$12,000), Shredding (\$2,000), Minutes Secretary Work (\$20,000), Legal Ads/Notices (\$7,000), Membership (\$1,038), and Training (\$7,000) are being requested. Recommended is an ongoing increased General Fund appropriation of \$56,821.



Decision Package #10 – IT Equipment Replacement. The IT Replacement Fund is used to upgrade or replace technological equipment that has reached end-of-life or can no longer meet current demands. Regular replacement schedules keep the City's technological infrastructure up to date and minimize system failures and workplace disruptions due to unreliable, outdated, or failing computer hardware and software. Requested is a one-time Information Technology Fund appropriation of \$400,021 to facilitate IT equipment purchases scheduled for FY 2024-25.

Decision Package #11 – Interoperability Network South Bay (INSB) Annual Assessment. The City of Redondo Beach and six additional South Bay municipalities went live with INSB in 2021 to increase emergency communications interoperability among the local agencies. All municipalities participating in INSB are charged an annual assessment to include operation, maintenance, and future replacement costs of emergency communications infrastructure. Assessments are evaluated by the INSB Finance Committee each year and fluctuate based on actual expenditures and market fluctuations in insurance and replacement costs. Recommended is a one-time Emergency Communications Fund appropriation of \$118,500 to cover the Fiscal Year 2024-25 assessment.

Decision Package #12 – Police Body-Worn Cameras (BWC) Annual License and Replacement Fund. The use of BWCs has become an industry standard within law enforcement. The Redondo Beach Police Department has utilized BWCs since 2013, funded from several one-time sources, including supplemental law enforcement, asset forfeiture, and grant funds. The technology is integral to Police Department operations, and needs a permanent, sustainable, and ongoing funding source. It is recommended that the cost of BWC equipment and software licenses be incorporated into the core operating budget with the creation of a specific equipment replacement account under the Information Technology Department. Recommended is an ongoing Internal Service Fund appropriation of \$101,000.

Decision Package #13 – Parking Meter Credit Card Service Fees. Funding must be allocated for credit card service and transaction fees charged by the banking institutions for credit card payments at parking meters. The convenience of paying parking meter fees by credit card has resulted in increased meter usage. The current utilization rate exceeds the City's budget for transaction fees. Recommended is a one-time General Fund appropriation of \$20,000 to cover the expected increase in FY 2024-25.

Decision Package #14 – Police Department Background Investigations Contract Services. It is imperative that the Police Department perform proper and thorough background investigations on employment candidates, both sworn and civilian. The investigations are comprised of a polygraph examination, psychological evaluation, credit check, and extensive background check. Each component is performed by a professional service provider with expertise in the specified area. These services are of critical value to maintaining the integrity and quality of the Redondo Beach Police Department. The service cost for these professionals has risen significantly in the last several years, and additional funding is needed to maintain the Department's efforts to reach full staffing. Recommended is a one-time General Fund appropriation of \$15,000.

Decision Package #15 – Police SLESF and Asset Forfeiture Annual Appropriation. The Supplemental Law Enforcement Services Fund (SLESF) and Narcotic and Seizure Asset Forfeiture Fund contain additional State and Federal monies for law enforcement programs. These funds must be appropriated each year for planned expenses. Funds are utilized to supplement Police Department programs and equipment, such as the Drone as First Responder Program, K9 and SWAT equipment and training, and additional strategic programs. Recommended is a one-time Supplemental Law Enforcement Services Fund appropriation of \$100,000 and a one-time Narcotic and Seizure Asset Forfeiture Fund appropriation of \$120,000.

Decision Package #16 – Domestic Violence Advocacy Program. The Redondo Beach Police Department has provided a Domestic Violence Advocacy Program since 1998, through a grant from the Beach Cities Health District (BCHD). The program consists of 24 domestic violence advocate volunteers who provide 24/7 personal assistance to victims, from the onset of the incident to months beyond the initial call for service. BCHD grant funding has paid for the part-time salary of the Program Coordinator. In April 2023, RBPD was informed that BCHD will no longer be providing the grant as of FY 2024-25. RBPD's program was first of its



kind, and remains a unique service among law enforcement agencies. One year of City funding is proposed to maintain the program while the Department seeks other grant opportunities to support continuation of the service. Recommended is a one-time General Fund appropriation of \$40,000.

Decision Package #17 – Contract Plan Check Services for Building Services. The Building Division is staffed with two (2) full-time plan check reviewers and utilizes outside consultants to meet counter service demands. To ensure that plan review is done in a timely manner, and to help improve the Department's overall plan check turnaround times, funding is needed for contract plan check services. Recommended is a one-time General Fund appropriation of \$120,000 to cover the supplemental service costs.

Decision Package #18 – Electrification of Landscape Maintenance Equipment. Funding is needed to supplement grant funds that are available for the purchase of battery-powered landscape maintenance equipment and to install the supporting charging infrastructure. The Public Works Department plans to resume use of leaf blowers by acquiring six battery-powered units, as well as replacing gas-powered equipment with the purchase of six walk-behind mowers, eight string trimmers, five edgers and related charging infrastructure. The total project cost is estimated to be \$55,000. Available grants will help fund purchase of eligible equipment (with the trade-in of existing gas-powered units) up to 85% of the cost, up to a cap of \$1,400 per leaf blower, \$1,500 per walk behind mover and \$500/\$400 for trimmers/edgers. Recommended are one-time appropriations to the General Fund of \$15,000 and the Street Landscaping and Lighting Fund of \$15,000 to supplement SCAQMD grant funding (estimated to be \$25,000).

Decision Package #19 – Energy Cost Increases. Over the past five years, rate increases implemented by Southern California Edison have totaled 21% for street lighting and approximately 44% for City facilities. Over the same period, the Public Works Department's energy budget for facilities has increased by only 15% and the street lighting budget has remained unchanged. An overall budget increase of \$295,000 is requested to cover future energy expenses. On-going increased appropriations to the Street Landscaping & Lighting Fund (\$100,000), Wastewater Fund (\$20,000) and Building Occupancy Fund (\$175,000) are recommended to cover increased City energy costs.

Decision Package #20 – Gas Cost Increases. Over the past five years rate increases implemented by SoCalGas have totaled approximately 60%, while the Public Works gas budget has remained unchanged. A 60% budget increase (\$32,442) is requested to cover future natural gas expenses. An on-going increased appropriation to the Building Occupancy Fund in the amount of \$32,442 is requested to cover increased costs for natural gas use in City facilities.

Decision Package #21 – Public Works Operations Contracts and Professional Services. Public Works Operations has experienced increased costs year over year in most major maintenance and operations sectors. Prior year expenditure overages have traditionally been funded with savings in other areas of the Department. An analysis was conducted on Contract and Professional Services across all Public Works divisions, and it is projected that an increase of \$194,000 is needed to cover planned expenditures. Examples of such services include elevator maintenance, traffic signal maintenance, HVAC maintenance, ocean water testing, sidewalk replacement, and commercial driver training. Recommended are increased one-time appropriations to the Street Landscaping and Lighting Fund (\$45,000), Building Occupancy Fund (\$50,000), Street Operations - Gas Tax Fund (\$4,000), Tidelands Fund (\$80,000) and Uplands Fund (\$15,000).

Decision Package #22 – Public Works Operations Maintenance and Operations. Costs for materials and supplies that are essential for ongoing Public Works maintenance operations have increased significantly, including core needs such as asphalt, custodial supplies, paint, and fleet parts. A one-time appropriation of \$352,813 is requested to fund the difference between the Department's core materials and supplies budget and planned expenditures across all divisions. Recommended are one-time appropriations to the General Fund (\$16,465), Street/Gas Tax Fund (\$52,773), Street Landscaping and Lighting Fund (\$42,343), Waste-Water Fund (\$6,300), Vehicle Replacement Fund (\$86,225), Building Occupancy Fund (\$79,201), Tidelands Fund (\$35,500), and Uplands Fund (\$34,006).



Decision Package #23 – Public Works Refuse Rate Adjustment. The City Council will hold a public hearing on June 18, 2024 to consider proposed refuse rate adjustments. If approved, Solid Waste Division revenues and expenditures will be increased by \$52,356 and an adjustment to Solid Waste Fund appropriations will be needed. An appropriation to the Solid Waste Fund is needed to align revenues and expenditures with increased FY 2024-25 refuse rates. Recommended is an on-going revenue increase to the Solid Waste Fund of \$52,356 and an ongoing appropriation to the Solid Waste Fund of \$52,356.

Decision Package #24– Smart Manhole Cover and iWater Sewer System Monitoring and Maintenance. The smart manhole covers are a vital tool in avoiding sewer system overflows and keeping the City in compliance with mandatory State Water Resources Control Board Waste Discharge requirements. Additionally, the iWater system is used to provide the hardware and software needed to document and track past, present, and future sewer maintenance activities. An additional \$148,000 is needed to meet these mandates and to continue funding the Agreement for monitoring and maintenance of the City's 47 smart manhole covers and a separate agreement for a comprehensive preventative maintenance documentation program for the City's sewer system. Recommended is an on-going appropriation to the Wastewater Fund in the amount of \$148,000.

Decision Package #25 – Increased Tree Trimming Budget. The total projected cost of tree trimming in FY 2024-25 is \$428,000. The increased appropriation requested is based on unit pricing contained in the current tree trimming agreement with West Coast Arborists, and projected levels of service required in Grid 2, Grant Ave (trimmed every two years), and expected requests for out-of-grid pruning, emergency call-outs, tree removals and plantings. The Public Works Department's core budget for this item is \$283,000. An additional \$145,000 is needed to cover the upcoming Fiscal Year expenses. Recommended are one-time appropriations to the Street Landscaping and Lighting Fund (\$96,666) and the General Fund (\$48,333).

Decision Package #26 – Annual Vehicle Replacement. The City schedules and funds annual vehicle replacements as part of the Vehicle and Heavy Equipment Replacement Program. An appropriation is necessary for the regularly scheduled replacement of nineteen (19) vehicles used by City employees to carry out work assignments. Of the 19 vehicles/equipment, fifteen (15) are Police vehicles for the Patrol, Investigations, K9, and Traffic divisions. The three (3) vehicles/equipment for Public Works consist of one (1) Parks Division truck and two (2) ride-on movers. In addition, two off-cycle units are proposed to be funded in FY 2024-25. The balance of Fire Admin Unit #100, approved by Council in May, an out-of-service Police Patrol vehicle that requires advanced replacement, and the conversion of one Patrol Unit to a K9 Unit. Recommended is a one-time appropriation to the Vehicle Replacement Fund of \$1,394,280.

Decision Package #27 – Water Cost Increases. Over the past five years water rate increases implemented by the California Water Service Company have totaled approximately 40%, while most Public Works water budgets have remained unchanged. A 25% overall budget increase totaling \$159,000 is needed to cover annual City-wide water expenses. Recommended are on-going increased appropriations to the General Fund (\$72,000), Street Landscaping & Lighting Fund (\$31,000), Harbor Tidelands Fund (\$30,000), Harbor Uplands Fund (\$9,000) and the Building Occupancy Fund (\$17,000) to cover increased costs for City water use.

Decision Package #28 – National Pollutant Discharge Elimination System (NPDES) and MS4 Permit Technical Support. An ongoing Measure W Fund appropriation in the amount of \$100,000 is needed to cover costs associated with professional and technical support for the administration, implementation, inspection, reporting, and monitoring of the City's MS4 NPDES permit. The scope of work will include implementing projects and programs that will help improve the water quality of our receiving bodies of water. Funding for this request is included in the estimated Measure W revenues and included in the City's Annual Spending Plan that is submitted to Los Angeles County. Recommended is an on-going increased appropriation from the Measure W Fund in the amount of \$100,000.

Decision Package #29 – Fire Department Equipment, Tools, and Testing. In FY 2023-24 the City Council approved the purchase of a second fire engine from Seagrave Fire Apparatus, LLC. The accelerated purchase of the replacement apparatus also requires the purchase of loose equipment such as fire hoses. Fabrication material is also needed to bring the new engine up to RBFd specifications. An estimated \$66,000 was spent



on equipment and material for the first Seagrave engine. The same equipment and material will be needed for the second Seagrave engine, but this engine will also require extrication equipment which costs an estimated \$20,000. Additionally, the Redondo Beach Fire Department maintains equipment that requires periodic testing and replacement. This includes all fire hoses and ladders. Escalating costs and an expanded reserve fleet require additional resources to remain operational-ready. \$30,000 is needed in the upcoming year. Recommended is a one-time General Fund appropriation of \$116,000 to cover the above costs.

Decision Package #30 – Fire Department Replacement PPE & New Hire PPE. Firefighters wear their issued personal protective ensemble (PPE) on a daily basis as a barrier to hazards encountered during emergency responses. The National Fire Protection Association/NFPA Standard 1971 identifies 10 years as the recommended service life for firefighter PPE. The requested funding will allow for the replacement of PPE reaching the end of its useful life in 2025. Twelve sets are due to be replaced in the upcoming year, and an additional two sets are needed for planned new hires. Recommended is a one-time General Fund appropriation of \$87,000.

Decision Package #31 – Fire Department Emergency Medical Services (EMS) Supplies and Training. The Redondo Beach Fire Department answers over 5,000 calls for EMS annually. During each of these incidents, equipment and supplies are utilized to assess, treat, and transport patients in the continuum of care from the field through the transfer to local emergency rooms. Monthly in-service training provided for Redondo Beach Fire Department paramedics ensures that the community receives premium care in these times of need. This training also meets regular accreditation and licensing mandates established by the applicable regulatory agencies. For over 20 years, the Beach Cities Health District (BCHD) has provided annual grant funding to support the Fire Department’s EMS equipment supply and training programs. The annual grant has totaled \$58,000 in recent years. The Health District has said that is it unable to provide these funds in FY 2024-25. Recommended is a one-time General Fund appropriation of \$58,000 to cover the loss of these grant funds.

Decision Package #32 – Beach Cities Transit CNG Fuel and Station Maintenance. Increased funding is needed to cover Compressed Natural Gas (CNG) fuel and station costs for Beach Cities Transit (BCT) operations. Requested is an ongoing appropriation of \$50,000 to the Transit Fund which will be offset by Proposition A Transportation Local Return funds and dedicated Formula Allocation Transit Funding.

Decision Package #33 – Transit Consulting Services. The upcoming procurement of fixed-route and demand-response services will require the support of professional consulting services. The assistance of consulting services will also be critical in the planning, preparation, and implementation of the recommendations made in the most recent, Council-approved, Transit Services Study report. Requested is a one-time appropriation of \$126,000 to the Transit Fund which will be offset by Formula Allocation Transit Funding.

Decision Package #34 – Beach Cities Transit and WAVE Dial A Ride Operational Expenses. An additional on-going appropriation of transit funds is required for continued operation of Lines 102 & 109 and WAVE Dial-A-Ride services. Per the Agreement with the City’s transit operator, an additional \$130,908 will be needed going forward. Recommended is an on-going appropriation of \$130,908 to the Transit Fund which will be offset by State and Regional Transit Formula Allocations (FAP) and Proposition A Local Return funds.

Decision Package #35 – Community Services Part-Time Salaries Increase. The Community Services Department must increase its various part time salaries to adjust to new State minimum wage levels. The minimum wage increases have had a significant impact on the labor market and the City's current part-time salary ranges are no longer competitive, resulting in constraints in recruiting and retaining quality staff members. The proposed increase would support ongoing programming and facility use at eight afterschool sites, six summer camps, three senior centers, Aviation Park, Alta Vista Community/Tennis Center, Wilderness Park, teen programs, Seaside Lagoon, Perry Park Preschool, Passport Services, and Recreation Office personnel. These salary allocations are supported by revenues from each activity/program and the fee increases that will be proposed as part of the Master Fee Schedule. Recommended is an ongoing General Fund appropriation of \$717,859 offset by the ongoing revenues proposed in Decision Package #6.



Decision Package #36 – John Parsons Public Art Fund Project Funding Allocations. The John Parsons Public Art Fund is currently accounted for in an 800 Deposit account within the City's financial system, MUNIS. These projects should be included in the 300 Capital Fund Account to allow for easier tracking and accounting. Recommended is a full balance transfer from the John Parsons Art Fund to the 300 Capital Projects Fund to support the Public Art Projects approved by City Council. Also recommended is the transfer of monies in the Fund to reflect recent City Council direction regarding the following projects: Gate Wave Project funding will increase by \$5,000 for a total of \$275,000; Skate Park Mural at Pad 10 Project funding will increase by \$25,000 for a total of \$75,000; the Lillenthal Street Sculpture Art Project funding will decrease by \$125,000 for a total of \$0; the Public Works Building Mural Project funding will increase by \$65,000 for a total of \$125,000; the Big Lots Retaining Wall Mural funding will decrease by \$35,000 for a total of \$0; and funding will be appropriated for the ARTesia Project in the amount of \$400,000. All other Public Art Fund allocations will remain unchanged.

Decision Package #37 – Replacement of the Cyclorama at the Performing Arts Center.

A cyclorama is a background device deployed to cover the back of a theater stage and is used with special lighting to create backdrops and scenery for shows. The cyclorama at the Redondo Beach Performing Arts Center (RBPAC) is over 16 years old, is partially damaged, and has several holes. To ensure ongoing marketability of the RBPAC, replacement of the cyclorama is being proposed. Recommended is a one-time General Fund appropriation of \$14,000 to cover the cost.

Decision Package #38 – Replacement of the Personnel Lift at the Performing Arts Center.

The personnel lift at the Redondo Beach Performing Arts Center (RBPAC) is required to reach high work areas for scenery, lighting, and other stage work. The personnel lift is over 30 years old and is nearing the end of its useful life. To ensure staff is able to continue RBPAC operations without interruption or equipment failure, proposed is the replacement of the personnel lift. Recommended is a one-time General Fund appropriation of \$30,000.

Decision Package #39 – Funding for Mandatory Trainings for Housing Division Staff. All Housing staff will be required to complete training on new HUD regulations scheduled for implementation in the upcoming fiscal year. The mandatory trainings include, but are not limited to HOTMA (significant changes to income calculation, net family assets, and income reviews) and NSPIRE (new method for conducting and processing inspections of HUD-assisted housing). Both programs will be required for ongoing management of the Housing program. Additionally, funds are needed for Housing staff to attend local Housing conferences. Funding for additional trainings will be provided by monies received from the US Department of Housing and Urban Development. General Fund monies will not be used. Recommended is a one-time appropriation of \$17,983 of Housing Authority funds for increased training.

Decision Package #40 – Criminal Case Management Software System. Funding is needed to implement and maintain new case management software that is required to comply with California's newly enacted race blind charging requirements that take effect January 2025. Proposed is the purchase of PROSECUTOR by Karpel "PBK," a case management software system that is designed to meet the new specialized needs of the Prosecutor's Office. PBK will allow the City Prosecutor's Office to connect with the Los Angeles Superior Court system and implement electronic filing in a way that is compatible with the new mandates. PBK will create internal workflow efficiencies and eventually allow the Office to complete paperless filings. Additionally, PBK has the ability to link directly to the Redondo Beach Police Department's Mark 43 and Evidence.com systems and will provide the ability to transmit all discovery electronically. This will enable the Office to quickly access all lab reports, 911 recordings, photos, and case related emails in one location while ensuring comprehensive case tracking and reporting information is available. Recommended is a one-time General Fund Appropriation in the amount of \$41,500 and an ongoing General Fund Appropriation of \$7,050.

**Decision Packages that Help Protect the Health, Safety and Quality-of-Life of the Public**



Decision Package #41 – Homeless Housing Supervisor. Requested is funding to create a new full-time Homeless Housing Supervisor position dedicated to programs dealing with chronic homelessness. The cost of the proposed position is \$138,340. The position would coordinate various programs and contracts, train and supervise the Homeless Housing Navigator position, as well as provide after care for clients who are housed. Recommended is an ongoing appropriation from the Successor Agency Fund of \$50,000 and an ongoing General Fund appropriation of \$88,340.

Decision Package #42 – CAO Funding for Special Legal Costs Associated with the AES Property Bankruptcy Proceeding and Metro C Line Extension to Torrance Project. The City of Redondo Beach is an interested party in the case involving 9300 Wilshire LLC Bankruptcy C.D. Cal. Case Number: 2:23-bk-10918-ER. Additionally, the City has concerns with the proposed Metro C (Green) Line Extension to Torrance Project that could require assistance from outside counsel. Funding for these activities is not within the Department's core budget for legal services. Recommended is a one-time General Fund appropriation of \$1,157,500 to protect the City's interests in these matters.

Decision Package #43 – Senior Center IT Infrastructure Upgrades. The Perry Park and Veteran's Park Senior Centers are currently equipped with unsupported Internet connections, dated home-grade Wi-Fi equipment, and hand-me-down computers from 2013. The Anderson Park Senior Center has no permanently-installed technology at all. While there is no need for costly enterprise-grade connectivity at these locations, reliable connectivity and access to the City's telephone system is necessary for patron use, events, online courses, and communication. Proposed is the purchase of equipment necessary to bring these locations up to a standard which can be supported by the Information Technology Department with a four to five year refresh cycle. This includes a computer and printer for each location, equipment to connect each location to a business-grade or better Internet connection, Wi-Fi, and new telephones, as necessary. Recommended is an ongoing appropriation of \$1,200 and a one-time appropriation of \$20,690 to the Information Technology Fund.

Decision Package #44 – Crossing Guard Services. The City provides crossing guard services for intersections which have been identified as high traffic pedestrian crossing areas in close proximity to schools. The Police Department utilizes a combination of part-time Crossing Guard staff employed by the Department, and contract services to supplement vacant crossing guard locations. The Department's core budget is sufficient to staff approximately a dozen intersections. Additional funding is needed to maintain the 22 intersections routinely covered in FY 2023-24. Requested is a one-time General Fund appropriation of \$205,000.

Decision Package #45 – Code Enforcement Part-Time Staffing. The City Council transferred oversight of Code Enforcement to the Police Department in 2021, and the Unit has successfully utilized both full-time and part-time staffing to address the high volume of calls for service. The Police Department has seen optimum response occur when both full-time and part-time personnel are available for deployment. Continued part-time funding is proposed to maintain the level service desired by the community. Recommended is a one-time General Fund appropriation of \$35,000.

Decision Package #46 – Fire Department Healthcare Compliance, Records Management Tracking, PulsePoint, and CAD Support. Firefighters generate a patient care report on every medical call for service that results in aid. These reports serve as the patient's record of assessment findings in the field and provide critical information for the continuity of care when patients are transported to local emergency rooms. Funding is requested to upgrade the Department's current electronic patient care report platform to meet new compliance and reporting mandates, improve operation on the iOS operating system to ensure uninterrupted functionality, and integrate the system with Zoll cardiac monitor ECG transmission capabilities. Additionally, increased on-going funding is needed for the Fire Department Records Management System and for Computer Aided Dispatch integration with PulsePoint. Recommended is a one-time General Fund appropriation of \$28,000 and an on-going General Fund appropriation of \$39,500.

Decision Package #47– Additional Funding to Support Expanded Housing Vouchers. The Housing Authority is anticipated to be granted additional funding to administer the Housing Choice Voucher Program, the Emergency Housing Voucher Program, and a Project Based Voucher Program specifically for use at Project Moonstone, which is anticipated to be open early next Fiscal Year. The Section 8



voucher program is funded solely with monies received from the US Department of Housing and Urban Development. The Housing Assistance Payment funding for FY 2024-25 is expected to increase to \$7,794,684 and be sufficient to cover the proposed funding request. General Fund monies are not used to administer the program. Recommended is an ongoing appropriation of \$787,843 to the Housing Choice funds.

Decision Package #48 – Tennis Court Resurfacing at Alta Vista Park. The eight (8) tennis courts located at Alta Vista Park are in need of full court resurfacing due to wear and tear from the high volume of use. Recommended is a one-time General Fund appropriation of \$90,000 to resurface the courts.

### **Decision Packages that Improve Organizational Efficiency or Effectiveness**

Decision Package #49 – Upgrade the City's Agenda Management System. Increased funding is needed to upgrade the agenda management system. The system requires a one-time implementation cost of \$30,000 including data migration, set up fees, and training. As well as an annual cost increase of \$34,000 for new subscription fees for indexing, closed captioning, transcription, and social media connectivity. Recommended is an ongoing General Fund appropriation of \$34,000 and a one-time Public Educational and Government Access (PEG) Fund appropriation of \$30,000.

Decision Package #50 – Reorganization of Financial Services Personnel. The Financial Services Department continues to transition from manual, paper-based, data entry tasks to more complicated analytical work. A reorganization of existing vacant positions is needed to accommodate the City's increasingly complex payroll and accounting operations. Three positions are currently vacant in the Department: Payroll Technician, Accountant, and Office Assistant. The Department has been unable to find candidates with the experience and skill sets needed to be successful in performing the position's modern requirements at the current level of pay. To address this issue, the Department has proposed the following reclassifications and/or changes to the positions. Reclassify the vacant Payroll Technician position to Payroll Analyst (\$12,585). Reclassify the vacant Accountant position to Accountant III (\$18,032). Upgrade one vacant part-time Office Assistant Position to a full-time Accounting Clerk (\$47,452). Recommended is an ongoing General Fund appropriation of \$78,069 to accommodate the personnel changes.

Decision Package #51 – Ergonomic Office Equipment. Due to the nature of the Financial Services duties, staff spends a significant amount of the workday sitting for long periods of time. New ergonomic office equipment is needed to improve work accommodations and help alleviate stress on employee posture, prevent arthritis, and reduce the number of work-related injuries. Recommended is a one-time General Fund appropriation of \$7,500.

Decision Package #52 – Police Department Technologies. The Police Department utilizes technology platforms and software to gather, process and distribute information to both maximize staff efficiency and provide the best level of service to the community. The technologies are tightly woven into department operations and are becoming critical to meeting the public' service expectations. Each has become a necessary component of a leading law enforcement agency. These technologies include Drone as a First Responder, automated license plate readers, mandated data reporting applications, emergency communication platforms, medical dispatch software, a customer survey platform, and contemporary records management systems. The cost of existing and new technologies has increased and additional funding is needed to maintain these critical functions. Recommended is a one-time General Fund appropriation of \$133,000 and an ongoing Emergency Communications Fund appropriation of \$7,000.

Decision Package #53 – Final Phase of the Parking Meter Replacement Project. In 2020, following an RFP process, the City Council selected Mackay Meters as the preferred vendor to replace the City's aging IPS meters. The third, and final phase of this work effort would replace the remaining 112 IPS meters in the Riviera Village parking lot. The IPS meters were installed in 2015, and are experiencing ongoing maintenance issues, particularly with screen damage. The Police Department has received numerous complaints from the public regarding the state of these meters, and has incurred increased maintenance costs. Recommended is a one-time General Fund appropriation of \$91,910 to complete the final phase of the parking meter replacement project.





Decision Package #54 – Cost of Services Study for Community Development Department Permit Processing. Proposed is \$40,000 of funding to hire a consultant to perform a cost of services study for the Community Development Department, which will evaluate the true cost of processing all types of planning and building permits, and will recommend adjustments to the fee schedule where appropriate. Recommended is a one-time General Fund appropriation of \$40,000 to complete the study.

Decision Package #55 – Citywide Training. Prior year budget cuts have reduced budgets in many operating departments for ongoing employee training. These cuts have particularly impacted the City's ability to perform regular customer service and project and contract management training. Recommended is a one-time General Fund appropriation of \$80,000 to support increased employee training in these areas during the upcoming Fiscal Year.

Decision Package #56– Recreation Part-Time Employee Scheduling and Time Entry Reporting Software. The Recreation Services Division has over 200 part-time and seasonal employees reporting to off-site locations throughout the City for their scheduled shifts and various programs. There are two proposed software programs that would save significant staff time during the preparation of recurring payroll documentation and provide critical efficiency to recreation program operations. The first is UKG, an advanced scheduling software system that supports efficient staff scheduling, provides for GPS-tracked clock-in and clock-out, and is able to communicate directly to the City's MUNIS finance system. This will provide a critical and reliable method that would ensure employees are being paid for time worked as well as a simplified verification of hours for each pay period. The second system is a project and team management software program, ProdType, which would provide an efficient and streamlined approach to tracking and managing the department's various projects and activities. This software provides a wide range of customizable project and team management modules including some that assist with unique project maintenance and archival requirements, as well as modules that ensure employee certification compliance. Recommended is an ongoing General Fund appropriation of \$32,000 to procure these programs.

Decision Package #57 – Litigation Paralegal. Requested is the restoration of a Full-Time Litigation Paralegal dedicated to assist attorneys with the management and coordination of all phases and stages of City litigation. This position would coordinate the gathering of information and respond to all informal requests for discovery as well as conduct research on legal and factual issues. There is already a job description under the Professional and Supervisory Association for this position which was last filled in August of 2010. The work provided by the Paralegal is expected to reduce annual contract litigation expenses. Recommended is an ongoing appropriation from the Self-Insurance Fund to the City Attorney Department of \$158,146 eventually offset by reductions in Self-Insurance Fund contract attorney expenses.

Decision Package #58 – CAO Civil Case Management Software. The City Attorney's Office's current workflow management system no longer meets the needs of the City and needs replacing. Proposed is funding to procure City Case Management software (CMS), CityLaw, a tailor-made software that enables government agencies to track and store case information, documents, notes, and track key deadlines. The software centralizes case information, documents, contact information, billing, and expenses in one place that would be accessible by all Office employees. It will improve Department efficiency, and allow staff to better manage cases and internal workflows. Recommended is a one-time General Fund appropriation of \$16,728 to implement the software and an ongoing appropriation of \$3,660 to cover annual subscription and maintenance costs.

### **Decision Packages that Support Priority Objectives Suggested by City Commissioners or Members of the Public**

Decision Package #59 – Historic Resource Survey Update. The Planning Division utilizes an old Historic Resources Survey to administer the City's Historic Preservation Program. The survey information was collected in 1996 and requires updating. The requested allocation would fund the contract cost for consultant services needed to update the survey and complete necessary amendments to the City's Historic Preservation Ordinance. Recommended is a one-time appropriation of \$175,000 to the General Fund.



Decision Package #60 – Public Library Materials Budget. This funding is requested to keep pace with the growing demand for library materials and to provide patrons with the best possible service. Proposed is an additional \$20,000 of funding to allow the library to purchase new materials, replace worn-out materials more quickly, and expand the library's collection of e-books and audiobooks which are in high-demand. Recommended is a one-time appropriation of \$20,000 to the General Fund.

### **Decision Packages that Fill Gaps in Service or Meet New Service Demands**

Decision Package #61 – Reclassification of Senior Librarian position to Library Manager. This is a proposed adjustment to the library management position in the Library Services Department to enhance operational efficiency, improve succession planning, and employee retention. The Department is proposing to reallocate funding from the existing vacant Senior Librarian position and utilize some available part-time salary budget to create a new/upgraded Library Manager position. As the library's collection and services continue to grow, it is increasingly important to have a manager who can oversee all aspects of the library's operations. The Library Manager position would be responsible for developing and implementing new programs and services, as well as helping manage the Library Department's budget and staff. Upgrading the Senior Librarian position would create a new career path for librarians and help the library to keep its best employees. Additionally, the Library Manager is expected to be a visible and active member of the community to help raise the library's profile and attract new patrons. No additional appropriation of funding is needed to reclassify the position. Recommended is authorization to utilize existing Department funds to upgrade the Senior Librarian position to a Library Manager position.

Decision Package #62 – Public Works Department Part Time Budget Increase. Part time workers are essential for the Public Works Department to keep up with core maintenance services and to complete special projects. Additionally, the Fleet Services Division is in need of part-time assistance to support increased vehicle maintenance tasks and the Engineering Services Division requires a part time Traffic Engineer to help process the high volume of traffic and parking-related requests received from residents. Recommended is a one-time General Fund appropriation of \$70,000 for increased part-time personnel and an on-going appropriation in the Vehicle Replacement Fund of \$15,000.

Decision Package #63 – Waterfront & Economic Development Manager Pay Range Increase. The Waterfront and Economic Development Department has struggled in its recruitment for the position of Waterfront and Economic Development Manager. The role is very unique and requires a wide variety of expertise in harbor operations, land use matters, property management, real estate, and project/construction management. Increasing the maximum salary range for the position by \$30,000 is expected to make the position more attractive to qualified candidates that can provide immediate value to the Department. Recommended is an ongoing appropriation of \$15,000 to the Tidelands Fund and \$15,000 to the Uplands Fund to increase the top end of the position's salary range from \$119,436 to \$149,436.

### **Closing Remarks**

As stated above, the Proposed FY 2024-25 Budget is balanced, provides the resources necessary to satisfy the City's most important obligations in the coming year and, given the residual fund balance, allows for some limited Council flexibility. A snapshot summary of the Proposed General Fund Budget is as follows:



<b>FY 2024-25 General Fund Summary</b>	
<b>Estimated Beginning Fund Balance</b>	<b>\$ 4,264,254</b>
<b>Core Budget</b>	
Proposed Revenues	116,503,013
Proposed Expenditures	(114,320,546)
<b>Unfunded Accrued Liability (UAL)</b>	
Unfunded Accrued Liability (UAL) Payment	(3,252,026)
<b>Recommended Decision Packages-Ongoing</b>	
Recommended Revenues	1,353,789
Recommended Expenditures	(1,185,161)
<b>Recommended Decision Packages-One-Time</b>	
Recommended Expenditures	(3,280,131)
<b>Recommended CIP Allocation</b>	
	-
<b>Total Estimated Year-End Fund Balance after Recommendations</b>	
	<b>\$ 83,191</b>

Possible Additional Future City Revenues

As noted above, the FY 2024-25 Budget, if approved as proposed, will generally align ongoing revenues with ongoing expenditures. Looking ahead to the following year’s Budget, approximately \$1M of new revenue is expected to be generated by the Legado Project (mostly as a result of TOT from the hotel); an additional \$1.5M of TOT revenue is expected to come from the Marine Ave Hotel properties; and between \$300K and \$600K of new revenue is anticipated to be collected from Cannabis Retailers, once licenses are issued and retail sites become operational. Assuming general tax growth remains relatively steady, the FY 2025-26 Budget should have approximately \$3M to \$4M in additional structural revenue to cover new future expenses. What is important to consider, however, is that these expected revenues, while sufficient to accommodate anticipated annual cost increases for core items like employee salary and benefit adjustments and maintenance costs, the \$3M to \$4M projected tax increment is not enough to cover new debt service payments that would arise in the event lease revenue bonds are issued by the City for significant capital acquisition and/or infrastructure investments.

In order to provide structural revenue for new debt service, it is recommended the Council consider other supplemental revenue sources such as increasing the City’s TOT or local Sales and Use Tax rates. As an example, increasing the City’s TOT rate from 12% to 14% would generate roughly \$2M a year in additional revenue. Approval of a local \$0.75 Sales and Use Tax would generate roughly \$7.5M a year in annual General Fund revenue. Both taxes would require approval by resident voters to be implemented.

Opportunity for Capital Debt Servicing

There have been questions regarding the ability to fund ongoing debt service costs associated with lease revenue bonds that could be used to provide additional capital resources. Interest rates for Tax Exempt Municipal Bonds are roughly 4% at this time, which means for every \$10M of issued debt, the total cost for debt servicing would be roughly \$600K per year. In the event the City issues lease revenue bonds for new capital appropriations, it would be recommended that annual debt servicing expenditures align with new structural revenues. As an example, a 2% increase in the City’s TOT rate would provide annual revenues to cover approximately \$30M of additional debt.

Another option would be to consider asking voters to approve a General Obligation (GO) Bond that is paid through increased property tax assessment. The debt service for a GO Bond is covered by citywide property owners rather than the City’s General Fund and would provide capital resources for the City without impacting the structural budget.

Budget Response Reports



There will be a variety of Budget Response Reports that will be released in the coming weeks for consideration with the Proposed Budget. These Budget Response Reports will provide detailed information beyond what is provided in the budget document. Additionally, these Budget Response Reports will enable the Mayor and City Council to further explore additional potential budget proposals. The first batch of reports will be provided as part of the meeting agenda materials for the June 4<sup>th</sup> Budget Hearing.

### Mini-Financial Statements

As has been the case for a number of years, we openly communicate the fiscal condition of our various municipal “business units” within the budget by using mini-financial statements. In this way, the Mayor and City Council can make informed policy choices, staff can make informed management decisions, and the public can have an informed understanding of City activities. The budget document includes mini-financial statements for the following activities:

Harbor Tidelands	Community Development Block Grant
Harbor Uplands	Housing Authority
Solid Waste	Seaside Lagoon
Wastewater	Redondo Beach Performing Arts Center
Transit	Successor Agency
Vehicle Replacement	Housing Successor Agency
Street Landscaping & Lighting	Community Financing Authority

### Acknowledgements

The preparation of the City's annual budget is a difficult undertaking, and there are many individuals and groups who deserve credit for the release of this document. Special thanks to the Department Heads, analysts, and other support staff who are responsible for gathering the budget information. Thank you to our Assistant to the City Manager for assisting with the preparation of the Decision Packages and providing fresh eyes on the transmittal letter. Also, a big thank you to our Financial Services Department who coordinates and computes all of the financial data that is incorporated into the document. I would especially like to thank Wendy Collazo, Stephanie Meyer, and Erin Smith who worked many long hours to prepare the document in advance of the City Charter deadline.

We look forward to presenting the Proposed FY 2024-25 Budget, as reflected in this document, and the accompanying Budget Response Reports over the upcoming weeks. On behalf of the City staff, thank you for the opportunity to work together to enhance the programs and services that make Redondo Beach such a great place to live, work, and visit.

Sincerely,



Mike Witzansky  
City Manager





# Summary of Recommended Decision Packages

To change base budgets, or service levels, City Departments submit for City Manager consideration as part of the budget process. Staff includes City Manager-approved Decision Packages as part of the City Manager's proposed budget. Typically, there are many more departmental needs/ requests than there are funds available. Staff use the following criteria to evaluate and prioritize requests.

Would the Decision Package:

1. Sustain or improve revenue to the City?
2. Restore department positions and operating budgets lost during prior year reductions?
3. Be necessary to comply with mandates or fund unavoidable costs for current basic services?
4. Protect the health, safety and quality-of-life of the public?
5. Improve organization efficiency or effectiveness?
6. Support priority objectives suggested by City Commissioners or members of the public during the budget input process?
7. Fill gaps in service or meet new service demands?

Budget deliberations are about policy priorities, allocating limited resources and making difficult choices. Using the criteria described above, and the City's Fiscal Responsibility corporate value, staff recommends a total of xx Decision Packages for the FY 2024-25 Budget. The proposed Decision Packages are categorized below and can be found in a summary table at the end of the transmittal letter:

## FY 2024-25 Recommended Decision Packages

Description	General Fund			Other Funds Total	
	One-Time	Ongoing	Total		
<b>Decision Packages that Sustain or Improve Revenue for the City</b>					
1	Community Development Department Building Services Fee Increases		(241,000)	(241,000)	
2	Technology & Training Surcharge Fee for Building Permits		(108,000)	(108,000)	
3	Public Works Department Fee Increases		(2,430)	(2,430)	
4	Police Department Master Fee Update		(195,000)	(195,000)	
5	Solid Waste Admin Fee Increase			-	(25,000)
6	Community Services Department Fee Increases		(807,359)	(807,359)	
<b>Needed to Comply with Mandates or Fund Unavoidable Costs for Current Basic Services</b>					
7	RVC March 4, 2025 Election and Voter Outreach	462,950		462,950	
8	Special Election November 5, 2024	243,079		243,079	
9	Increase in Cost of Services and Training in the City Clerk's Office	56,821		56,821	
10	IT Equipment Replacement			-	400,021
11	Interoperability Network South Bay (INSB) Annual Assessment			-	118,500
12	Police Body-Worn Cameras Annual License and Replacement Fund			-	101,000
13	Parking Meter Credit Card Service Fees	20,000		20,000	
14	Police Department Background Investigations Contract Services	15,000		15,000	
15	Police SLESF and Asset Forfeiture Annual Appropriation			-	220,000
16	Domestic Violence Advocacy Program	40,000		40,000	
17	Contract Plan Check Services for Building Services	120,000		120,000	
18	Electrification of Landscape Maintenance Equipment	15,000		15,000	15,000
19	Energy Cost Increases			-	295,000



Description	General Fund			Other Funds	
	One-Time	Ongoing	Total	Total	
20	Gas Cost Increases			-	32,442
21	Public Works Operations Contracts and Professional Services			-	194,000
22	Public Works Operations Maintenance and Operations	16,465		16,465	336,348
23	Public Works Refuse Rate Adjustment			-	52,356
24	Smart Man-hole Cover and iWater Sewer System Monitoring and Maintenance			-	148,000
25	Increased Tree Trimming Budget	48,333		48,333	96,666
26	Annual Vehicle Replacement			-	1,394,280
27	Water Cost Increases		72,000	72,000	87,000
28	National Pollutant Discharge Elimination System (NPDES) and MS4 Permit Technical Support			-	100,000
29	Fire Department Equipment, Tools, and Testing	116,000		116,000	
30	Fire Department Replacement PPE & New Hire PPE	87,000		87,000	
31	Fire Department Emergency Medical Services (EMS) Supplies and Training	58,000		58,000	
32	Beach Cities Transit CNG Fuel and Station Maintenance			-	50,000
33	Transit Consulting Services			-	126,000
34	Beach Cities Transit and WAVE Dial A Ride Operational Expenses			-	130,908
35	Community Services Part-Time Salaries Increase		717,859	717,859	
36	John Parsons Public Art Fund Project Funding Allocations			-	400,000
37	Replacement of the Cyclorama at the Performing Arts Center	14,000		14,000	
38	Replacement of the Personnel Lift at the Performing Arts Center	30,000		30,000	
39	Funding for Mandatory Trainings for Housing Division Staff			-	17,983
40	Criminal Case Management Software System	41,500	7,050	48,550	
<b>Decision Packages that Help Protect the Health, Safety and Quality-of-Life of the Public</b>					
41	Homeless Housing Supervisor		88,340	88,340	50,000
42	CAO Funding for Special Legal Costs Associated with the AES Property Bankruptcy Proceeding and Metro C Line Extension to Torrance Project	1,157,500		1,157,500	
43	Senior Center IT Infrastructure Upgrades			-	21,890
44	Crossing Guard Services	205,000		205,000	
45	Code Enforcement Part-Time Staffing	35,000		35,000	
46	Fire Department Healthcare Compliance, Records Management Tracking, PulsePoint and CAD Support	28,000	39,500	67,500	
47	Additional Funding to Support Expanded Housing Vouchers			-	787,843
48	Tennis Court Resurfacing at Alta Vista Park	90,000		90,000	
<b>Decision Packages that Improve Organizational Efficiency or Effectiveness</b>					
49	Upgrade the City's Agenda Management System		34,000	34,000	30,000



Description	General Fund			Other Funds Total	
	One-Time	Ongoing	Total		
50	Reorganization of Financial Services Personnel		78,069	78,069	
51	Ergonomic Office Equipment	7,500		7,500	
52	Police Department Technologies	133,000		133,000	7,000
53	Final Phase of the Parking Meter Replacement Project	91,910		91,910	
54	Cost of Services Study for Community Development Department Permit Processing	40,000		40,000	
55	Citywide Training	80,000		80,000	
56	Recreation Part-Time Employee Scheduling and Time Entry Reporting Software		32,000	32,000	
57	Litigation Paralegal			-	158,146
58	CAO Civil Case Management Software	16,728	3,660	20,388	
<b>Decision Packages that Support Priority Objectives Suggested by City Commissioners or Members of the Public</b>					
59	Historic Resource Survey Update	175,000		175,000	
60	Public Library Materials Budget	20,000		20,000	
<b>Decision Packages that Fill Gaps in Service or Meet New Service Demands</b>					
61	Reclassification of Senior Librarian position to Library Manager			-	
62	Public Works Department Part-Time Budget Increase	70,000		70,000	15,000
63	Waterfront & Economic Development Manager Pay Range Increase			-	30,000
<b>Grand Total</b>		<b>3,380,131</b>	<b>(288,628)</b>	<b>3,091,504</b>	<b>5,258,348</b>





# City of Redondo Beach Profile

Redondo Beach is a city in Los Angeles County, California. The population of this beach city was 66,748 at the 2010 census. The City is located in the South Bay region of the greater Los Angeles area and is one of the three beach cities, Redondo Beach, Hermosa Beach and Manhattan Beach. There are five districts, each represented by one Council Member.

The City's primary attraction is its municipal pier, which is claimed to be one of the longest piers in North America. Its nicknames are the "Endless Pier" and "Horseshoe Pier", and it is popular with both tourists and fishermen. The pier's length is possible only because of its unusual shape (it does not go straight out to sea, but goes out diagonally and then returns to shore). The Redondo Beach Pier started as a reinforced concrete structure in 1914, then was replaced in 1928 with a timber pier. In 1988, the pier was severely battered by storms and later that year burned to the waterline. The pier's modern reinforced concrete version was completed in 1996.

The City's territory has an unusual shape because it controls a long block of land dividing the two other beach cities (Manhattan Beach and Hermosa Beach) from the inland city of Torrance. Redondo Beach has taken a leadership role in the area of transportation by establishing the Beach Cities Transit system. The system has expanded due to the collaborative efforts of all the beach cities providing north-south service from Redondo Beach Riviera Village to the LAX City Bus Center, east-west service to Torrance and connecting regionally to the western terminus of the Metro Rail Green Line.

## History

Before 1784, Native Americans occupied the Redondo area. They lived off the sea and used the salt flats located where the AES Corporation power plant is today. This Native American land became Rancho San Pedro in 1784 when the California government made it part of a large land grant to the Juan Jose Dominguez family.

In 1890, the Hotel Redondo opened. The City was becoming "The Place" for tourists. Railroads and steamships brought people by the thousands, not to mention freight loads of oil and lumber. At this time, Redondo was the first port of Los Angeles County. Steamers from the Pacific Steamship Company stopped at Redondo four times a week, at one of its three piers, as part of regular runs between San Francisco and San Diego. The Redondo Railway Company and the Santa Fe Railroad left Los Angeles daily for Redondo at regular intervals. Eventually the City was served by Henry Huntington's Big Red Electric Cars.

On April 18, 1892, Redondo voters adopted cityhood by a vote of 177-10. The first City Hall was built in 1908 at Benita and Emerald Street.

Big time gambling, complete with mobsters and shooting incidents, found its way to Redondo during the Depression. Chip games, bingo parlors, and a casino were run in full view of the law between 1936 and 1940. For a fare of 25 cents, a water-taxi would transport a visitor to the gambling ship Rex which operated three miles off shore.

Redondo's population boomed in the '50s and '60s. In 1890, the population was 668; in 1940 it was 13,092; and in 1965 it was 54,772. Today, Redondo citizens number a little over 68,000. Still known as a tourist and resort town, Redondo can boast of piers with fishing and amusements, a Saltwater Lagoon reminiscent of the old plunge, many fine food restaurants and hotels, and a beautiful harbor. But Redondo today is not all fun and games. Some of the best and most innovative schools in the State are located in Redondo. Small and large businesses flourish, and City services are on a par with or exceed those of any other South Bay city.

## Lifestyle

Redondo Beach is the focus of many who want to be in the sun and near the ocean. Although an affluent and vibrant community in its own right, much of the Redondo Beach lifestyle is a blend of its neighborhoods, activities and people of the three beach cities of Southern California's South Bay. Like its sister cities of Hermosa Beach and Manhattan Beach, Redondo's key lifestyle draw is the vast beach that links these three cities.



## Beach Lifestyle

Evidence of the Southern California beach lifestyle abounds: athletic, tanned people enjoying the nearly 300 unbroken days a year of sunshine lounging on the beach, eating in the restaurants, shopping at the mall or playing in the parks.

A wide sand beach starts below the bluffs of Palos Verdes in the south and carries north to the Redondo Pier. A paved path, called The Strand runs from South Redondo north to Santa Monica. A typical day on this path will see thousands of people on foot, bicycle, skateboard, rollerblade, wheelchair and stroller enjoying the sun and surf. The continuous path is broken only by the massive Redondo Beach King Harbor Marina and Pier complex, where it veers away from water and onto dedicated lanes of surface streets for about a mile before again turning to the ocean in Hermosa Beach. Continuing north from Manhattan Beach, this path stretches well into Marina Del Rey and beyond with few breaks.

Surfing is a key element of the South Bay lifestyle year-round; it is common to see locals catching waves on both Christmas and New Year's Day. Powerful winter storms in the Pacific Ocean can turn typically placid and rolling South Bay waves into large and occasionally dangerous monsters...a natural draw for the local surfing population. Local wave heights in December 2005 were some of the largest on record and, in some instances, were reported to top 15 to 20 feet.

Beach volleyball is another important aspect of Redondo Beach's lifestyle. The wide and flat sand beaches provide the perfect venue for the sport and permanent poles and nets are placed and maintained by the City year-round. Professional tournaments managed by the Association of Volleyball Professionals (AVP) take place in neighboring Hermosa and Manhattan Beach. Redondo Beach is home to Gold Medalist Kerri Walsh and AVP Pro Casey Jennings.

In recent years, Redondo Beach has grown in popularity to filming production. The Pirates of the Caribbean 3 production chose Redondo Beach to shoot many scenes. In 2006 "Medium" crews were shooting at a local coffee shop. Fox's "The OC" filmed at Redondo Union High School and local parks. Rob Schneider's "The Hot Chick" (2002) has a memorable scene when Rob falls down a long row of benches at Redondo High's football field.

## Neighborhoods

Redondo Beach is often divided into two logical North/South areas with 190th Street as its boundary line. South Redondo plays host to the pier and marina/harbor complex; life on the ocean side of Pacific Coast Highway (PCH) can be frenetic with restaurants and boating activities keeping people active and engaged at all times. Inland of PCH is largely residential.

Bordering North/South Redondo at the Marina is a massive power plant which has been the source of substantial political debate in the City over the last decade, largely centered over what to do with the land once the plant becomes inactive. This power plant sports a 586ft. x 95ft. whale mural by world-famous artist Wyland titled "Gray Whale Migration".

North Redondo begins north of 190th Street. As a result of Redondo Beach's geography, North Redondo is primarily an inland experience as the beachfronts form most of Hermosa Beach and part of Manhattan Beach. While primarily residential, North Redondo contains some of the City's major industry and commercial space, including the inland aerospace and engineering firms that are part of Southern California's long space legacy. It is also home to the South Bay Galleria shopping center and a revitalized Artesia Boulevard. North Redondo is the home of the Redondo Beach Performing Arts Center, one of the South Bay's premier cultural facilities. North Redondo is home to nearly two-thirds of the children in Redondo Beach.

Many original homes still stand in Redondo Beach neighborhoods, although there continues to be active redevelopment of multi-family properties and new single-family residences. The newer construction leans towards a more modern style of architecture, likely a reflection of the tastes of affluent buyers that have chosen to make Redondo Beach their home. Zoning has allowed for a mix of developments, providing a varied array of housing options for those wanting to live in our City. The City also boasts an Historic Preservation Program, which preserves homes of certain time periods and styles that still stand as a prime example of the City's rich history and heritage.



## Other Activities

A revitalized downtown area affectionately termed "Riviera Village" (named after the Hollywood Riviera, the area it is located in) provides locals an opportunity to eat, shop and commune in a quiet atmosphere. Since 2004 several new or newly renovated restaurants have made a positive impact on local options for an on-the-town experience. Downtown also supports a number of independent boutiques and shops specializing in clothing and fashion, as well as at least three wine-tasting galleries. This downtown area is in South Redondo, west of PCH between Avenue I and Palos Verde Blvd.

The marina, harbor and pier complexes are large, planned centers of activity that host restaurants, bars, smaller shops and an arcade. The pier is a common spot for anglers to cast for a local catch; many residents of inland Los Angeles drive to Redondo Beach to take advantage of the long and unique shape of this pier. The City continues to consider options for this area.

## Geography

According to the United States Census Bureau, the City has a total area of 6.21 mi<sup>2</sup> (16.08 km<sup>2</sup>), 6.20 mi<sup>2</sup> (16.054 km<sup>2</sup>) of it is land and 0.01 mi<sup>2</sup> (0.026 km<sup>2</sup>) of it is water.

## Demographics

As of the census of 2022, there were 70,620 people, 28,562 households residing in the City. The population density for the land area was 11,535.2/mi<sup>2</sup> (compared to 239.1/mi<sup>2</sup> for the State of California). The racial makeup of the City was 62.3% White, 3.1% African American, 0.3% Native American, 16.7% Asian, 0.3% Native Hawaiian and Other Pacific Islander, 13.4% Two or More Races, 15.8% Hispanic or Latino, and 55.5% White alone, not Hispanic or Latino.

Of the 28,562 households, 22.9% had persons under the age of 18 living with them. The median income for a household in 2022 in the City was \$134,033. About 5.3% of families (with 12.2% of Californians) are below the poverty level.

## Education

Redondo Beach is served by the Redondo Beach Unified School District. Redondo Beach's primary high school is currently the Redondo Union High School. Aviation High School was active from 1957-1982.



# Economic Outlook

## United States Economy

United States Headline Economic Statistics and Forecast							
	2019	2020	2021	2022	2023	2024	2025
Real GDP Growth	2.50%	-2.20%	5.80%	1.90%	2.40%	1.70%	1.40%
Real Personal Income Growth	4.70%	6.90%	9.10%	2.00%	5.20%	5.3%	5.10%
Nonfarm Employment (000s)	150,891.4	142,153.2	146,280.9	152,625.2	156,182.2	157,391.1	157,754.9
Unemployment Rate	3.70%	8.10%	5.40%	3.60%	3.60%	3.90%	4.30%
CPI Change	1.80%	1.30%	4.70%	8.00%	4.10%	2.70%	2.00%

## California Economy

California Headline Economic Statistics and Forecast							
	2019	2020	2021	2022	2023	2024	2025
Real GDP Growth	3.2%	-2.3%	7.8%	0.4%	1.9%	1.7%	1.6%
Real Personal Income Growth	4.0%	7.5%	3.6%	-5.5%	0.2%	1.9%	3.0%
Nonfarm Employment (000s)	17,432.4	16,185.5	16,748.0	17,693.6	18,065.5	18,277.1	18,400.2
Unemployment Rate	4.1%	10.1%	7.3%	4.2%	4.6%	5.0%	5.1%
CPI Change	3.0%	1.7%	4.3%	7.4%	4.0%	2.9%	2.2%

## Los Angeles Economy

Los Angeles County Headline Economic Statistics and Forecast							
	2019	2020	2021	2022	2023	2024	2025
Real GCP Growth	3.6%	-5.0%	6.2%	2.1%	2.1%	1.4%	1.5%
Real Personal Income Growth	4.5%	3.1%	2.6%	-5.2%	1.6%	2.8%	3.2%
Nonfarm Employment (000s)	4,561.4	4,167.0	4,304.1	4,541.8	4,637.9	4,682.6	4,704.8
Unemployment Rate	4.5%	12.3%	8.9%	4.9%	5.1%	5.4%	5.6%
CPI Change	3.1%	1.6%	3.8%	7.3%	3.5%	2.5%	2.3%



# Trivia

- Redondo Beach is the destination of the road-tripping family in the 2006 movie Little Miss Sunshine.
- The popular television show The O.C. used the beach and pier when shooting on location.
- Disney's "Even Stevens filmed mall episodes at Redondo Beach's South Bay Galleria. They also used Aviation High School's track field for its outside gym scenes.
- The eponymous race in The Cannonball Run ended in Redondo Beach.
- Redondo Beach is mentioned in the song "Surfin' USA" by The Beach Boys.
- Redondo Beach is home of the fictional Bird of Paradise Motel in the film The Two Jakes.
- Redondo Beach is the birthplace of Jack Black (actor).
- Three seasons of the television series Riptide were filmed in King Harbor.
- The AES Power Plant was the filming location of Brittany Spears' music video "Crazy", as well as the hit FOX action drama 24, starring Kiefer Sutherland. Also the first "Batman" movie was filmed at the same location.
- Chuck Norris opened a Martial Arts studio in Redondo Beach before his career in acting.
- Redondo Beach is the subject of a particularly memorable Patti Smith song, covered by Morrissey in 2004 and released as a single in 2005.
- The well-known hardcore punk band Black Flag is from Redondo Beach.
- The well-known contemporary artist Allan McCollum grew up in Redondo Beach.
- Charles Lindbergh attended Redondo Union High School.
- Pirates of the Caribbean: At Worlds End with Johnny Depp was filmed off the coast of Redondo Beach.

[http://www.redondo.org/in\\_the\\_city/history/default.asp](http://www.redondo.org/in_the_city/history/default.asp) ([http://www.redondo.org/in\\_the\\_city/history/default.asp](http://www.redondo.org/in_the_city/history/default.asp))

[http://en.wikipedia.org/wiki/Redondo\\_Beach,\\_California](http://en.wikipedia.org/wiki/Redondo_Beach,_California) ([http://en.wikipedia.org/wiki/Redondo\\_Beach,\\_California](http://en.wikipedia.org/wiki/Redondo_Beach,_California))

<http://laedc.org/>

<http://journal.firsttuesday.us/los-angeles-housing-indicators-2/29229/>



## Quick Statistics

Date of Incorporation	April 29, 1892
Adoption of City Charter	January 4, 1949
Form of Government	Council/Manager
Population	70,620
Area	6.35 square miles
Miles of Streets	127
Miles of Sanitary Sewers	116
Number of Street Lights	1,899 City-owned
Number of Street Traffic Controllers	56 signalized intersections
Police Protection	1 station 1 sub-station 98 sworn employees 59 non-sworn employees
Fire Protection	3 stations 64 sworn employees 5 non-sworn employees
Cultural and Leisure:	
Number of Parks	17 (109.8 acres)
Number of Parkettes	16 (3.2 acres)
Number of Boat Slips	1,400
Total Harbor Water Area (Exclusive of the Pier)	107 acres
Total Harbor Land Area	52.5 acres
Number of Libraries	2
Number of Community Centers	5
Number of Schools (Separate Entity)	12
Employees	457 full-time, permanent



# Principal Employers

Employer	Type of Business	Employees	Percentage of Total City Employment
Northrop Grumman	Aerospace	11,064	52.91%
Redondo Beach Unified School District	Education	1,027	4.91%
City of Redondo Beach	Municipality	457	2.19%
The Cheesecake Factory	Restaurant	261	1.25%
Macy's	Department Store	206	0.99%
Target Stores	Department Store	217	1.04%
Frontier	Utility	164	0.78%
United States Post Office	Postal Service	350	1.67%
Silverado Beach Cities	Assisted Living	140	0.67%
Prime Now LLC	Grocery shopping & delivery service	233	1.11%
<b>Total City</b>		<b>20,910</b>	<b>67.52%</b>



# Redondo Beach City Map





# Compensation and Benefits

## **Compensation:**

The Mayor and City Council believe that employees are the City's most valuable asset. Competitive, yet sustainable, market-based salary and benefit levels are tied to the City's ability to pay.

*The employees of the City of Redondo Beach are included in the following employee groups:*

- o Management and Confidential Employees of the City of Redondo Beach
- o Redondo Beach City Employees Association
- o Redondo Beach Firefighters Association
- o Redondo Beach Police Officers Association
- o Redondo Beach Police Officers Association (Police Management Unit)
- o Redondo Beach Professional & Supervisory Association
- o California Teamsters Public Professional and Medical Employees, Union Local 911

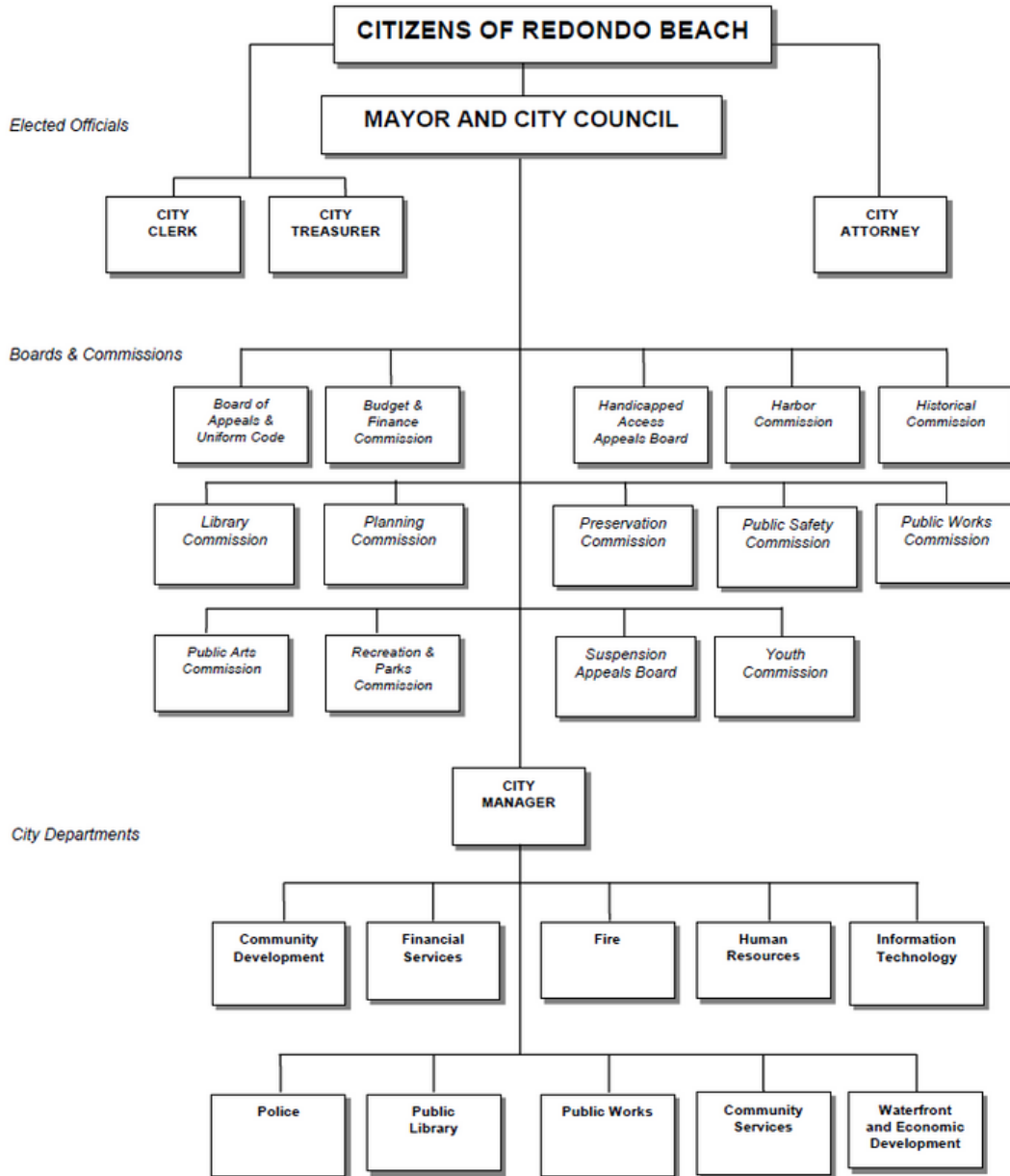
## **Benefits:**

- o Medical, Dental, Vision, Life and Psychological Insurance\*
- o Tier 1 Retirements Plans\* (for those hired on or before June 25, 2012)
  - 2% @ 55 for Miscellaneous*
  - 3% @ 55 for Fire*
  - 3% @ 50 for Police*
- o Tier 2 Retirement Plans\* (for those hired on or after June 26, 2012 and classic members of the CalPERS system)
  - 2% @ 60 for Miscellaneous*
  - 3% @ 55 for Fire and Police*
- o Tier 3 Retirement Plans\* (for those hired on or after January 1, 2013 and new to the CalPERS system)
  - 2% @ 62 for Miscellaneous*
  - 2.7% @ 57 for Fire and Police*
- o Deferred Compensation\*
- o Vacations and Holidays
- o Administrative Leave\*
- o Professional Development Reimbursement\*
- o Longevity Pay\*
- o Special Merit Pay\*

\* Benefit and employee contributions vary depending on the MOU/Pay Plan for the employee group.



# Organization Chart Fiscal Year 2024-25



## City Mayor



**Jim Light**  
Mayor

## City Council



**Nils Nehrenheim**  
District 1



**Todd Lowenstein**  
District 2



**Paige Kaluderovic**  
District 3



**Zein Obagi, Jr.**  
District 4



**Scott Behrendt**  
District 5

# Elected Officials



**Michael Webb**  
City Attorney



**Eleanor Manzano**  
City Clerk



**Eugene Solomon**  
City Treasurer

## City Officials



**Michael Witzansky**

City Manager

## Departmental Officials

**Elizabeth Hause**

Interim Community Services Director

**Patrick Butler**

Interim Fire Chief

**Greg Kapovich**

Waterfront and Economic Development Director

**Mike Cook**

Information Technology Director

**Wendy Collazo**

Finance Director

**Luke Smude**

Assistant to the City Manager

**Marc Wiener**

Community Development Director

**Joe Hoffman**

Police Chief

**Dana Vinke**

Library Director

**Andrew Winje**

Public Works Director

**Diane Strickfaden**

Human Resources Director

**Vacant**

Assistant to the City Manager

# Population Overview



TOTAL POPULATION

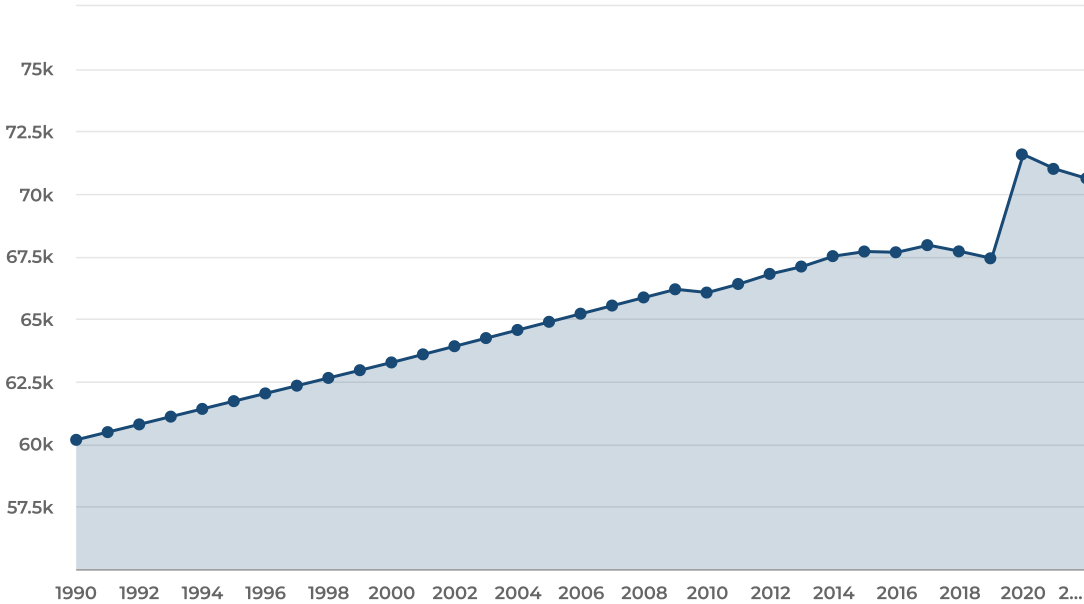
**70,620**

▼ **.5%**  
vs. 2021

GROWTH RANK

**276** out of **498**

Municipalities in California



\* Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses



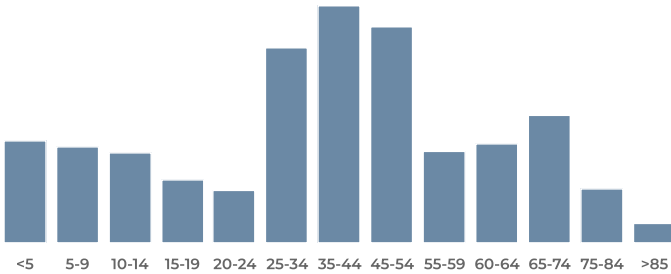
DAYTIME POPULATION

**69,130**

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

\* Data Source: American Community Survey 5-year estimates

## POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

\* Data Source: American Community Survey 5-year estimates

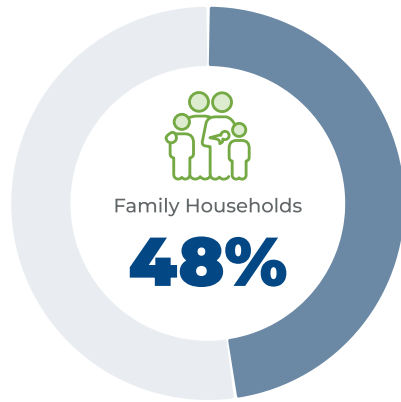


# Household Analysis

TOTAL HOUSEHOLDS

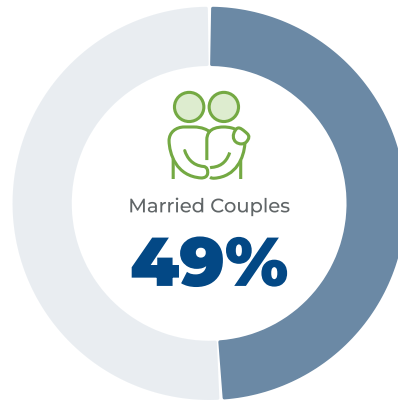
# 28,562

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



▼ 3%

lower than state average



▼ 1%

lower than state average



▲ 25%

higher than state average



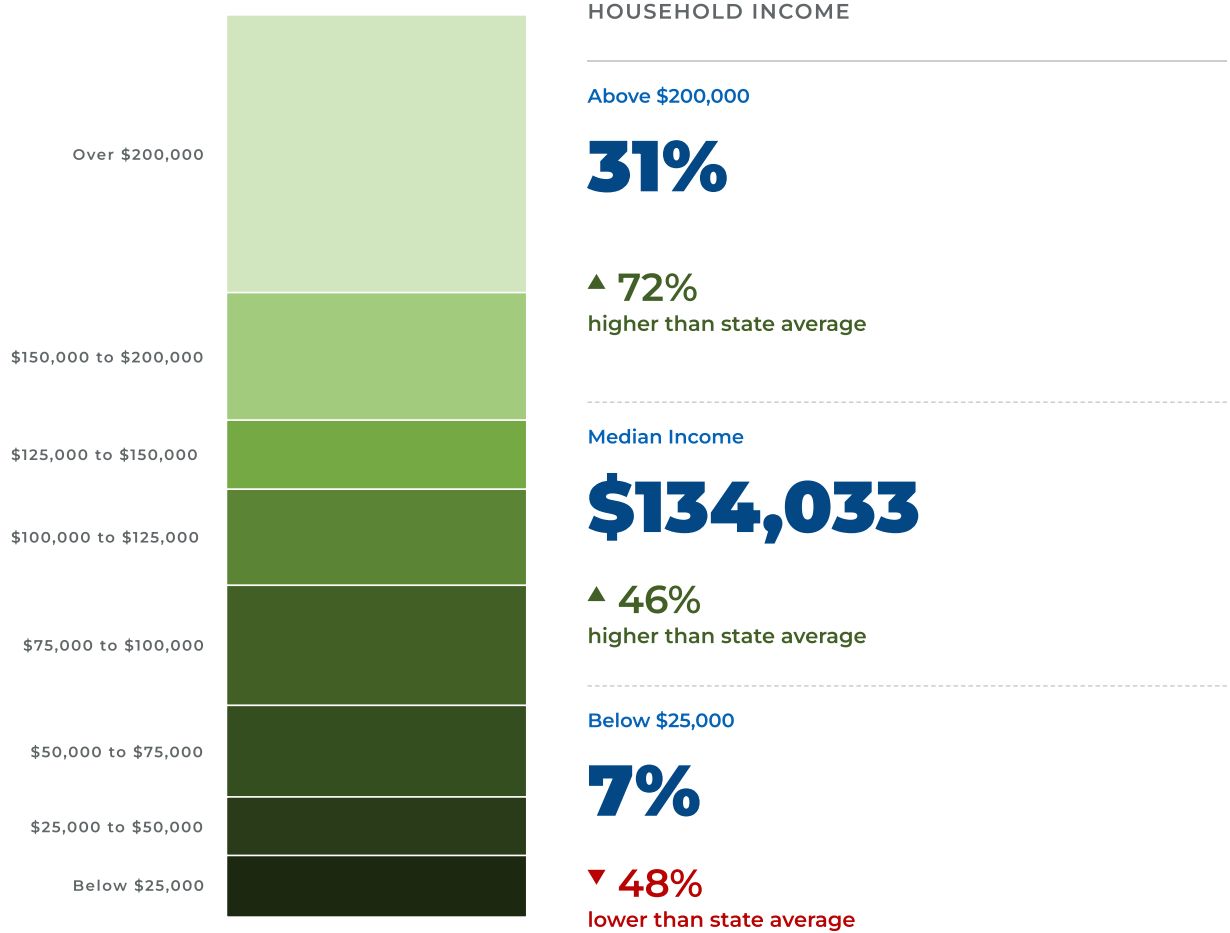
▲ 7%

higher than state average

*\* Data Source: American Community Survey 5-year estimates*

# Economic Analysis

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.



\* Data Source: American Community Survey 5-year estimates

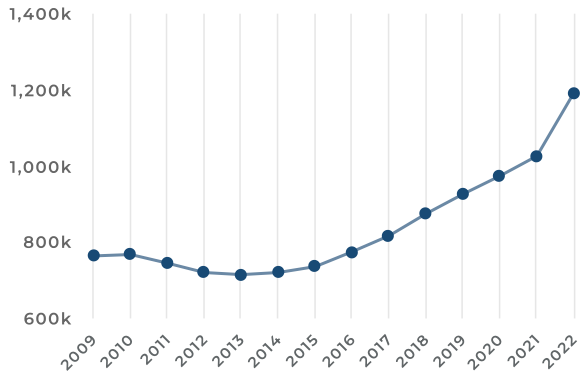




# Housing Overview



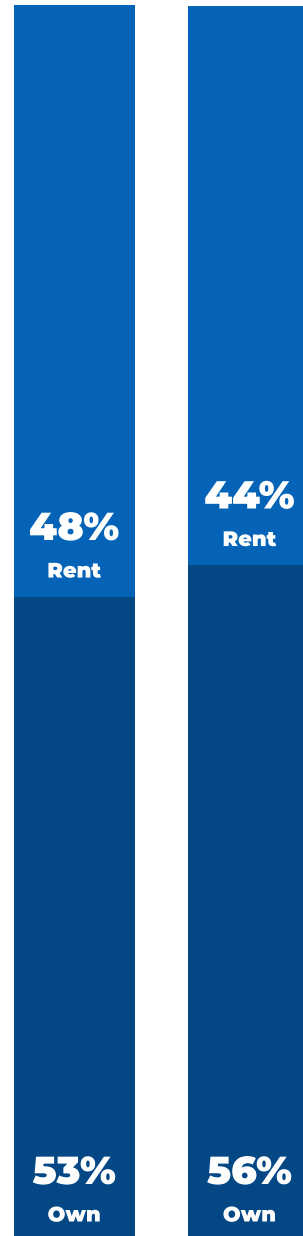
2022 MEDIAN HOME VALUE  
**\$1,192,300**



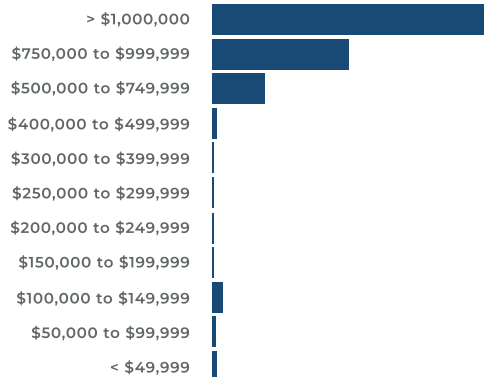
\* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

## HOME OWNERS VS RENTERS

Redondo Beach State Avg.



## HOME VALUE DISTRIBUTION



\* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

\* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.



# Statement of Financial Principles

## Background

On February 13, 1998, the City of Redondo Beach established a strategic plan. As part of the plan, various committees were formed to implement the five citywide goals. One of the said committees is the Strategic Financing Planning Committee.

The Strategic Financial Planning Committee, in concert with the Budget & Finance Commission, was tasked to develop a strategic plan for the City to achieve financial stability. The Strategic Financial Planning Committee and the Budget & Finance Commission determined that one of the steps in developing a strategic financial plan is for the City to establish a set of financial principles.

On November 17, 1998, the Mayor and City Council adopted the Statements of Financial Principles as a City Policy. The intention of the Mayor and City Council was to establish written policies to guide the financial management of the City of Redondo Beach and to demonstrate to the citizens of Redondo Beach, the investment community, and the bond rating agencies that the City of Redondo Beach is committed to a strong fiscal policy. The Mayor and City Council also determined that it is necessary to provide precedents for future policy makers and financial managers.

On June 6, 2000, the Mayor and City Council approved by resolution, to include under Section 11(h), a policy regarding threshold for capitalization of fixed assets.

On November 6, 2001, the Mayor and City Council amended by resolution Section 12(a) to reflect the “minimum reserve” for contingencies to be 8.33% of the General Fund’s current fiscal year’s operating expense budget.

On October 9, 2007, the Mayor and City Council approved by minute action, to add as Section 12(h), a policy requiring that the “reserves” or fund balances designated for other post employment benefits (OPEB) obligations be maintained at appropriate levels as authorized by the City Council.

On April 21, 2009, the Mayor and City Council approved by minute action, to add as Sections 8(c) and 8(d), policies requiring that internal service funds and central service departments retain the costs of using services provided by other City departments and that allocations among funds and departments be based on prior fiscal year-end actual expenses and distributed using fair and justifiable statistics.

On March 15, 2011, the Mayor and City Council amended by resolution Section 2 (General Principles), Section 3 (Revenue Policies), Section 4 (Expenditure/Budget Policies), Section 5 (Capital Improvement Projects (CIP) Policies), Section 9 (Special Revenue Policies), and Section 12 (Reserve Policies) to bring them into compliance with Governmental Accounting Standards Board (GASB) Statement No. 54.



# City Policy

## **Section 1: General Financial Goal**

To establish a five-year financial plan and achieve financial stability. Once achieved, maintain and enhance the City's fiscal health. To help achieve this goal, the City's objective is to adhere to the following statements of financial principles and policies:

## **Section 2: General Principles**

- a. The City will maintain a level of expenditures which will provide for the well-being and safety of the general public and citizens of the community.
- b. The City will manage its financial assets in a sound and prudent manner.
- c. The City will maintain and further develop programs to assure its long-term ability to pay all the costs necessary to provide the highest quality of service required by the citizens of Redondo Beach.
- d. The City will adopt a balanced operating budget by June 30 of each year as required by the City Charter Section 17.9. The objective is to balance the budget without the use of restricted, committed, or assigned fund balances.
- e. The City will maintain and improve its infrastructure.
- f. The City will provide funding for capital equipment replacement, including a long-term technology plan, to achieve greater efficiency in its operations.
- g. The City will value its employees as one of its most important assets and will compensate them competitively according to the City's ability to pay.
- h. All City officials and employees shall always conduct themselves in a manner that will not expose the City to any liability.

## **Section 3: Revenue Policies**

- a. The City will use a conservative approach in estimating revenues to maintain financial flexibility to adapt to local and regional economic changes.
- b. The master fee schedule will be updated annually to recover, as much as possible, the cost of providing the service and to allow for inflationary cost increases, but keeping in mind that fees are not to exceed the cost of providing the service. In some instances, the City may not want to charge any fees or the full cost of providing the service, if it is in the City's best interest to do so. These charges or fees for services will be identified during the budget approval process.
- c. The City will aggressively pursue revenue collection and auditing to assure that monies due the City are accurately received in a timely manner.
- d. Departments shall avoid earmarking General Fund revenues for specific purposes unless authorized by the City Council.
- e. One-time revenues shall be used for one-time expenditures.
- f. Revenues in excess of expenditures at the end of the fiscal year shall be used to first satisfy committed contingency requirements before appropriating for other uses.
- g. The City will continue to explore revenue-raising alternatives as necessary and pursue all grants available for local government. (The City may consider not accepting a grant if the grant requires continued City funding after the grant expires.)
- h. Program managers for special revenue funds shall diligently pursue reimbursements or receipts of grants in a timely manner to minimize the negative impact to the General Fund's investment earnings.
- a. The Mayor and City Council shall be promptly informed of any significant revenue gain or loss impacting the City.
- j. The City shall abide by the requirements of applicable Federal, State and local laws or statutes, when contemplating to raise revenues.

## **Section 4: Expenditure/Budget Policies**

- a. Current year operating expenditures shall be funded by current year operating revenues.
- b. In an advisory capacity, the Budget & Finance Commission will conduct a preliminary review of all essential services. The City Council will have final approval in determining which services receive priority funding when a revenue shortfall exists or is projected.
- c. The City will continue to explore options in delivering services in the most cost-effective method, including public-private partnerships and partnerships with other governmental agencies.
- d. Programs that are funded through user fees shall be self supporting. (The City may partially subsidize some of these programs if it is in the City's best interest to do so.)
- e. Departments' fiscal year-end expenditures must be within approved appropriations by fund.
- f. Departments with unexpended/unencumbered balances in their *maintenance and operations* budget at the end of the year, may carryover a specified amount to the next fiscal year with specific approval by the City Manager.
- g. Departments with approved capital outlay budget but who were unable to purchase the capital item by the end of the fiscal year, may carryover this item with approval by the City Manager.
- h. Departments that have encumbrances at the end of the year, but have exceeded their total appropriations within each fund, may not be able to carryover the encumbrance balances, depending on the circumstances that caused the department to



exceed its appropriations. Consequently, payments against these encumbrances may be charged to the affected department's subsequent fiscal year's budget.

- a. Salary and benefit savings at the end of the fiscal year will not be carried forward.
- j. Departments shall adhere to purchasing guidelines when expending City funds.
- k. All City officials and employees shall adhere to the City's conference and travel expense policy.
- l. Requests for new positions must identify specific funding sources and include a cost-benefit analysis.
- m. Budget transfers within each fund and between line accounts or programs within each department, must be approved by the City Manager or his/her designee. The Mayor and City Council shall be notified as soon as possible of budget transfers between departments and between capital improvement projects.
- n. Additional appropriations requests beyond the adopted budget must be approved by the City Council by four affirmative votes, as required by the City Charter Section 17.10.
- o. Salaries and benefits savings may not be transferred to fund maintenance & operations items other than those for which savings from vacancies are used for temporary or contractual services.
- p. When appropriate, projects or programs that have multiple funding sources (e.g. grants or bond proceeds) must first use restricted resources before using General Fund, unless otherwise approved by City Council.
- q. All City officials and City employees will exercise prudence and due care and will avoid any conflicts of interest or appearance thereof, when expending public funds.

### **Section 5: Capital Improvement Projects (CIP) Policies**

- a. The City will account for all financial resources that are restricted, committed, or assigned to expenditure for capital outlays.
- b. The City will develop and implement a five-year capital improvement plan.
- c. The City will set aside a reasonable and prudent amount of General Fund monies for capital improvements and repairs of various facilities, in its annual budget process.
- d. All capital improvement projects must be coordinated with the CIP "Committee" before they are submitted to the City Manager. Subsequently, the City Manager's recommendations shall be submitted to a joint meeting of the Public Works Commission and the Budget & Finance Commission for review and prioritization before the capital projects are submitted to the City Council.
- e. Change orders for capital projects already in progress, that exceed the amounts normally pre-approved at the City Engineer's discretion, (per the schedule outlined in the Administrative Policies & Procedures - APP 14.1), shall be submitted to the City Council for approval.
- f. The long-term operating impact of any capital improvement project must be disclosed before the project is recommended for funding.
- g. The City will select only the most responsible and reputable contractors to work on capital projects.
- h. The City will abide by applicable Federal, State and local laws/regulations on public works contracts.

### **Section 6: Debt Policies**

- a. The City shall avoid, as much as possible, incurring general obligation debt.
- b. The City shall obtain voter approval before incurring general bonded indebtedness for the City.
- c. The City's legal debt limit is 15% of assessed valuation of property within the City, per City Charter Section 17.11 and per California Government Code Section 436505.
- d. The City shall incur debt only for capital improvement projects and only if the projects cannot be funded by recurring or one-time revenues.
- e. Proceeds from long-term debt shall not be used for current ongoing expenditures.
- f. The debt shall be paid by specific revenue sources.
- g. The term of the debt incurred for capital projects shall not exceed the life of the projects being financed in accordance with regulations in federal, state or local law.
- h. The City shall not use short-term borrowing for operating expenditures.
- i. The City may participate in the statewide issuance of Tax & Revenue Anticipation Notes (TRANS) in accordance with applicable TRANS guidelines.
- j. The City shall consider interfund loans, when it is more cost effective and feasible, instead of borrowing outside, for short-term debt requirements.
- k. The City will use lease-purchase financing when it is cost effective.
- l. Bonds will be sold on a competitive basis unless it is in the City's best interest to conduct a negotiated sale.
- m. The City will follow a policy of full disclosure by communicating with bond rating agencies to inform them of the City's financial condition. (The continuing disclosure required in the City's Comprehensive Annual Financial Report is sent to the dissemination agent who will then report it to the bondholders, rather than the rating agencies.)
- n. The City will honor all its debt and seek to maintain the highest attainable bond rating to minimize issuance costs to the City.

### **Section 7: Investment Policies**



- a. The City Treasurer's Office shall abide by the City's adopted investment policy and shall submit a monthly report to the Mayor and City Council on the investment activities. Additionally, the City Treasurer shall make a quarterly presentation to the Budget & Finance Commission and to the Mayor and City Council.
- b. The investment policy shall be annually reviewed and approved by the City Council.

**Section 8: Interfund Transfers Policies**

- a. Transfers to the General Fund from other funds for overhead costs shall be reviewed annually and shall conform to OMB (Office of Management & Budget) A-87 guidelines.
- b. All City funds, including eligible grant funds, shall share the administrative costs borne by the General Fund.
- c. Internal service funds and central service departments shall retain the costs of using services provided by other City departments.
- d. Allocations among funds and departments shall be based on prior fiscal year-end actual expenses and distributed using fair and justifiable statistics.

**Section 9: Special Revenue Policies**

- a. The City shall abide by applicable rules and regulations pertaining to the specific revenue sources and expenditures of special revenue funds as required by each funding source.
- b. Proceeds of specific restricted or committed revenue sources should be the foundation for the fund.
- c. Other revenue sources (i.e. investment earnings and transfers from other funds) may be reported in the fund if those resources are restricted, committed, or assigned to the specific purpose of the fund.

**Section 10: Enterprise Funds Policies**

- a. Enterprise activities will be programmed to generate sufficient revenues to fully support the Enterprise's operations including debt service requirements, current and future capital needs.
- b. Enterprise activities will generally adhere to all other applicable fiscal policies of the City.
- c. Audits of lessees shall be performed, based on the terms of the lease agreements, to ensure the City receives all revenues due the City.

**Section 11: Accounting, Auditing & Financial Reporting Policies**

- a. The City will comply with all generally accepted accounting principles (GAAP) and adhere to the statements issued by the Governmental Accounting Standards Board (GASB).
- b. The City shall continue to participate in the Government Finance Officers Association's (GFOA) and the California Society of Municipal Finance Officers' (CSMFO) financial reporting and budgeting awards program to help ensure continued quality financial reports and budget documents.
- c. The City shall retain the services of an independent auditor to perform annual financial audits.
- d. The City shall routinely bid for audit services, at a minimum, every five years. Audit contracts shall not exceed five years at a time. The Budget & Finance Commission will participate in the selection process.
- e. The City shall issue its Comprehensive Annual Financial Report by the second council meeting in December each year.
- f. Staff shall submit a mid-year budget review to the Mayor and City Council by the second council meeting in February each year.
- f. The Mayor and City Council shall be promptly informed of any significant financial reporting issue or any audit findings.
- g. The City shall, from time to time, review the threshold when capitalizing fixed assets and make necessary adjustments thereto, as appropriate, with the initial recommendation from the Financial Services Department and with concurrence by the City's independent auditors.

**Section 12: Fund Balance Reporting Policies**

- a. The City shall maintain a committed fund balance for contingencies equivalent to 8.33% of the General Fund's current fiscal year's operating expense budget.
- b. City Council approval shall be required before expending any portion of the Committed fund balance in Section 12(a). Unforeseen circumstances that may require an expenditure of such amounts include, but are not limited to, natural disasters, significant State "take-aways", unforeseen deficiencies of a major revenue source, or unexpected operating or capital expenditures.
- c. If any circumstances in Section 12(b) occur, and the Committed fund balance falls below the City Council policy designated level in Section 12(a), all excess Unassigned fund balance in future years shall first be used to replenish the Committed fund balance until it reaches the policy designated level set forth in Section 12(a). The City Council shall replenish the Committed fund balance in Section 12(a) prior to expending Unassigned fund balances for other purposes.
- d. Restricted fund balances will be expended before unrestricted fund balances when expenditures are incurred for purposes for which both are available.
- e. Unrestricted fund balances will be exhausted in the order of assigned, unassigned, and committed when expenditures are incurred for which any of these fund balances are available.
- f. The unassigned fund balances, assuming other requirements are met, technically may be used for any purpose. However, the specific purpose requires Council approval. This process will be annually reviewed with the City Council.



- g. The City Council may alter fund balance requirements any time, as necessary.
- h. The fund balances assigned for claims and judgments, compensated absences, and other post employment benefits (OPEB) obligations shall be maintained at appropriate levels as authorized by the City Council.



## **Basis of Accounting and Budgeting**

Annual budgets are legally adopted for all General, Special Revenue, Debt Service, Capital Projects, Enterprise, and Internal Service funds on a basis consistent with generally accepted accounting principles. Annual budgets are not adopted for Agency funds, but the funds are included in the City's Comprehensive Annual Financial Report (CAFR).

With the exception of government-wide financial statements prepared in accordance with GASB 34, the City uses the modified-accrual basis for accounting *and* budgeting of Governmental Fund types which are: General, Special Revenue, Debt Service and Capital Projects Funds. Under the modified-accrual basis of accounting, revenues are recognized in the accounting period in which they become available and measurable. Those revenues treated as susceptible to accrual primarily consist of taxes, interest and grant revenues for which reimbursement requests are expenditure-driven. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt, which is recognized when due.

In all presentations, the City uses the accrual basis for accounting *and* budgeting of its Proprietary Fund types, which are the Enterprise and Internal Service Funds. Revenues are recognized when earned, and expenses are recognized when incurred.



## Budget Account Structure

As illustrated below, the City's highest level of reporting is Fund Type. For budgeting purposes, the City uses six Fund Types. Included in each Fund Type may be several Funds - the next level of reporting. For example, the Special Revenue Fund Type includes 16 funds of which only two are reflected below. Each Fund has at least one subordinate level, designated as the City's Departments (e.g., the Police Department), and within each Department, there is at least one Division Group (e.g., Police Operations). Within each Division Group is a division Sub-Group (e.g., Special Operations), and within each Sub-Group is a Division (e.g., Parking Enforcement).

The number of Departments within a Fund, as well as the number of subordinate levels of Division Groups, Sub-Groups and Divisions within a Department, depends on the management control needed to effectively monitor expenditures. Divisions assist management and citizenry in assessing the cost of providing a service. Finally, similar expenditure types are grouped at the Category level. For example, salaries and benefits are grouped together in the Category level as "Personnel"; office supplies, advertising, equipment maintenance, etc., are grouped together in the Category level "Maintenance & Operations".

Using General as the Fund Type, the following is an example of the flow of reporting from the highest level of budget reporting (Fund Type) to the lowest or most detailed level of budget reporting (Category).







# Classification of Funds

The accounts of the City are organized on the basis of funds. A fund is defined as an independent fiscal and accounting entity with a self-balancing set of accounts recording resources, together with all related liabilities, obligations, reserves and equities, which are segregated for the purpose of carrying out specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations. The City currently uses the following funds:

## **GENERAL FUND**

The General Fund is used to account for the financial resources and expenditures associated with most City operations where revenue is not required to be recorded in a separate fund. Revenues collected in the General Fund are not restricted as to program or purpose they may be spent upon. They are derived primarily from taxes - property tax, sales and use tax, transient occupancy tax, utility users' tax, and business license tax. Taxes account for approximately 73% of all General Fund revenues. Other General Fund revenue sources include licenses and permits; fines and forfeitures; use of money and property, intergovernmental revenues, charges for services; and other miscellaneous revenues.

## **SPECIAL REVENUE FUNDS**

### **Air Quality Improvement Fund**

This fund accounts for monies received from the South Coast Air Quality District, which are used to reduce air pollution from motor vehicles.

### **CalPERS Reserve Fund**

This fund was established in FY 2010-11 and will reserve monies for significant California Public Employees Retirement System (CalPERS) increases in future years.

### **Community Development Block Grant Fund**

Revenues derived through the Federal Community Development Act are recorded in this fund. Community Development Block Grant (CDBG) receipts are restricted to the revitalization of low and moderate income areas within the City. As required by the U.S. Department of Housing and Urban Development (HUD), the City annually solicits public input regarding the expenditure of these funds.

### **Disaster Recovery Fund**

This fund accounts for monies received and expenditures incurred related to disaster recovery.

### **Housing Authority Fund**

HUD (Department of Housing & Urban Development) Section 8 housing grants are recorded in this fund. Section 8 monies are used to provide rent subsidies to qualifying low-income families and to locally administer the program.

### **Intergovernmental Grants Fund**

This fund reflects various grants received from local, State or Federal agencies. It includes grant funding to supplement local funding primarily for capital improvement projects and public safety programs.

### **Local Transportation Article 3 Fund**

This fund accounts for transportation services in the City and the Dial-A-Ride program which provides transportation to Redondo Beach and Hermosa Beach residents.

### **Measure M Fund**

Monies received in this fund come from a Los Angeles County 2016 new voter-approved ½ cent sales tax and continued ½ cent traffic relief tax to be used for public transportation purposes.



### **Measure R Fund**

Monies received in this fund come from a 2008 voter-approved ½ cent sales tax levied within Los Angeles County for public transportation purposes.

### **Measure W Fund**

Monies received in this fund come from a 2018 voter-approved parcel tax levied within the Los Angeles County Flood Control District for storm water capture and storm runoff water quality improvement purposes.

### **Narcotic Forfeiture and Seizure Fund**

Revenues recorded in this fund are the local agency's proportionate share of monies and sold property seized during drug and narcotic arrests. Monies are distributed after convictions are received by the lead State or Federal agency. Expenditures incurred are restricted to law enforcement activities and must supplement, not replace, existing law enforcement budgets.

### **Parks and Recreation Facilities Fund**

Revenue in this fund originates from a \$400 per unit fee charged on the construction of new residential development within the City. Fees are due at the time a building permit is issued. This revenue is used solely for the acquisition, improvement and expansion of public parks, playgrounds, and recreation facilities.

### **Proposition A (Prop A) Fund**

Monies received in this fund come from a 1980 voter-approved ½ cent sales tax levied within Los Angeles County for the operation of transit-related projects.

### **Proposition C (Prop C) Fund**

Monies received in this fund come from a 1990 voter-approved ½ cent sales tax levied within Los Angeles County for the operation of transit-related projects.

### **State Gas Tax Fund**

The City's share of the State gasoline tax is recorded in this fund. Monies are derived through Sections 2105, 2106, 2107, and 2107.5 of the California Streets and Highways code. Beginning with the 2010-11 fiscal year, Section 2103 was added. Section 2103, 2105, 2106 and 2107 revenue can be used for street maintenance and construction, while Section 2107.5 revenue is restricted to street engineering activities.

### **Storm Drain Improvement Fund**

In FY 2001-02 the Mayor and City Council established the Storm Drain Improvement Fund. This fund is used to account for the receipt of the storm drain impact fees and the related National Pollutant Discharge Elimination System (NPDES) implementation and enforcement costs.

### **Street Landscaping and Lighting District Fund**

This is a special assessment fund which is used to account for revenue and expenditures associated with the Street Landscaping and Lighting District. Revenue comes into the fund through assessments levied against residential and business property. Expenditures charged to this fund are restricted to establishing, improving, operating and maintaining street lighting, street trees, traffic signals and median landscaping.

### **Subdivision Park Trust Fund**

This fund is financed from Quimby fees, which are paid by developers on certain qualifying development projects. The monies in this fund are used exclusively for the acquisition, development, or rehabilitation of park land or related improvements.



## **CAPITAL PROJECTS FUNDS**

### **Capital Projects Fund**

In FY 1984-85 the Mayor and City Council established this fund following recommendations from the City's Public Improvement Commission. It is used to account for capital improvements such as the construction, repair, and upgrade of City facilities; streets; storm drains; sewers; and park facilities.

### **Major Facilities Reconstruction Fund**

In FY 2015-16, the Mayor and City Council created this fund to begin saving for the replacement of City facilities such as Police Stations, Fire Stations and City Hall.

### **Open Space Acquisition Fund**

In FY 2015-16, the Mayor and City Council created this fund to begin saving for the purchase of land within the City. The land purchased is to be used for open space purposes such as parks and community gardens.

### **Pier Parking Structure Rehabilitation Fund**

This fund accounted for the costs to rehabilitate the publicly owned pier parking structure.

## **ENTERPRISE FUNDS**

### **Harbor Tidelands Fund**

Revenue deposited in this fund is derived from business operations run by lessees, and from parking receipts. The use of this fund is restricted under the City's Tidelands Trust Agreement with the State of California.

### **Harbor Uplands Fund**

Revenue comes from similar sources as the Tidelands Fund - trade leases, and parking receipts. However, its use is less restrictive and is subject only to the decisions of the City Council.

### **Solid Waste Fund**

In FY 1990-91 the Mayor and City Council established the Solid Waste Fund. This fund is used to account for expenditures and revenues related to the City's comprehensive solid waste program which includes refuse collection, recycling, and hazardous waste disposal. The solid waste program is wholly supported through user service fees.

### **Transit Fund**

The Transit Fund was changed from a Special Fund to an Enterprise Fund in FY 2010-11 to more accurately classify its prime activity. Transit funding sources include the following: the 1980 voter approved Proposition A ½ cent sales tax; the 1990 voter approved Proposition C ½ cent sales tax; Federal and State transportation funds; and Beach Cities Transit fares. Transit fund monies are used to support public transportation programs and projects.

### **Wastewater Fund**

In FY 1995-96 the Mayor and City Council approved the establishment of the Wastewater Fund, and at the time, was funded solely by a capital facility charge, more commonly referred to as a sewer connection fee. In FY 2003-04, in anticipation of the rehabilitation needs of the sewer system and additional requirements for operations and maintenance, the Mayor and City Council assessed an annual sewer user fee to be charged to users of the City's sewer system.

## **INTERNAL SERVICE FUNDS**

### **Building Occupancy Fund**



Established in FY 2000-01, the Building Occupancy Fund includes reimbursement for costs associated with facilities maintenance and replacement. Cost allocations are based on square footage of the area occupied by each user department and department usage of utilities, contracts, and materials and supplies.

### **Emergency Communications Fund**

Established in FY 2004-05, the Emergency Communications Fund includes reimbursement for costs related to technology used for emergency purposes, such as emergency dispatch equipment. Such equipment is currently used only in the Police, Fire and Public Works Departments. Therefore, costs are allocated only to those departments based on the replacement cost of the equipment utilized by each. In FY 2006-07, a component of all personnel, maintenance and operations, and internal service fund allocation costs associated with the Emergency Communications Division of the Police Department was added.

### **Information Technology Fund**

Established in FY 2000-01, the Information Technology Fund includes reimbursement of all costs associated with the Information Technology Department. These costs include personnel, maintenance and operations and capital outlay expenses budgeted by this Department. In FY 2005-06, a component for equipment replacement was added to the charge for operations. In FY 2012-13, copy center operations (formerly included in the Printing and Graphics Fund) were added to the Information Technology charges. All costs are allocated to the users depending on the number of computers and telephones residing in the department.

### **Major Facilities Repair Fund**

Established in FY 2008-09, the Major Facilities Repair Fund includes reimbursement of all costs incurred by the City in providing major repairs to City facilities. Cost allocations are based on square footage of the area occupied by each user department in the City facilities.

### **Self-Insurance Program Fund**

Established in FY 2000-01, the Self-Insurance Program Fund contains reimbursement for costs associated with insurance premiums and claims experience related to liability, workers' compensation and unemployment. Depending on the type of insurance matter, allocations are based on a combination of square footage, property values, gross payroll and/or claims experience of the department.

### **Vehicle Replacement Fund**

Established in FY 1983-84, the Vehicle Replacement Fund contains cost reimbursements from departments that utilize the City's Fleet Services Division for maintenance of vehicles and equipment. Also included in this fund are reimbursed rental charges for vehicles assigned to particular departments. Maintenance charges are based on historical records of the particular vehicle, and rental charges are based on the estimated future replacement value of the vehicle.



# Budget Timeline



## **The Budget Process**

One objective of the budget process is to allocate financial resources to various work activities over a specified period of time for the City of Redondo Beach. This time period is the City's fiscal year, which begins on July 1 and ends the following June 30. Another objective of the budget process is to review the prior year's departmental performance measures and modify them as appropriate. The preparation of the budget document begins in January – six months before it is put into operation.

Beginning in January, each department assesses its current activities, updates performance measures and reviews its spending records provided through the City's accounting system. This information is used as a base for developing the following year's plan. Program managers confer with their department directors to develop a work plan and to estimate necessary financing. Revenue estimates are developed by the City Treasurer's office and the Financial Services department, along with other departments that generate fees and/or charges. At this point, changes to departmental base budgets are requested of the City Manager. In March, the departments' work programs and justifications for proposed expenditures are presented to the City Manager for review.

Throughout March and April, the Financial Services department and the City Manager work with departments to gather all budgetary information. The City Manager's recommendations are then incorporated into the proposed budget document. The proposed budget is submitted to the City Council by May 16 as required by the City Charter. After the Mayor and Council Members have reviewed the proposed budget, the City Manager, Financial Services' budget staff and department heads participate in formally presenting the budget to the City Council. Budget documents are available to the general public and the citizens of Redondo Beach on the Internet and in the City Clerk's office and City libraries.

The City Charter mandates a public hearing on the budget within 30 days of its presentation to the City Council. Therefore, in May or June, the Mayor and City Council conduct public hearings to receive citizen input on the proposed budget. Public study sessions are then held to review budget proposals and to adopt a budget by June 30.

The budget presents City activities on two levels. The first level is the department level, which shows the total appropriations for the department. The second level is the program or activity level. Presentations at these levels allow a more thorough review of each activity and provide management and citizens a way of more accurately associating costs with activities they see on a day-to-day basis. This improves appreciation of the resources it takes to accomplish given goals and is an easier gauge on whether those activities should be increased or decreased and the financial impact of those decisions.

At each step of the budget process, the information is stored through the City's finance system. After approval of the budget, the adopted revenue and appropriations are posted in the City's accounting ledgers.

City departments are required to monitor their budgets and spend only amounts allocated by the Mayor and City Council. However, during the year, unforeseen costs arise which cannot be accommodated within the original adopted budget. For these circumstances, the City Manager may recommend budget modifications to the Mayor and City Council. The Mayor and City Council may approve budget modification resolutions to make the necessary changes. At any meeting after the adoption of the budget, appropriations may be modified and/or transferred by adoption of a resolution with at least four affirmative votes.

## **The Capital Improvement Budget**

The separate Five-Year Capital Improvement Program (CIP) for FY 2018-23 is presented to the Mayor and City Council as part of the budget process. The five-year CIP is a strategic plan which addresses the long-term capital and infrastructure of the City. The first year CIP funding recommendations are included in this adopted budget.



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# **BUDGET OVERVIEW**

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# Strategic Plan

## Mission Statement

***The City of Redondo Beach is committed to providing the finest services to enhance the quality of life for those who live, work, visit and play in our community.***

After considering the City's Mission Statement, the Strategic Plan is developed, which establishes the major three-year goals and six-month objectives for the City. It provides principle guidance for preparation of the City budget, program objectives and performance measures. The three-year goals provide the basis for improving services and preserving a high quality of life in the City.

## Three Year Goals

1. *Modernize the City's Communication Systems*
2. *Vitalize Core Commercial Areas of the City*
3. *Increase Environmental Sustainability*
4. *Invest in the City's Infrastructure*
5. *Maintain a High Level of Public Safety*
6. *Enhance the Delivery of City Services*

## Development and Updates

In developing the three-year goals and six-month objectives, the Mayor, City Council and City management consider current challenges facing the City and external factors and trends that might impact the future.

Updates to the Strategic Plan are scheduled approximately every six months, and the City Manager submits monthly progress reports to the Mayor and City Council.

In coordination with the Strategic Plan, departments formulate their mission statements and current and future departmental objectives. Each department's mission relates directly to the overall City mission. It focuses primarily on the interaction between the department and its key customers. In preparing a mission statement, the department considers such questions as:

- o What business is the department in?
- o Who are the department's customers?
- o What added value do customers of the department receive?
- o What contribution is the department making to the Strategic Plan goals?

In preparing departmental objectives, City staff has to consider many factors such as:

- o Current workload or service demands
- o Revenue forecasts
- o Project schedules
- o Current staffing

An outgrowth of the Strategic Plan is the City's operating budget and capital improvement program.



# Priorities & Issues

## Top 7 Priorities and Issues

The main priorities for this budget year are focused in the 2024-25 budget towards: Self-Insurance Fund · Cash Balances by Fund · Labor Trends · Labor Agreements · Aging Infrastructure and City Facilities/Parks · Pension/OPEB Benefits Liability Management.



# Personnel Summary

Department	FY 2020-21	FY 2021-22	FY 2022-23	Revised FY 2023-24	Proposed FY 2024-25	Proposed w/ Decision Packages FY 2024-25
<b><u>Mayor and City Council</u></b>						
Mayor	1.0	1.0	1.0	1.0	1.0	1.0
Council Member	5.0	5.0	5.0	5.0	5.0	5.0
Executive Assistant to the City Manager	1.0	1.0	1.0	1.0	1.0	1.0
<b>Total</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>
<b><u>City Clerk</u></b>						
City Clerk	1.0	1.0	1.0	1.0	1.0	1.0
Chief Deputy City Clerk	1.0	1.0	1.0	1.0	1.0	1.0
Records Management Supervisor	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Specialist	1.0	1.0	1.0	1.0	1.0	1.0
Analyst	-	-	-	1.0	1.0	1.0
<b>Total</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>
<b><u>City Treasurer</u></b>						
City Treasurer	1.0	1.0	1.0	1.0	1.0	1.0
Chief Deputy City Treasurer	1.0	1.0	1.0	1.0	1.0	1.0
<b>Total</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b><u>City Attorney</u></b>						
City Attorney	1.0	1.0	1.0	1.0	1.0	1.0
Assistant City Attorney	1.0	1.0	1.0	1.0	1.0	1.0
Assistant City Attorney/Prosecutor	1.0	1.0	1.0	1.0	1.0	1.0
Senior Deputy City Attorney	5.0	5.0	5.0	5.0	5.0	5.0
Deputy City Attorney	-	-	-	-	-	-
Litigation Paralegal	-	-	-	-	-	1.0
Executive Assistant to the City Prosecutor	1.0	1.0	1.0	1.0	1.0	1.0
Law Office Manager	1.0	1.0	1.0	1.0	1.0	1.0
Legal Secretary	1.0	1.0	1.0	1.0	1.0	1.0
Homeless Housing Navigator	-	1.0	1.0	1.0	1.0	1.0
Mental Health Clinician	-	-	-	1.0	1.0	1.0
<b>Total</b>	<b>11.0</b>	<b>12.0</b>	<b>12.0</b>	<b>13.0</b>	<b>13.0</b>	<b>14.0</b>
<b><u>City Manager</u></b>						
City Manager	1.0	1.0	1.0	1.0	1.0	1.0
Assistant City Manager	1.0	-	-	-	-	-
Assistant to the City Manager	-	2.0	2.0	2.0	2.0	2.0
<b>Total</b>	<b>2.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>
<b><u>Information Technology</u></b>						
Information Technology Director	1.0	1.0	1.0	1.0	1.0	1.0
Information Technology Operations Supervisor	1.0	1.0	1.0	-	-	-
Information Systems Specialist	1.0	1.0	1.0	2.0	2.0	2.0
Information Technology Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Computer Support Specialist	2.0	2.0	2.0	3.0	3.0	3.0
Information Technology Technician	1.0	1.0	1.0	1.0	1.0	1.0
<b>Total</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>
<b><u>Human Resources</u></b>						
Human Resources Director	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources Manager	-	-	1.0	1.0	1.0	1.0
Risk Manager	-	-	-	-	-	-
Human Resources Analyst	1.0	2.0	1.0	1.0	1.0	1.0



Human Resources Technician	1.0	1.0	1.0	1.0	1.0	1.0
Office Specialist III	-	-	-	-	-	-
<b>Total</b>	<b>3.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>

**Financial Services**

Finance Director	1.0	1.0	1.0	1.0	1.0	1.0
Assistant Financial Services Director	1.0	1.0	1.0	1.0	1.0	1.0
Payroll and Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0
Grants Financial Administrator	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	-	1.0	2.0	2.0	2.0	2.0
Analyst	1.0	1.0	-	-	-	-
Senior Accountant	-	-	1.0	1.0	1.0	1.0
Accountant	2.0	2.0	2.0	2.0	2.0	1.0
Accountant III	-	-	-	-	-	1.0
Payroll Analyst	-	-	-	-	-	1.0
Payroll Technician	1.0	2.0	2.0	2.0	2.0	1.0
Accounting Technician	2.0	2.0	2.0	4.0	4.0	4.0
License and Collections Clerk	1.0	1.0	1.0	-	-	-
Senior Account Clerk	1.0	1.0	1.0	1.0	1.0	1.0
Office Specialist III	-	1.0	1.0	-	-	-
<b>Total</b>	<b>12.0</b>	<b>15.0</b>	<b>16.0</b>	<b>16.0</b>	<b>16.0</b>	<b>16.0</b>

**Police**

Chief of Police	1.0	1.0	1.0	1.0	1.0	1.0
Police Captain	3.0	3.0	3.0	3.0	3.0	3.0
Police Lieutenant	6.0	6.0	6.0	6.0	6.0	6.0
Police Sergeant	14.0	14.0	15.0	15.0	15.0	15.0
Police Officer	68.0	71.0	71.0	73.0	73.0	73.0
Support Services Manager	-	-	-	-	-	-
Administrative Services Manager	1.0	1.0	1.0	-	-	-
Police Records Manager	-	-	-	1.0	1.0	1.0
Public Safety Communications Manager	-	-	-	1.0	1.0	1.0
Crime Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Senior Management Analyst	-	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	-	-	-	-	-
Communications Supervisor	4.0	4.0	4.0	4.0	4.0	4.0
Municipal Services Supervisor	-	-	-	1.0	1.0	1.0
Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Executive Assistant	1.0	1.0	1.0	1.0	1.0	1.0
Senior Code Enforcement Officer	-	1.0	1.0	1.0	1.0	1.0
Police Identification Technician	1.0	1.0	1.0	1.0	1.0	1.0
Code Enforcement Officer	-	1.0	2.0	2.0	2.0	2.0
Community Services Officer III	3.0	3.0	3.0	3.0	3.0	3.0
Emergency Services Dispatcher	10.0	10.0	10.0	9.0	9.0	9.0
Lead Police Services Specialist	2.0	2.0	2.0	2.0	2.0	2.0
Community Services Officer II	9.0	10.0	10.0	10.0	10.0	10.0
Administrative Coordinator	-	1.0	1.0	1.0	1.0	1.0
Parking Meter Technician	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Specialist	3.0	3.0	3.0	3.0	3.0	3.0
Police Services Specialist	6.0	7.0	7.0	6.0	6.0	6.0
Traffic Senior Clerk	-	-	-	-	-	-
Municipal Services Officer	7.0	7.0	8.0	7.0	7.0	7.0
Office Specialist III	2.0	2.0	2.0	2.0	2.0	2.0
<b>Total</b>	<b>145.0</b>	<b>153.0</b>	<b>156.0</b>	<b>157.0</b>	<b>157.0</b>	<b>157.0</b>

**Fire**

Fire Chief	1.0	1.0	1.0	1.0	1.0	1.0
Fire Division Chief	3.0	3.0	3.0	4.0	4.0	4.0
Fire Captain	13.0	13.0	13.0	14.0	14.0	14.0
Fire Engineer	12.0	12.0	12.0	12.0	12.0	12.0
Firefighter/Paramedic	21.0	24.0	24.0	24.0	24.0	24.0



Deputy Harbor Master/Boat Captain	3.0	3.0	3.0	3.0	3.0	3.0
Harbor Patrol Officer	3.0	3.0	3.0	3.0	3.0	3.0
Firefighter	-	-	3.0	3.0	3.0	3.0
Hazardous Materials Specialist	1.0	1.0	1.0	1.0	1.0	1.0
Fire Prevention Plan Checker	1.0	1.0	1.0	1.0	1.0	1.0
Fire Prevention Officer	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Specialist	-	1.0	1.0	1.0	1.0	1.0
<b>Total</b>	<b>60.0</b>	<b>64.0</b>	<b>67.0</b>	<b>69.0</b>	<b>69.0</b>	<b>69.0</b>

**Public Library**

Library Director	1.0	1.0	1.0	1.0	1.0	1.0
Library Manager	-	-	-	-	-	1.0
Senior Librarian	1.0	1.0	1.0	1.0	1.0	-
Librarian	1.0	2.0	2.0	2.0	2.0	2.0
Library Circulation Supervisor	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Coordinator	1.0	1.0	1.0	1.0	1.0	1.0
Library Technician	1.0	1.0	1.0	1.0	1.0	1.0
Library Clerk	5.0	5.0	5.0	5.0	5.0	5.0
<b>Total</b>	<b>11.0</b>	<b>12.0</b>	<b>12.0</b>	<b>12.0</b>	<b>12.0</b>	<b>12.0</b>

**Community Services**

Community Services Director	1.0	1.0	1.0	1.0	1.0	1.0
Deputy Community Services Director	-	-	-	1.0	1.0	1.0
Recreation, Youth, Senior and Family Services Manager	-	-	-	1.0	1.0	1.0
Cultural Arts Manager	-	-	1.0	1.0	1.0	1.0
Transit Operations and Transit Facilities Manager	1.0	1.0	1.0	1.0	1.0	1.0
Housing Manager	-	-	-	1.0	1.0	1.0
Housing Supervisor	1.0	1.0	1.0	-	-	-
Technical Theater Supervisor	1.0	1.0	1.0	1.0	1.0	1.0
Technical Theater Technician	-	-	-	1.0	1.0	1.0
Recreation Supervisor	1.0	1.0	1.0	-	-	-
Senior Management Analyst	1.0	2.0	2.0	1.0	1.0	1.0
Senior Recreation Coordinator	-	-	1.0	1.0	1.0	1.0
Community Services Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Analyst	-	-	-	-	-	-
Housing Specialist	2.0	2.0	2.0	3.0	3.0	3.0
Recreation Coordinator	3.0	3.0	2.0	5.0	5.0	5.0
Office Coordinator	-	-	-	1.0	1.0	1.0
Office Specialist III	2.0	2.0	3.0	1.0	1.0	1.0
Transportation Assistant	-	1.0	1.0	1.0	1.0	1.0
Account Clerk	1.0	-	-	-	-	-
Maintenance Worker I	-	1.0	1.0	1.0	1.0	1.0
<b>Total</b>	<b>15.0</b>	<b>17.0</b>	<b>19.0</b>	<b>23.0</b>	<b>23.0</b>	<b>23.0</b>

**Community Development**

Community Development Director	1.0	1.0	1.0	1.0	1.0	1.0
Chief Building Official	1.0	1.0	1.0	1.0	1.0	1.0
Planning Manager	1.0	1.0	1.0	1.0	1.0	1.0
Senior Plan Check Engineer	1.0	1.0	1.0	1.0	1.0	1.0
Plan Check Engineer	1.0	1.0	1.0	1.0	1.0	1.0
Senior Planner	1.0	1.0	1.0	2.0	2.0	2.0
Associate Planner	1.0	1.0	1.0	2.0	2.0	2.0
Assistant Planner	1.0	1.0	1.0	-	-	-
Plans Examiner	1.0	1.0	1.0	1.0	1.0	1.0
Senior Building Inspector	3.0	3.0	3.0	3.0	3.0	3.0
Senior Code Enforcement Officer	1.0	-	-	-	-	-
Code Enforcement Officer	1.0	-	-	-	-	-
Planning Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Planning Technician	-	-	1.0	1.0	1.0	1.0
Building and Engineering Technician	1.0	1.0	2.0	2.0	2.0	2.0



<b>Total</b>	<b>16.0</b>	<b>14.0</b>	<b>16.0</b>	<b>17.0</b>	<b>17.0</b>	<b>17.0</b>
<b><u>Waterfront and Economic Development</u></b>						
Waterfront and Economic Development Director	1.0	1.0	1.0	1.0	1.0	1.0
Support Services Manager	1.0	1.0	1.0	1.0	1.0	1.0
Senior Management Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Analyst	-	-	-	1.0	1.0	1.0
Senior Administrative Specialist	-	-	-	-	-	-
<b>Total</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>
<b><u>Public Works</u></b>						
Public Works Director	1.0	1.0	1.0	1.0	1.0	1.0
Deputy Public Works Director	1.0	1.0	1.0	1.0	1.0	1.0
City Engineer	1.0	1.0	1.0	1.0	1.0	1.0
Principal Civil Engineer	1.0	1.0	1.0	1.0	1.0	1.0
Capital Projects Program Manager	1.0	1.0	1.0	1.0	1.0	1.0
Capital Projects Construction Manager	-	-	1.0	1.0	1.0	1.0
Civil Engineer	2.0	2.0	4.0	4.0	4.0	4.0
Transportation Engineer	1.0	1.0	1.0	1.0	1.0	1.0
Principal Transportation Engineer	-	-	-	-	-	-
Associate Civil Engineer	4.0	4.0	3.0	3.0	3.0	3.0
Public Works Manager-Streets/Sewer	1.0	1.0	1.0	1.0	1.0	1.0
Public Works Manager-Bldg Facilities	1.0	1.0	1.0	1.0	1.0	1.0
Public Works Manager-Pks/Urb Forest	1.0	1.0	1.0	1.0	1.0	1.0
Public Works Manager-Pier/Harbor	-	-	1.0	1.0	1.0	1.0
Assistant Civil Engineer	2.0	2.0	2.0	2.0	2.0	2.0
Senior Management Analyst	2.0	2.0	2.0	2.0	2.0	2.0
Public Works Maintenance Supervisor	4.0	4.0	4.0	4.0	4.0	4.0
Public Works Streets Supervisor	-	-	-	1.0	1.0	1.0
Analyst	1.0	1.0	1.0	1.0	1.0	1.0
Public Works Inspector	1.0	1.0	1.0	1.0	1.0	1.0
GIS Analyst	-	-	1.0	1.0	1.0	1.0
GIS Technician	1.0	1.0	-	-	-	-
Electrician Leadworker	1.0	1.0	1.0	1.0	1.0	1.0
Electrician	1.0	1.0	1.0	1.0	1.0	1.0
Building and Engineering Technician	1.0	1.0	1.0	1.0	1.0	1.0
Building Maintenance Leadworker	1.0	1.0	1.0	1.0	1.0	1.0
Park Maintenance Leadworker	1.0	1.0	1.0	1.0	1.0	1.0
Pier Maintenance Leadworker	1.0	1.0	1.0	1.0	1.0	1.0
Public Services Leadworker	6.0	7.0	8.0	8.0	8.0	8.0
Senior Mechanic	2.0	2.0	2.0	2.0	2.0	2.0
Irrigation Technician	1.0	-	-	-	-	-
Mechanic	1.0	1.0	1.0	1.0	1.0	1.0
Pump Station Operator	5.0	5.0	5.0	5.0	5.0	5.0
Recycling Specialist	1.0	1.0	1.0	1.0	1.0	1.0
Traffic Painter	1.0	1.0	1.0	1.0	1.0	1.0
Painter	1.0	1.0	2.0	2.0	2.0	2.0
Senior Administrative Specialist	2.0	2.0	2.0	3.0	3.0	3.0
Administrative Specialist	-	-	-	-	-	-
Equipment Operator	6.0	6.0	6.0	6.0	6.0	6.0
Senior Park Caretaker	6.0	7.0	8.0	8.0	8.0	8.0
Building Maintenance Worker	6.0	7.0	7.0	7.0	7.0	7.0
Maintenance Worker II	4.0	5.0	5.0	4.0	4.0	4.0
Equipment Service Worker	1.0	1.0	1.0	1.0	1.0	1.0
Park Caretaker	2.0	2.0	5.0	5.0	5.0	5.0
Maintenance Worker I	26.0	27.0	23.0	23.0	23.0	23.0
Recycling Ranger	1.0	1.0	1.0	1.0	1.0	1.0
<b>Total</b>	<b>104.0</b>	<b>108.0</b>	<b>113.0</b>	<b>114.0</b>	<b>114.0</b>	<b>114.0</b>
<b>TOTAL BUDGETED POSITIONS</b>	<b>402.0</b>	<b>425.0</b>	<b>441.0</b>	<b>454.0</b>	<b>454.0</b>	<b>455.0</b>



*The Police Department has 4 overhire positions not included in the personnel count.  
The Fire Department has 2 overhire positions included in the personnel count.*



# Personnel Changes

## RECAP OF POSITION CHANGES DURING FY 2023-24

<b>Add:</b>		<b>Delete:</b>	
Principal Transportation Engineer - PW	1.0	Transportation Engineer - PW	1.0
Public Works Streets Supervisor - PW	1.0	Maintenance Worker II - PW	1.0
Administrative Specialist - PW	1.0	Assistant Planner - CD	1.0
Administrative Analyst - WED	1.0	License and Collections Clerk - FS	1.0
Senior Planner - CD	1.0	Office Specialist III - FS	1.0
Associate Planner - CD	1.0	Sr. Mgmt. Analyst - CS	1.0
Fire Captain (Training/ER Prep) - FD	1.0	Housing Supervisor - CS	1.0
Accounting Technician - FS	2.0	Office Specialist III - CS	2.0
Mental Health Clinician - CA	1.0	Recreation Supervisor - CS	1.0
Analyst - CC	1.0		
Office Coordinator - CS	1.0		
Deputy Community Services Director - CS	1.0		
Housing Specialist - CS	1.0		
Housing Manager - CS	1.0		
Technical Theater Technician - CS	1.0		
Recreation Coordinator	3.0		
Recreation, Youth, Senior and Fam Svcs Mgr. - CS	1.0		
<b>Total</b>	<b>20.0</b>	<b>Total</b>	<b>10.0</b>

## PROPOSED POSITION CHANGES FY 2024-25 (DECISION PACKAGES)

<b>Add:</b>		<b>Delete:</b>	
Litigation Paralegal - CA	1.0	Payroll Technician - FSD	1.0
Payroll Analyst - FSD	1.0	Accountant - FSD	1.0
Accountant III - FSD	1.0	Senior Librarian - PL	1.0
Library Manager - PL	1.0		
<b>Total</b>	<b>4.0</b>	<b>Total</b>	<b>3.0</b>





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# **FUND SUMMARIES**

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## **Financial Summaries**

This section provides high-level summaries of citywide fund balances, revenues, and appropriations, showing totals before and after the City Manager's funding recommendations.

# Proposed Revenue and Appropriations Summary with Estimated Changes in Fund Balance

## Summary Before City Manager Recommendations

Fund	Estimated	Proposed	Proposed	Transfers In	Transfers Out	Estimated
	Fund Balance	Revenues	Appropriations			Fund Balance
	July 1, 2024	FY 2024-25	FY 2024-25			June 30, 2025
<b>General Fund</b>	<b>4,264,254</b>	<b>112,237,710</b>	<b>(98,389,212)</b>	<b>4,265,303</b>	<b>(15,931,333)</b>	<b>6,446,721</b>
<b>Special Revenue Funds</b>						
State Gas Tax	1,716,188	3,748,193	(3,409,325)	-	(86,701)	1,968,355
Storm Drain Improvement	41,990	36,000	-	-	-	77,990
Street Landscaping and Lighting	-	1,530,600	(2,546,818)	1,125,701	(109,483)	0
Local Transportation Article 3	(146,448)	70,249	-	-	-	(76,199)
Measure M	183,742	1,386,563	(1,500,000)	-	-	70,305
Proposition A	3,258,320	1,954,059	-	-	(2,986,216)	2,226,163
Proposition C	276,919	1,715,956	(1,800,000)	-	-	192,875
Measure R	211,568	1,251,781	(1,085,000)	-	-	378,349
Measure W	(609,467)	710,000	(625,979)	-	(12,937)	(538,383)
Air Quality Improvement	53,184	90,000	(189,182)	-	(3,751)	(49,749)
Intergovernmental Grants	-	10,708,853	(14,827,811)	-	-	(4,118,958)
Comm Develop Block Grant	(344,466)	-	(114,344)	-	-	(458,810)
Housing Authority	1,500,156	-	-	-	-	1,500,156
Parks and Recreation Facilities	8,143	31,500	-	-	-	39,643
Narcotic Forfeiture and Seizure	(15,686)	30,000	(58,699)	-	-	(44,385)
Subdivision Park Trust	1,224,220	750,000	(550,000)	-	-	1,424,220
Disaster Recovery	315,046	19,788	(17,060)	-	-	317,774
CalPERS Reserve Fund	7,975,721	-	-	-	-	7,975,721
<b>Total</b>	<b>15,649,130</b>	<b>24,033,542</b>	<b>(26,724,218)</b>	<b>1,125,701</b>	<b>(3,199,088)</b>	<b>10,885,067</b>
<b>Capital Projects Funds</b>						
Capital Projects	1,076,158	349,341	(2,179,493)	805,876	(25,579)	26,303
Major Facilities Reconstruction	(479,286)	-	(250,000)	-	-	(729,286)
Open Space Acquisition	779,473	-	-	-	-	779,473
<b>Total</b>	<b>1,376,345</b>	<b>349,341</b>	<b>(2,429,493)</b>	<b>805,876</b>	<b>(25,579)</b>	<b>76,490</b>
<b>Enterprise Funds</b>						
Harbor Tidelands	(7,904,157)	13,148,263	(7,636,103)	44,644	(742,670)	(3,090,024)
Harbor Uplands	(3,244,421)	7,235,350	(6,568,264)	5,906	(1,866,889)	(4,438,317)
Solid Waste	1,023,750	7,003,508	(6,964,469)	-	(82,333)	980,456
Wastewater	(1,501,281)	5,869,939	(5,057,733)	-	(214,623)	(903,697)
Transit	-	3,013,200	(5,928,203)	2,986,216	(71,713)	(500)
<b>Total</b>	<b>(11,626,109)</b>	<b>36,270,260</b>	<b>(32,154,772)</b>	<b>3,036,766</b>	<b>(2,978,227)</b>	<b>(7,452,082)</b>
<b>Internal Service Funds</b>						
Self-Insurance Program	(10,997,274)	9,301,086	(8,986,044)	-	(11,899)	(10,694,131)
Vehicle Replacement	3,587,538	4,971,986	(2,829,949)	-	(82,404)	5,647,171
Building Occupancy	531,422	3,316,655	(3,528,906)	-	(170,577)	148,594
Information Technology	(440,421)	4,243,192	(4,515,869)	-	(169,807)	(882,905)
Emergency Communications	(3,353,340)	2,554,415	(8,366,651)	-	(234,711)	(9,400,287)
Major Facilities Repair	50,490	110,546	(405,000)	-	-	(243,964)
<b>Total</b>	<b>(10,621,585)</b>	<b>24,497,880</b>	<b>(28,632,419)</b>	<b>-</b>	<b>(669,397)</b>	<b>(15,425,521)</b>
<b>Total Before Adjustments</b>	<b>(957,965)</b>	<b>197,388,733</b>	<b>(188,330,114)</b>	<b>9,233,646</b>	<b>(22,803,625)</b>	<b>(5,469,326)</b>
Less: Int Svc Fds/Overhead	-	(35,699,113)	35,699,113	-	-	-
<b>Total City</b>	<b>(957,965)</b>	<b>161,689,619</b>	<b>(152,631,000)</b>	<b>9,233,646</b>	<b>(22,803,625)</b>	<b>(5,469,326)</b>
Successor Agency-City	-	81,536	(81,536)	-	-	-
Housing Successor-City	-	33,666	(1,235,441)	-	(34,920)	(1,236,695)
Successor Agency	-	1,150,183	(217,891)	-	(1,150,183)	(217,891)
Housing Successor Agency	3,497,714	271,891	(350,000)	-	-	3,419,605
Community Financing Authority	5,369,200	13,376,289	(15,029,057)	15,560,958	(805,876)	18,471,514



<b>Grand Total</b>	<b>7,908,949</b>	<b>176,603,184</b>	<b>(169,544,925)</b>	<b>24,794,604</b>	<b>(24,794,604)</b>	<b>14,967,207</b>
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- The General Fund beginning fund balance is net of the City Council-set 8.33% minimum contingency reserve
- Beginning fund balances of the Harbor Tidelands and Harbor Uplands Funds exclude capital assets such as the pier and the parking structures.
- Beginning Balance of Intergovernmental Grants is set at zero as is consistently negative due to grant revenue and expenditure timing; this negative balance does not indicate a lack of funds
- The Street Landscaping & Lighting and Transit Fund balances are both shown at zero as they are subsidized by the General Fund and Proposition A funds, respectively.
- The Self-Insurance Program Fund beginning fund balance reflects a positive cash balance of \$9,175,548 reduced by liabilities for future workers' compensation and liability claims of \$20,172,822.
- The Harbor Tidelands and Harbor Uplands fund balances include a reduction per GASB for capital assets, depreciation, and future pension and OPEB liabilities which will not materialize in the budget timeframe. Adjusting for these factors results in fund balances of -\$5.7 million and -\$2.2 million, respectively.



**Summary After City Manager Recommendations**

Fund	Estimated Fund	Proposed	Proposed	Transfers In	Transfers Out	City Manager	Estimated Fund
	Balance	Revenues	Appropriations				Recommend
	July 1, 2024	FY 2024-25	FY 2024-25			ations (Net)	June 30, 2025
<b>General Fund</b>	<b>4,264,254</b>	<b>112,237,710</b>	<b>(98,389,212)</b>	<b>4,265,303</b>	<b>(15,931,333)</b>	<b>(3,111,504)</b>	<b>3,335,217</b>
<b>Special Revenue Funds</b>							
State Gas Tax	1,716,188	3,748,193	(3,409,325)	-	(86,701)	(56,773)	1,911,582
Storm Drain Improvement	41,990	36,000	-	-	-	-	77,990
Street Landscaping and Lighting	-	1,530,600	(2,546,818)	1,125,701	(109,483)	(330,009)	(330,009)
Local Transportation Article 3	(146,448)	70,249	-	-	-	-	(76,199)
Measure M	183,742	1,386,563	(1,500,000)	-	-	-	70,305
Proposition A	3,258,320	1,954,059	-	-	(2,986,216)	-	2,226,163
Proposition C	276,919	1,715,956	(1,800,000)	-	-	-	192,875
Measure R	211,568	1,251,781	(1,085,000)	-	-	-	378,349
Measure W	(609,467)	710,000	(625,979)	-	(12,937)	(100,000)	(638,383)
Air Quality Improvement	53,184	90,000	(189,182)	-	(3,751)	-	(49,749)
Intergovernmental Grants	-	10,708,853	(14,827,811)	-	-	(887,843)	(5,006,801)
Comm Develop Block Grant	(344,466)	-	(114,344)	-	-	-	(458,810)
Housing Authority	1,500,156	-	-	-	-	-	1,500,156
Parks and Recreation Facilities	8,143	31,500	-	-	-	-	39,643
Narcotic Forfeiture and Seizure	(15,686)	30,000	(58,699)	-	-	(120,000)	(164,385)
Subdivision Park Trust	1,224,220	750,000	(550,000)	-	-	-	1,424,220
Disaster Recovery	315,046	19,788	(17,060)	-	-	-	317,774
CalPERS Reserve Fund	7,975,721	-	-	-	-	-	7,975,721
<b>Total</b>	<b>15,649,130</b>	<b>24,033,542</b>	<b>(26,724,218)</b>	<b>1,125,701</b>	<b>(3,199,088)</b>	<b>(1,494,625)</b>	<b>9,390,442</b>
<b>Capital Projects Funds</b>							
Capital Projects	1,076,158	349,341	(2,179,493)	805,876	(25,579)	(30,000)	(3,697)
Major Facilities Reconstruction	(479,286)	-	(250,000)	-	-	-	(729,286)
Open Space Acquisition	779,473	-	-	-	-	-	779,473
<b>Total</b>	<b>1,376,345</b>	<b>349,341</b>	<b>(2,429,493)</b>	<b>805,876</b>	<b>(25,579)</b>	<b>(30,000)</b>	<b>46,490</b>
<b>Enterprise Funds</b>							
Harbor Tidelands	(7,904,157)	13,148,263	(7,636,103)	44,644	(742,670)	(160,500)	(3,250,524)
Harbor Uplands	(3,244,421)	7,235,350	(6,568,264)	5,906	(1,866,889)	(73,006)	(4,511,323)
Solid Waste	1,023,750	7,003,508	(6,964,469)	-	(82,333)	(27,356)	953,100
Wastewater	(1,501,281)	5,869,939	(5,057,733)	-	(214,623)	(174,300)	(1,077,997)
Transit	-	3,013,200	(5,928,203)	2,986,216	(71,713)	(306,908)	(307,408)
<b>Total</b>	<b>(11,626,109)</b>	<b>36,270,260</b>	<b>(32,154,772)</b>	<b>3,036,766</b>	<b>(2,978,227)</b>	<b>(742,070)</b>	<b>(8,194,152)</b>
<b>Internal Service Funds</b>							
Self-Insurance Program	(10,997,274)	9,301,086	(8,986,044)	-	(11,899)	(158,146)	(10,852,277)
Vehicle Replacement	3,587,538	4,971,986	(2,829,949)	-	(82,404)	(1,495,505)	4,151,666
Building Occupancy	531,422	3,316,655	(3,528,906)	-	(170,577)	(353,643)	(205,049)
Information Technology	(440,421)	4,243,192	(4,515,869)	-	(169,807)	(522,911)	(1,405,816)
Emergency Communications	(3,353,340)	2,554,415	(8,366,651)	-	(234,711)	(125,500)	(9,525,787)
Major Facilities Repair	50,490	110,546	(405,000)	-	-	-	(243,964)
<b>Total</b>	<b>(10,621,585)</b>	<b>24,497,880</b>	<b>(28,632,419)</b>	<b>-</b>	<b>(669,397)</b>	<b>(2,655,705)</b>	<b>(18,081,226)</b>
<b>Total Before Adjustments</b>	<b>(957,965)</b>	<b>197,388,733</b>	<b>(188,330,114)</b>	<b>9,233,646</b>	<b>(22,803,625)</b>	<b>(8,033,904)</b>	<b>(13,503,229)</b>
Less: Int Svc Fds/Overhead	-	(35,699,113)	35,699,113	-	-	-	-
<b>Total City</b>	<b>(957,965)</b>	<b>161,689,619</b>	<b>(152,631,000)</b>	<b>9,233,646</b>	<b>(22,803,625)</b>	<b>(8,033,904)</b>	<b>(13,503,229)</b>
Successor Agency-City	-	81,536	(81,536)	-	-	-	-
Housing Successor-City	-	33,666	(1,235,441)	-	(34,920)	(17,983)	(1,254,678)
Successor Agency	-	1,150,183	(217,891)	-	(1,150,183)	(50,000)	(267,891)
Housing Successor Agency	3,497,714	271,891	(350,000)	-	-	-	3,419,605
Community Financing Authority	5,369,200	13,376,289	(15,029,057)	15,560,958	(805,876)	-	18,471,514
<b>Grand Total</b>	<b>7,908,949</b>	<b>176,603,184</b>	<b>(169,544,925)</b>	<b>24,794,604</b>	<b>(24,794,604)</b>	<b>(8,101,887)</b>	<b>6,865,321</b>



- The General Fund beginning fund balance is net of the City Council-set 8.33% minimum contingency reserve
- Beginning fund balances of the Harbor Tidelands and Harbor Uplands Funds exclude capital assets such as the pier and the parking structures.
- Beginning Balance of Intergovernmental Grants is set at zero as is consistently negative due to grant revenue and expenditure timing; this negative balance does not indicate a lack of funds
- The Street Landscaping & Lighting and Transit Fund balances are both shown at zero as they are subsidized by the General Fund and Proposition A funds, respectively.
- The Self-Insurance Program Fund beginning fund balance reflects a positive cash balance of \$9,175,548 reduced by liabilities for future workers' compensation and liability claims of \$20,172,822.
- The Harbor Tidelands and Harbor Uplands fund balances include a reduction per GASB for capital assets, depreciation, and future pension and OPEB liabilities which will not materialize in the budget timeframe. Adjusting for these factors results in fund balances of -\$5.7 million and -\$2.2 million, respectively.



# Funding Resources & Requirements

## Resources: Summary before City Manager Recommendations

Fund	Estimated Fund Balance July 1, 2024	Taxes	License & Permits	Inter-governmental	Charges for Services	Use of Money & Property	Fines & Forfeitures	Other Revenues	Proposed Revenues	Transfers In
<b>General Fund</b>	<b>4,264,254</b>	<b>79,697,278</b>	<b>2,413,453</b>	<b>195,000</b>	<b>22,767,054</b>	<b>3,344,870</b>	<b>1,312,392</b>	<b>2,507,663</b>	<b>112,237,710</b>	<b>4,265,303</b>
<b>Special Revenue Funds</b>										
State Gas Tax	1,716,188	-	-	3,711,193	12,000	25,000	-	-	3,748,193	-
Storm Drain Improvement	41,990	-	-	-	36,000	-	-	-	36,000	-
Street Landscaping and Lighting	-	-	-	-	1,530,600	-	-	-	1,530,600	1,125,701
Local Transportation Article 3	(146,448)	-	-	70,249	-	-	-	-	70,249	-
Measure M	183,742	-	-	1,356,563	-	30,000	-	-	1,386,563	-
Proposition A	3,258,320	-	-	1,924,059	-	30,000	-	-	1,954,059	-
Proposition C	276,919	-	-	1,595,956	-	120,000	-	-	1,715,956	-
Measure R	211,568	-	-	1,196,967	-	54,814	-	-	1,251,781	-
Measure W	(609,467)	-	-	710,000	-	-	-	-	710,000	-
Air Quality Improvement	53,184	-	-	88,000	-	2,000	-	-	90,000	-
Intergovernmental Grants	-	-	-	10,708,853	-	-	-	-	10,708,853	-
Comm Develop Block Grant	(344,466)	-	-	-	-	-	-	-	-	-
Housing Authority	1,500,156	-	-	-	-	-	-	-	-	-
Parks and Recreation Facilities	8,143	-	-	-	31,500	-	-	-	31,500	-
Narcotic Forfeiture and Seizure	(15,686)	-	-	-	-	10,000	20,000	-	30,000	-
Subdivision Park Trust	1,224,220	-	-	-	-	-	-	750,000	750,000	-
Disaster Recovery	315,046	-	-	-	-	-	-	19,788	19,788	-
CalPERS Reserve Fund	7,975,721	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>15,649,130</b>	<b>-</b>	<b>-</b>	<b>21,361,840</b>	<b>1,610,100</b>	<b>271,814</b>	<b>20,000</b>	<b>769,788</b>	<b>24,033,542</b>	<b>1,125,701</b>
<b>Capital Projects Funds</b>										
Capital Projects	1,076,158	-	-	-	349,341	-	-	-	349,341	805,876
Major Facilities Reconstruction	(479,286)	-	-	-	-	-	-	-	-	-
Open Space Acquisition	779,473	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,376,345</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>349,341</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>349,341</b>	<b>805,876</b>
<b>Enterprise Funds</b>										
Harbor Tidelands	(7,904,157)	-	-	6,750,000	(82,142)	6,435,076	7,200	38,129	13,148,263	44,644
Harbor Uplands	(3,244,421)	-	-	-	1,629,500	5,590,350	15,300	200	7,235,350	5,906
Solid Waste	1,023,750	-	30,000	-	6,763,903	-	-	209,604	7,003,508	-
Wastewater	(1,501,281)	-	-	-	5,569,939	300,000	-	-	5,869,939	-
Transit	-	-	-	2,715,383	297,317	-	-	500	3,013,200	2,986,216
<b>Total</b>	<b>(11,626,109)</b>	<b>-</b>	<b>30,000</b>	<b>9,465,383</b>	<b>14,178,517</b>	<b>12,325,426</b>	<b>22,500</b>	<b>248,433</b>	<b>36,270,260</b>	<b>3,036,766</b>
<b>Internal Service Funds</b>										
Self-Insurance Program	(10,997,274)	-	-	-	9,301,086	-	-	-	9,301,086	-
Vehicle Replacement	3,587,538	-	-	-	4,893,316	-	-	78,670	4,971,986	-
Building Occupancy	531,422	-	-	-	3,316,655	-	-	-	3,316,655	-
Information Technology	(440,421)	-	-	-	4,243,192	-	-	-	4,243,192	-
Emergency Communications	(3,353,340)	-	-	-	2,554,415	-	-	-	2,554,415	-
Major Facilities Repair	50,490	-	-	-	110,546	-	-	-	110,546	-
<b>Total</b>	<b>(10,621,585)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,419,210</b>	<b>-</b>	<b>-</b>	<b>78,670</b>	<b>24,497,880</b>	<b>-</b>
<b>Total Before Adjustments</b>	<b>(957,965)</b>	<b>79,697,278</b>	<b>2,443,453</b>	<b>31,022,223</b>	<b>63,324,222</b>	<b>15,942,110</b>	<b>1,354,892</b>	<b>3,604,554</b>	<b>197,388,733</b>	<b>9,233,646</b>
Less: Int Svc Fds/Overhead									(35,699,113)	
<b>Total City</b>	<b>(957,965)</b>	<b>79,697,278</b>	<b>2,443,453</b>	<b>31,022,223</b>	<b>63,324,222</b>	<b>15,942,110</b>	<b>1,354,892</b>	<b>3,604,554</b>	<b>161,689,619</b>	<b>9,233,646</b>
Successor Agency-City	-	-	-	-	-	-	-	81,536	81,536	-
Housing Successor-City	-	-	-	-	-	-	-	33,666	33,666	-
Successor Agency	-	-	-	344,307	-	390,221	-	-	734,528	-
Housing Successor Agency	<b>3,497,714</b>	-	-	-	-	-	-	-	-	-
Community Financing Authority	<b>5,369,200</b>	-	-	-	-	273,975	-	13,102,314	13,376,289	15,560,958
<b>Grand Total</b>	<b>7,908,949</b>	<b>79,697,278</b>	<b>2,443,453</b>	<b>31,366,530</b>	<b>63,324,222</b>	<b>16,606,306</b>	<b>1,354,892</b>	<b>16,822,070</b>	<b>175,915,638</b>	<b>24,794,604</b>



**Resources: Summary after City Manager Recommendations**

Fund	Estimated	Taxes	License &	Inter-	Charges for	Use of Money	Fines &	Other Revenues	Recommended	Proposed	Transfers In
	Fund Balance		Permits	governmental	Services	& Property	Forfeitures		Decision		
	July 1, 2024								Packages		
<b>General Fund</b>	<b>4,264,254</b>	<b>79,697,278</b>	<b>2,413,453</b>	<b>195,000</b>	<b>22,767,054</b>	<b>3,344,870</b>	<b>1,312,392</b>	<b>2,507,663</b>	<b>1,353,789</b>	<b>113,591,499</b>	<b>4,265,303</b>
<b>Special Revenue Funds</b>											
State Gas Tax	1,716,188	-	-	3,711,193	12,000	25,000	-	-	-	3,748,193	-
Storm Drain Improvement	41,990	-	-	-	36,000	-	-	-	-	36,000	-
Street Landscaping and Lighting	-	-	-	-	1,530,600	-	-	-	-	1,530,600	1,125,701
Local Transportation Article 3	(146,448)	-	-	70,249	-	-	-	-	-	70,249	-
Measure M	183,742	-	-	1,356,563	-	30,000	-	-	-	1,386,563	-
Proposition A	3,258,320	-	-	1,924,059	-	30,000	-	-	-	1,954,059	-
Proposition C	276,919	-	-	1,595,956	-	120,000	-	-	-	1,715,956	-
Measure R	211,568	-	-	1,196,967	-	54,814	-	-	-	1,251,781	-
Measure W	(609,467)	-	-	710,000	-	-	-	-	-	710,000	-
Air Quality Improvement	53,184	-	-	88,000	-	2,000	-	-	-	90,000	-
Intergovernmental Grants	-	-	-	10,708,853	-	-	-	-	-	10,708,853	-
Comm Develop Block Grant	(344,466)	-	-	-	-	-	-	-	-	-	-
Housing Authority	1,500,156	-	-	-	-	-	-	-	-	-	-
Parks and Recreation Facilities	8,143	-	-	-	31,500	-	-	-	-	31,500	-
Narcotic Forfeiture and Seizure	(15,686)	-	-	-	-	10,000	20,000	-	-	30,000	-
Subdivision Park Trust	1,224,220	-	-	-	-	-	-	750,000	-	750,000	-
Disaster Recovery	315,046	-	-	-	-	-	-	19,788	-	19,788	-
CalPERS Reserve Fund	7975,721	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>15,649,130</b>	<b>-</b>	<b>-</b>	<b>21,361,840</b>	<b>1,610,100</b>	<b>271,814</b>	<b>20,000</b>	<b>769,788</b>	<b>-</b>	<b>24,033,542</b>	<b>1,125,701</b>
<b>Capital Projects Funds</b>											
Capital Projects	1,076,158	-	-	-	349,341	-	-	-	-	349,341	805,876
Major Facilities Reconstruction	(479,286)	-	-	-	-	-	-	-	-	-	-
Open Space Acquisition	779,473	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,376,345</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>349,341</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>349,341</b>	<b>805,876</b>
<b>Enterprise Funds</b>											
Harbor Tidelands	(7,904,157)	-	-	6,750,000	(82,142)	6,435,076	7,200	38,129	-	13,148,263	44,644
Harbor Uplands	(3,244,421)	-	-	-	1,629,500	5,590,350	15,300	200	-	7,235,350	5,906
Solid Waste	1,023,750	-	30,000	-	6,763,903	-	-	209,604	25,000	7,028,508	-
Wastewater	(1,501,281)	-	-	-	5,569,939	300,000	-	-	-	5,869,939	-
Transit	-	-	-	2,715,383	297,317	-	-	500	-	3,013,200	2,986,216
<b>Total</b>	<b>(11,626,109)</b>	<b>-</b>	<b>30,000</b>	<b>9,465,383</b>	<b>14,178,517</b>	<b>12,325,426</b>	<b>22,500</b>	<b>248,433</b>	<b>25,000</b>	<b>36,295,260</b>	<b>3,036,766</b>
<b>Internal Service Funds</b>											
Self-Insurance Program	(10,997,274)	-	-	-	9,301,086	-	-	-	-	9,301,086	-
Vehicle Replacement	3,587,538	-	-	-	4,893,316	-	-	78,670	-	4,971,986	-
Building Occupancy	531,422	-	-	-	3,316,655	-	-	-	-	3,316,655	-
Information Technology	(440,421)	-	-	-	4,243,192	-	-	-	-	4,243,192	-
Emergency Communications	(3,353,340)	-	-	-	2,554,415	-	-	-	-	2,554,415	-
Major Facilities Repair	50,490	-	-	-	110,546	-	-	-	-	110,546	-
<b>Total</b>	<b>(10,621,585)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,419,210</b>	<b>-</b>	<b>-</b>	<b>78,670</b>	<b>-</b>	<b>24,497,880</b>	<b>-</b>
<b>Total Before Adjustments</b>	<b>(957,965)</b>	<b>79,697,278</b>	<b>2,443,453</b>	<b>31,022,223</b>	<b>63,324,222</b>	<b>15,942,110</b>	<b>1,354,892</b>	<b>3,604,554</b>	<b>1,378,789</b>	<b>198,767,522</b>	<b>9,233,646</b>
Less: Int Svc Fds/Overhead										(35,699,113)	
<b>Total City</b>	<b>(957,965)</b>	<b>79,697,278</b>	<b>2,443,453</b>	<b>31,022,223</b>	<b>63,324,222</b>	<b>15,942,110</b>	<b>1,354,892</b>	<b>3,604,554</b>	<b>1,378,789</b>	<b>163,068,408</b>	<b>9,233,646</b>
Successor Agency-City	-	-	-	-	-	-	-	81,536	-	81,536	-
Housing Successor-City	-	-	-	-	-	-	-	33,666	-	33,666	-
Successor Agency	-	-	-	344,307	-	390,221	-	-	-	734,528	-
Housing Successor Agency	<b>3,497,714</b>	-	-	-	-	-	-	-	-	-	-
Community Financing Authority	<b>5,369,200</b>	-	-	-	-	273,975	-	13,102,314	-	13,376,289	15,560,958
<b>Grand Total</b>	<b>7,908,949</b>	<b>79,697,278</b>	<b>2,443,453</b>	<b>31,366,530</b>	<b>63,324,222</b>	<b>16,606,306</b>	<b>1,354,892</b>	<b>16,822,070</b>	<b>1,378,789</b>	<b>177,294,427</b>	<b>24,794,604</b>





# Funding Resources & Requirements

## Requirements: Summary before City Manager Recommendations

Fund	Estimated Fund Balance July 1, 2024	Personnel	Maintenance & Operations	Internal Service	Capital Outlay	Debt Service	Proposed Expenditures	Transfers Out
<b>General Fund</b>	<b>4,264,254</b>	<b>60,990,132</b>	<b>9,059,842</b>	<b>28,314,128</b>	<b>25,110</b>	-	<b>98,389,212</b>	<b>15,880,783</b>
<b>Special Revenue Funds</b>								
State Gas Tax	1,716,188	874,491	272,207	390,455	1,795,000	77,172	3,409,325	86,701
Storm Drain Improvement	41,990	-	-	-	-	-	-	-
Street Landscaping and Lighting	-	977,440	1,300,946	170,983	-	97,450	2,546,818	109,483
Local Transportation Article 3	(146,448)	-	-	-	-	-	-	-
Measure M	183,742	-	-	-	1,500,000	-	1,500,000	-
Proposition A	3,258,320	-	-	-	-	-	-	2,986,216
Proposition C	276,919	-	-	-	1,800,000	-	1,800,000	-
Measure R	211,568	-	-	-	1,085,000	-	1,085,000	-
Measure W	(609,467)	99,593	77,291	40,580	397,000	11,515	625,979	12,937
Air Quality Improvement	53,184	23,786	73,600	3,457	85,000	3,339	189,182	3,751
Intergovernmental Grants	-	101,399	7,864,593	-	6,861,820	-	14,827,811	-
Comm Develop Block Grant	(344,466)	-	-	-	114,344	-	114,344	-
Housing Authority	1,500,156	-	-	-	-	-	-	-
Parks and Recreation Facilities	8,143	-	-	-	-	-	-	-
Narcotic Forfeiture and Seizure	(15,686)	-	58,699	-	-	-	58,699	-
Subdivision Park Trust	1,224,220	-	-	-	550,000	-	550,000	-
Disaster Recovery	315,046	-	17,060	-	-	-	17,060	-
CalPERS Reserve Fund	7,975,721	-	-	-	-	-	-	-
<b>Total</b>	<b>15,649,130</b>	<b>2,076,708</b>	<b>9,664,396</b>	<b>605,474</b>	<b>14,188,164</b>	<b>189,476</b>	<b>26,724,218</b>	<b>3,199,088</b>
<b>Capital Projects Funds</b>								
Capital Projects	1,076,158	171,282	-	-	1,985,443	22,768	2,179,493	25,579
Major Facilities Reconstruction	(479,286)	-	-	-	250,000	-	250,000	-
Open Space Acquisition	779,473	-	-	-	-	-	-	-
<b>Total</b>	<b>1,376,345</b>	<b>171,282</b>	<b>-</b>	<b>-</b>	<b>2,235,443</b>	<b>22,768</b>	<b>2,429,493</b>	<b>25,579</b>
<b>Enterprise Funds</b>								
Harbor Tidelands	(7,904,157)	4,751,280	1,096,577	1,228,017	(9,855)	570,084	7,636,103	742,670
Harbor Uplands	(3,244,421)	2,271,936	918,997	1,722,484	1,466,279	188,567	6,568,264	1,866,889
Solid Waste	1,023,750	1,107,717	5,460,011	323,457	-	73,284	6,964,469	82,333
Wastewater	(1,501,281)	1,703,971	1,347,061	515,666	1,300,000	191,034	5,057,733	214,623
Transit	-	521,859	4,737,463	415,050	190,000	63,831	5,928,203	71,713
<b>Total</b>	<b>(11,626,109)</b>	<b>10,356,764</b>	<b>13,560,110</b>	<b>4,204,674</b>	<b>2,946,424</b>	<b>1,086,800</b>	<b>32,154,772</b>	<b>2,978,227</b>
<b>Internal Service Funds</b>								
Self-Insurance Program	(10,997,274)	147,622	8,773,179	54,652	-	10,591	8,986,044	11,899
Vehicle Replacement	3,587,538	637,961	1,715,364	403,277	-	73,347	2,829,949	82,404
Building Occupancy	531,422	1,467,650	1,443,447	465,980	-	151,829	3,528,906	170,577
Information Technology	(440,421)	1,283,654	2,276,038	557,675	247,359	151,144	4,515,869	169,807
Emergency Communications	(3,353,340)	1,866,456	291,579	720,466	5,279,235	208,915	8,366,651	234,711
Major Facilities Repair	50,490	-	-	-	405,000	-	405,000	-
<b>Total</b>	<b>(10,621,585)</b>	<b>5,403,343</b>	<b>14,499,607</b>	<b>2,202,049</b>	<b>5,931,594</b>	<b>595,826</b>	<b>28,632,419</b>	<b>669,397</b>
<b>Total Before Adjustments</b>	<b>(957,965)</b>	<b>78,998,230</b>	<b>46,783,954</b>	<b>35,326,325</b>	<b>25,326,735</b>	<b>1,894,870</b>	<b>188,330,114</b>	<b>22,753,075</b>
Less: Int Svc Fds/Overhead							(35,699,113)	
<b>Total City</b>	<b>(957,965)</b>	<b>78,998,230</b>	<b>46,783,954</b>	<b>35,326,325</b>	<b>25,326,735</b>	<b>1,894,870</b>	<b>152,631,000</b>	<b>22,753,075</b>
Successor Agency-City	-	-	15,000	66,536	-	-	81,536	-
Housing Successor-City	-	603,923	294,184	306,252	-	31,082	1,235,441	34,920
Successor Agency	-	-	217,891	-	-	-	217,891	1,150,183
Housing Successor Agency	<b>3,497,714</b>	200,000	150,000	-	-	-	350,000	-
Community Financing Authority	<b>5,369,200</b>	-	15,029,057	-	-	-	15,029,057	805,876
<b>Grand Total</b>	<b>7,908,949</b>	<b>79,802,153</b>	<b>62,490,086</b>	<b>35,699,113</b>	<b>25,326,735</b>	<b>1,925,952</b>	<b>169,544,925</b>	<b>24,744,054</b>



**Requirements: Summary after City Manager Recommendations**

Fund	Estimated Fund Balance July 1, 2024	Personnel	Maintenance & Operations	Internal Service	Capital Outlay	Debt Service	Recommended Decision Packages	Proposed Expenditures	Transfers Out
<b>General Fund</b>	<b>4,264,254</b>	<b>60,990,132</b>	<b>9,059,842</b>	<b>28,314,128</b>	<b>25,110</b>	<b>-</b>	<b>4,465,293</b>	<b>102,854,505</b>	<b>15,880,783</b>
<b>Special Revenue Funds</b>									
State Gas Tax	1,716,188	874,491	272,207	390,455	1,795,000	77,172	56,773	3,466,098	86,701
Storm Drain Improvement	41,990	-	-	-	-	-	-	-	-
Street Landscaping and Lighting	-	977,440	1,300,946	170,983	-	97,450	330,009	2,876,827	109,483
Local Transportation Article 3	(146,448)	-	-	-	-	-	-	-	-
Measure M	183,742	-	-	-	1,500,000	-	-	1,500,000	-
Proposition A	3,258,320	-	-	-	-	-	-	-	2,986,216
Proposition C	276,919	-	-	-	1,800,000	-	-	1,800,000	-
Measure R	211,568	-	-	-	1,085,000	-	-	1,085,000	-
Measure W	(609,467)	99,593	77,291	40,580	397,000	11,515	(100,000)	525,979	12,937
Air Quality Improvement	53,184	23,786	73,600	3,457	85,000	3,339	-	189,182	3,751
Intergovernmental Grants	-	101,399	7,864,593	-	6,861,820	-	(887,843)	13,939,968	-
Comm Develop Block Grant	(344,466)	-	-	-	114,344	-	-	114,344	-
Housing Authority	1,500,156	-	-	-	-	-	-	-	-
Parks and Recreation Facilities	8,143	-	-	-	-	-	-	-	-
Narcotic Forfeiture and Seizure	(15,686)	-	58,699	-	-	-	(120,000)	(61,301)	-
Subdivision Park Trust	1,224,220	-	-	-	550,000	-	-	550,000	-
Disaster Recovery	315,046	-	17,060	-	-	-	-	17,060	-
CalPERS Reserve Fund	7,975,721	-	-	-	-	-	-	-	-
<b>Total</b>	<b>15,649,130</b>	<b>2,076,708</b>	<b>9,664,396</b>	<b>605,474</b>	<b>14,188,164</b>	<b>189,476</b>	<b>(721,061)</b>	<b>26,003,157</b>	<b>3,199,088</b>
<b>Capital Projects Funds</b>									
Capital Projects	1,076,158	171,282	-	-	1,985,443	22,768	(30,000)	2,149,493	25,579
Major Facilities Reconstruction	(479,286)	-	-	-	250,000	-	-	250,000	-
Open Space Acquisition	779,473	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,376,345</b>	<b>171,282</b>	<b>-</b>	<b>-</b>	<b>2,235,443</b>	<b>22,768</b>	<b>(30,000)</b>	<b>2,399,493</b>	<b>25,579</b>
<b>Enterprise Funds</b>									
Harbor Tidelands	(7,904,157)	4,751,280	1,096,577	1,228,017	(9,855)	570,084	(160,500)	7,475,603	742,670
Harbor Uplands	(3,244,421)	2,271,936	918,997	1,722,484	1,466,279	188,567	(73,006)	6,495,258	1,866,889
Solid Waste	1,023,750	1,107,717	5,460,011	323,457	-	73,284	(52,356)	6,912,113	82,333
Wastewater	(1,501,281)	1,703,971	1,347,061	515,666	1,300,000	191,034	(174,300)	4,883,433	214,623
Transit	-	521,859	4,737,463	415,050	190,000	63,831	(306,908)	5,621,295	71,713
<b>Total</b>	<b>(11,626,109)</b>	<b>10,356,764</b>	<b>13,560,110</b>	<b>4,204,674</b>	<b>2,946,424</b>	<b>1,086,800</b>	<b>(767,070)</b>	<b>31,387,702</b>	<b>2,978,227</b>
<b>Internal Service Funds</b>									
Self-Insurance Program	(10,997,274)	147,622	8,773,179	54,652	-	10,591	(158,146)	8,827,898	11,899
Vehicle Replacement	3,587,538	637,961	1,715,364	403,277	-	73,347	(1,495,505)	1,334,444	82,404
Building Occupancy	531,422	1,467,650	1,443,447	465,980	-	151,829	(353,643)	3,175,263	170,577
Information Technology	(440,421)	1,283,654	2,276,038	557,675	247,359	151,144	(522,911)	3,992,958	169,807
Emergency Communications	(3,353,340)	1,866,456	291,579	720,466	5,279,235	208,915	(125,500)	8,241,151	234,711
Major Facilities Repair	50,490	-	-	-	405,000	-	-	405,000	-
<b>Total</b>	<b>(10,621,585)</b>	<b>5,403,343</b>	<b>14,499,607</b>	<b>2,202,049</b>	<b>5,931,594</b>	<b>595,826</b>	<b>(2,655,705)</b>	<b>25,976,714</b>	<b>669,397</b>
<b>Total Before Adjustments</b>	<b>(957,965)</b>	<b>78,998,230</b>	<b>46,783,954</b>	<b>35,326,325</b>	<b>25,326,735</b>	<b>1,894,870</b>	<b>291,457</b>	<b>188,621,570</b>	<b>22,753,075</b>
Less: Int Svc Fds/Overhead								(35,699,113)	
<b>Total City</b>	<b>(957,965)</b>	<b>78,998,230</b>	<b>46,783,954</b>	<b>35,326,325</b>	<b>25,326,735</b>	<b>1,894,870</b>	<b>291,457</b>	<b>152,922,457</b>	<b>22,753,075</b>
Successor Agency-City	-	-	15,000	66,536	-	-	-	81,536	-
Housing Successor-City	-	603,923	294,184	306,252	-	31,082	(17,983)	1,217,458	34,920
Successor Agency	-	-	217,891	-	-	-	(50,000)	167,891	1,150,183
Housing Successor Agency	3,497,714	200,000	150,000	-	-	-	-	350,000	-
Community Financing Authority	5,369,200	-	15,029,057	-	-	-	-	15,029,057	805,876
<b>Grand Total</b>	<b>7,908,949</b>	<b>79,802,153</b>	<b>62,490,086</b>	<b>35,699,113</b>	<b>25,326,735</b>	<b>1,925,952</b>	<b>223,474</b>	<b>169,768,399</b>	<b>24,744,054</b>



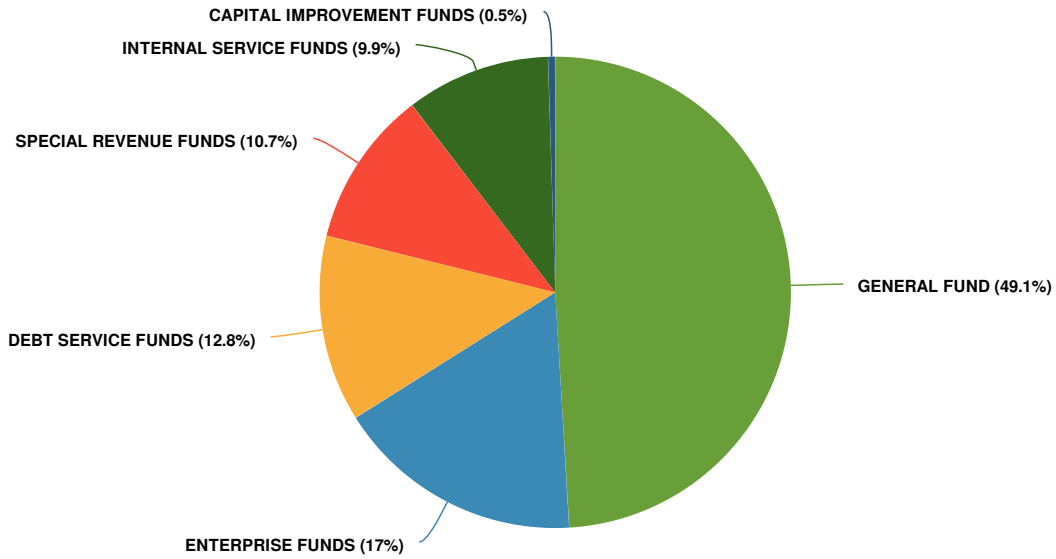
## Financial Summaries Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$22,947,298	\$28,235,734	-\$4,667,820	\$6,843,961
<b>Revenues</b>					
TAXES	\$68,278,946	\$74,430,694	\$79,205,936	\$77,907,080	\$80,112,933
INTERGOVERNMENTAL	\$21,078,095	\$32,277,985	\$28,616,868	\$38,474,791	\$31,734,998
LICENSES AND PERMITS	\$1,661,113	\$1,772,740	\$2,654,860	\$2,442,453	\$2,442,453
FINES AND FORFEITURE	\$1,349,241	\$1,257,511	\$1,348,940	\$1,334,392	\$1,354,892
OTHER REVENUES	\$7,186,699	\$4,919,908	\$7,611,848	\$17,415,877	\$17,090,321
USE OF MONEY/PROPERTY	\$8,554,211	\$10,560,286	\$15,491,018	\$14,912,153	\$16,606,306
CHARGES FOR SERVICES	\$53,403,821	\$56,078,954	\$58,454,297	\$61,602,447	\$63,308,507
OTHR FINANCING SOURCE	\$14,486,063	\$215,742,022	\$19,156,138	\$9,148,622	\$24,795,104
OTHR FIN SRCES - LEASE FINANC		\$2,245,558			
<b>Total Revenues:</b>	<b>\$175,998,189</b>	<b>\$399,285,658</b>	<b>\$212,539,905</b>	<b>\$223,237,815</b>	<b>\$237,445,514</b>
<b>Expenditures</b>					
PERSONNEL	\$45,570,012	\$47,120,457	\$51,236,186	\$55,558,959	\$57,993,342
FRINGE BENEFITS	\$30,664,083	\$210,926,107	\$19,183,775	\$21,238,983	\$21,835,313
MATERIALS AND SUPPLI	\$6,898,399	\$8,494,322	\$8,768,041	\$10,286,617	\$8,935,860
EQUIPMENT M&O	\$6,218,149	\$6,278,875	\$7,619,441	\$8,389,962	\$7,832,745
CONTRACT AND SERVICE	\$31,093,589	\$41,025,101	\$49,218,678	\$51,207,079	\$46,887,300
POB DEBT				\$1,925,952	\$1,925,952
OTHER FINANCING USES	\$14,486,063	\$18,603,534	\$19,156,136	\$19,375,152	\$24,794,604
INTERNAL SERVICE ALL	\$31,763,847	\$31,248,292	\$32,053,479	\$35,681,520	\$35,789,113
CAPITAL OUTLAY	\$13,660,097	\$14,444,651	\$21,659,170	\$119,571,331	\$16,628,125
<b>Total Expenditures:</b>	<b>\$180,354,238</b>	<b>\$378,141,338</b>	<b>\$208,894,905</b>	<b>\$323,235,556</b>	<b>\$222,622,354</b>
<b>Total Revenues Less Expenditures:</b>	<b>-\$4,356,048</b>	<b>\$21,144,320</b>	<b>\$3,644,999</b>	<b>-\$99,997,741</b>	<b>\$14,823,160</b>
<b>Ending Fund Balance:</b>	N/A	<b>\$44,091,618</b>	<b>\$31,880,733</b>	<b>-\$104,665,561</b>	<b>\$21,667,121</b>

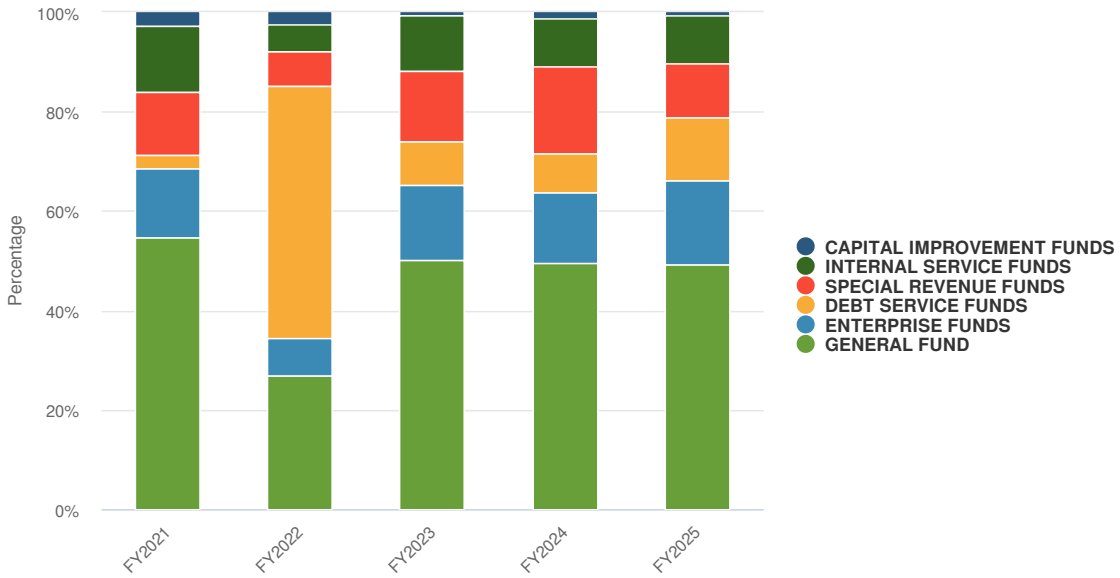


# Revenue by Fund

## 2025 Revenue by Fund

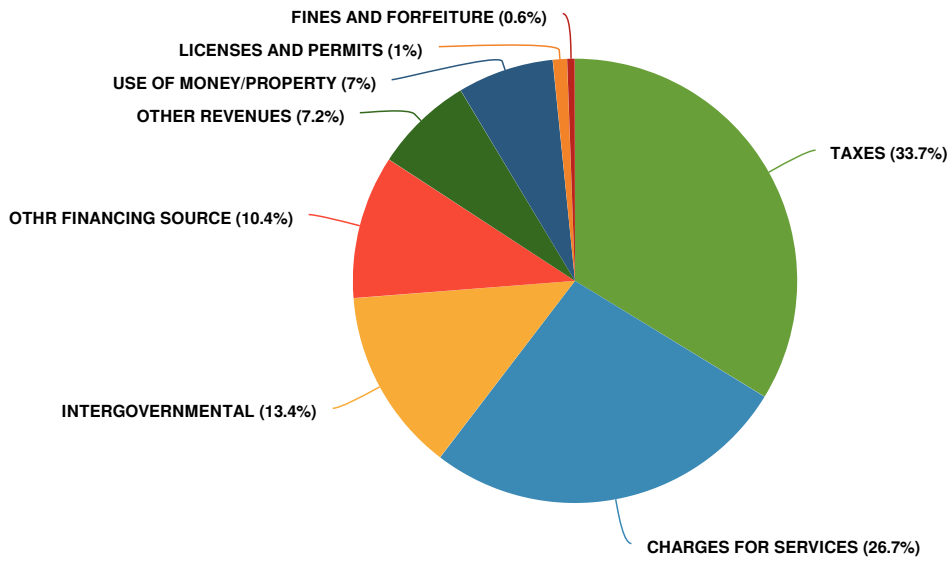


## Budgeted and Historical 2025 Revenue by Fund

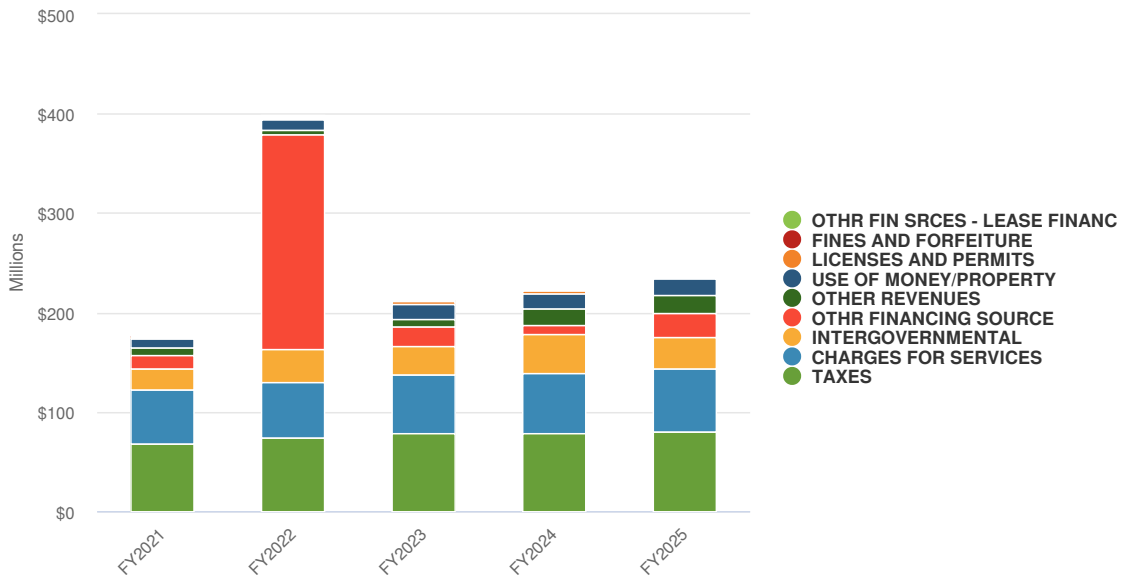


# Revenues by Source

## Projected 2025 Revenues by Source



## Budgeted and Historical 2025 Revenues by Source



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Revenue Source							
TAXES	\$68,278,946	\$74,430,694	\$79,205,936	\$77,907,080	\$80,112,933	2.8%	\$2,205,853

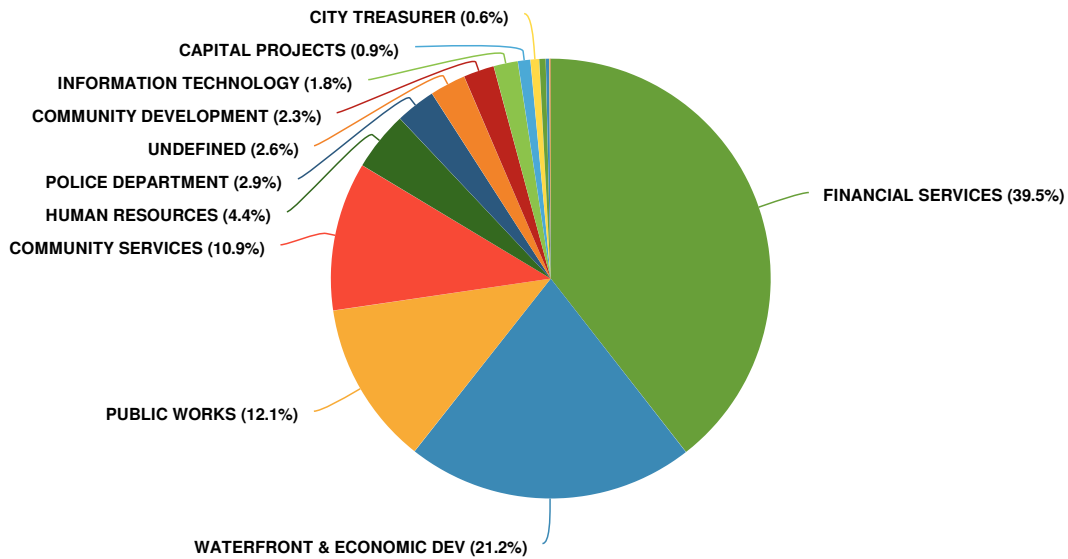


Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
INTERGOVERNMENTAL	\$21,078,095	\$32,277,985	\$28,616,868	\$38,474,791	\$31,734,998	-17.5%	-\$6,739,793
LICENSES AND PERMITS	\$1,661,113	\$1,772,740	\$2,654,860	\$2,442,453	\$2,442,453	0%	
FINES AND FORFEITURE	\$1,349,241	\$1,257,511	\$1,348,940	\$1,334,392	\$1,354,892	1.5%	\$20,500
OTHER REVENUES	\$7,186,699	\$4,919,908	\$7,611,848	\$17,415,877	\$17,090,321	-1.9%	-\$325,556
USE OF MONEY/PROPERTY	\$8,554,211	\$10,560,286	\$15,491,018	\$14,912,153	\$16,606,306	11.4%	\$1,694,153
CHARGES FOR SERVICES	\$53,403,821	\$56,078,954	\$58,454,297	\$61,602,447	\$63,308,507	2.8%	\$1,706,060
OTHR FINANCING SOURCE	\$14,486,063	\$215,742,022	\$19,156,138	\$9,148,622	\$24,795,104	171%	\$15,646,482
OTHR FIN SRCES - LEASE FINANC		\$2,245,558				N/A	
<b>Total Revenue Source:</b>	<b>\$175,998,189</b>	<b>\$399,285,658</b>	<b>\$212,539,905</b>	<b>\$223,237,815</b>	<b>\$237,445,514</b>	<b>6.4%</b>	<b>\$14,207,700</b>

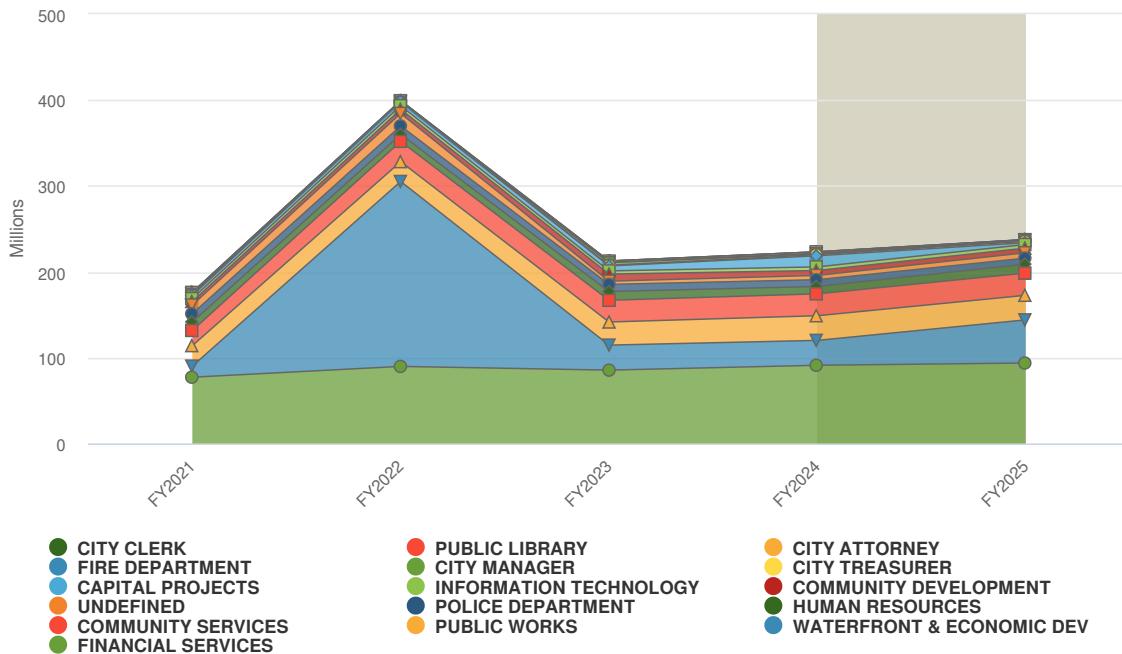


# Revenue by Department

## Projected 2025 Revenue by Department



## Budgeted and Historical 2025 Revenue by Department



Grey background indicates budgeted figures.



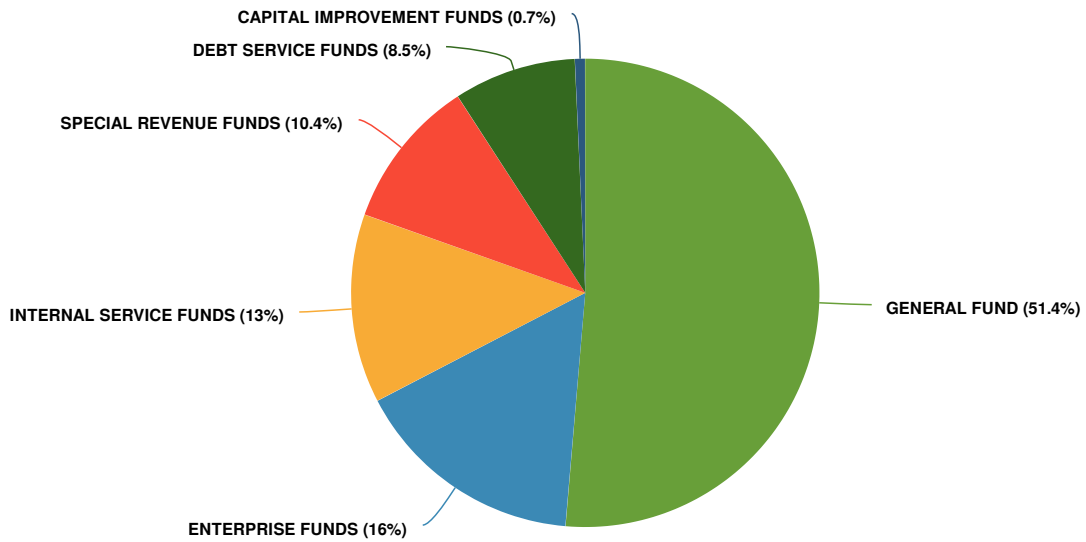
<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
Revenue							
UNDEFINED	\$10,203,329	\$14,605,156	\$3,740,447	\$5,036,084	\$6,247,430	24.1%	\$1,211,346
CITY CLERK	\$21,026	\$8,258	\$13,870	\$1,100	\$1,100	0%	
CITY TREASURER	\$306,011	-\$1,673,468	\$753,253	\$1,300,000	\$1,500,000	15.4%	\$200,000
CITY ATTORNEY	\$256,551	\$438,921	\$1,464,830	\$1,643,732	\$200,981	-87.8%	-\$1,442,751
CITY MANAGER	\$986,892	\$809,326	\$3,003,295	\$1,030,272	\$1,150,183	11.6%	\$119,911
INFORMATION TECHNOLOGY	\$3,486,559	\$4,254,088	\$3,695,274	\$4,244,700	\$4,243,192	0%	-\$1,508
HUMAN RESOURCES	\$9,977,368	\$8,191,843	\$10,161,541	\$8,645,371	\$10,344,997	19.7%	\$1,699,626
FINANCIAL SERVICES	\$77,193,460	\$89,778,022	\$85,451,186	\$91,102,337	\$93,720,186	2.9%	\$2,617,849
POLICE DEPARTMENT	\$9,501,796	\$9,788,560	\$8,360,156	\$7,809,629	\$7,001,415	-10.3%	-\$808,214
FIRE DEPARTMENT	\$1,951,764	\$1,307,010	\$493,047	\$587,688	\$607,139	3.3%	\$19,451
PUBLIC LIBRARY	\$5,166	\$22,602	\$27,458	\$24,791	\$20,500	-17.3%	-\$4,291
COMMUNITY SERVICES	\$17,691,388	\$23,630,119	\$25,297,340	\$25,481,506	\$25,968,271	1.9%	\$486,765
COMMUNITY DEVELOPMENT	\$3,973,799	\$4,704,616	\$8,265,161	\$5,667,434	\$5,383,434	-5%	-\$284,000
WATERFRONT & ECONOMIC DEV	\$12,943,372	\$215,397,248	\$29,116,642	\$28,984,947	\$50,239,609	73.3%	\$21,254,662
PUBLIC WORKS	\$23,812,333	\$23,066,162	\$26,924,064	\$28,718,116	\$28,628,576	-0.3%	-\$89,539
CAPITAL PROJECTS	\$3,687,378	\$4,957,195	\$5,772,340	\$12,960,108	\$2,188,500	-83.1%	-\$10,771,608
<b>Total Revenue:</b>	<b>\$175,998,189</b>	<b>\$399,285,658</b>	<b>\$212,539,905</b>	<b>\$223,237,815</b>	<b>\$237,445,514</b>	<b>6.4%</b>	<b>\$14,207,700</b>



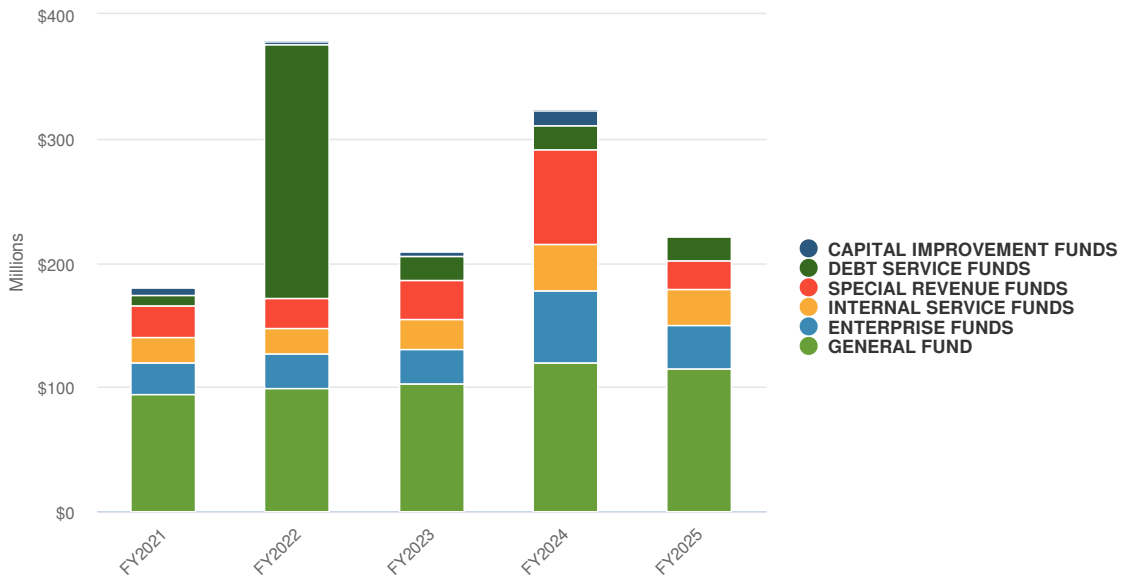


# Expenditures by Fund

## 2025 Expenditures by Fund

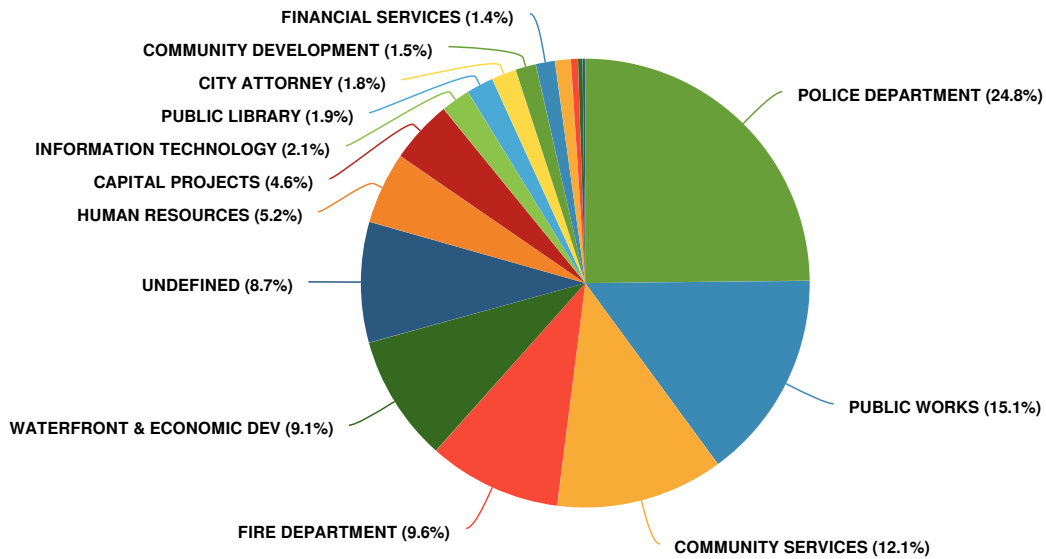


## Budgeted and Historical 2025 Expenditures by Fund

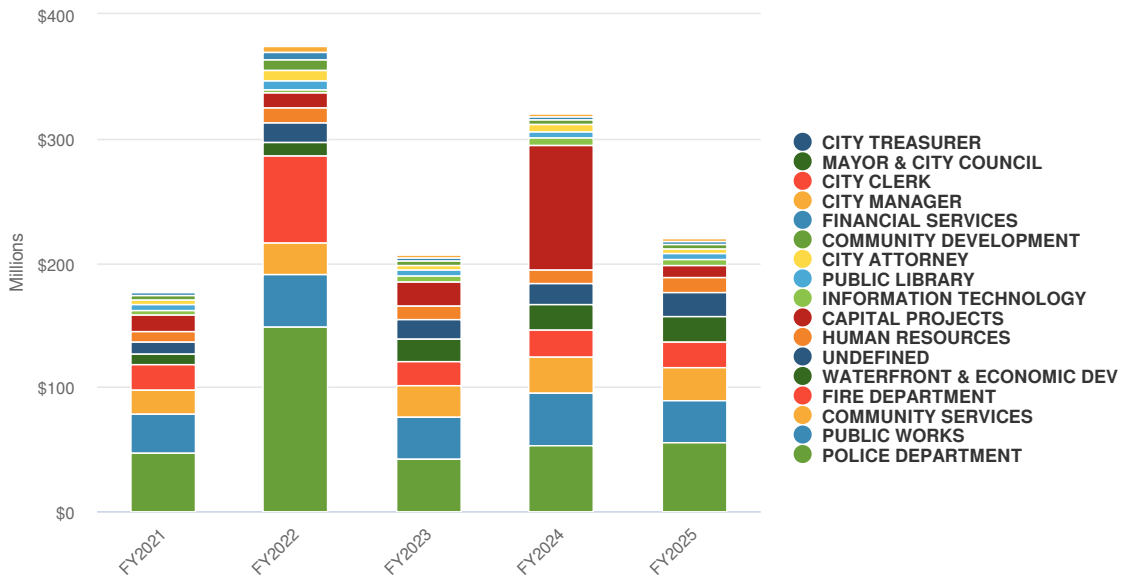


# Expenditures by Function

## Budgeted Expenditures by Function



## Budgeted and Historical Expenditures by Function



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)

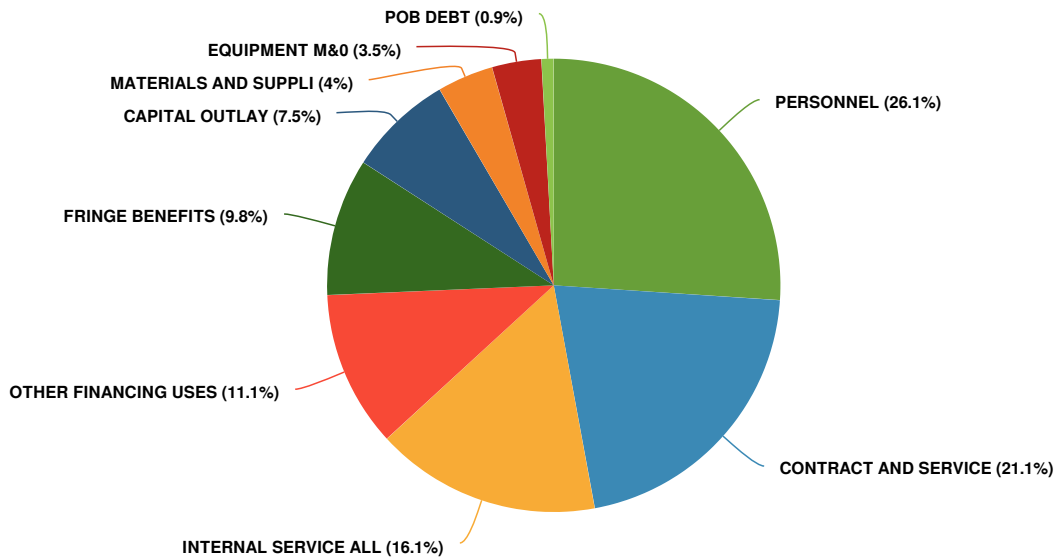


Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expenditures							
UNDEFINED	\$9,814,736	\$15,345,212	\$15,752,582	\$16,418,808	\$19,319,158	17.7%	\$2,900,349
MAYOR & CITY COUNCIL	\$655,520	\$1,169,760	\$732,598	\$863,391	\$754,643	-12.6%	-\$108,747
CITY CLERK	\$1,135,584	\$2,133,079	\$1,584,077	\$1,507,463	\$1,128,095	-25.2%	-\$379,368
CITY TREASURER	\$330,658	\$751,557	\$312,872	\$413,783	\$401,286	-3%	-\$12,497
CITY ATTORNEY	\$3,676,684	\$9,084,657	\$4,533,289	\$6,166,912	\$3,983,343	-35.4%	-\$2,183,569
CITY MANAGER	\$2,219,704	\$3,827,926	\$2,103,597	\$2,276,680	\$2,514,789	10.5%	\$238,109
INFORMATION TECHNOLOGY	\$3,996,614	\$3,050,808	\$4,249,354	\$5,498,380	\$4,685,676	-14.8%	-\$812,704
HUMAN RESOURCES	\$8,558,784	\$11,961,850	\$9,818,908	\$10,960,777	\$11,523,179	5.1%	\$562,402
FINANCIAL SERVICES	\$2,486,962	\$6,204,289	\$2,390,765	\$3,143,312	\$3,090,275	-1.7%	-\$53,038
POLICE DEPARTMENT	\$47,177,791	\$148,122,622	\$42,054,822	\$53,626,632	\$55,309,117	3.1%	\$1,682,485
FIRE DEPARTMENT	\$21,250,569	\$69,933,437	\$19,887,996	\$22,268,466	\$21,303,895	-4.3%	-\$964,572
PUBLIC LIBRARY	\$3,949,359	\$6,446,910	\$4,383,726	\$4,493,997	\$4,334,972	-3.5%	-\$159,026
COMMUNITY SERVICES	\$19,294,951	\$25,759,407	\$24,910,221	\$28,484,273	\$26,877,179	-5.6%	-\$1,607,093
COMMUNITY DEVELOPMENT	\$3,491,782	\$8,504,406	\$3,201,636	\$3,713,845	\$3,279,712	-11.7%	-\$434,133
WATERFRONT & ECONOMIC DEV	\$7,785,117	\$10,760,266	\$18,142,078	\$20,565,097	\$20,364,676	-1%	-\$200,421
PUBLIC WORKS	\$31,213,229	\$42,678,981	\$34,438,833	\$41,954,092	\$33,610,684	-19.9%	-\$8,343,408
CAPITAL PROJECTS	\$13,316,194	\$12,406,172	\$20,397,553	\$100,879,650	\$10,141,676	-89.9%	-\$90,737,974
<b>Total Expenditures:</b>	<b>\$180,354,238</b>	<b>\$378,141,338</b>	<b>\$208,894,905</b>	<b>\$323,235,556</b>	<b>\$222,622,354</b>	<b>-31.1%</b>	<b>-\$100,613,202</b>

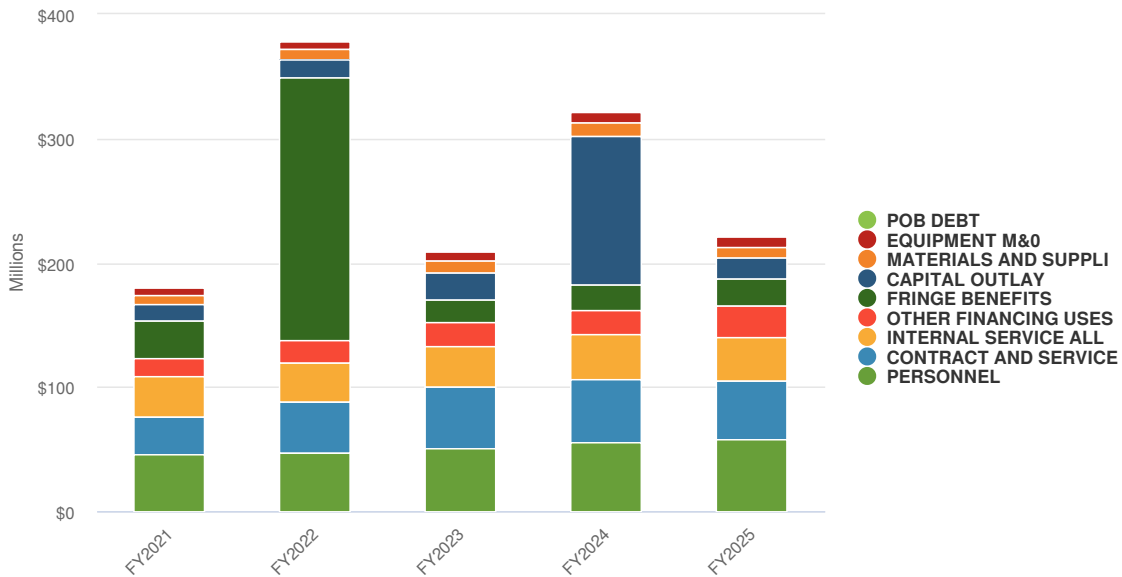


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$45,570,012	\$47,120,457	\$51,236,186	\$55,558,959	\$57,993,342	4.4%	\$2,434,383
FRINGE BENEFITS	\$30,664,083	\$210,926,107	\$19,183,775	\$21,238,983	\$21,835,313	2.8%	\$596,330
MATERIALS AND SUPPLI	\$6,898,399	\$8,494,322	\$8,768,041	\$10,286,617	\$8,935,860	-13.1%	-\$1,350,757
EQUIPMENT M&O	\$6,218,149	\$6,278,875	\$7,619,441	\$8,389,962	\$7,832,745	-6.6%	-\$557,217
CONTRACT AND SERVICE	\$31,093,589	\$41,025,101	\$49,218,678	\$51,207,079	\$46,887,300	-8.4%	-\$4,319,779
POB DEBT				\$1,925,952	\$1,925,952	0%	
OTHER FINANCING USES	\$14,486,063	\$18,603,534	\$19,156,136	\$19,375,152	\$24,794,604	28%	\$5,419,451
INTERNAL SERVICE ALL	\$31,763,847	\$31,248,292	\$32,053,479	\$35,681,520	\$35,789,113	0.3%	\$107,593
CAPITAL OUTLAY	\$13,660,097	\$14,444,651	\$21,659,170	\$119,571,331	\$16,628,125	-86.1%	-\$102,943,206
<b>Total Expense Objects:</b>	<b>\$180,354,238</b>	<b>\$378,141,338</b>	<b>\$208,894,905</b>	<b>\$323,235,556</b>	<b>\$222,622,354</b>	<b>-31.1%</b>	<b>-\$100,613,202</b>



## Interfund Transfers

Fund	Transfer In	Transfer Out
General Fund	4,265,303	15,931,333
State Gas Tax	-	86,701
Street Landscaping & Lighting	1,125,701	109,483
Proposition A	-	2,986,216
Transit	2,986,216	71,713
Measure W	-	12,937
Air Quality Improvement	-	3,751
Intergovernmental Grants	-	-
Housing Authority	-	-
Narcotic Forfeiture & Seizure	-	-
Capital Projects	805,876	25,579
Major Facilities Reconstruction	-	-
Harbor Tidelands	44,644	742,670
Harbor Uplands	5,906	1,866,889
Solid Waste	-	82,333
Wastewater	-	214,623
Self-Insurance Program	-	11,899
Vehicle Replacement	-	82,404
Building Occupancy	-	170,577
Information Technology	-	169,807
Emergency Communications	-	234,711
Housing Authority Fund -City	-	34,920
Housing Successor Agency	-	1,150,183
Successor Agency	-	-
Community Financing Authority	15,560,958	805,876
<b>TOTAL</b>	<b>\$ 24,794,604</b>	<b>\$ 24,794,604</b>

- Transfer from the General Fund to the Street Landscaping & Lighting Fund will provide necessary support for its operations.
- Transfer from the General Fund to the Community Financing Authority reflects the rental payments in connection with the 2019 lease revenue bond issue and 2021A Bond Payment
- Transfer from the Proposition A Fund to the Transit Fund will provide necessary support for its FY 2024-25 operations.
- Transfer from the Harbor Tidelands Fund to the General Fund reflects the annual property tax in lieu for the publicly used portions of the Harbor Tidelands.
- Transfer from the Harbor Uplands Fund to the General Fund reflects the reimbursement of the General Fund rental payments in connection with the 2019 lease revenue bond issue.
- Transfer from the Housing Successor Agency to the Community Financing Authority reflects the 1996 tax allocation bond debt service payment.





## General Fund

The General Fund is used to account for the financial resources and expenditures associated with most City operations where revenue is not required to be recorded in a separate fund. Revenues collected in the General Fund are not restricted as to program or purpose they may be spent upon. They are derived primarily from taxes: in the City of Redondo Beach, the most important of these sources are property tax, sales and use tax, transient occupancy tax, utility users' tax, and, business license tax. Taxes account for approximately 68% of all General Fund revenues. Other General Fund revenue sources include licenses and permits; fines and forfeitures; use of money and property; intergovernmental revenues; charges for services; and other miscellaneous revenues.

### Summary

The City of Redondo Beach is projecting \$116.5M of revenue in FY2025, which represents a 5.2% increase over the prior year. Budgeted expenditures are projected to decrease by 4.0% or \$4.76M to \$114.32M in FY2025.

The City's General Fund budgeted and actual revenue and expenditures over the past five years demonstrate slow growth in both areas over time, with revenue receipts generally passing budget, and expenditures below budgeted figures, apart from a small overage in FY 2021-22. This trend demonstrates the City's conservative fiscal approach. The FY 2024-25 proposed budget, before recommended one-time and ongoing recommended budget changes presented to City Council through the budget process as Decision Packages, results in a positive approximately \$2.2 million balance. The budget is balanced following recommended revenue and expenditure changes.

## General Fund Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	N/A	\$13,837,853	\$1,928,008	\$13,683,933
<b>Revenues</b>					
TAXES	\$67,619,668	\$73,699,611	\$76,446,607	\$77,079,429	\$79,697,278
INTERGOVERNMENTAL	\$275,476	\$6,136,834	\$331,106	\$195,000	\$195,000
LICENSES AND PERMITS	\$1,640,823	\$1,731,398	\$2,607,527	\$2,412,453	\$2,412,453
FINES AND FORFEITURE	\$1,324,307	\$1,180,975	\$1,341,895	\$1,312,392	\$1,312,392
OTHER REVENUES	\$2,285,730	\$2,195,904	\$3,010,559	\$2,273,106	\$2,503,423
USE OF MONEY/PROPERTY	\$880,224	-\$199,324	\$2,535,424	\$3,243,743	\$3,344,870
CHARGES FOR SERVICES	\$15,974,454	\$19,043,389	\$18,670,186	\$22,519,324	\$22,768,055
OTHR FINANCING SOURCE	\$6,014,224	\$1,870,082	\$1,650,733	\$1,750,927	\$4,265,303
OTHR FIN SRCES - LEASE FINANC		\$2,245,558			
<b>Total Revenues:</b>	<b>\$96,014,906</b>	<b>\$107,904,428</b>	<b>\$106,594,037</b>	<b>\$110,786,374</b>	<b>\$116,498,773</b>
<b>Expenditures</b>					
PERSONNEL	\$34,760,227	\$36,469,940	\$39,555,373	\$43,294,851	\$44,333,356
FRINGE BENEFITS	\$23,935,986	\$14,284,925	\$14,850,023	\$16,284,289	\$16,656,777
MATERIALS AND SUPPLI	\$2,020,887	\$2,430,625	\$2,368,148	\$2,952,176	\$2,600,717
EQUIPMENT M&O	\$547,081	\$617,459	\$825,883	\$804,187	\$756,457
CONTRACT AND SERVICE	\$4,140,949	\$4,577,365	\$5,694,515	\$9,066,387	\$5,702,668
OTHER FINANCING USES	\$3,570,028	\$13,463,117	\$14,343,216	\$14,667,881	\$15,931,333
INTERNAL SERVICE ALL	\$24,641,407	\$25,276,088	\$24,696,556	\$28,296,535	\$28,314,128
CAPITAL OUTLAY	\$198,287	\$2,570,042	\$469,494	\$3,716,067	\$25,110
<b>Total Expenditures:</b>	<b>\$93,814,852</b>	<b>\$99,689,561</b>	<b>\$102,803,209</b>	<b>\$119,082,371</b>	<b>\$114,320,546</b>
<b>Total Revenues Less Expenditures:</b>	<b>\$2,200,054</b>	<b>\$8,214,866</b>	<b>\$3,790,829</b>	<b>-\$8,295,997</b>	<b>\$2,178,227</b>
<b>Ending Fund Balance:</b>	N/A	N/A	\$17,628,682	-\$6,367,989	\$15,862,160

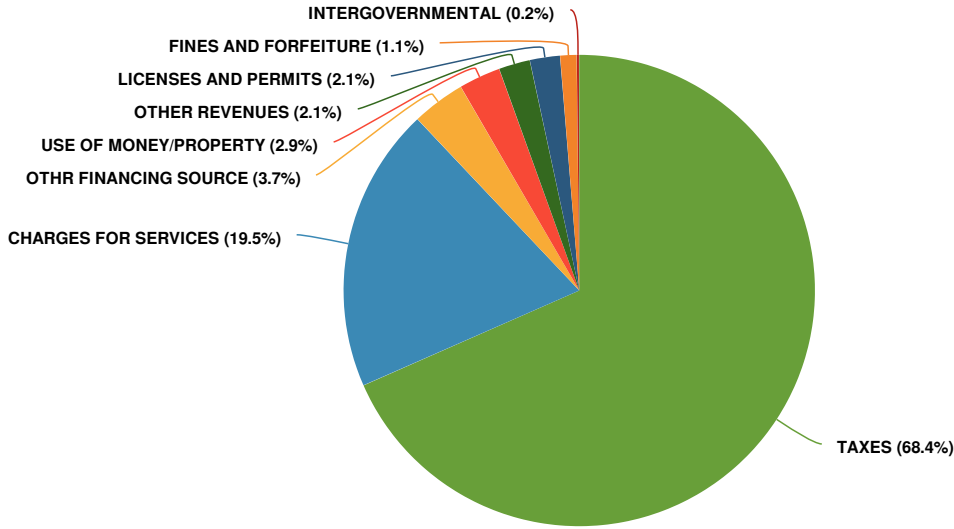




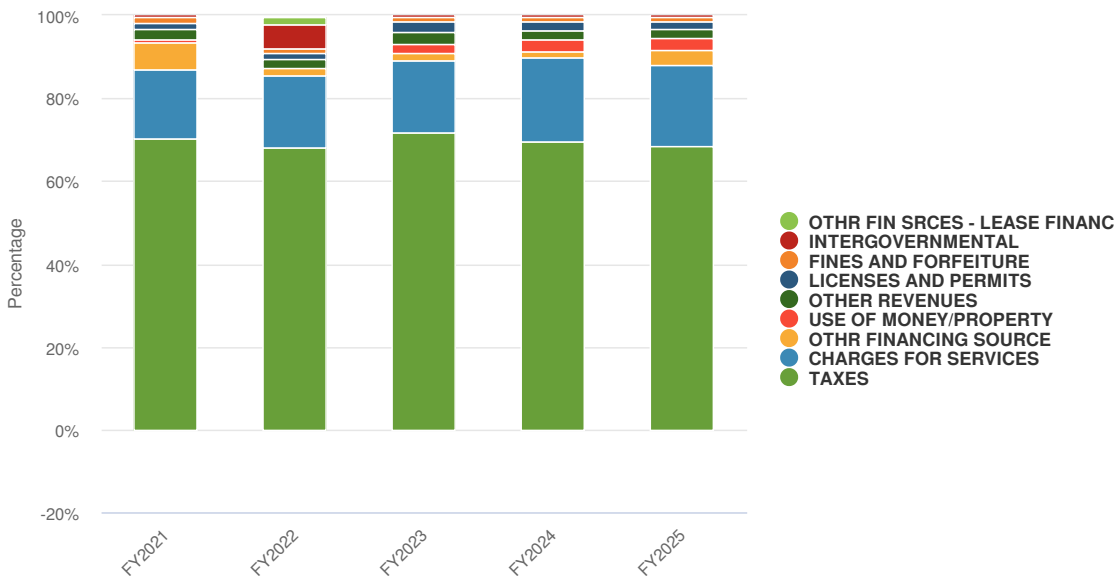
# Revenues by Source

The General Fund fund's revenues by source for the years 2023, 2024, and 2025 have shown some changes. In 2023, TAXES revenues increased by 4% to \$76,446,607, followed by a 1% increase in 2024 to \$77,079,429. The upcoming 2025 budget will see a 3% increase to \$79,697,278. CHARGES FOR SERVICES revenues decreased by 2% in 2023 to \$18,670,186, but then saw a significant increase of 21% in 2024 to \$22,519,324. The 2025 budget will see a slight increase of 1% to \$22,768,055. OTHR FINANCING SOURCE revenues decreased by 12% in 2023 to \$1,650,733, but then saw a 6% increase in 2024 to \$1,750,927. The 2025 budget will see a significant increase of 144% to \$4,265,303. These changes reflect a positive trend for the town of Redondo Beach, CA, with overall increases in revenues for the upcoming budget year.

## Projected 2025 Revenues by Source



## Budgeted and Historical 2025 Revenues by Source

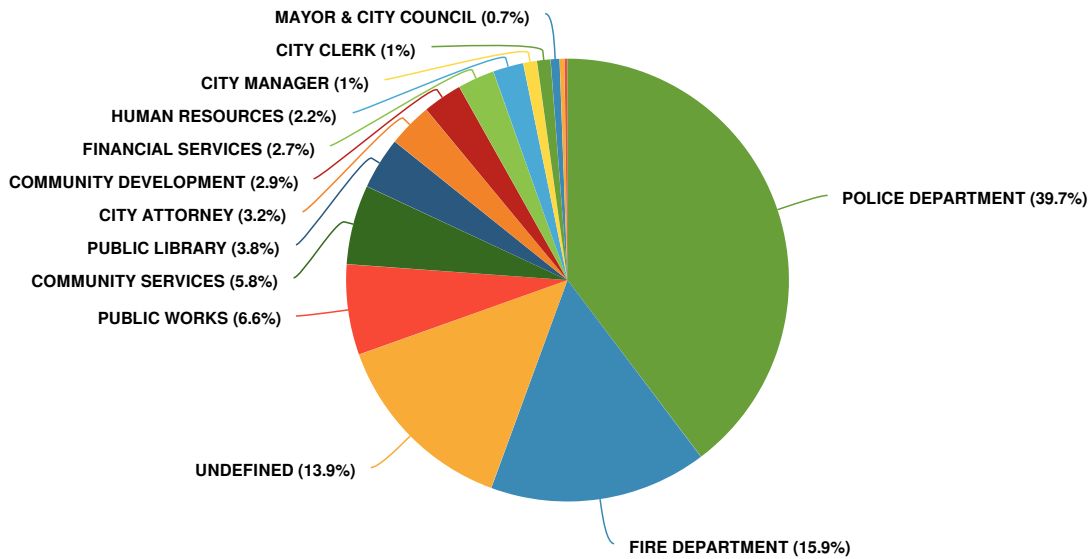


Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET-CORE (% Change)
Revenue Source						
TAXES	\$67,619,668	\$73,699,611	\$76,446,607	\$77,079,429	\$79,697,278	3.4%
INTERGOVERNMENTAL	\$275,476	\$6,136,834	\$331,106	\$195,000	\$195,000	0%
LICENSES AND PERMITS	\$1,640,823	\$1,731,398	\$2,607,527	\$2,412,453	\$2,412,453	0%
FINES AND FORFEITURE	\$1,324,307	\$1,180,975	\$1,341,895	\$1,312,392	\$1,312,392	0%
OTHER REVENUES	\$2,285,730	\$2,195,904	\$3,010,559	\$2,273,106	\$2,503,423	10.1%
USE OF MONEY/PROPERTY	\$880,224	-\$199,324	\$2,535,424	\$3,243,743	\$3,344,870	3.1%
CHARGES FOR SERVICES	\$15,974,454	\$19,043,389	\$18,670,186	\$22,519,324	\$22,768,055	1.1%
OTHR FINANCING SOURCE	\$6,014,224	\$1,870,082	\$1,650,733	\$1,750,927	\$4,265,303	143.6%
OTHR FIN SRCES - LEASE FINANC		\$2,245,558				N/A
<b>Total Revenue Source:</b>	<b>\$96,014,906</b>	<b>\$107,904,428</b>	<b>\$106,594,037</b>	<b>\$110,786,374</b>	<b>\$116,498,773</b>	<b>5.2%</b>

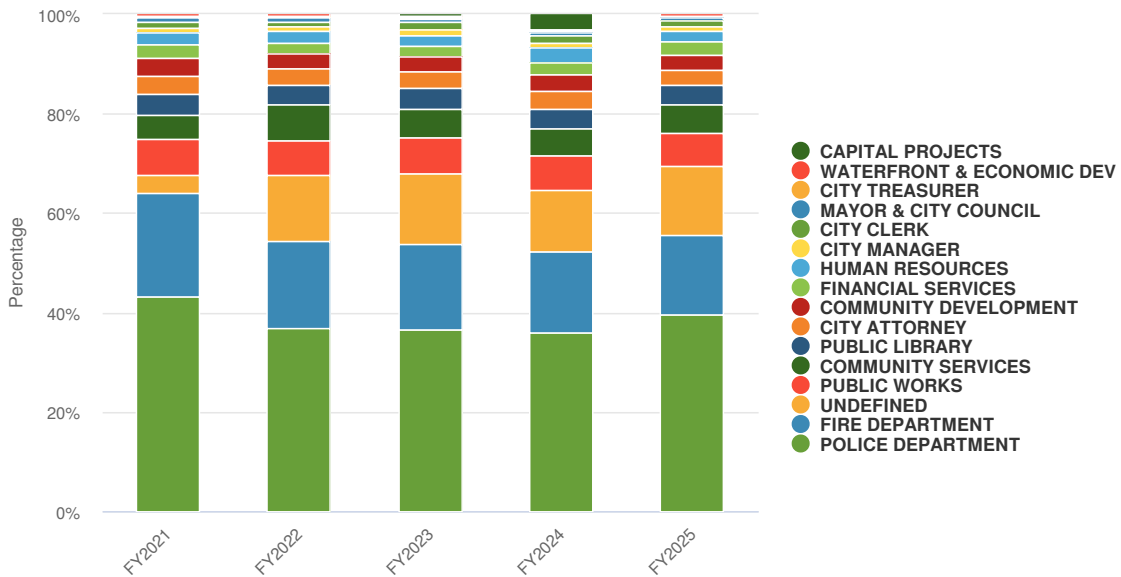


# Expenditures by Department

## Budgeted Expenditures by Function Expenditures by Department



## Budgeted and Historical Expenditures by Function Expenditures by Department



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET-CORE (% Change)



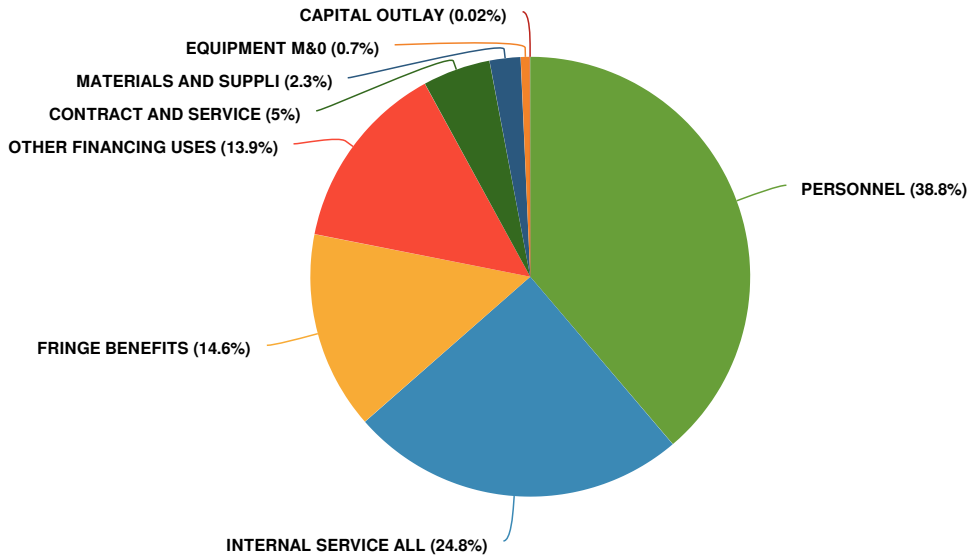
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET-CORE (% Change)
Expenditures						
UNDEFINED	\$3,570,028	\$13,463,117	\$14,343,234	\$14,667,881	\$15,931,333	8.6%
MAYOR & CITY COUNCIL	\$621,170	\$651,871	\$691,918	\$853,179	\$753,249	-11.7%
CITY CLERK	\$1,135,584	\$1,008,618	\$1,584,077	\$1,507,463	\$1,128,095	-25.2%
CITY TREASURER	\$330,658	\$310,592	\$312,872	\$413,783	\$401,286	-3%
CITY ATTORNEY	\$3,347,356	\$3,224,360	\$3,324,583	\$4,392,104	\$3,706,237	-15.6%
CITY MANAGER	\$1,062,987	\$955,049	\$1,045,121	\$1,246,408	\$1,146,715	-8%
HUMAN RESOURCES	\$2,180,237	\$2,187,134	\$2,129,596	\$3,616,791	\$2,537,135	-29.9%
FINANCIAL SERVICES	\$2,486,962	\$2,434,039	\$2,390,765	\$3,143,312	\$3,090,275	-1.7%
POLICE DEPARTMENT	\$40,731,734	\$36,899,250	\$37,648,095	\$42,889,296	\$45,387,756	5.8%
FIRE DEPARTMENT	\$19,393,059	\$17,236,357	\$17,626,588	\$19,452,271	\$18,181,213	-6.5%
PUBLIC LIBRARY	\$3,932,456	\$3,916,507	\$4,366,823	\$4,493,997	\$4,334,972	-3.5%
COMMUNITY SERVICES	\$4,486,946	\$7,267,603	\$6,114,053	\$6,708,191	\$6,642,012	-1%
COMMUNITY DEVELOPMENT	\$3,429,698	\$2,905,163	\$3,123,266	\$3,713,845	\$3,279,712	-11.7%
WATERFRONT & ECONOMIC DEV	\$239,146	\$259,484	\$223,083	\$213,552	\$211,176	-1.1%
PUBLIC WORKS	\$6,866,831	\$6,914,994	\$7,515,995	\$8,114,730	\$7,564,273	-6.8%
CAPITAL PROJECTS		\$55,422	\$363,140	\$3,655,568	\$25,110	-99.3%
<b>Total Expenditures:</b>	<b>\$93,814,852</b>	<b>\$99,689,561</b>	<b>\$102,803,209</b>	<b>\$119,082,371</b>	<b>\$114,320,546</b>	<b>-4%</b>



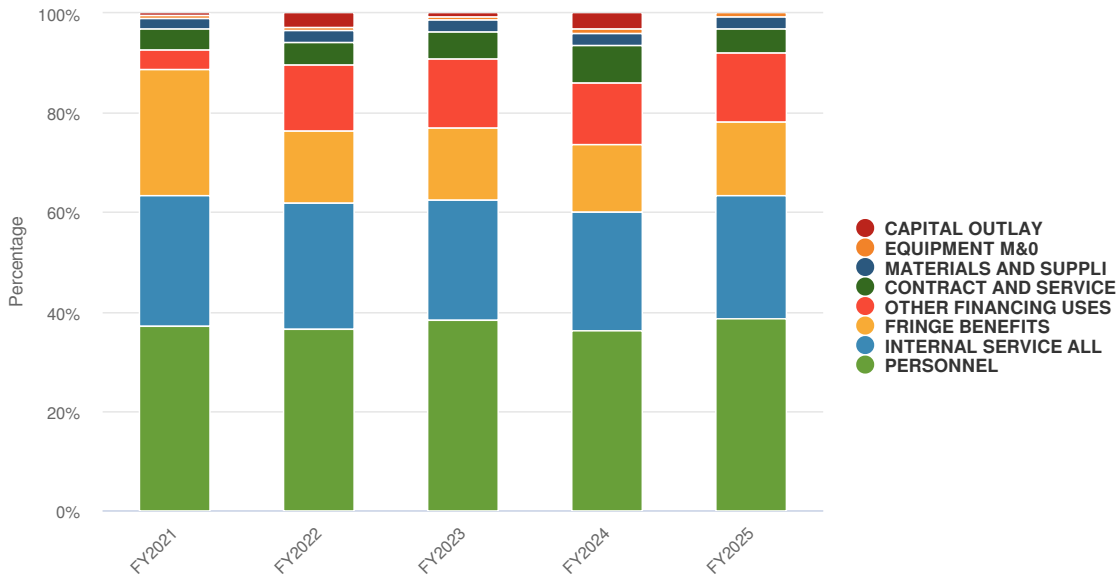
# Expenditures by Expense Type

The majority of General Fund expenditures are in staffing and supporting the City's shared operating costs, or internal services. Personnel and fringe together make up 63.6% of the budget, followed by internal services at 24.8%, with the largest major other area in other financing uses, which consists of the City's bond payments. This breakout has remained fairly consistent over the past five year, with an increase in other financing uses beginning in FY 2021-22 related to lease revenue bond issuance to pay down pension unfunded accrued liability.

**Budgeted Expenditures by Expense Type**



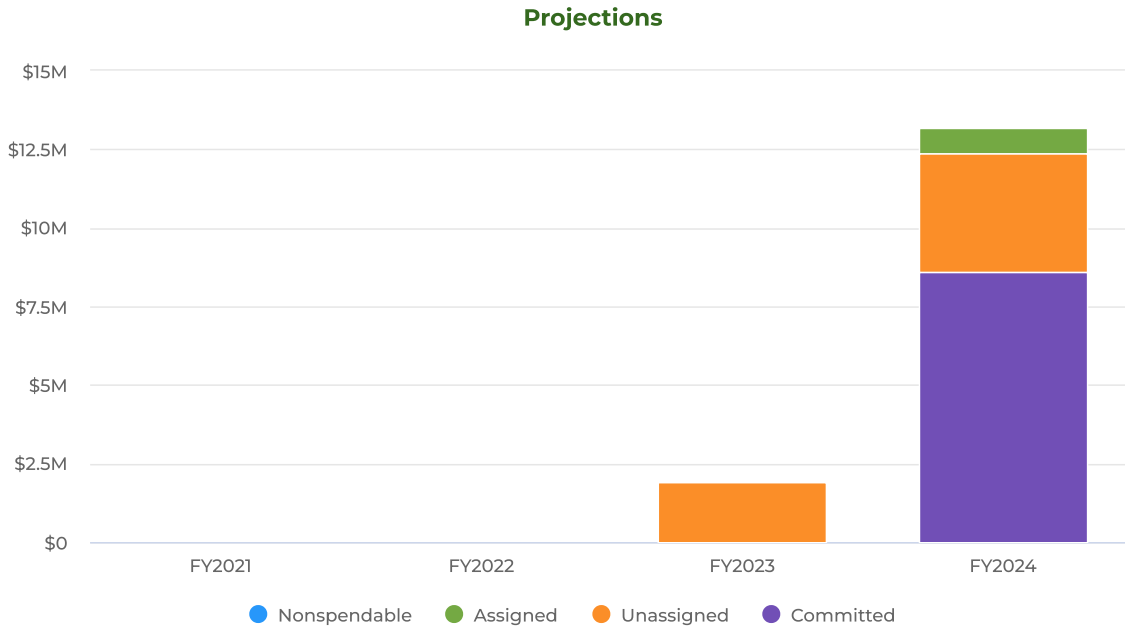
**Budgeted and Historical Expenditures by Expense Type**



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)
Expense Objects						
PERSONNEL	\$34,760,227	\$36,469,940	\$39,555,373	\$43,294,851	\$44,333,356	2.4%
FRINGE BENEFITS	\$23,935,986	\$14,284,925	\$14,850,023	\$16,284,289	\$16,656,777	2.3%
MATERIALS AND SUPPLI	\$2,020,887	\$2,430,625	\$2,368,148	\$2,952,176	\$2,600,717	-11.9%
EQUIPMENT M&O	\$547,081	\$617,459	\$825,883	\$804,187	\$756,457	-5.9%
CONTRACT AND SERVICE	\$4,140,949	\$4,577,365	\$5,694,515	\$9,066,387	\$5,702,668	-37.1%
OTHER FINANCING USES	\$3,570,028	\$13,463,117	\$14,343,216	\$14,667,881	\$15,931,333	8.6%
INTERNAL SERVICE ALL	\$24,641,407	\$25,276,088	\$24,696,556	\$28,296,535	\$28,314,128	0.1%
CAPITAL OUTLAY	\$198,287	\$2,570,042	\$469,494	\$3,716,067	\$25,110	-99.3%
<b>Total Expense Objects:</b>	<b>\$93,814,852</b>	<b>\$99,689,561</b>	<b>\$102,803,209</b>	<b>\$119,082,371</b>	<b>\$114,320,546</b>	<b>-4%</b>



# Fund Balance



Financial Summary	FY2024
<b>Fund Balance</b>	—
Unassigned	\$4,264,254
Assigned	\$798,632
Committed	\$8,599,208
Nonspendable	\$21,839
<b>Total Fund Balance:</b>	<b>\$13,683,933</b>





# Enterprise Funds

Enterprise Funds account for operations that are financed and operated in a manner similar to private business where the costs of providing goods or services to the general public are financed or recovered primarily through user charges. It should be noted that FY 2024-25 revenues are compared to FY 2023-24 midyear amounts unless otherwise indicated.

## Summary

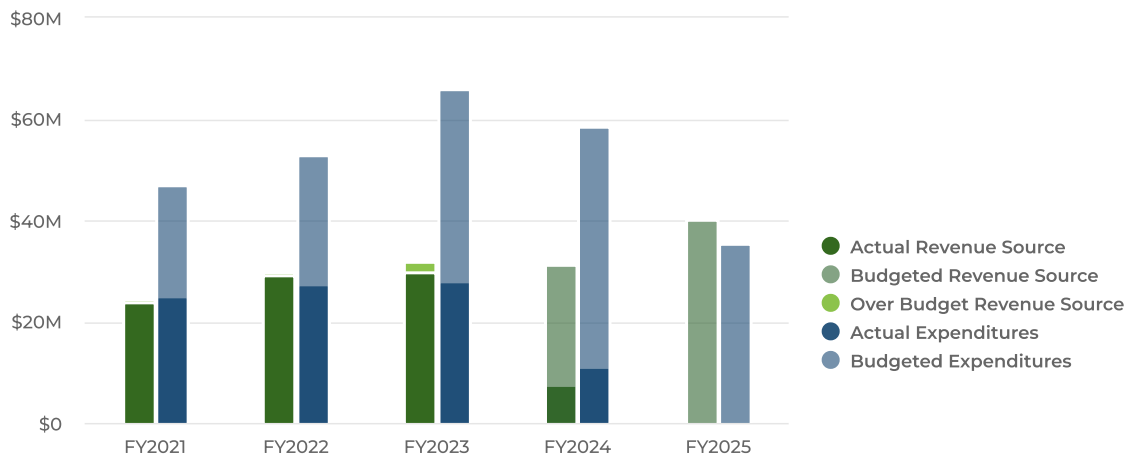
The City of Redondo Beach is projecting \$40.33M of revenue in FY2025, which represents a 28.1% increase over the prior year. Budgeted expenditures are projected to decrease by 39.4% or \$23.12M to \$35.54M in FY2025.

The City of Redondo Beach has seen significant changes in its Enterprise Funds fund budget over the years 2023, 2024, and looking ahead to 2025. In 2023, budgeted revenues were \$29,820,455, showing a 2% increase from the previous year. Actual revenues exceeded expectations at \$31,881,773, representing a 6% increase. On the other hand, budgeted expenditures were \$65,927,358, indicating a 25% increase, while actual expenditures were \$28,237,561, showing a 3% increase.

Moving on to 2024, budgeted revenues were \$31,485,690, reflecting a 6% increase from the previous year. However, budgeted expenditures decreased significantly by 11%, reaching \$58,660,222.

Looking ahead to 2025, budgeted revenues are expected to see a significant increase of 156%, reaching \$80,663,257. This is a substantial jump from the previous year's budgeted revenues. Similarly, budgeted expenditures are also expected to increase by 21%, reaching \$71,088,726.

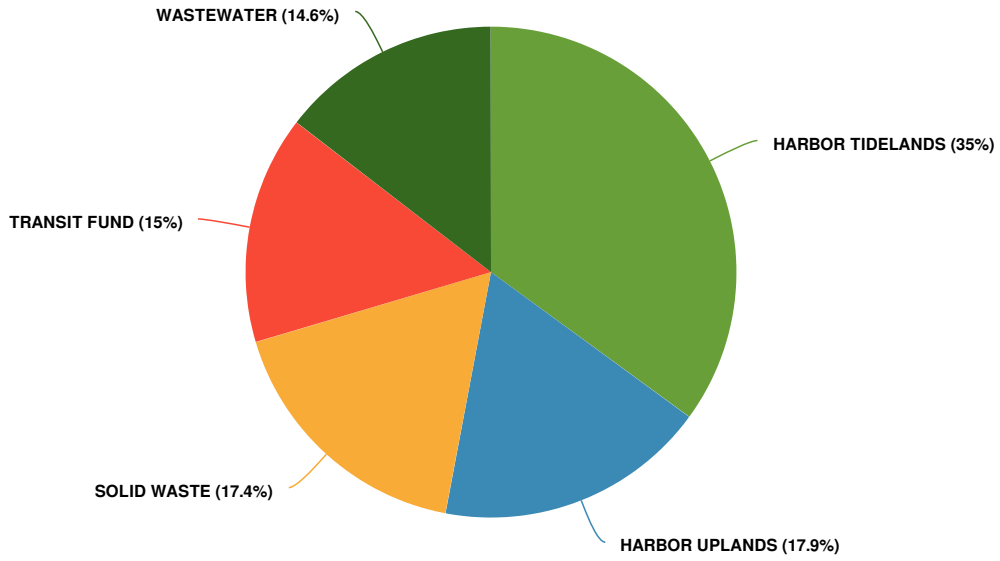
Overall, the City of Redondo Beach has seen a mix of increases and decreases in its Enterprise Funds fund budget over the years 2023 and 2024. However, looking ahead to 2025, there is a significant increase in both budgeted revenues and expenditures. These changes reflect the town's efforts to improve its financial standing and provide better services to its residents.



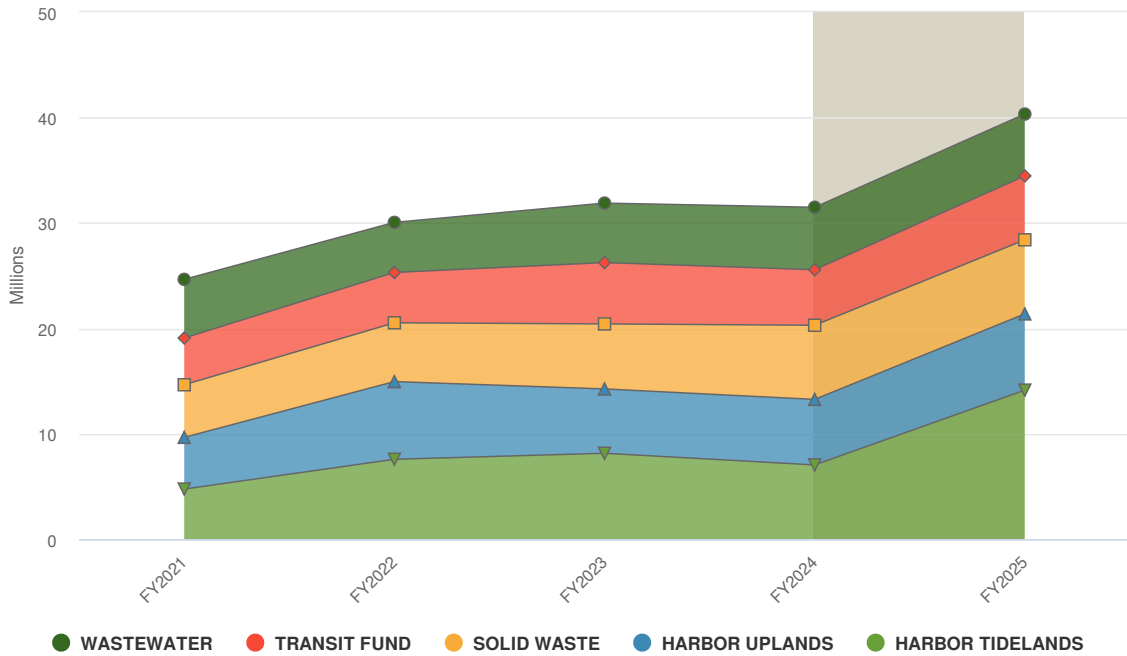


# Revenue by Fund

## 2025 Revenue by Fund



## Budgeted and Historical 2025 Revenue by Fund



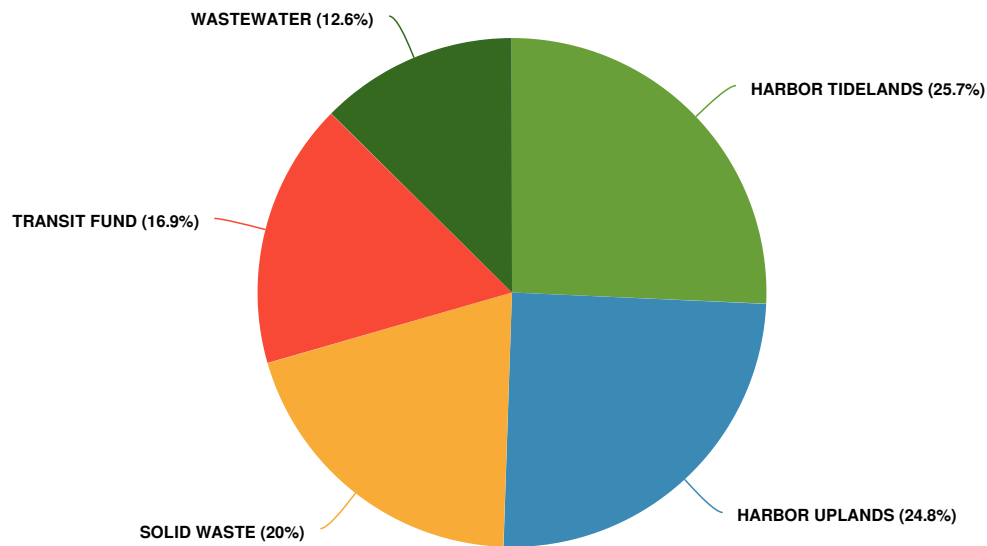
Grey background indicates budgeted figures.



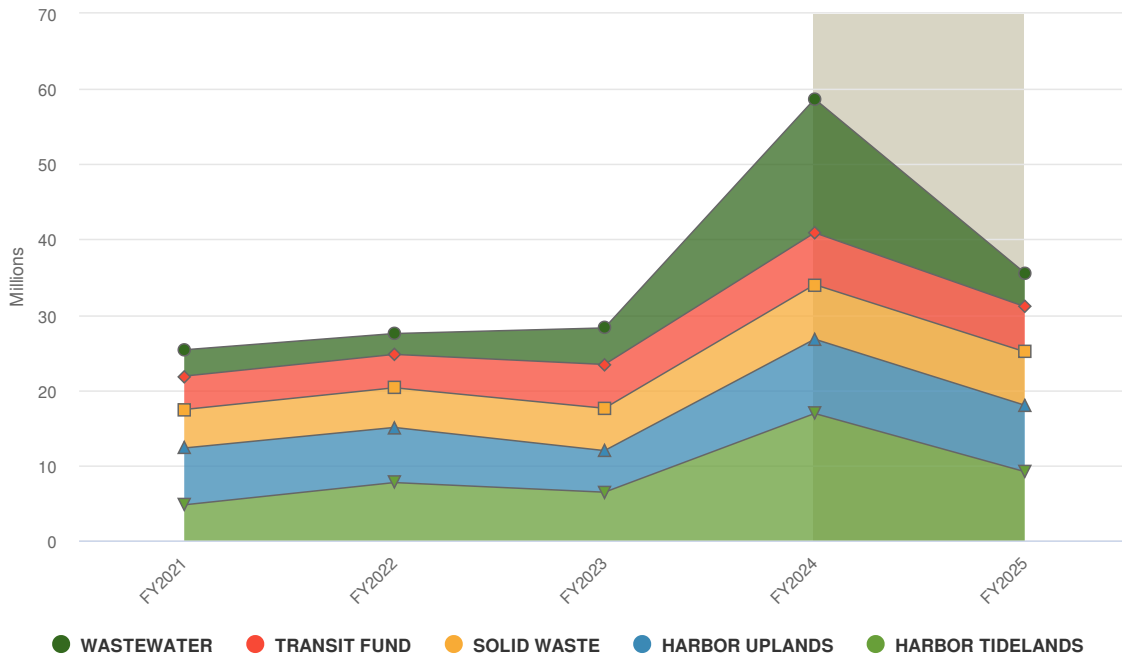
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
TRANSIT FUND	\$4,437,970	\$4,777,991	\$5,820,256	\$5,268,842	\$6,063,882	15.1%	\$795,039
HARBOR TIDELANDS	\$4,742,274	\$7,569,511	\$8,140,322	\$7,033,850	\$14,176,791	100.9%	\$7,142,941
HARBOR UPLANDS	\$4,907,725	\$7,372,939	\$6,105,997	\$6,217,746	\$7,241,256	16.4%	\$1,023,510
SOLID WASTE	\$4,990,704	\$5,579,619	\$6,169,988	\$7,036,112	\$7,030,311	-0.1%	-\$5,802
WASTEWATER	\$5,563,969	\$4,751,676	\$5,645,210	\$5,929,139	\$5,869,939	-1%	-\$59,200
<b>Total:</b>	<b>\$24,642,641</b>	<b>\$30,051,735</b>	<b>\$31,881,773</b>	<b>\$31,485,690</b>	<b>\$40,382,178</b>	<b>28.1%</b>	<b>\$8,896,489</b>

## Expenditures by Fund

2025 Expenditures by Fund



### Budgeted and Historical 2025 Expenditures by Fund



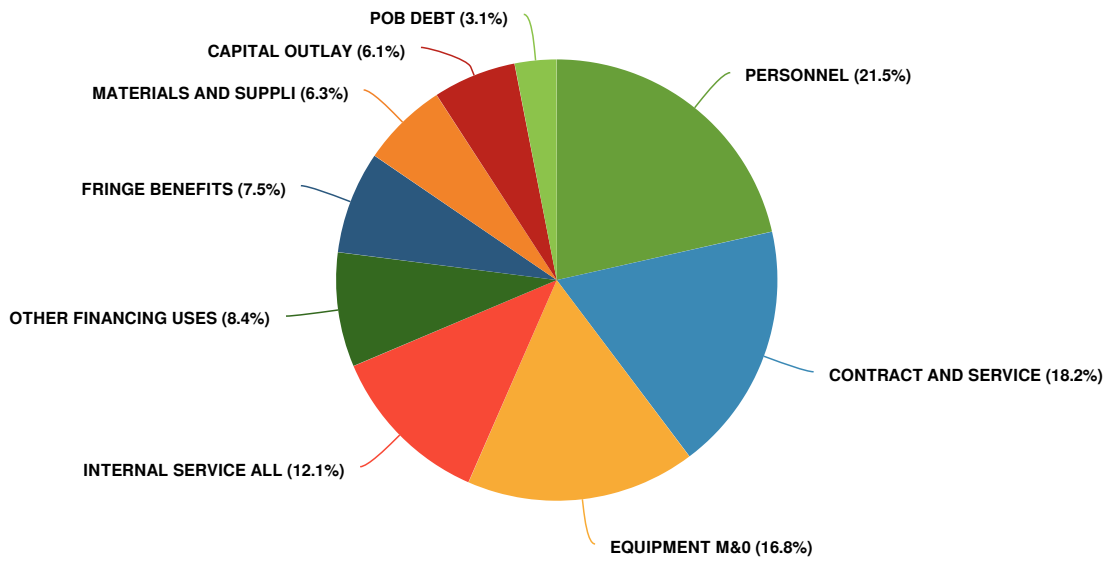
Grey background indicates budgeted figures.

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
TRANSIT FUND	\$4,437,970	\$4,437,353	\$5,820,345	\$6,886,529	\$5,999,916	-12.9%	-\$886,613
HARBOR TIDELANDS	\$4,733,196	\$7,692,755	\$6,412,481	\$16,870,155	\$9,273,045	-45.8%	-\$7,597,110
HARBOR UPLANDS	\$7,549,442	\$7,322,918	\$5,524,972	\$9,878,178	\$8,840,582	-10.7%	-\$1,037,595
SOLID WASTE	\$5,115,304	\$5,270,709	\$5,627,350	\$7,246,377	\$7,105,838	-1.9%	-\$140,540
WASTEWATER	\$3,493,240	\$2,766,621	\$4,852,413	\$17,778,983	\$4,472,355	-74.8%	-\$13,306,628
<b>Total:</b>	<b>\$25,329,152</b>	<b>\$27,490,357</b>	<b>\$28,237,561</b>	<b>\$58,660,222</b>	<b>\$35,691,736</b>	<b>-39.4%</b>	<b>-\$22,968,486</b>

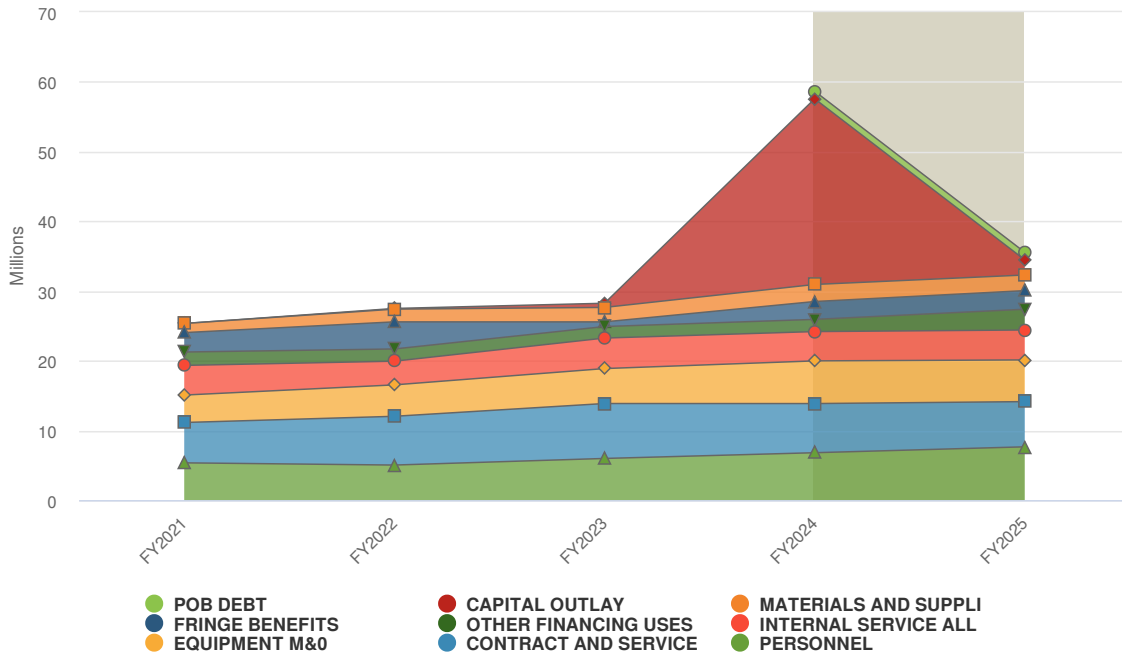


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.



<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
Expense Objects							
PERSONNEL	\$5,336,612	\$5,019,677	\$5,966,928	\$6,789,810	\$7,783,914	12.5%	\$994,104
FRINGE BENEFITS	\$2,781,833	\$3,890,805	\$669,508	\$2,562,121	\$2,669,013	4.2%	\$106,892
MATERIALS AND SUPPLI	\$1,312,189	\$1,828,710	\$2,076,487	\$2,447,527	\$2,244,353	-8.3%	-\$203,174
EQUIPMENT M&O	\$3,935,815	\$4,508,130	\$5,014,715	\$6,122,645	\$5,982,885	-2.3%	-\$139,760
CONTRACT AND SERVICE	\$5,789,360	\$6,995,562	\$7,882,375	\$7,053,888	\$6,485,736	-8.1%	-\$568,152
POB DEBT				\$1,086,800	\$1,086,800	0%	
OTHER FINANCING USES	\$1,921,273	\$1,751,487	\$1,651,539	\$1,750,927	\$2,978,227	70.1%	\$1,227,300
INTERNAL SERVICE ALL	\$4,257,110	\$3,400,806	\$4,377,701	\$4,204,674	\$4,294,673	2.1%	\$89,999
CAPITAL OUTLAY	-\$5,040	\$95,180	\$598,307	\$26,641,829	\$2,166,134	-91.9%	-\$24,475,695
<b>Total Expense Objects:</b>	<b>\$25,329,152</b>	<b>\$27,490,357</b>	<b>\$28,237,561</b>	<b>\$58,660,222</b>	<b>\$35,691,736</b>	<b>-39.4%</b>	<b>-\$22,968,486</b>





# Special Revenue Funds

All Special Revenue Funds are for a specific purpose and are not available for other programs. The Intergovernmental Grants Fund, where monies received from Federal, State and other governmental agencies are used primarily for capital improvement projects. Revenue in this fund tends to fluctuate from year to year, depending on resources received from other governmental agencies.

## Summary

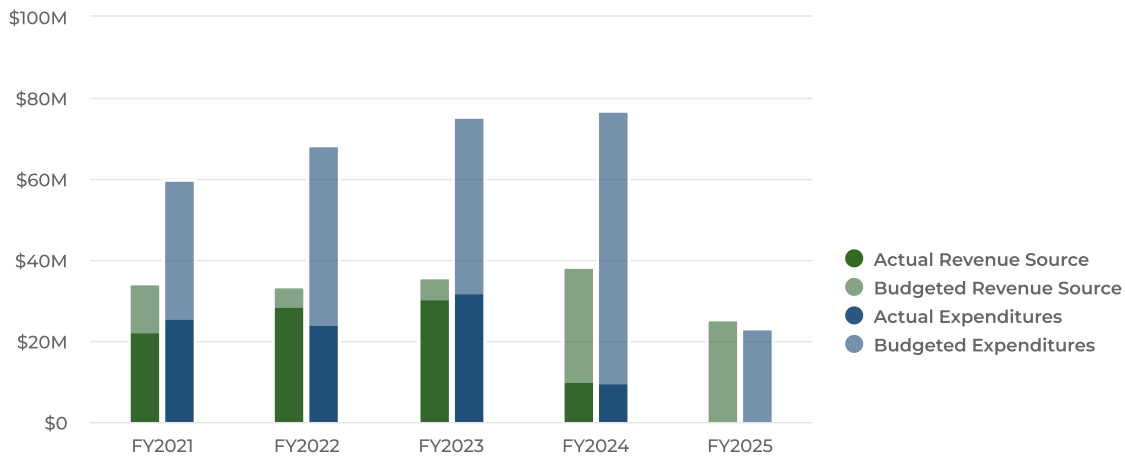
The City of Redondo Beach is projecting \$25.52M of revenue in FY2025, which represents a 34.0% decrease over the prior year. Budgeted expenditures are projected to decrease by 69.9% or \$53.91M to \$23.18M in FY2025.

The Special Revenue Funds fund budget for the City of Redondo Beach has seen significant changes over the years 2023, 2024, and looking ahead to 2025. In 2023, the budgeted revenues showed a 7% increase from the previous year, reaching \$35,935,844. However, the actual revenues for that year were slightly lower at \$30,611,402, still showing a 6% increase from the previous year. On the other hand, budgeted expenditures for 2023 showed a 10% increase from the previous year, reaching \$75,480,551. The actual expenditures for that year were significantly lower at \$32,093,960, but still showed a 31% increase from the previous year.

Moving on to 2024, the budgeted revenues showed a further 8% increase from the previous year, reaching \$38,636,949. The budgeted expenditures, however, only showed a 2% increase from the previous year, reaching \$77,091,871.

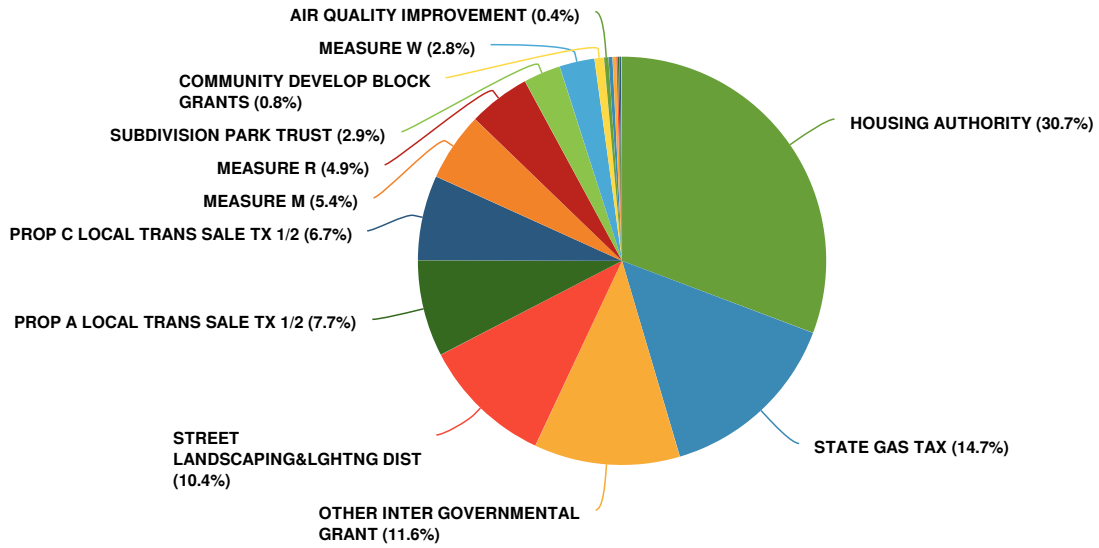
Looking ahead to 2025, the budgeted revenues are expected to decrease by 34%, reaching \$25,518,478. This is a significant decrease from the previous year's budgeted revenues. Similarly, the budgeted expenditures for 2025 are expected to decrease by 70%, reaching \$23,184,815. These changes in the budget for 2025 show a significant decrease in both revenues and expenditures compared to the previous years.

Overall, the Special Revenue Funds fund budget for the City of Redondo Beach has seen fluctuations in revenues and expenditures over the years, with a significant decrease expected in the budget for 2025. These changes may have an impact on the town's financial planning and decision-making in the future.

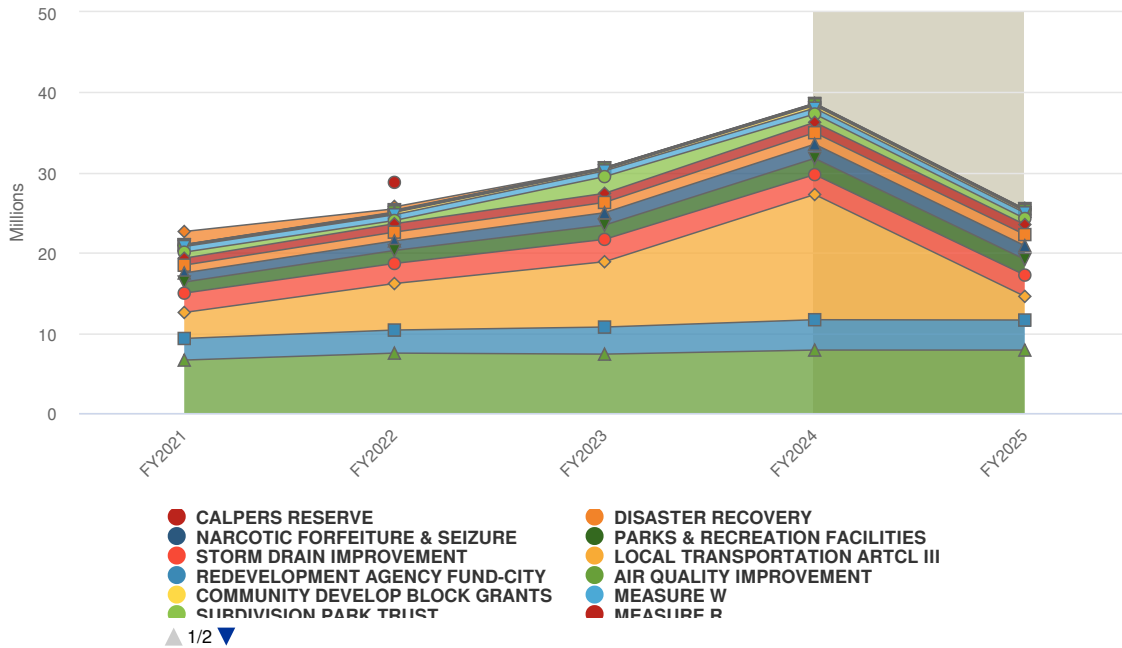


# Revenue by Fund

## 2025 Revenue by Fund



## Budgeted and Historical 2025 Revenue by Fund



Grey background indicates budgeted figures.



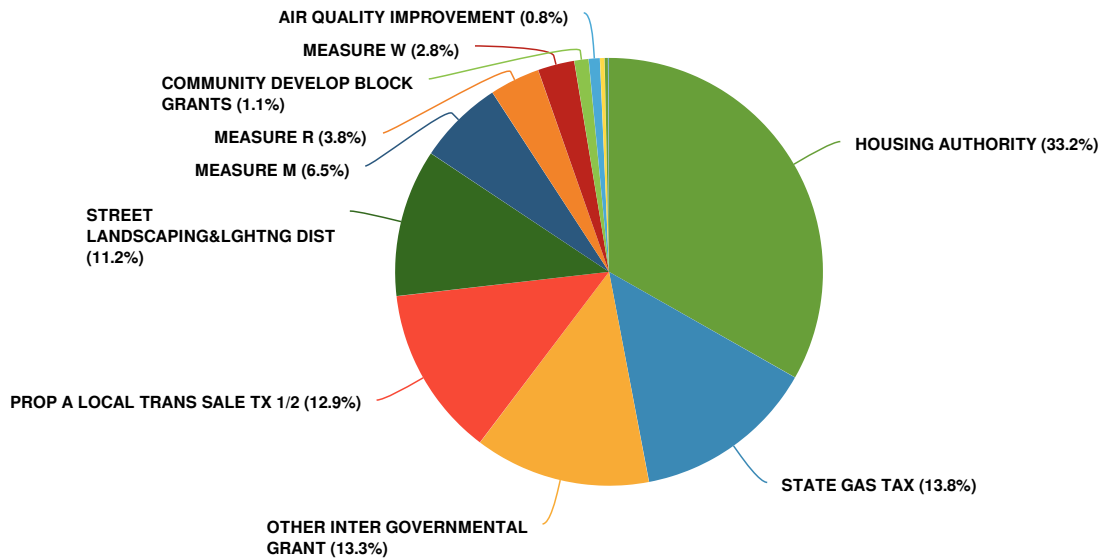
<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
STATE GAS TAX	\$2,694,498	\$2,880,990	\$3,376,993	\$3,785,853	\$3,748,193	-1%	-\$37,660
STORM DRAIN IMPROVEMENT	\$33,318	\$54,222	\$33,660	\$36,000	\$36,000	0%	
STREET LANDSCAPING&LGHTNG DIST	\$2,410,095	\$2,503,055	\$2,790,010	\$2,481,359	\$2,656,301	7.1%	\$174,942
LOCAL TRANSPORTATION ARTCL III	\$38,168	\$54,693			\$70,249	N/A	\$70,249
MEASURE M	\$975,529	\$1,095,942	\$1,284,123	\$1,435,427	\$1,386,563	-3.4%	-\$48,864
PROP A LOCAL TRANS SALE TX 1/2	\$1,383,044	\$1,620,890	\$1,775,789	\$2,023,365	\$1,954,059	-3.4%	-\$69,306
PROP C LOCAL TRANS SALE TX 1/2	\$1,134,481	\$1,192,786	\$1,547,729	\$1,773,444	\$1,715,956	-3.2%	-\$57,488
MEASURE R	\$865,150	\$1,050,436	\$1,132,986	\$1,294,897	\$1,251,781	-3.3%	-\$43,116
MEASURE W	\$707,186	\$715,700	\$718,133	\$725,284	\$710,000	-2.1%	-\$15,284
AIR QUALITY IMPROVEMENT	\$108,283	\$78,122	\$91,777	\$90,045	\$90,000	0%	-\$45
OTHER INTER GOVERNMENTAL GRANT	\$3,243,779	\$5,799,533	\$8,149,120	\$15,620,724	\$2,948,500	-81.1%	-\$12,672,224
COMMUNITY DEVELOP BLOCK GRANTS		\$301,787	\$163,842	\$338,096	\$192,251	-43.1%	-\$145,845
HOUSING AUTHORITY	\$6,597,754	\$7,464,259	\$7,340,201	\$7,846,099	\$7,845,801	0%	-\$298
PARKS & RECREATION FACILITIES	\$19,600	\$22,800	\$20,000	\$31,500	\$31,500	0%	
NARCOTIC FORFEITURE & SEIZURE	\$7,897	\$58,354	\$6,163	\$35,742	\$30,000	-16.1%	-\$5,742
SUBDIVISION PARK TRUST	\$750,000	\$400,000	\$2,087,500	\$1,034,000	\$750,000	-27.5%	-\$284,000
DISASTER RECOVERY	\$1,630,535	\$406,192	\$17,970	\$19,788	\$19,788	0%	
CALPERS RESERVE		\$3,000,000				N/A	
REDEVELOPMENT AGENCY FUND-CITY	\$38,170	\$67,829	\$75,406	\$65,326	\$81,536	24.8%	\$16,210
<b>Total:</b>	<b>\$22,637,488</b>	<b>\$28,767,589</b>	<b>\$30,611,402</b>	<b>\$38,636,949</b>	<b>\$25,518,478</b>	<b>-34%</b>	<b>-\$13,118,471</b>



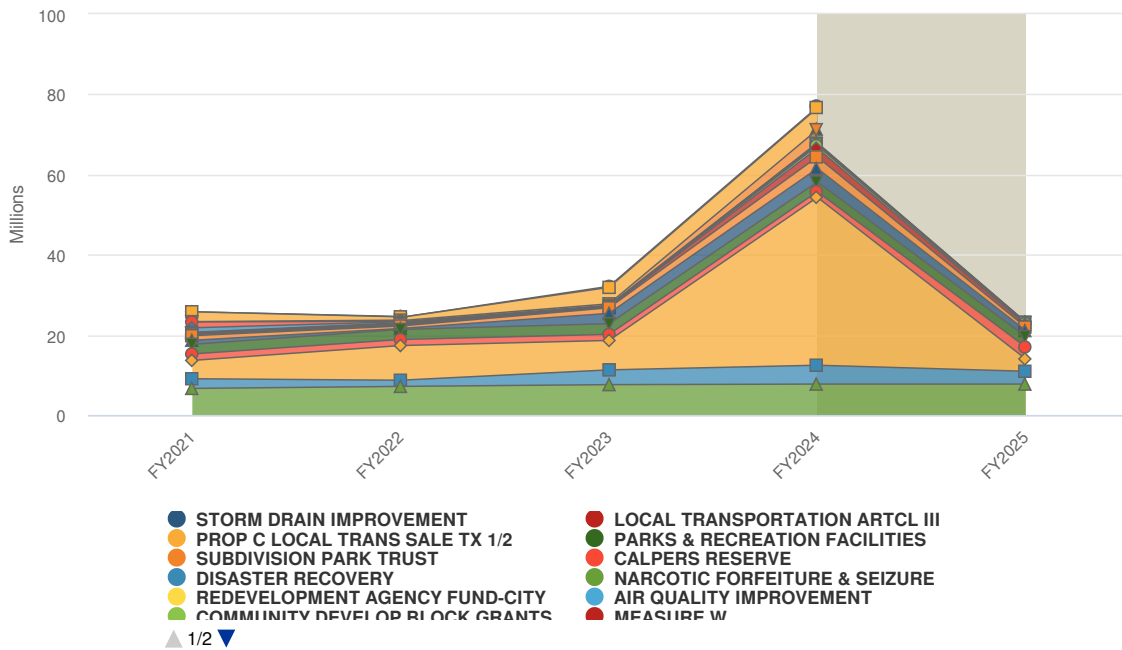


# Expenditures by Fund

## 2025 Expenditures by Fund



## Budgeted and Historical 2025 Expenditures by Fund



Grey background indicates budgeted figures.



<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
STATE GAS TAX	\$2,417,344	\$1,540,673	\$3,685,061	\$4,705,084	\$3,196,026	-32.1%	-\$1,509,059
STORM DRAIN IMPROVEMENT		\$975	\$258,592	\$228,425		N/A	-\$228,425
STREET LANDSCAPING&LGHTNG DIST	\$2,410,095	\$2,503,055	\$2,676,691	\$2,435,269	\$2,586,640	6.2%	\$151,371
LOCAL TRANSPORTATION ARTCL III	\$1,050	\$92,751		\$145,541		N/A	-\$145,541
MEASURE M	\$1,001,503	\$246,654	\$2,569,079	\$3,361,336	\$1,500,000	-55.4%	-\$1,861,336
PROP A LOCAL TRANS SALE TX 1/2	\$1,607,736	\$1,512,045	\$1,510,726	\$1,406,582	\$2,986,216	112.3%	\$1,579,634
PROP C LOCAL TRANS SALE TX 1/2	\$2,457,926	\$820,733	\$4,108,443	\$5,404,996		N/A	-\$5,404,996
MEASURE R	\$1,149,351	\$618,629	\$1,390,660	\$2,877,848	\$885,000	-69.2%	-\$1,992,848
MEASURE W	\$296,312	\$227,286	\$228,243	\$2,170,354	\$638,916	-70.6%	-\$1,531,438
AIR QUALITY IMPROVEMENT	\$132,667	\$128,988	\$32,964	\$318,386	\$192,933	-39.4%	-\$125,453
OTHER INTER GOVERNMENTAL GRANT	\$4,572,496	\$8,650,141	\$7,343,717	\$41,899,089	\$3,084,631	-92.6%	-\$38,814,459
COMMUNITY DEVELOP BLOCK GRANTS	\$205,639	\$203,066	\$122,039	\$655,509	\$254,415	-61.2%	-\$401,094
HOUSING AUTHORITY	\$6,619,466	\$7,124,926	\$7,564,464	\$7,702,744	\$7,702,744	0%	
PARKS & RECREATION FACILITIES				\$123,000		N/A	-\$123,000
NARCOTIC FORFEITURE & SEIZURE	\$146,171	\$168,429	\$91,856	\$234,745	\$58,699	-75%	-\$176,046
SUBDIVISION PARK TRUST	\$72,466	\$267,806	\$415,373	\$3,324,367		N/A	-\$3,324,367
DISASTER RECOVERY	\$1,132,679	\$267,335	\$17,355	\$17,060	\$17,060	0%	
CALPERS RESERVE	\$1,466,586	\$130,000				N/A	
REDEVELOPMENT AGENCY FUND-CITY	\$53,670	\$67,829	\$78,697	\$81,536	\$81,536	0%	\$0
<b>Total:</b>	<b>\$25,743,157</b>	<b>\$24,571,322</b>	<b>\$32,093,960</b>	<b>\$77,091,871</b>	<b>\$23,184,815</b>	<b>-69.9%</b>	<b>-\$53,907,056</b>





# Capital Projects Funds

Capital Projects Funds account for capital improvements such as the construction, repair, and upgrade of City facilities; streets; storm drains; sewers; and park facilities.

## Summary

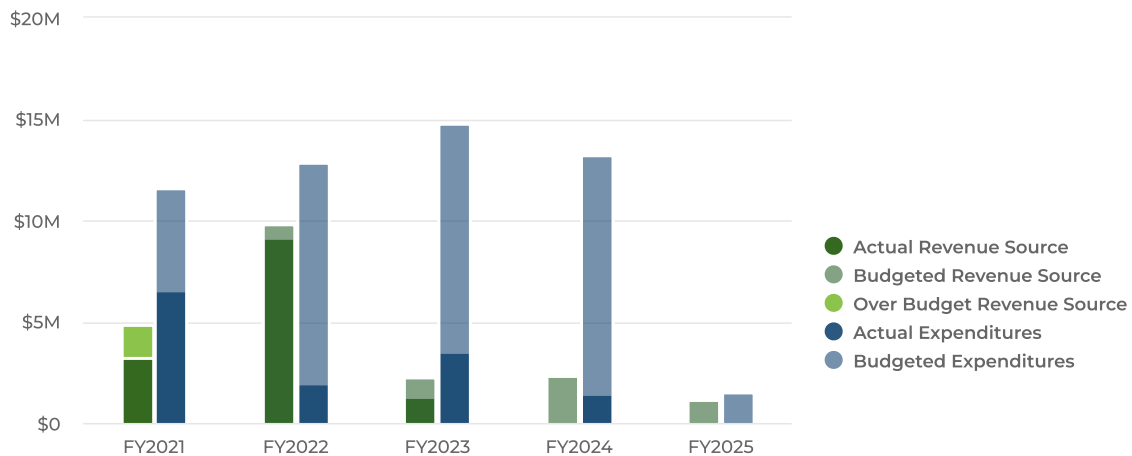
The City of Redondo Beach is projecting \$1.16M of revenue in FY2025, which represents a 51.2% decrease over the prior year. Budgeted expenditures are projected to decrease by 88.3% or \$11.7M to \$1.56M in FY2025.

The City of Redondo Beach has seen significant changes in its Capital Projects Funds fund budget over the years 2023, 2024, and looking ahead to 2025. In 2023, the budgeted revenues decreased by 77% to \$2,303,751, while expenditures increased by 15% to \$14,846,037. However, the actual revenues were even lower at \$1,319,881 (a decrease of 86%), and actual expenditures were \$3,568,092 (an increase of 77%). This indicates that the town faced unexpected challenges in meeting its budgeted goals.

Moving on to 2024, the budgeted revenues increased by 3% to \$2,366,682, while expenditures decreased by 11% to \$13,255,667. This shows that the town has taken steps to address the previous year's budget discrepancies and is aiming for a more balanced budget.

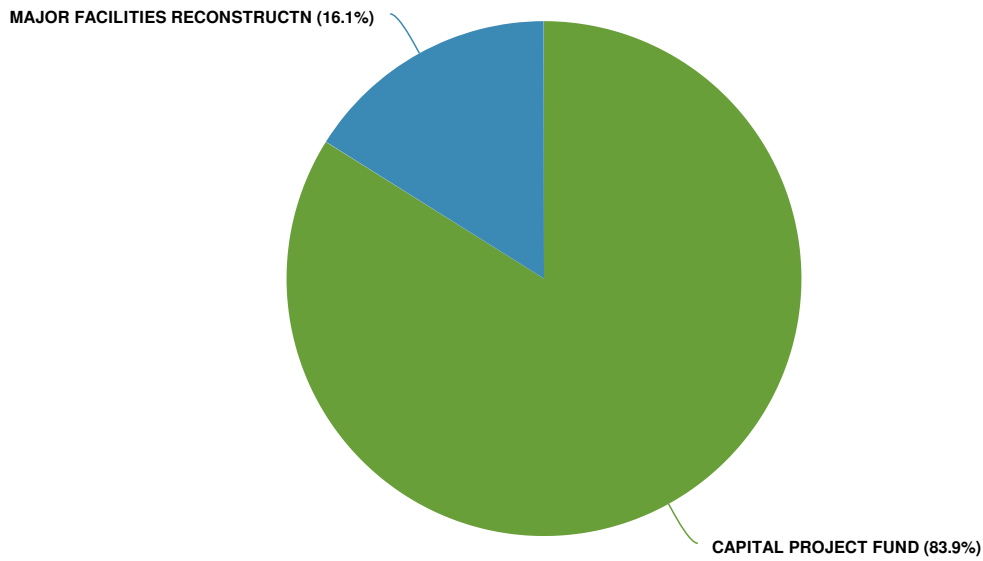
Looking ahead to 2025, the City has budgeted a significant decrease in both revenues and expenditures. Revenues are expected to decrease by 51% to \$1,155,217, while expenditures are budgeted to decrease by 88% to \$1,555,072. This indicates that the town is taking a more conservative approach to its budgeting, possibly due to the challenges faced in previous years.

Overall, it is clear that the City of Redondo Beach is actively managing its Capital Projects Funds fund budget and making adjustments to ensure financial stability. With a more cautious budget for 2025, the town is taking steps to mitigate any potential challenges and maintain a balanced budget.

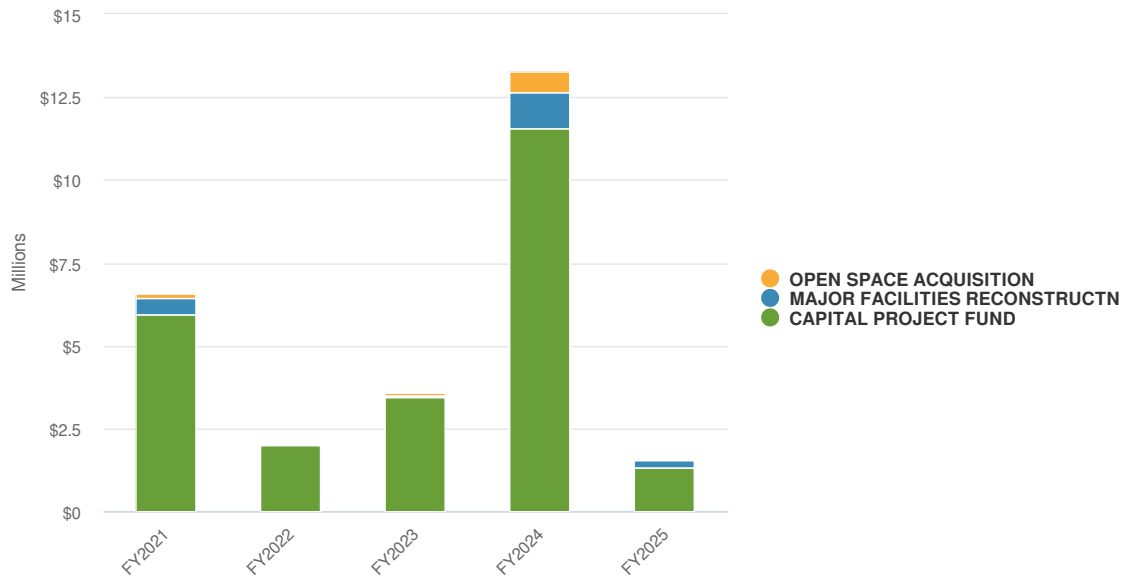


# Expenditures by Fund

## 2025 Expenditures by Fund



## Budgeted and Historical 2025 Expenditures by Fund



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
CAPITAL PROJECT FUND	\$5,925,129	\$2,007,224	\$3,463,417	\$11,548,415	\$1,305,072	-88.7%	-\$10,243,343

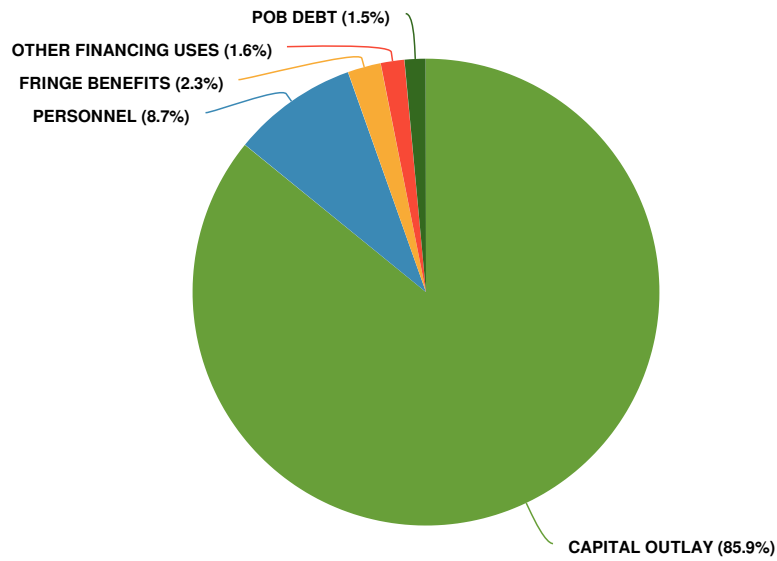


<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
MAJOR FACILITIES RECONSTRUCTN	\$489,286	\$7,500	\$19,220	\$1,113,280	\$250,000	-77.5%	-\$863,280
OPEN SPACE ACQUISITION	\$156,953	\$1,120	\$85,455	\$593,972		N/A	-\$593,972
<b>Total:</b>	<b>\$6,571,367</b>	<b>\$2,015,844</b>	<b>\$3,568,092</b>	<b>\$13,255,667</b>	<b>\$1,555,072</b>	<b>-88.3%</b>	<b>-\$11,700,595</b>

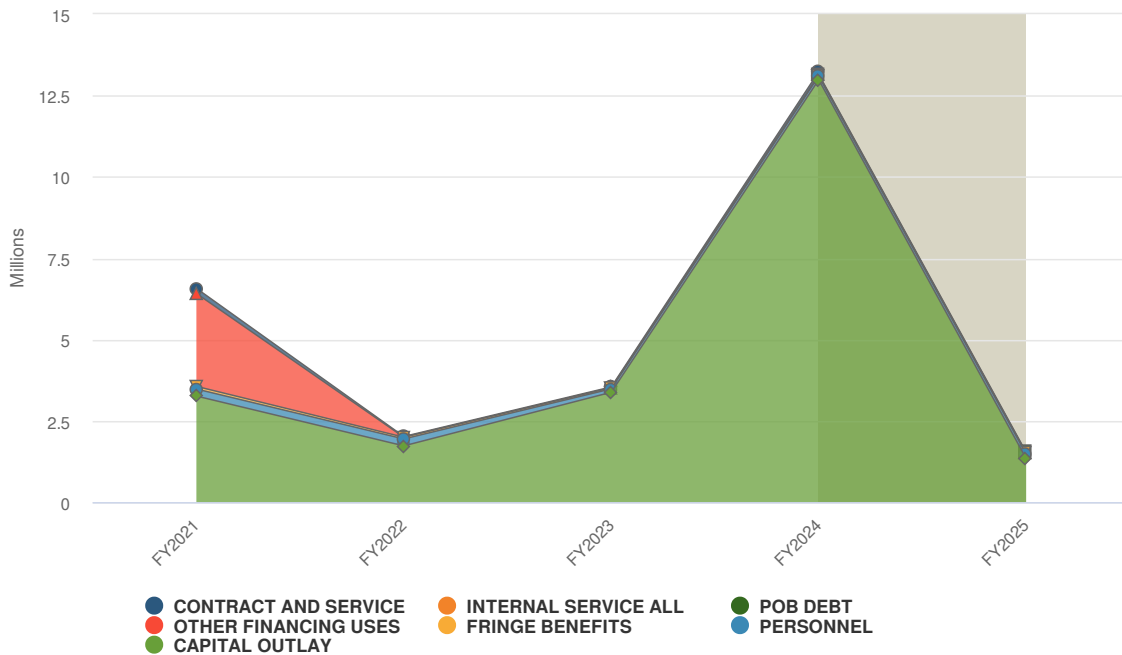


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.



<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
Expense Objects							
PERSONNEL	\$216,800	\$213,093	\$104,800	\$110,752	\$135,347	22.2%	\$24,594
FRINGE BENEFITS	\$80,766	\$53,786	\$34,989	\$34,804	\$35,935	3.2%	\$1,131
CONTRACT AND SERVICE	\$156,953	\$21,211	\$23,921	\$103,521		N/A	-\$103,521
POB DEBT				\$22,768	\$22,768	0%	
OTHER FINANCING USES	\$2,857,286	\$38	\$1		\$25,579	N/A	\$25,579
INTERNAL SERVICE ALL			\$28,258			N/A	
CAPITAL OUTLAY	\$3,259,562	\$1,727,715	\$3,376,123	\$12,983,821	\$1,335,443	-89.7%	-\$11,648,378
<b>Total Expense Objects:</b>	<b>\$6,571,367</b>	<b>\$2,015,844</b>	<b>\$3,568,092</b>	<b>\$13,255,667</b>	<b>\$1,555,072</b>	<b>-88.3%</b>	<b>-\$11,700,595</b>





# Internal Service Funds

In order to determine the true cost of each operating department, internal service fund charges are allocated to each user department. These charges, in turn, represent revenue to each Internal Service Fund. Generally, revenue in the internal service funds will change little from midyear as charges to the operating departments are updated with each year's midyear budget review.

## Summary

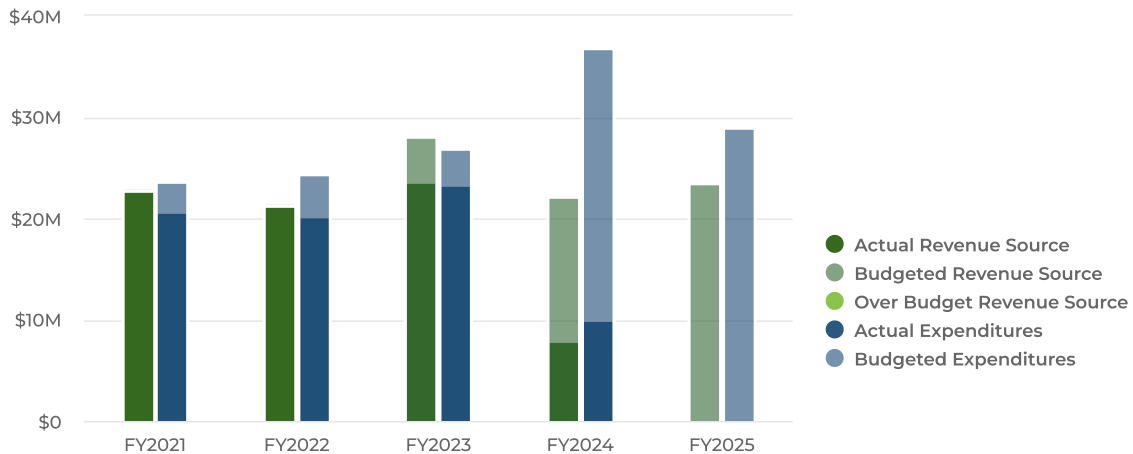
The City of Redondo Beach is projecting \$23.5M of revenue in FY2025, which represents a 6.0% increase over the prior year. Budgeted expenditures are projected to decrease by 21.1% or \$7.78M to \$29.05M in FY2025.

The City of Redondo Beach has seen significant changes in their Internal Service Funds fund budget over the past few years. In 2023, the budgeted revenues were \$28,093,566, representing a 32% increase from the previous year. However, the actual revenues were \$23,636,807, showing a 10% increase from the previous year. On the other hand, the budgeted expenditures were \$26,937,966, a 10% increase from the previous year, while the actual expenditures were \$23,440,444, a 16% increase from the previous year.

Moving on to 2024, there was a decrease in the budgeted revenues, which were \$22,159,201, representing a 21% decrease from the previous year. However, there was a significant increase in the budgeted expenditures, which were \$36,829,188, a 37% increase from the previous year.

Looking ahead to 2025, the budgeted revenues are expected to increase to \$23,997,880, an 8% increase from the previous year. On the other hand, the budgeted expenditures are expected to decrease to \$29,546,816, a 20% decrease from the previous year.

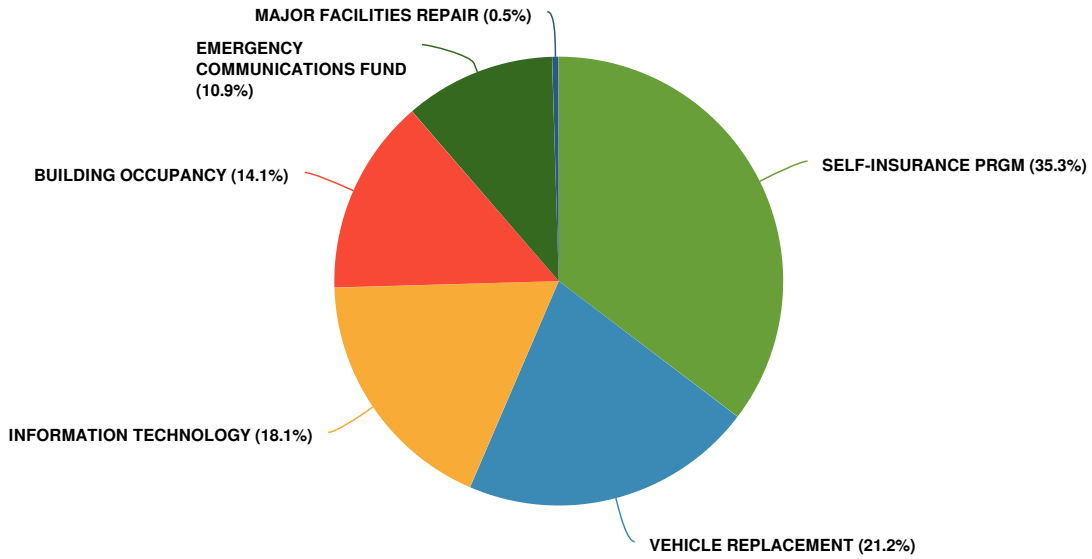
Overall, the City of Redondo Beach has experienced fluctuations in their Internal Service Funds fund budget, with a significant increase in revenues and expenditures in 2023, followed by a decrease in revenues and a significant increase in expenditures in 2024. However, the budget for 2025 shows a more balanced approach, with a slight increase in revenues and a decrease in expenditures. These changes reflect the town's efforts to manage their budget effectively and ensure financial stability for the future.



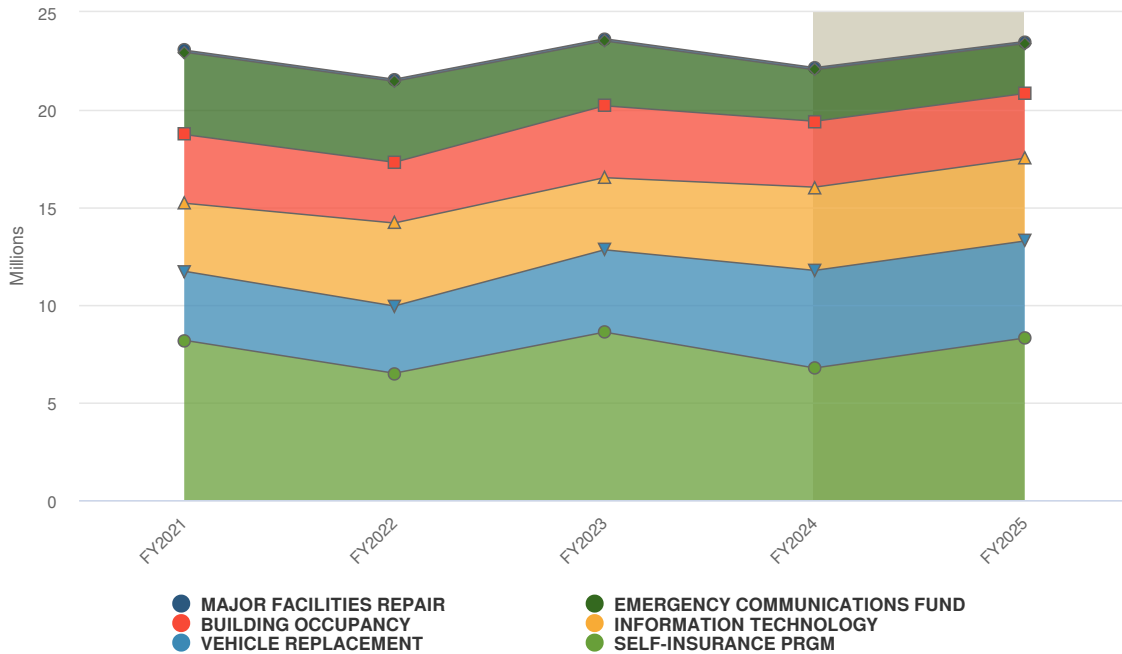


# Revenue by Fund

## 2025 Revenue by Fund



## Budgeted and Historical 2025 Revenue by Fund



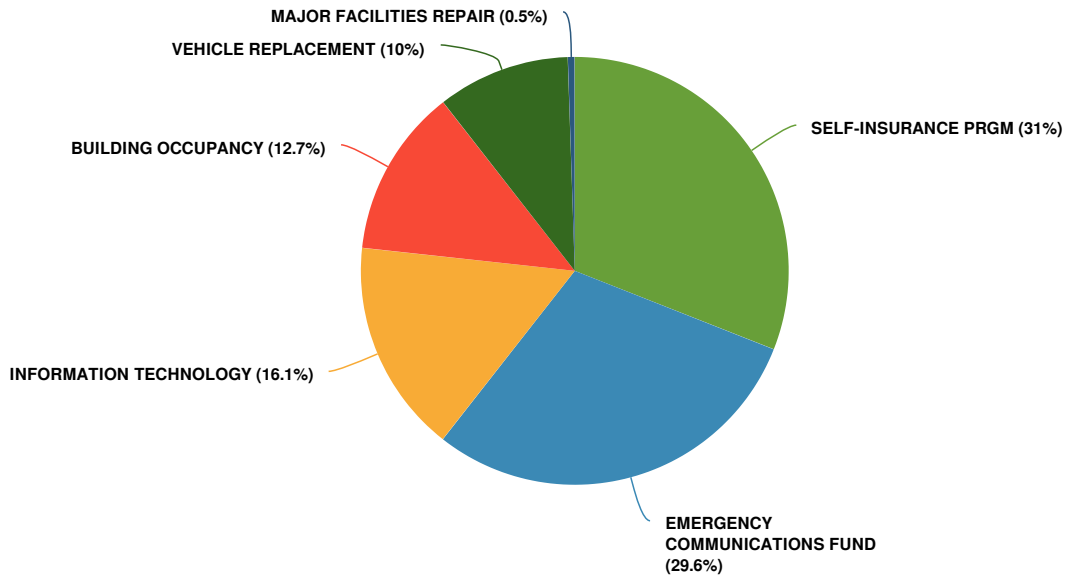
Grey background indicates budgeted figures.



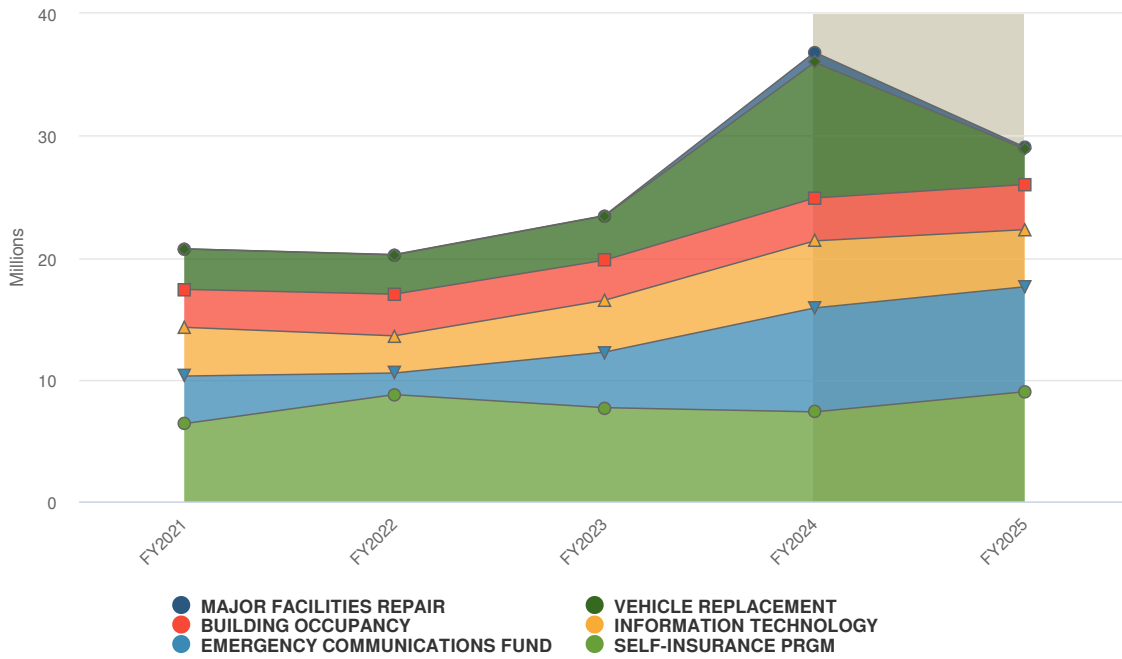
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
SELF-INSURANCE PRGM	\$8,186,522	\$6,497,012	\$8,602,877	\$6,766,197	\$8,301,086	22.7%	\$1,534,889
VEHICLE REPLACEMENT	\$3,538,489	\$3,444,234	\$4,220,205	\$4,999,489	\$4,971,986	-0.6%	-\$27,503
BUILDING OCCUPANCY	\$3,520,746	\$3,111,063	\$3,684,249	\$3,377,689	\$3,316,655	-1.8%	-\$61,034
INFORMATION TECHNOLOGY	\$3,486,559	\$4,254,088	\$3,696,176	\$4,267,313	\$4,243,192	-0.6%	-\$24,121
EMERGENCY COMMUNICATIONS FUND	\$4,218,507	\$4,148,988	\$3,322,756	\$2,637,966	\$2,554,415	-3.2%	-\$83,551
MAJOR FACILITIES REPAIR	\$107,076	\$107,073	\$110,545	\$110,546	\$110,546	0%	
<b>Total:</b>	<b>\$23,057,898</b>	<b>\$21,562,457</b>	<b>\$23,636,807</b>	<b>\$22,159,201</b>	<b>\$23,497,880</b>	<b>6%</b>	<b>\$1,338,679</b>

## Expenditures by Fund

### 2025 Expenditures by Fund



### Budgeted and Historical 2025 Expenditures by Fund



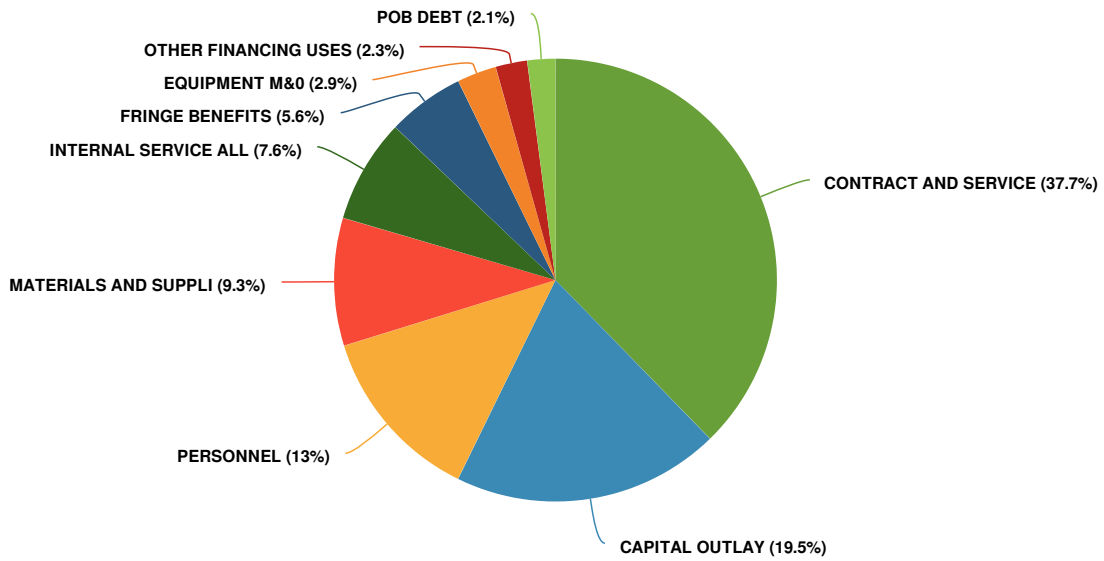
Grey background indicates budgeted figures.

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
SELF-INSURANCE PRGM	\$6,378,547	\$8,760,497	\$7,689,312	\$7,343,985	\$8,997,943	22.5%	\$1,653,957
VEHICLE REPLACEMENT	\$3,320,922	\$3,226,442	\$3,636,765	\$11,122,651	\$2,912,353	-73.8%	-\$8,210,298
BUILDING OCCUPANCY	\$3,110,804	\$3,415,258	\$3,289,779	\$3,515,065	\$3,699,483	5.2%	\$184,418
INFORMATION TECHNOLOGY	\$3,996,614	\$3,050,808	\$4,249,354	\$5,498,380	\$4,685,676	-14.8%	-\$812,704
EMERGENCY COMMUNICATIONS FUND	\$3,901,498	\$1,766,888	\$4,552,544	\$8,523,221	\$8,601,362	0.9%	\$78,142
MAJOR FACILITIES REPAIR	\$1,170	\$22,691	\$22,691	\$825,886	\$150,000	-81.8%	-\$675,886
<b>Total:</b>	<b>\$20,709,555</b>	<b>\$20,242,583</b>	<b>\$23,440,444</b>	<b>\$36,829,188</b>	<b>\$29,046,816</b>	<b>-21.1%</b>	<b>-\$7,782,372</b>

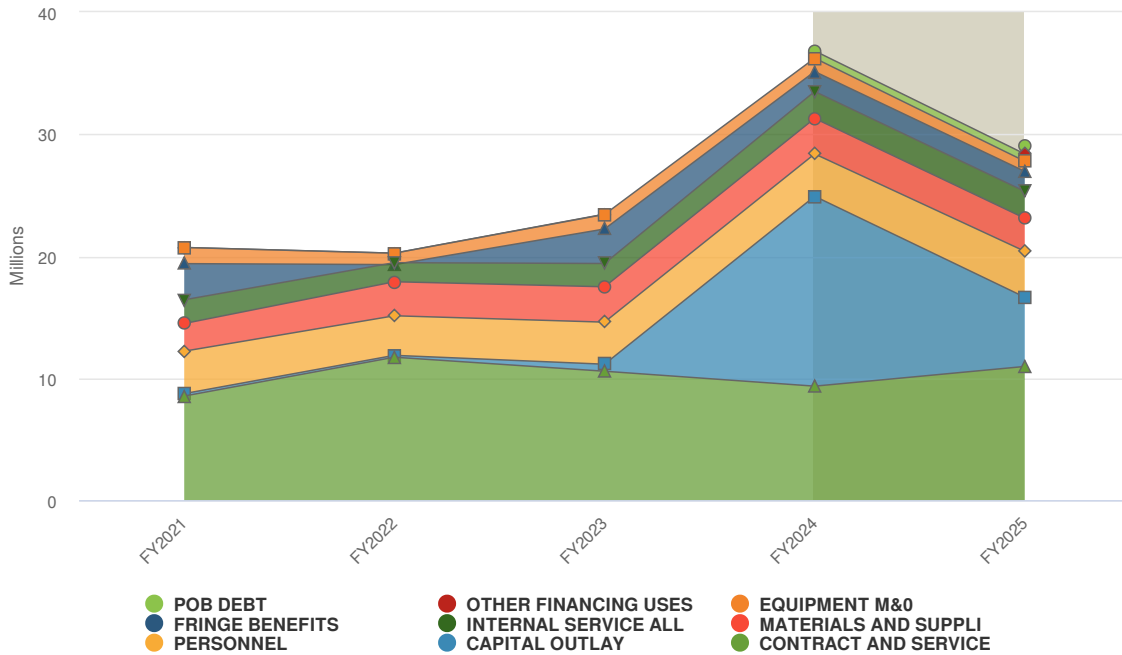


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$3,479,627	\$3,243,759	\$3,448,439	\$3,473,825	\$3,765,948	8.4%	\$292,123
FRINGE BENEFITS	\$2,966,585	-\$157,865	\$2,828,917	\$1,635,296	\$1,637,395	0.1%	\$2,099
MATERIALS AND SUPPLI	\$2,268,153	\$2,789,576	\$2,900,170	\$2,916,757	\$2,708,305	-7.1%	-\$208,452
EQUIPMENT M&O	\$1,324,163	\$934,581	\$1,193,617	\$1,098,296	\$836,691	-23.8%	-\$261,605
CONTRACT AND SERVICE	\$8,528,749	\$11,713,773	\$10,563,297	\$9,339,258	\$10,954,611	17.3%	\$1,615,353
POB DEBT				\$595,826	\$595,826	0%	
OTHER FINANCING USES	\$304	\$1,022	\$22,486		\$669,397	N/A	\$669,397
INTERNAL SERVICE ALL	\$1,943,331	\$1,564,528	\$1,908,181	\$2,202,049	\$2,202,049	0%	
CAPITAL OUTLAY	\$198,643	\$153,209	\$575,338	\$15,567,882	\$5,676,594	-63.5%	-\$9,891,288
<b>Total Expense Objects:</b>	<b>\$20,709,555</b>	<b>\$20,242,583</b>	<b>\$23,440,444</b>	<b>\$36,829,188</b>	<b>\$29,046,816</b>	<b>-21.1%</b>	<b>-\$7,782,372</b>





# Debt Service Funds

Debt service funds are used to account for the accumulation of resources for payment of interest and principal on bonds issued by the City.

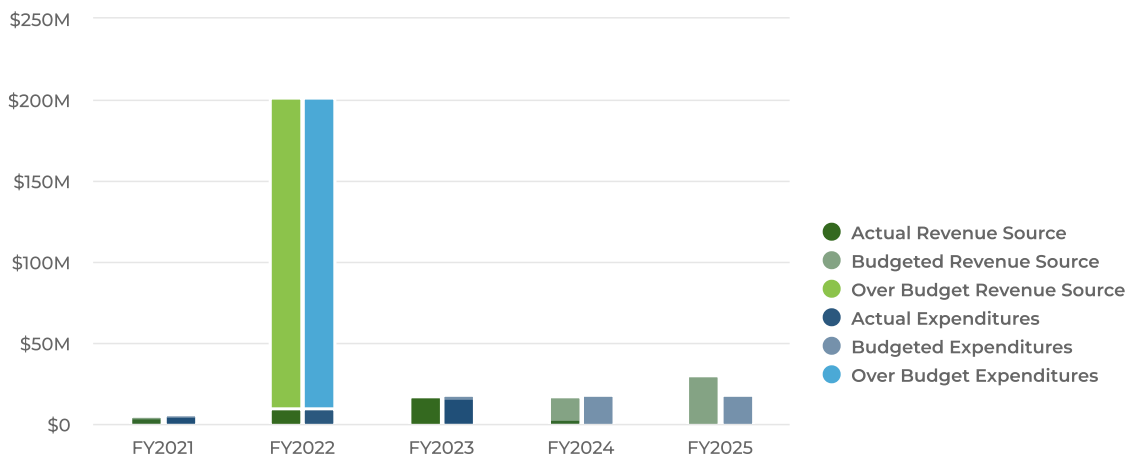
## Summary

The City of Redondo Beach is projecting \$30.39M of revenue in FY2025, which represents a 70.7% increase over the prior year. Budgeted expenditures are projected to increase by 2.8% or \$507.13K to \$18.82M in FY2025.

The City of Redondo Beach has seen significant changes in its Debt Service Funds fund budget over the years 2023, 2024, and looking ahead to 2025. In 2023, the budgeted revenues showed a substantial increase of 77%, reaching \$17,792,997. Similarly, the budgeted expenditures also saw a significant increase of 75%, reaching \$18,127,394. However, the actual revenues for the same year decreased by 91%, reaching \$18,495,878, while the actual expenditures decreased by 92%, reaching \$16,526,574.

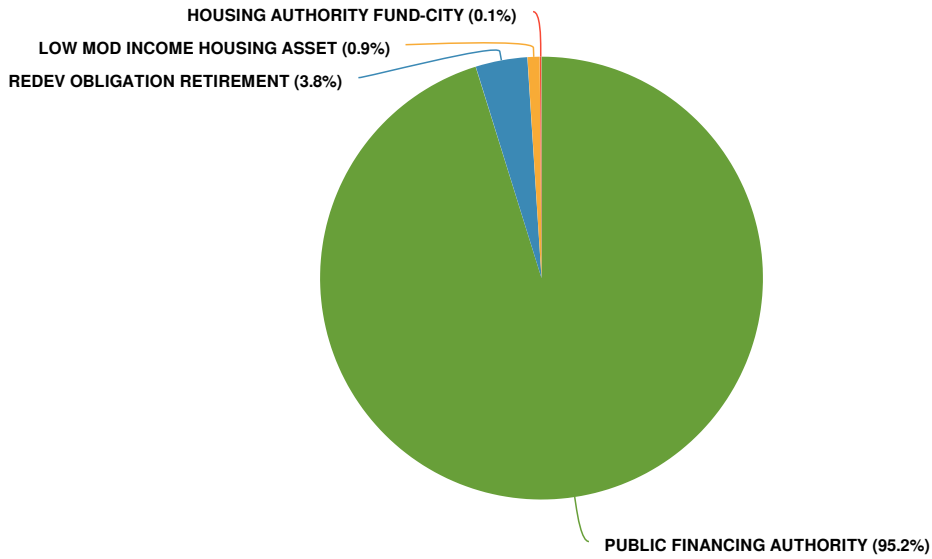
Moving on to 2024, the budgeted revenues decreased to \$17,802,919, while the budgeted expenditures increased slightly to \$18,316,236. Unfortunately, there is no information available for the actual revenues for this year. Looking ahead to 2025, the town is expecting a significant increase in revenues, with a budgeted amount of \$30,392,987, showing a 71% increase from the previous year. The budgeted expenditures for 2025 also show a slight increase of 3%, reaching \$18,823,368.

These changes in the Debt Service Funds fund budget for Redondo Beach indicate a positive trend, with an increase in revenues and a relatively stable level of expenditures. This shows that the town is managing its debt service funds efficiently and is on track for a successful financial future.

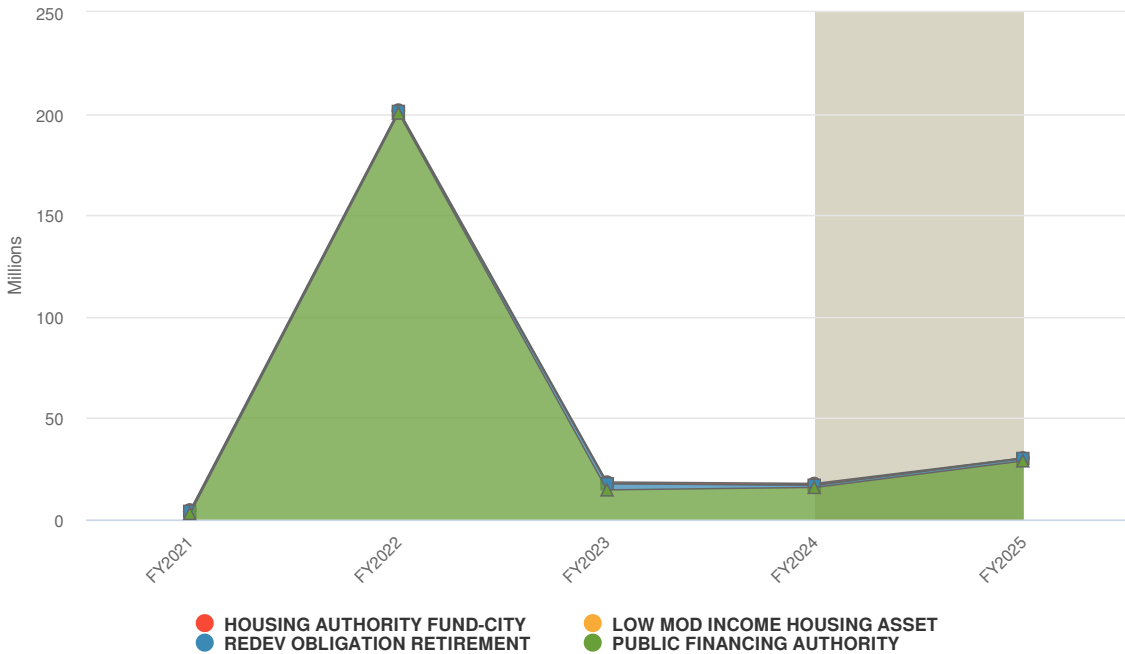


# Revenue by Fund

## 2025 Revenue by Fund



## Budgeted and Historical 2025 Revenue by Fund



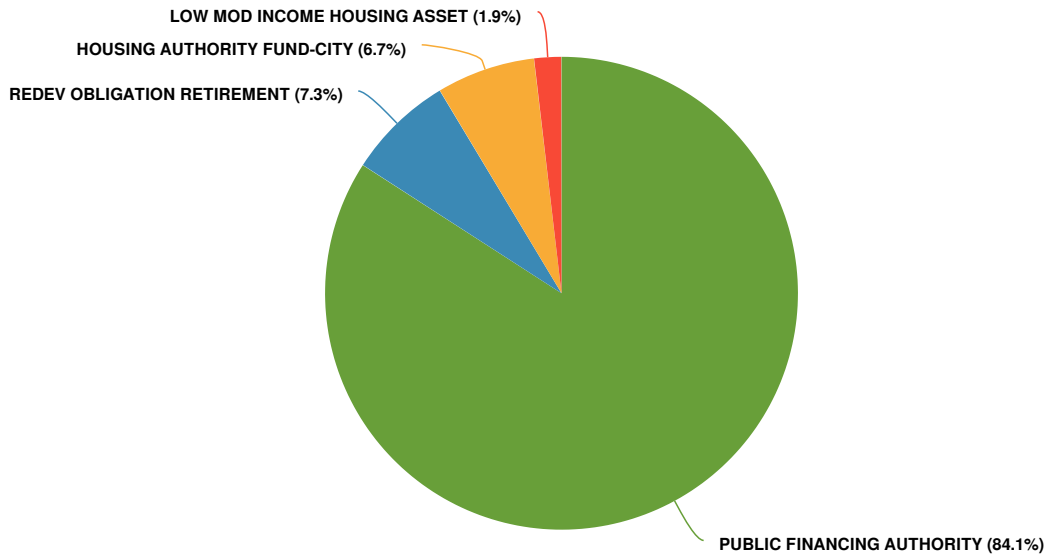
Grey background indicates budgeted figures.



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
HOUSING AUTHORITY FUND-CITY	\$641,907	\$607,420	\$831,789	\$715,348	\$33,666	-95.3%	-\$681,682
PUBLIC FINANCING AUTHORITY	\$3,031,690	\$200,274,961	\$14,619,015	\$15,839,408	\$28,937,247	82.7%	\$13,097,839
REDEV OBLIGATION RETIREMENT	\$986,892	\$809,326	\$3,003,295	\$1,030,272	\$1,150,183	11.6%	\$119,911
LOW MOD INCOME HOUSING ASSET	\$108,195	\$96,465	\$41,780	\$217,891	\$271,891	24.8%	\$54,000
<b>Total:</b>	<b>\$4,768,685</b>	<b>\$201,788,172</b>	<b>\$18,495,878</b>	<b>\$17,802,919</b>	<b>\$30,392,987</b>	<b>70.7%</b>	<b>\$12,590,069</b>

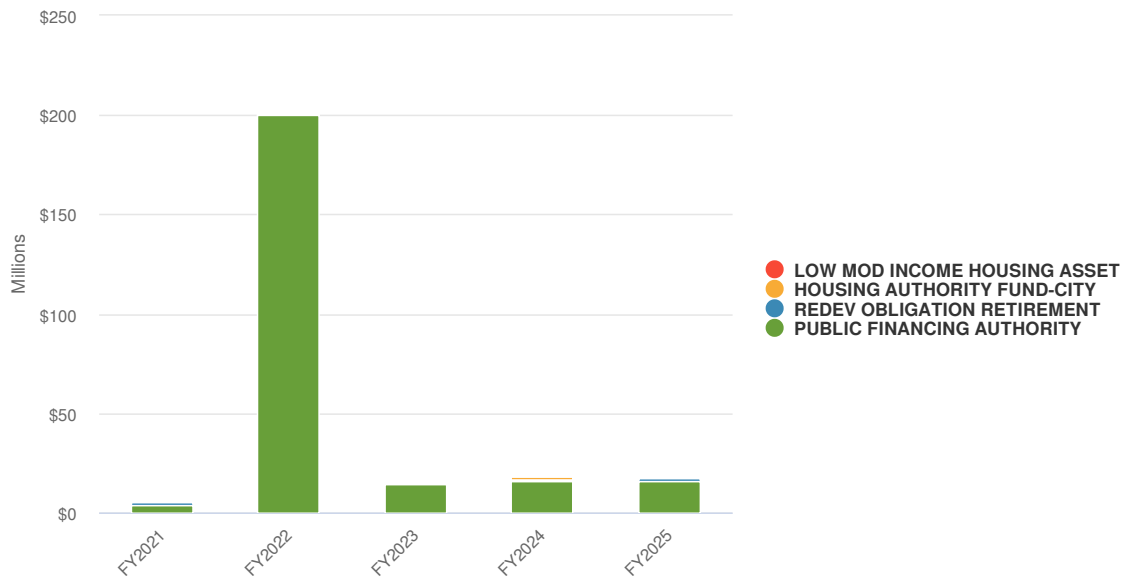
## Expenditures by Fund

2025 Expenditures by Fund





### Budgeted and Historical 2025 Expenditures by Fund

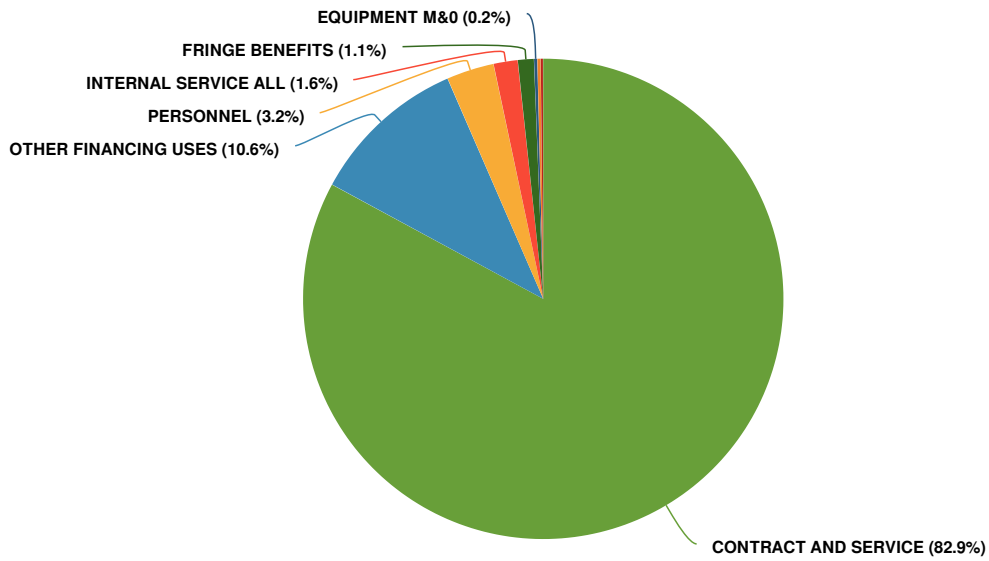


Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
HOUSING AUTHORITY FUND-CITY	\$626,855	\$607,420	\$800,712	\$1,184,731	\$1,270,361	7.2%	\$85,631
PUBLIC FINANCING AUTHORITY	\$4,092,994	\$199,943,359	\$14,284,767	\$15,839,408	\$15,834,933	0%	-\$4,475
REDEV OBLIGATION RETIREMENT	\$1,153,615	\$1,105,915	\$1,055,374	\$1,030,272	\$1,368,074	32.8%	\$337,802
LOW MOD INCOME HOUSING ASSET	\$114,254	\$391,961	\$385,722	\$261,826	\$350,000	33.7%	\$88,174
<b>Total:</b>	<b>\$5,987,717</b>	<b>\$202,048,655</b>	<b>\$16,526,574</b>	<b>\$18,316,236</b>	<b>\$18,823,368</b>	<b>2.8%</b>	<b>\$507,132</b>

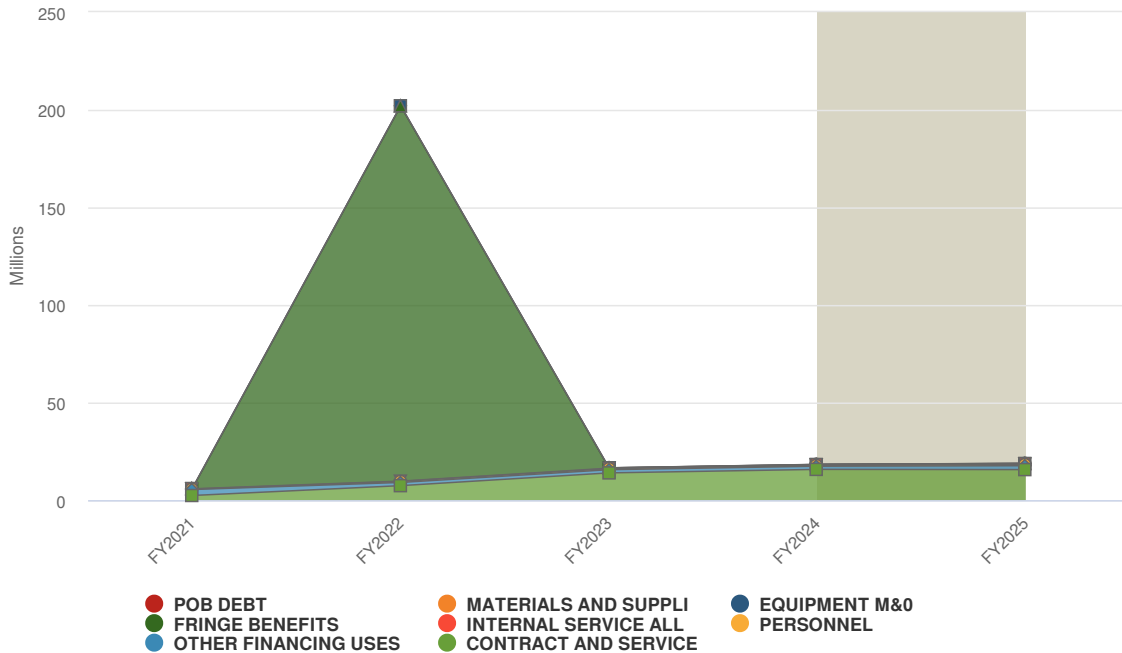


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.



<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
Expense Objects							
PERSONNEL	\$207,806	\$527,956	\$548,329	\$416,220	\$602,326	44.7%	\$186,107
FRINGE BENEFITS	\$121,807	\$192,300,376	\$134,618	\$136,993	\$201,597	47.2%	\$64,604
MATERIALS AND SUPPLI	\$64,811	\$14,906	\$27,223	\$39,365	\$42,312	7.5%	\$2,947
EQUIPMENT M&O	\$43,008	\$32,565	\$27,041	\$42,712	\$42,712	0%	
CONTRACT AND SERVICE	\$2,340,969	\$7,383,974	\$13,925,065	\$15,718,851	\$15,606,108	-0.7%	-\$112,743
POB DEBT				\$31,082	\$31,082	0%	
OTHER FINANCING USES	\$3,057,095	\$1,628,344	\$1,628,169	\$1,624,762	\$1,990,979	22.5%	\$366,217
INTERNAL SERVICE ALL	\$152,222	\$160,534	\$236,129	\$306,252	\$306,252	0%	
<b>Total Expense Objects:</b>	<b>\$5,987,717</b>	<b>\$202,048,655</b>	<b>\$16,526,574</b>	<b>\$18,316,236</b>	<b>\$18,823,368</b>	<b>2.8%</b>	<b>\$507,132</b>





## Mini-Financials

Mini- Financials provide an un-audited record of the City's financial activity and current financial status for special business units. The purpose is to provide an idea of how well it may (or, may not) perform in the future.

### Mini-Financials Overview

As has been the case for a number of years, we openly communicate the fiscal condition of our various municipal "business units" within the budget by using mini-financial statements. In this way, the Mayor and City Council can make informed policy choices, staff can make informed management decisions, and the public can have an informed understanding of City activities for the following activities: This section includes fund or activity-level detail on the following:

- o Harbor Tidelands
- o Harbor Uplands
- o Solid Waste
- o Wastewater
- o Transit
- o Vehicle Replacement
- o Street Landscaping and Lighting
- o Community Development Block Grant
- o Housing Authority
- o Seaside Lagoon
- o Redondo Beach Performing Arts Center
- o Successor Agency
- o Housing Successor Agency
- o Community Financing Authority



The use of this fund is restricted under the City's Tideland Trust Agreement with the State of California. Revenue deposited in this fund is derived from business operations run by lessees, and from parking receipts.

### Summary

The City of Redondo Beach is projecting \$14.13M of revenue in FY2025, which represents a 100.9% increase over the prior year. Budgeted expenditures are projected to decrease by 45.8% or \$7.73M to \$9.14M in FY2025.

The Harbor Tidelands fund budget for the City of Redondo Beach, CA has undergone significant changes over the past few years. In 2023, the budget saw a 9% increase in revenues, reaching \$6,549,504, and a 22% increase in expenditures, reaching \$21,243,944. However, the actual revenues for that year were even higher at \$8,140,322, showing an 8% increase, while actual expenditures were lower at \$6,412,481, showing a 17% decrease.

Moving on to 2024, the budget saw a 7% increase in revenues, reaching \$7,033,850, and a significant decrease of 21% in expenditures, reaching \$16,870,155. This shows a positive trend in terms of budget management and control.

Looking ahead to 2025, the budget is expected to see a significant increase in revenues, reaching \$14,132,147, which is a 101% increase from the previous year. On the other hand, expenditures are expected to decrease by 46%, reaching \$9,141,261. This shows a strong focus on cost-cutting measures and efficient use of resources.

Overall, the Harbor Tidelands fund budget for the town of Redondo Beach, CA has shown positive growth and effective budget management, with a focus on increasing revenues and controlling expenditures. These changes bode well for the future of the town and its financial stability.

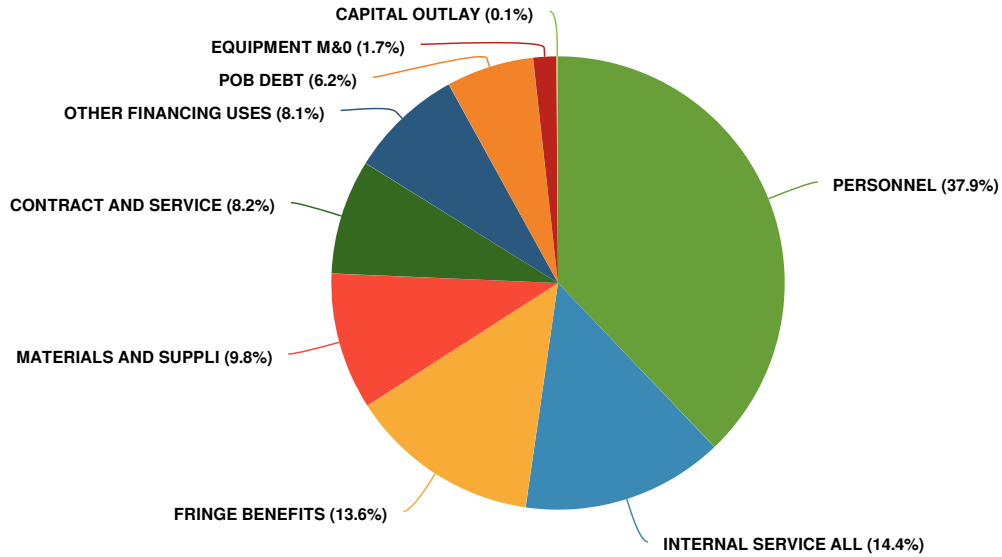
### Harbor Tidelands Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$4,885,261	\$1,454,463	-\$5,384,730	-\$7,904,157
<b>Revenues</b>					
INTERGOVERNMENTAL			\$20,000		\$6,750,000
FINES AND FORFEITURE	\$2,080	\$3,570	\$560	\$2,000	\$7,200
OTHER REVENUES	\$3,670	\$11,599	\$10,500	\$12,700	\$38,729
USE OF MONEY/PROPERTY	\$4,099,152	\$6,734,931	\$7,219,394	\$6,011,000	\$6,435,076
CHARGES FOR SERVICES	\$626,262	\$818,432	\$888,081	\$929,992	\$901,142
OTHR FINANCING SOURCE	\$11,110	\$979	\$1,787	\$78,158	\$44,644
<b>Total Revenues:</b>	<b>\$4,742,274</b>	<b>\$7,569,511</b>	<b>\$8,140,322</b>	<b>\$7,033,850</b>	<b>\$14,176,791</b>
<b>Expenditures</b>					
PERSONNEL	\$2,374,164	\$2,467,585	\$2,603,121	\$3,037,054	\$3,594,805
FRINGE BENEFITS	-\$505,886	\$2,120,867	\$176,275	\$1,052,499	\$1,243,616
MATERIALS AND SUPPLI	\$473,008	\$541,295	\$606,548	\$906,283	\$892,925
EQUIPMENT M&O	\$130,113	\$181,614	\$119,061	\$203,712	\$151,210
CONTRACT AND SERVICE	\$735,963	\$1,259,651	\$1,642,960	\$1,024,817	\$749,864
POB DEBT				\$570,084	\$570,084
OTHER FINANCING USES	\$96,299	\$99,202	\$0	\$100,189	\$742,670
INTERNAL SERVICE ALL	\$1,432,042	\$1,022,542	\$1,222,887	\$1,228,017	\$1,318,016
CAPITAL OUTLAY	-\$2,507		\$41,629	\$8,747,500	\$9,855
<b>Total Expenditures:</b>	<b>\$4,733,196</b>	<b>\$7,692,755</b>	<b>\$6,412,481</b>	<b>\$16,870,155</b>	<b>\$9,273,045</b>

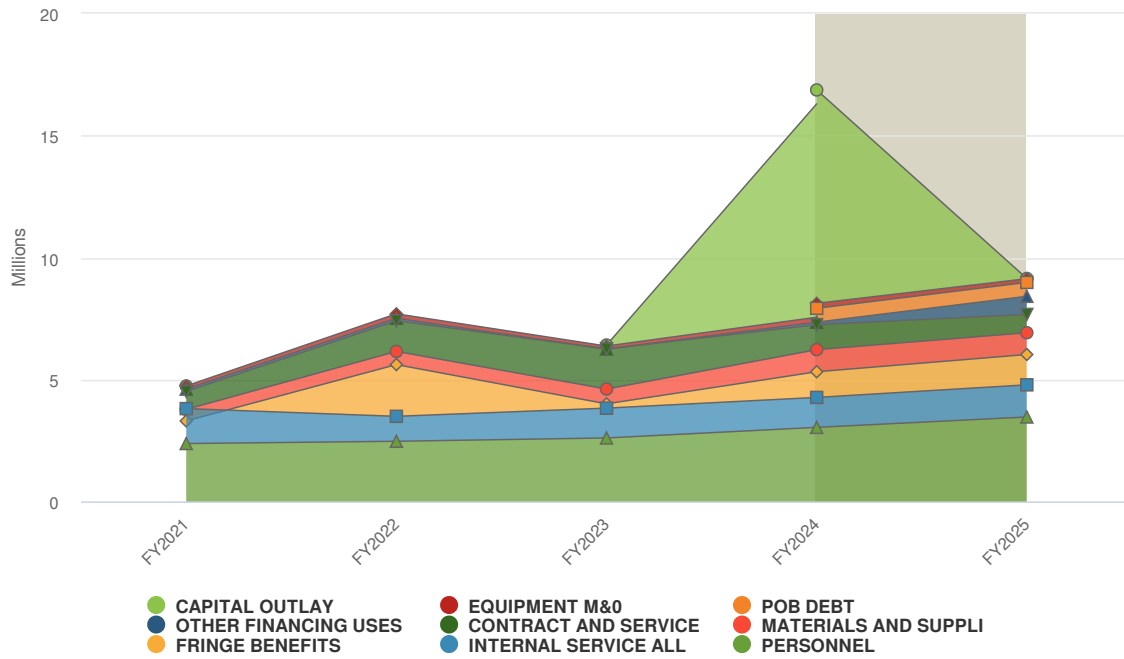
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
Total Revenues Less Expenditures:	\$9,078	-\$123,244	\$1,727,841	-\$9,836,305	\$4,903,746
Ending Fund Balance:	N/A	\$4,762,017	\$3,182,304	-\$15,221,035	-\$3,000,411

## Expenditures by Expense Type

Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type

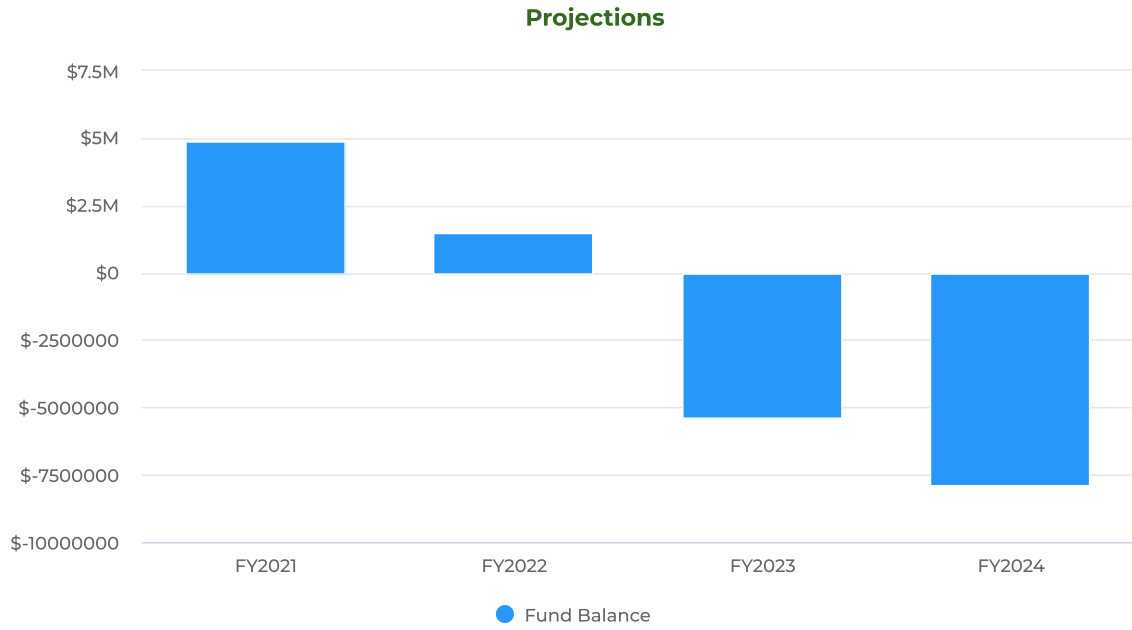


Grey background indicates budgeted figures.

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$2,374,164	\$2,467,585	\$2,603,121	\$3,037,054	\$3,594,805	14%	\$557,751
FRINGE BENEFITS	-\$505,886	\$2,120,867	\$176,275	\$1,052,499	\$1,243,616	18.2%	\$191,117
MATERIALS AND SUPPLI	\$473,008	\$541,295	\$606,548	\$906,283	\$892,925	-1.5%	-\$13,358
EQUIPMENT M&O	\$130,113	\$181,614	\$119,061	\$203,712	\$151,210	-25.8%	-\$52,502
CONTRACT AND SERVICE	\$735,963	\$1,259,651	\$1,642,960	\$1,024,817	\$749,864	-26.8%	-\$274,952
POB DEBT				\$570,084	\$570,084	0%	
OTHER FINANCING USES	\$96,299	\$99,202	\$0	\$100,189	\$742,670	641.3%	\$642,481
INTERNAL SERVICE ALL	\$1,432,042	\$1,022,542	\$1,222,887	\$1,228,017	\$1,318,016	7.3%	\$89,999
CAPITAL OUTLAY	-\$2,507		\$41,629	\$8,747,500	\$9,855	-99.9%	-\$8,737,645
<b>Total Expense Objects:</b>	<b>\$4,733,196</b>	<b>\$7,692,755</b>	<b>\$6,412,481</b>	<b>\$16,870,155</b>	<b>\$9,273,045</b>	<b>-45.8%</b>	<b>-\$7,597,110</b>



# Fund Balance







# Harbor Uplands

Harbor Uplands revenue comes from similar sources as the Tidelands Fund- trade leasesm and parking receipts. However, its use is less restrictive and is subject to only decisions of the City Council.

## Summary

The City of Redondo Beach is projecting \$7.24M of revenue in FY2025, which represents a 16.4% increase over the prior year. Budgeted expenditures are projected to decrease by 10.7% or \$1.05M to \$8.82M in FY2025.

The Harbor Uplands fund budget for the City of Redondo Beach, CA has undergone significant changes over the years 2023, 2024, and is looking ahead to 2025's budget. In 2023, the budgeted revenues saw a decrease of 3% to \$5,841,135, while expenditures saw a significant increase of 48% to \$10,131,654. However, the actual revenues for that year decreased even further by 17% to \$6,105,997, and actual expenditures decreased by 25% to \$5,524,972.

Moving on to 2024, the budgeted revenues increased by 6% to \$6,217,746, while expenditures saw a decrease of 3% to \$9,878,178. Looking ahead to 2025's budget, revenues are expected to increase by 16% to \$7,235,350, while expenditures are budgeted to decrease by 11% to \$8,824,993.

These changes in the Harbor Uplands fund budget reflect the town's efforts to balance its finances and prioritize its spending. Despite the decrease in actual revenues in 2023, the town has managed to increase its budgeted revenues for the following years. This shows a positive outlook for the town's financial stability and growth.

In conclusion, the town of Redondo Beach, CA has made significant changes to its Harbor Uplands fund budget over the years, with a focus on increasing revenues and managing expenditures. These changes demonstrate the town's commitment to responsible financial management and ensuring the continued development of the community.

## Harbor Uplands Comprehensive Summary

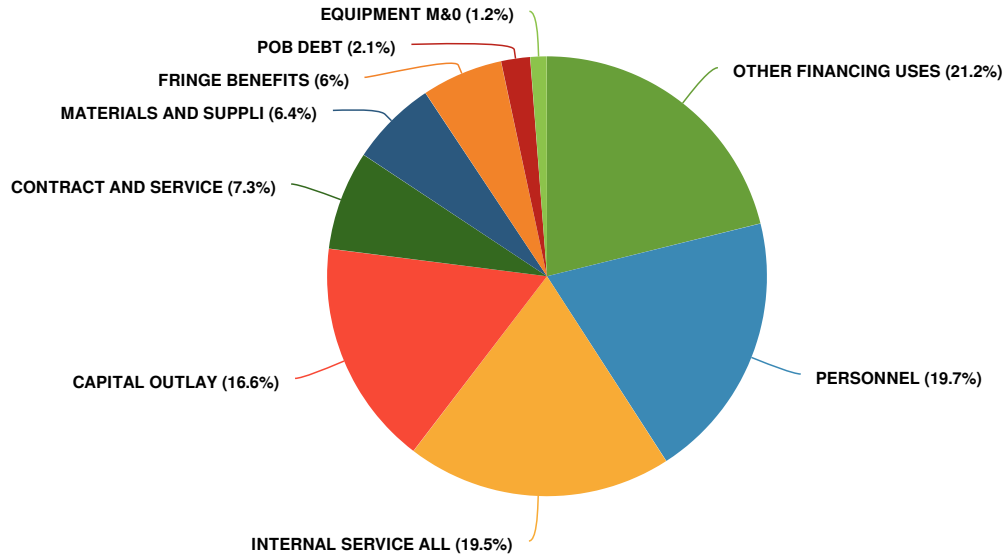
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	-\$3,717	\$737,633	-\$1,755,784	-\$3,244,421
<b>Revenues</b>					
INTERGOVERNMENTAL		\$1,000,000			
FINES AND FORFEITURE	\$8,390	\$6,370	\$485		\$15,300
OTHER REVENUES	\$450	\$75	\$150	\$200	\$200
USE OF MONEY/PROPERTY	\$2,723,461	\$4,169,892	\$4,197,169	\$4,429,000	\$5,590,350
CHARGES FOR SERVICES	\$2,165,887	\$2,196,278	\$1,907,776	\$1,704,500	\$1,629,500
OTHR FINANCING SOURCE	\$9,537	\$324	\$417	\$84,046	\$5,906
<b>Total Revenues:</b>	<b>\$4,907,725</b>	<b>\$7,372,939</b>	<b>\$6,105,997</b>	<b>\$6,217,746</b>	<b>\$7,241,256</b>
<b>Expenditures</b>					
PERSONNEL	\$1,097,616	\$948,547	\$1,241,279	\$1,439,736	\$1,755,998
FRINGE BENEFITS	\$1,864,570	\$1,820,272	-\$1,027,290	\$512,016	\$525,621
MATERIALS AND SUPPLI	\$446,070	\$552,346	\$520,883	\$739,218	\$563,121
EQUIPMENT M&O	\$92,966	\$101,941	\$100,453	\$137,348	\$107,348
CONTRACT AND SERVICE	\$827,678	\$964,165	\$1,078,166	\$590,439	\$644,275
POB DEBT				\$188,567	\$188,567
OTHER FINANCING USES	\$1,650,837	\$1,651,721	\$1,650,733	\$1,650,738	\$1,866,889
INTERNAL SERVICE ALL	\$1,572,211	\$1,272,295	\$1,960,748	\$1,722,484	\$1,722,484
CAPITAL OUTLAY	-\$2,505	\$11,632	\$0	\$2,897,632	\$1,466,279
<b>Total Expenditures:</b>	<b>\$7,549,442</b>	<b>\$7,322,918</b>	<b>\$5,524,972</b>	<b>\$9,878,178</b>	<b>\$8,840,582</b>



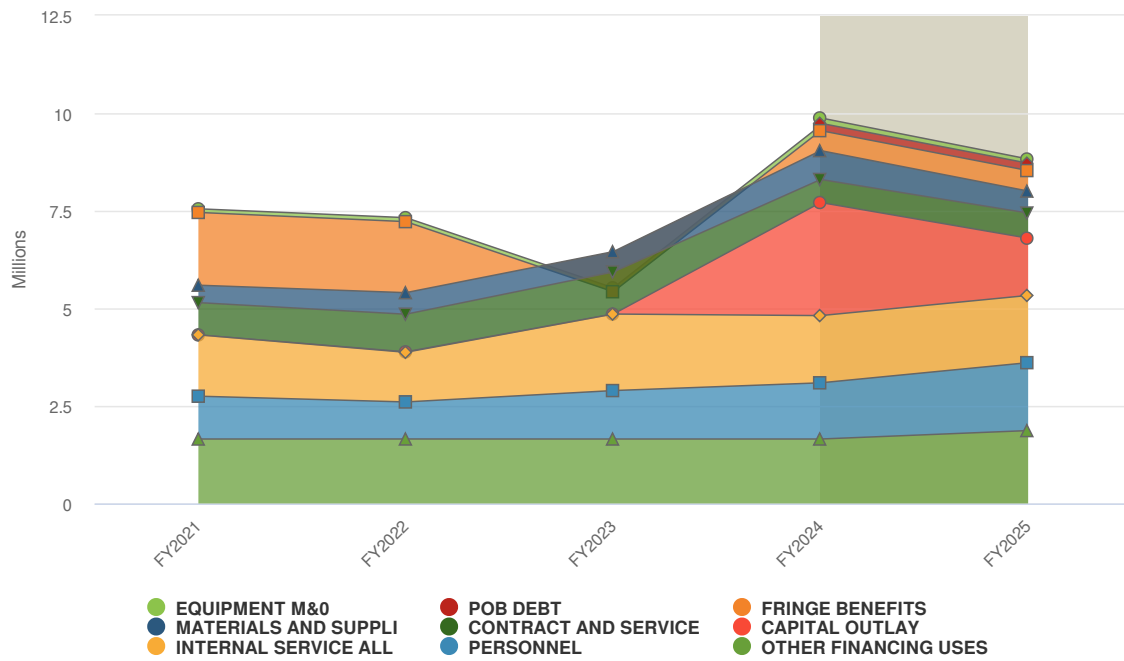
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
Total Revenues Less Expenditures:	-\$2,641,717	\$50,021	\$581,025	-\$3,660,432	-\$1,599,326
Ending Fund Balance:	N/A	\$46,304	\$1,318,658	-\$5,416,216	-\$4,843,747

## Expenditures by Expense Type

Budgeted Expenditures by Expense Type



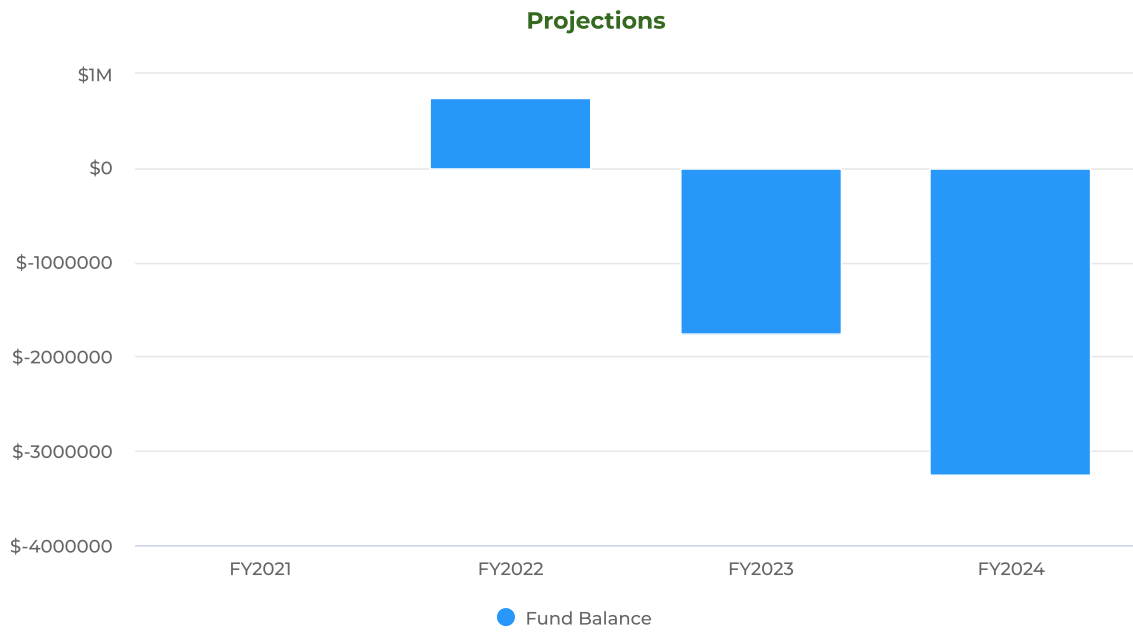
## Budgeted and Historical Expenditures by Expense Type



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$1,097,616	\$948,547	\$1,241,279	\$1,439,736	\$1,755,998	20.9%	\$316,262
FRINGE BENEFITS	\$1,864,570	\$1,820,272	-\$1,027,290	\$512,016	\$525,621	2.7%	\$13,605
MATERIALS AND SUPPLI	\$446,070	\$552,346	\$520,883	\$739,218	\$563,121	-23.8%	-\$176,096
EQUIPMENT M&O	\$92,966	\$101,941	\$100,453	\$137,348	\$107,348	-21.8%	-\$30,000
CONTRACT AND SERVICE	\$827,678	\$964,165	\$1,078,166	\$590,439	\$644,275	9.1%	\$53,836
POB DEBT				\$188,567	\$188,567	0%	
OTHER FINANCING USES	\$1,650,837	\$1,651,721	\$1,650,733	\$1,650,738	\$1,866,889	13.1%	\$216,151
INTERNAL SERVICE ALL	\$1,572,211	\$1,272,295	\$1,960,748	\$1,722,484	\$1,722,484	0%	
CAPITAL OUTLAY	-\$2,505	\$11,632	\$0	\$2,897,632	\$1,466,279	-49.4%	-\$1,431,353
<b>Total Expense Objects:</b>	<b>\$7,549,442</b>	<b>\$7,322,918</b>	<b>\$5,524,972</b>	<b>\$9,878,178</b>	<b>\$8,840,582</b>	<b>-10.7%</b>	<b>-\$1,037,595</b>



# Fund Balance





# Solid Waste

Established in 1990-91 the Mayor and City Council established the Solid Waste Fund. The fund is used to account for expenditures and revenues related to the City's comprehensive solid waste program which includes refuse collection, recycling, and hazardous waste disposal. The solid waste program is wholly supported through user service fees.

## Summary

The City of Redondo Beach is projecting \$7.03M of revenue in FY2025, which represents a 0.1% decrease over the prior year. Budgeted expenditures are projected to decrease by 1.9% or \$140.54K to \$7.11M in FY2025.

The Harbor Uplands fund budget for the City of Redondo Beach, CA has undergone significant changes over the years 2023, 2024, and looking ahead to 2025's budget. In 2023, the budgeted revenues saw a decrease of 3% to \$5,841,135, while expenditures saw a significant increase of 48% to \$10,131,654. However, the actual revenues for that year decreased even further by 17% to \$6,105,997, and actual expenditures decreased by 25% to \$5,524,972.

Moving on to 2024, the budgeted revenues increased by 6% to \$6,217,746, while expenditures saw a decrease of 3% to \$9,878,178. Looking ahead to 2025's budget, revenues are expected to increase by 16% to \$7,235,350, while expenditures are budgeted to decrease by 11% to \$8,824,993.

These changes in the Harbor Uplands fund budget reflect the town's efforts to balance its finances and prioritize its spending. Despite the decrease in actual revenues in 2023, the town has managed to increase its budgeted revenues for the following years. This shows a positive outlook for the town's financial stability and growth.

In conclusion, the town of Redondo Beach, CA has made significant changes to its Harbor Uplands fund budget over the years, with a focus on increasing revenues and managing expenditures. These changes demonstrate the town's commitment to responsible financial management and ensuring the continued development of the community.

## Solid Waste Comprehensive Summary

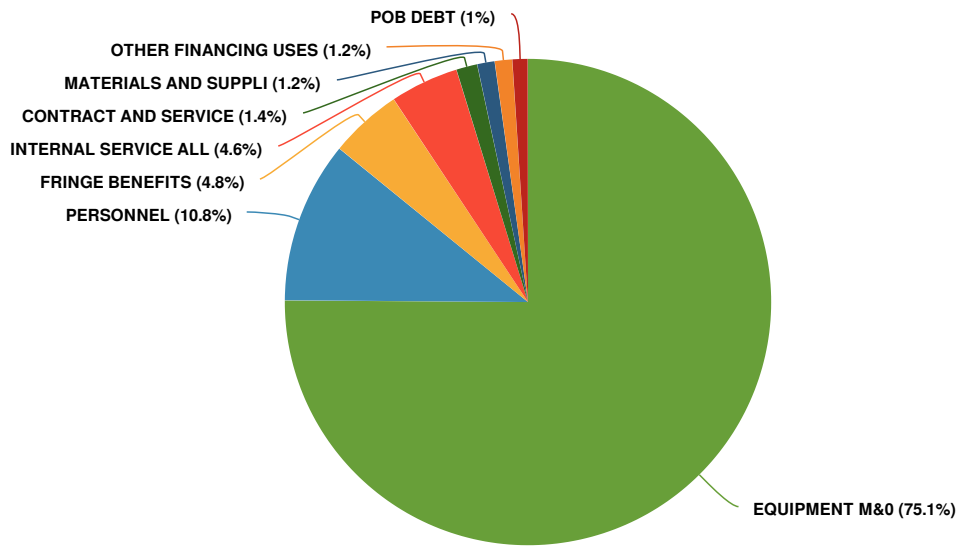
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$1,076,576	\$1,169,871	\$1,025,137	\$1,023,750
<b>Revenues</b>					
INTERGOVERNMENTAL	\$24,717	\$26,067	\$28,234	\$26,808	\$26,803
LICENSES AND PERMITS	\$20,290	\$41,342	\$47,333	\$30,000	\$30,000
OTHER REVENUES	\$178,144	\$276,141	\$190,785	\$199,452	\$209,604
CHARGES FOR SERVICES	\$4,760,396	\$5,231,944	\$5,903,538	\$6,759,644	\$6,763,903
OTHR FINANCING SOURCE	\$7,157	\$4,126	\$98	\$20,208	
<b>Total Revenues:</b>	<b>\$4,990,704</b>	<b>\$5,579,619</b>	<b>\$6,169,988</b>	<b>\$7,036,112</b>	<b>\$7,030,311</b>
<b>Expenditures</b>					
PERSONNEL	\$445,947	\$416,922	\$456,860	\$677,982	\$764,213
FRINGE BENEFITS	\$336,243	\$273,577	\$109,179	\$374,570	\$342,844
MATERIALS AND SUPPLI	\$28,247	\$29,103	\$21,117	\$90,458	\$82,458
EQUIPMENT M&O	\$3,647,122	\$4,088,552	\$4,567,470	\$5,338,088	\$5,338,088
CONTRACT AND SERVICE	\$87,865	\$111,183	\$141,240	\$118,539	\$99,161
POB DEBT				\$73,284	\$73,284
OTHER FINANCING USES		\$126	\$6		\$82,333
INTERNAL SERVICE ALL	\$569,880	\$351,246	\$331,478	\$323,457	\$323,457
CAPITAL OUTLAY				\$250,000	



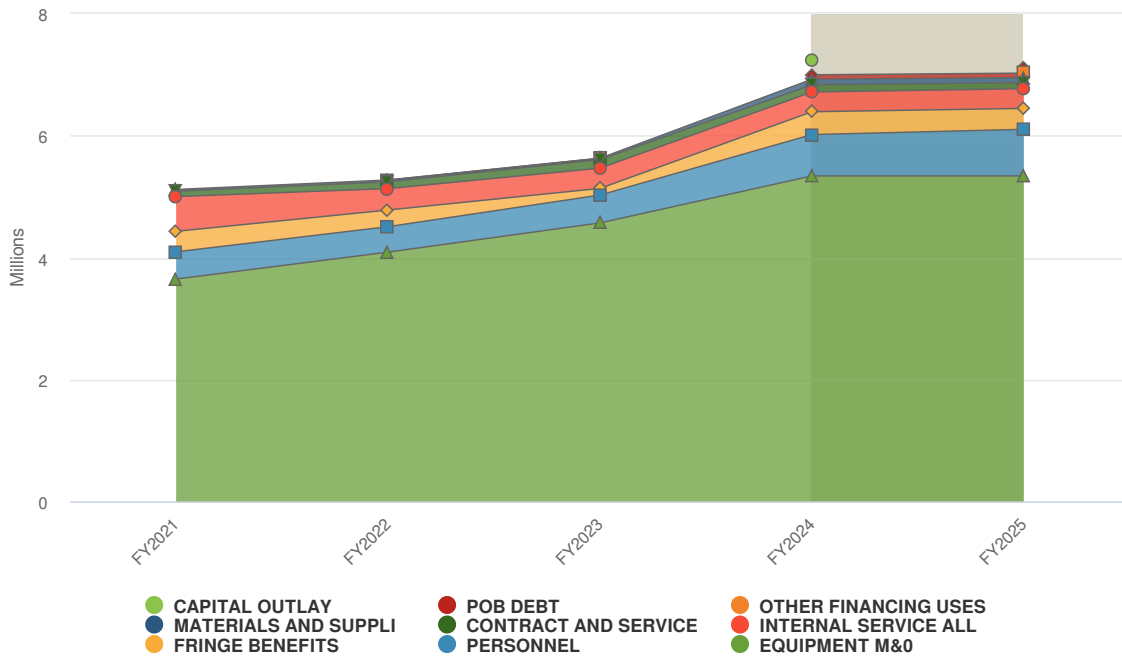
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
Total Expenditures:	\$5,115,304	\$5,270,709	\$5,627,350	\$7,246,377	\$7,105,838
Total Revenues Less Expenditures:	-\$124,600	\$308,910	\$542,638	-\$210,265	-\$75,527
Ending Fund Balance:	N/A	\$1,385,486	\$1,712,509	\$814,872	\$948,223

## Expenditures by Expense Type

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type

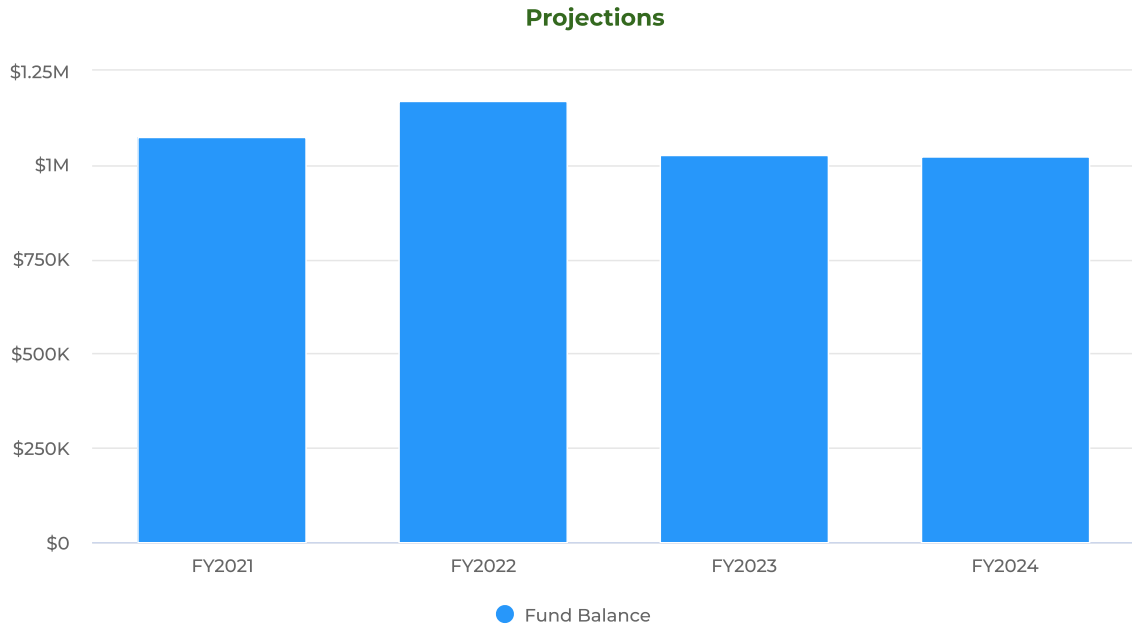


Grey background indicates budgeted figures.

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$445,947	\$416,922	\$456,860	\$677,982	\$764,213	12.7%	\$86,231
FRINGE BENEFITS	\$336,243	\$273,577	\$109,179	\$374,570	\$342,844	-8.5%	-\$31,726
MATERIALS AND SUPPLI	\$28,247	\$29,103	\$21,117	\$90,458	\$82,458	-8.8%	-\$8,000
EQUIPMENT M&O	\$3,647,122	\$4,088,552	\$4,567,470	\$5,338,088	\$5,338,088	0%	\$1
CONTRACT AND SERVICE	\$87,865	\$111,183	\$141,240	\$118,539	\$99,161	-16.3%	-\$19,378
POB DEBT				\$73,284	\$73,284	0%	
OTHER FINANCING USES		\$126	\$6		\$82,333	N/A	\$82,333
INTERNAL SERVICE ALL	\$569,880	\$351,246	\$331,478	\$323,457	\$323,457	0%	
CAPITAL OUTLAY				\$250,000		N/A	-\$250,000
<b>Total Expense Objects:</b>	<b>\$5,115,304</b>	<b>\$5,270,709</b>	<b>\$5,627,350</b>	<b>\$7,246,377</b>	<b>\$7,105,838</b>	<b>-1.9%</b>	<b>-\$140,540</b>



# Fund Balance







# Wastewater

In FY 1995-96 the Mayor and City Council approved the establishment of the Wastewater Fund, and at the time, was funded solely by a capital facility charge, more commonly referred to as a sewer connection fee. In FY 2003-04, in anticipation of the rehabilitation needs of the sewer system and additional requirements for operations and maintenance, the Mayor and City Council assessed an annual sewer user fee to be charged to users of the City's system.

## Summary

The City of Redondo Beach is projecting \$5.87M of revenue in FY2025, which represents a 1.0% decrease over the prior year. Budgeted expenditures are projected to decrease by 74.8% or \$13.31M to \$4.47M in FY2025.

The wastewater fund budget for the City of Redondo Beach, CA has undergone significant changes over the past few years. In 2023, the budgeted revenues decreased by N/A% to \$5,870,376, while expenditures increased by 34% to \$21,579,862. However, the actual revenues saw a 19% increase to \$5,645,210, and actual expenditures increased by a staggering 75% to \$4,852,413. Moving on to 2024, the budgeted revenues increased by 1% to \$5,929,139, while expenditures decreased by 18% to \$17,778,983. Looking ahead to 2025, the budgeted revenues are expected to decrease by 1% to \$5,869,939, and expenditures are budgeted to decrease by a significant 75% to \$4,472,355. These changes in the wastewater fund budget for Redondo Beach, CA reflect the town's efforts to manage its finances effectively. Despite the decrease in budgeted revenues, the actual revenues have shown an increase, indicating the town's ability to generate more income. The decrease in budgeted expenditures for 2025 also suggests that the town is taking steps to control its spending. Overall, the changes in the wastewater fund budget for Redondo Beach, CA demonstrate the town's commitment to responsible financial management and its efforts to ensure the sustainability of its operations.

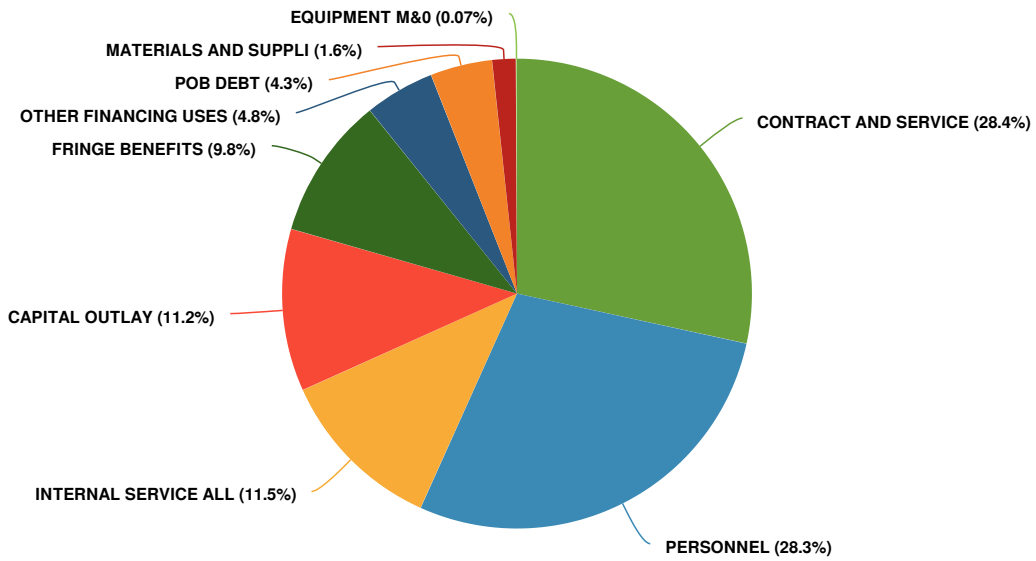
## Wastewater Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$5,267,733	\$5,236,397	\$673,773	-\$1,501,281
<b>Revenues</b>					
OTHER REVENUES	\$3,803				
USE OF MONEY/PROPERTY	\$65,109	-\$666,568	\$211,728	\$300,000	\$300,000
CHARGES FOR SERVICES	\$5,487,873	\$5,417,916	\$5,433,482	\$5,569,939	\$5,569,939
OTHR FINANCING SOURCE	\$7,184	\$329	\$0	\$59,200	
<b>Total Revenues:</b>	<b>\$5,563,969</b>	<b>\$4,751,676</b>	<b>\$5,645,210</b>	<b>\$5,929,139</b>	<b>\$5,869,939</b>
<b>Expenditures</b>					
PERSONNEL	\$976,759	\$801,681	\$1,151,970	\$1,080,854	\$1,266,183
FRINGE BENEFITS	\$767,435	-\$93,259	\$905,395	\$450,863	\$437,788
MATERIALS AND SUPPLI	\$95,567	\$310,859	\$333,834	\$72,623	\$72,623
EQUIPMENT M&O		\$1,165	\$6,865	\$3,000	\$3,000
CONTRACT AND SERVICE	\$1,027,033	\$1,207,496	\$1,346,741	\$1,493,855	\$1,271,438
POB DEBT				\$191,034	\$191,034
OTHER FINANCING USES	\$173,701	\$329	\$389		\$214,623
INTERNAL SERVICE ALL	\$452,772	\$538,351	\$550,540	\$515,666	\$515,666
CAPITAL OUTLAY	-\$27		\$556,679	\$13,971,087	\$500,000
<b>Total Expenditures:</b>	<b>\$3,493,240</b>	<b>\$2,766,621</b>	<b>\$4,852,413</b>	<b>\$17,778,983</b>	<b>\$4,472,355</b>
<b>Total Revenues Less Expenditures:</b>	<b>\$2,070,729</b>	<b>\$1,985,054</b>	<b>\$792,797</b>	<b>-\$11,849,844</b>	<b>\$1,397,584</b>
<b>Ending Fund Balance:</b>	N/A	<b>\$7,252,787</b>	<b>\$6,029,194</b>	<b>-\$11,176,071</b>	<b>-\$103,697</b>

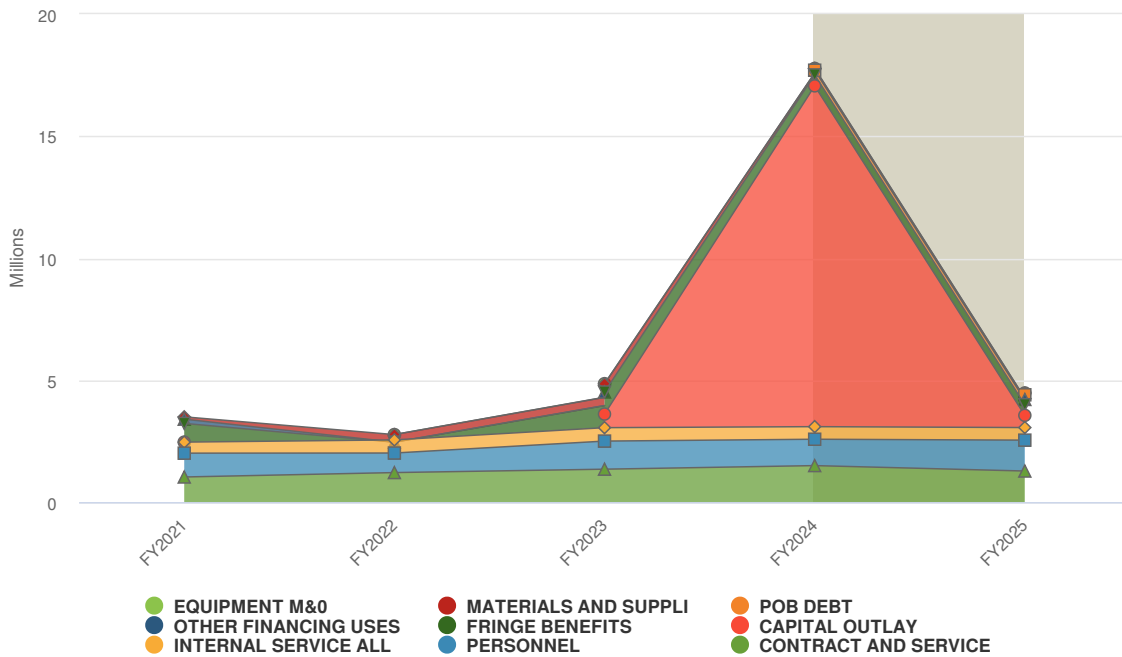


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type

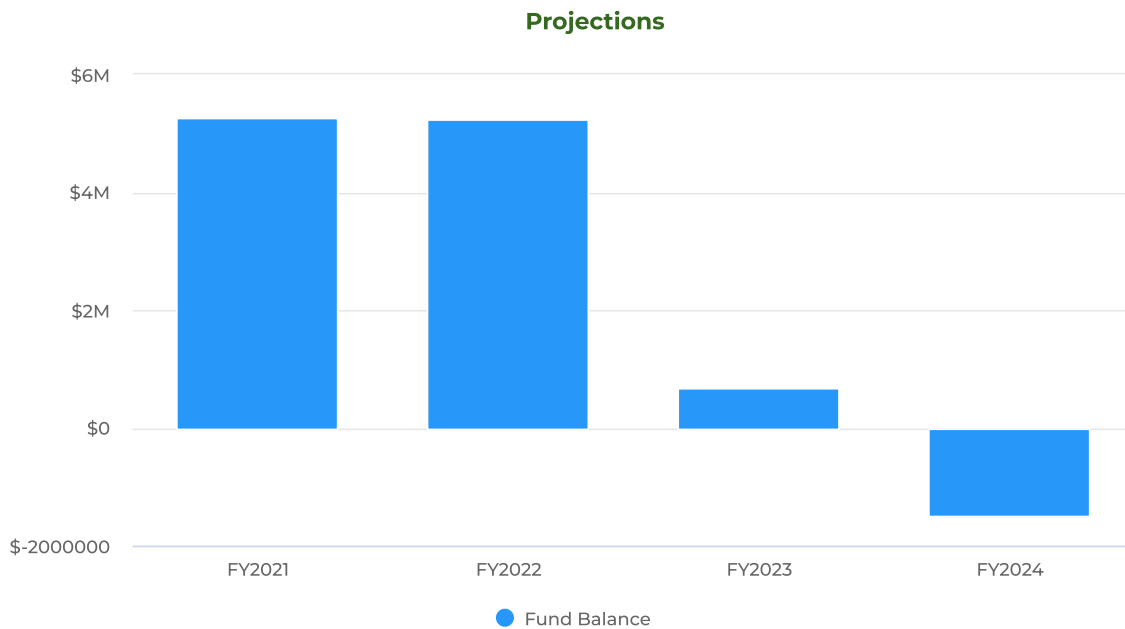


Grey background indicates budgeted figures.



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$976,759	\$801,681	\$1,151,970	\$1,080,854	\$1,266,183	17.1%	\$185,329
FRINGE BENEFITS	\$767,435	-\$93,259	\$905,395	\$450,863	\$437,788	-2.9%	-\$13,075
MATERIALS AND SUPPLI	\$95,567	\$310,859	\$333,834	\$72,623	\$72,623	0%	
EQUIPMENT M&O		\$1,165	\$6,865	\$3,000	\$3,000	0%	
CONTRACT AND SERVICE	\$1,027,033	\$1,207,496	\$1,346,741	\$1,493,855	\$1,271,438	-14.9%	-\$222,417
POB DEBT				\$191,034	\$191,034	0%	
OTHER FINANCING USES	\$173,701	\$329	\$389		\$214,623	N/A	\$214,623
INTERNAL SERVICE ALL	\$452,772	\$538,351	\$550,540	\$515,666	\$515,666	0%	
CAPITAL OUTLAY	-\$27		\$556,679	\$13,971,087	\$500,000	-96.4%	-\$13,471,087
<b>Total Expense Objects:</b>	<b>\$3,493,240</b>	<b>\$2,766,621</b>	<b>\$4,852,413</b>	<b>\$17,778,983</b>	<b>\$4,472,355</b>	<b>-74.8%</b>	<b>-\$13,306,628</b>

## Fund Balance





# Transit

The transit fund was changed from a Special Fund to an Enterprise Fund in FY 2010-11 to more accurately classify its prime activity. Transit funding sources include the following: the 1980 voter approved Proposition A 1/2 cent sales tax; the 1990 voter approved Proposition C 1/2 cent sales tax; Federal and State transportation funds, and Beach Cities Transit fares. Transit fund monies are used to support public transportation projects.

## Summary

The City of Redondo Beach is projecting \$6.06M of revenue in FY2025, which represents a 15.1% increase over the prior year. Budgeted expenditures are projected to decrease by 12.9% or \$886.61K to \$6M in FY2025.

The City of Redondo Beach, CA has seen significant changes in its Transit fund budget over the past few years. In 2023, the budgeted revenues decreased by 10% to \$5,463,369, while expenditures decreased by 3% to \$6,693,049. However, the actual revenues saw a surprising increase of 22% to \$5,820,256, and actual expenditures increased by 31% to \$5,820,345. Moving on to 2024, the budgeted revenues decreased by 4% to \$5,268,842, while expenditures increased by 3% to \$6,886,529. Looking ahead to 2025, the budgeted revenues are expected to increase by 15% to \$6,063,882, while expenditures are projected to decrease by 13% to \$5,999,916. These changes in the Transit fund budget reflect the town's efforts to manage its finances effectively and allocate resources where they are needed the most. Despite the initial decrease in budgeted revenues and expenditures, the actual figures in 2023 showed a significant increase, indicating the town's success in managing its finances. In 2024, the town is expected to continue its trend of decreasing expenditures while still maintaining a steady increase in revenues. This trend is projected to continue in 2025, with a significant increase in revenues and a decrease in expenditures. Overall, the town of Redondo Beach, CA is making significant strides in managing its Transit fund budget, and these changes reflect its commitment to providing efficient and effective services to its residents.

## Transit Comprehensive Summary

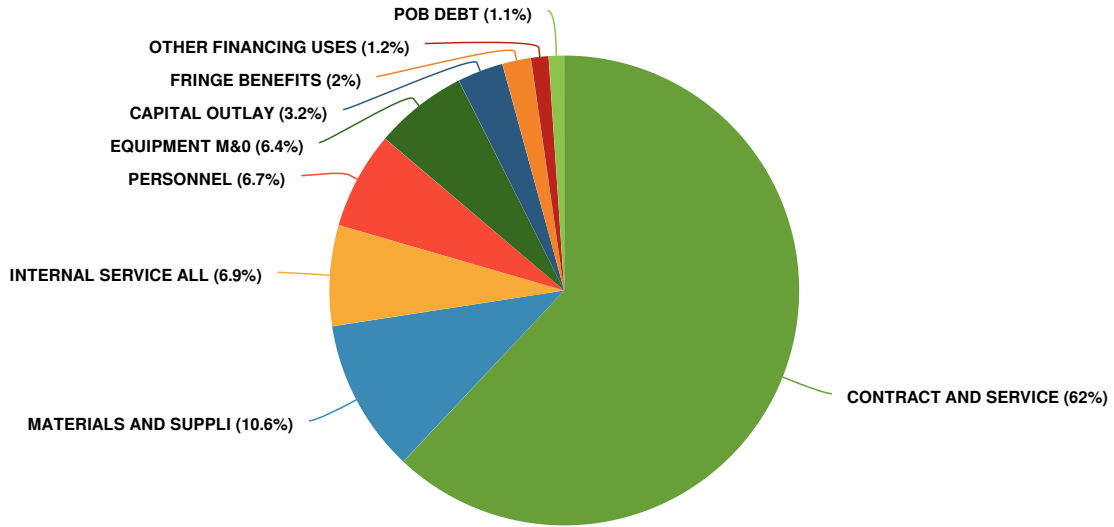
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	-\$281,052	-\$1,254,447	-\$693,603	-\$1,617,753
<b>Revenues</b>					
INTERGOVERNMENTAL	\$2,092,886	\$2,437,510	\$2,812,300	\$3,627,372	\$2,779,349
OTHER REVENUES	\$734,921	\$828,071	\$1,332,079	\$500	\$500
CHARGES FOR SERVICES	-\$2,133	\$255	\$165,151	\$297,317	\$297,317
OTHR FINANCING SOURCE	\$1,612,296	\$1,512,155	\$1,510,726	\$1,343,653	\$2,986,716
<b>Total Revenues:</b>	<b>\$4,437,970</b>	<b>\$4,777,991</b>	<b>\$5,820,256</b>	<b>\$5,268,842</b>	<b>\$6,063,882</b>
<b>Expenditures</b>					
PERSONNEL	\$442,126	\$384,943	\$513,698	\$554,183	\$402,715
FRINGE BENEFITS	\$319,471	-\$230,651	\$505,950	\$172,173	\$119,144
MATERIALS AND SUPPLI	\$269,297	\$395,108	\$594,105	\$638,946	\$633,226
EQUIPMENT M&O	\$65,614	\$134,858	\$220,864	\$440,497	\$383,239
CONTRACT AND SERVICE	\$3,110,820	\$3,453,067	\$3,673,268	\$3,826,238	\$3,720,998
POB DEBT				\$63,831	\$63,831
OTHER FINANCING USES	\$436	\$110	\$411		\$71,713
INTERNAL SERVICE ALL	\$230,205	\$216,371	\$312,048	\$415,050	\$415,050
CAPITAL OUTLAY		\$83,548	\$0	\$775,610	\$190,000
<b>Total Expenditures:</b>	<b>\$4,437,970</b>	<b>\$4,437,353</b>	<b>\$5,820,345</b>	<b>\$6,886,529</b>	<b>\$5,999,916</b>
<b>Total Revenues Less Expenditures:</b>		<b>\$340,638</b>	<b>-\$89</b>	<b>-\$1,617,686</b>	<b>\$63,966</b>



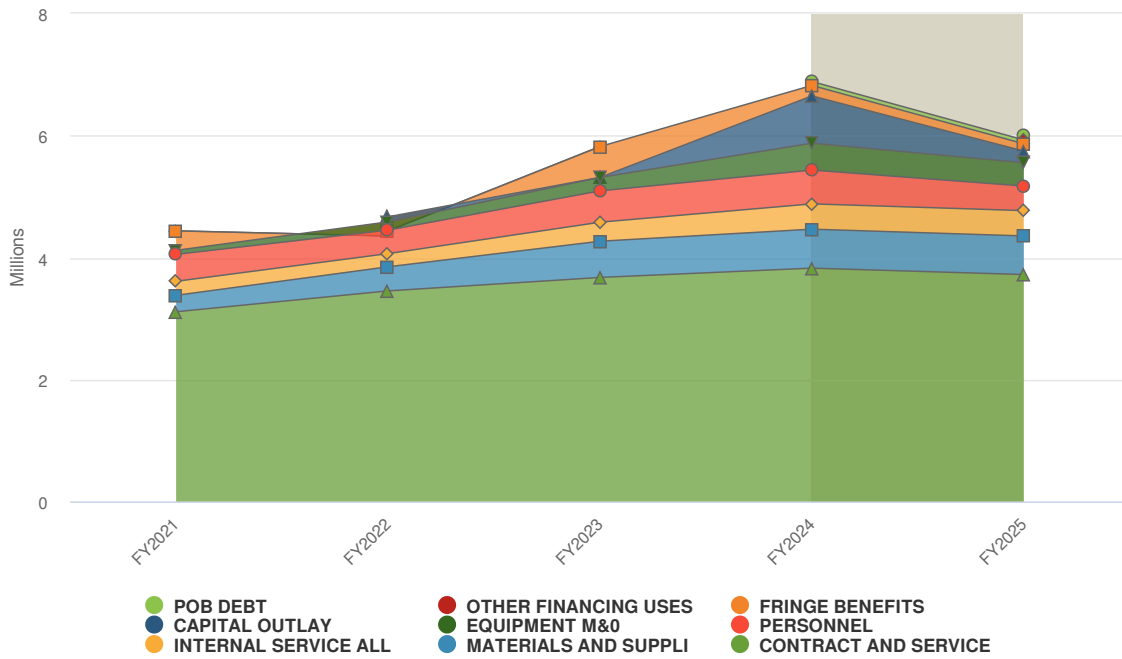
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
Ending Fund Balance:	N/A	\$59,586	-\$1,254,536	-\$2,311,289	-\$1,553,787

## Expenditures by Expense Type

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type

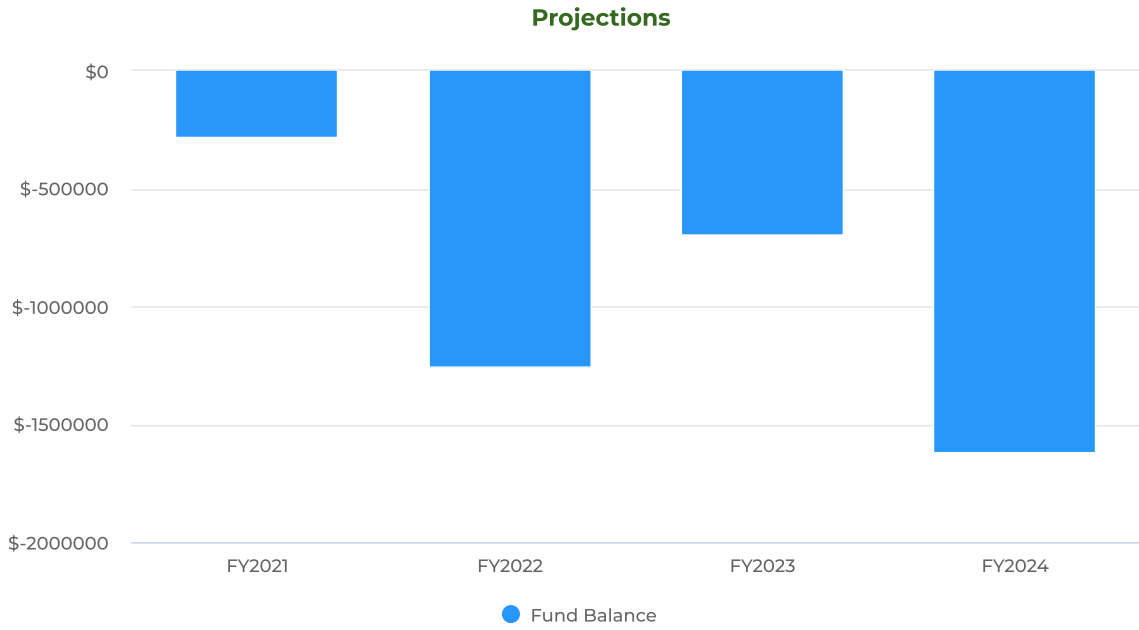


Grey background indicates budgeted figures.

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$442,126	\$384,943	\$513,698	\$554,183	\$402,715	-27.3%	-\$151,468
FRINGE BENEFITS	\$319,471	-\$230,651	\$505,950	\$172,173	\$119,144	-30.8%	-\$53,029
MATERIALS AND SUPPLI	\$269,297	\$395,108	\$594,105	\$638,946	\$633,226	-0.9%	-\$5,720
EQUIPMENT M&O	\$65,614	\$134,858	\$220,864	\$440,497	\$383,239	-13%	-\$57,258
CONTRACT AND SERVICE	\$3,110,820	\$3,453,067	\$3,673,268	\$3,826,238	\$3,720,998	-2.8%	-\$105,240
POB DEBT				\$63,831	\$63,831	0%	
OTHER FINANCING USES	\$436	\$110	\$411		\$71,713	N/A	\$71,713
INTERNAL SERVICE ALL	\$230,205	\$216,371	\$312,048	\$415,050	\$415,050	0%	
CAPITAL OUTLAY		\$83,548	\$0	\$775,610	\$190,000	-75.5%	-\$585,610
<b>Total Expense Objects:</b>	<b>\$4,437,970</b>	<b>\$4,437,353</b>	<b>\$5,820,345</b>	<b>\$6,886,529</b>	<b>\$5,999,916</b>	<b>-12.9%</b>	<b>-\$886,613</b>



# Fund Balance





# Vehicle Replacement

Established in FY 1983-84, the Vehicle Replacement Fund contains cost reimbursements from departments that utilize the City' Fleet Services Division for maintenance of vehicles and equipment. Also included in this fund are reimbursed rental charges for vehicles assigned to particular departments. Maintenance charges are used on historical records of the particular vehicle, and rental charges are based on the estimated future replacement value of the vehicle.

## Summary

The City of Redondo Beach is projecting \$4.97M of revenue in FY2025, which represents a 0.6% decrease over the prior year. Budgeted expenditures are projected to decrease by 73.8% or \$8.21M to \$2.91M in FY2025.

The City of Redondo Beach, CA has seen significant changes in its Vehicle Replacement fund budget over the years 2023, 2024, and looking ahead to 2025. In 2023, the budgeted revenues showed a 25% increase from the previous year, reaching \$4,155,666. Similarly, budgeted expenditures saw a 42% increase, reaching \$6,957,503. However, actual revenues for the year were slightly higher at \$4,220,205, showing a 23% increase. Actual expenditures, on the other hand, were lower than budgeted at \$3,636,765, showing a 13% increase.

Moving on to 2024, the budgeted revenues were expected to increase by 20%, reaching \$4,999,489. However, the budgeted expenditures showed a significant 60% increase, reaching \$11,122,651. Looking ahead to 2025, the budgeted revenues are expected to decrease by 1%, reaching \$4,971,986. Similarly, budgeted expenditures are expected to decrease by 74%, reaching \$2,912,353.

These changes in the Vehicle Replacement fund budget reflect the town's efforts to manage its resources effectively. Despite the increase in expenditures, the town has been able to generate higher revenues, resulting in a positive budget balance. As we look ahead to 2025, the town is taking a more conservative approach, with a decrease in both revenues and expenditures. This could be a result of the town's efforts to streamline its operations and optimize its budget. Overall, the changes in the Vehicle Replacement fund budget demonstrate the town's commitment to responsible financial management.

## Vehicle Replacement Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$7,258,990	\$5,874,919	\$6,258,697	\$3,587,538
<b>Revenues</b>					
INTERGOVERNMENTAL	\$275,000				
OTHER REVENUES	\$67,898	\$87,291	\$47,440	\$78,670	\$78,670
CHARGES FOR SERVICES	\$3,015,650	\$3,356,817	\$4,172,631	\$4,893,316	\$4,893,316
OTHR FINANCING SOURCE	\$179,941	\$126	\$134	\$27,503	
<b>Total Revenues:</b>	<b>\$3,538,489</b>	<b>\$3,444,234</b>	<b>\$4,220,205</b>	<b>\$4,999,489</b>	<b>\$4,971,986</b>
<b>Expenditures</b>					
PERSONNEL	\$377,874	\$359,017	\$371,839	\$401,666	\$430,352
FRINGE BENEFITS	\$394,825	\$19,682	\$290,102	\$196,829	\$207,609
MATERIALS AND SUPPLI	\$770,796	\$957,335	\$1,042,800	\$1,055,164	\$1,055,164
EQUIPMENT M&O	\$228,860	\$261,946	\$388,451	\$351,556	\$350,200
CONTRACT AND SERVICE	\$1,253,964	\$1,366,404	\$1,196,169	\$511,974	\$310,000
POB DEBT				\$73,347	\$73,347
OTHER FINANCING USES		\$126	\$6		\$82,404
INTERNAL SERVICE ALL	\$289,904	\$260,932	\$347,398	\$403,277	\$403,277
CAPITAL OUTLAY	\$4,700	\$1,000		\$8,128,838	

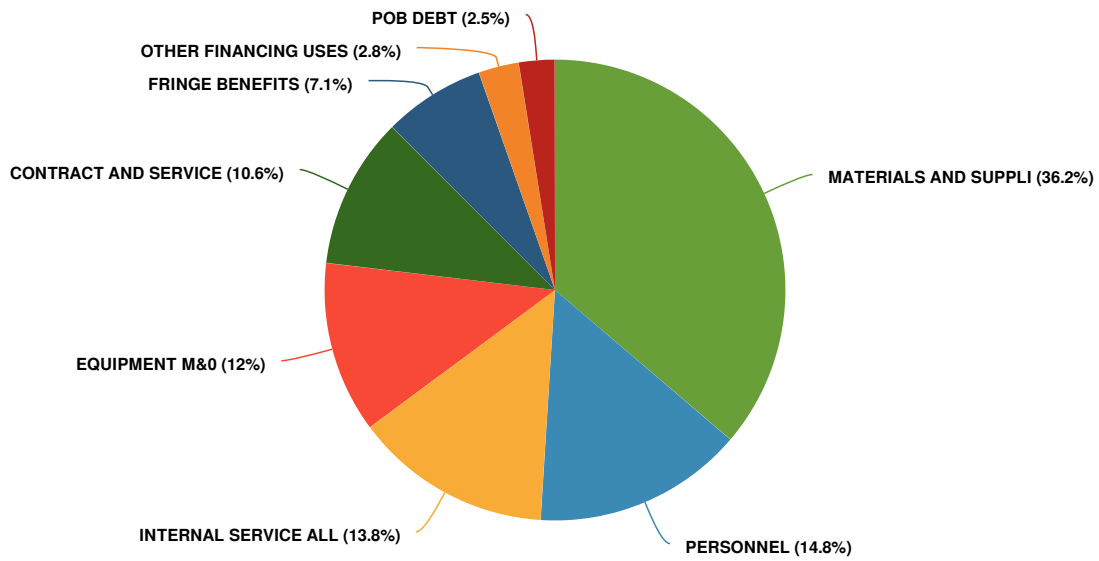




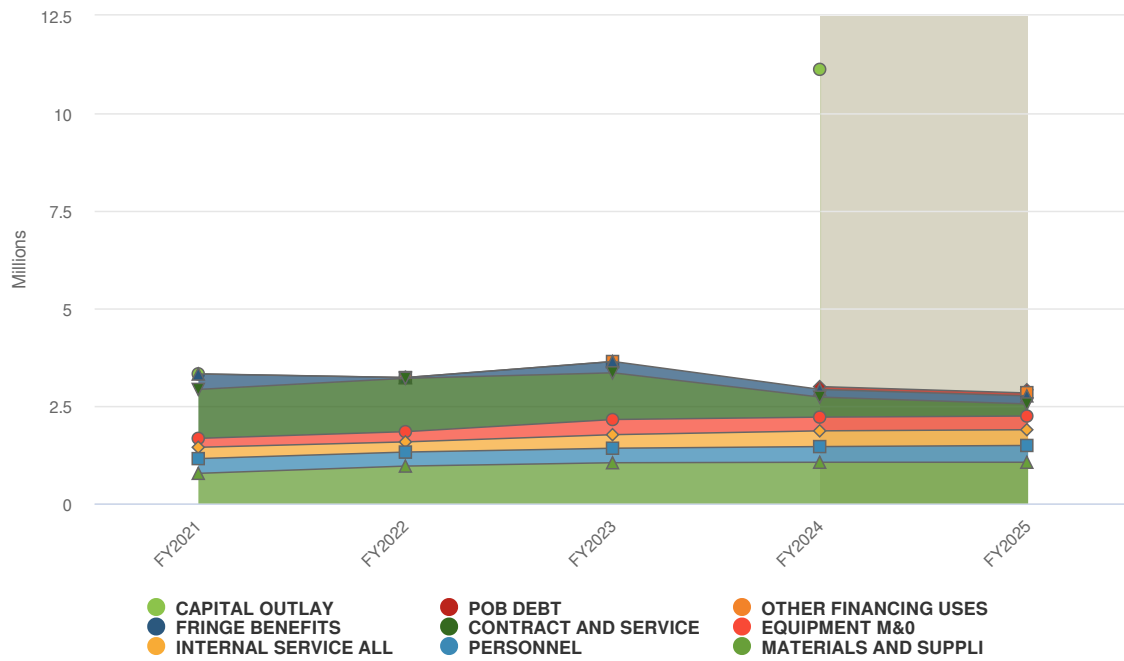
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
Total Expenditures:	\$3,320,922	\$3,226,442	\$3,636,765	\$11,122,651	\$2,912,353
Total Revenues Less Expenditures:	\$217,567	\$217,792	\$583,439	-\$6,123,162	\$2,059,633
Ending Fund Balance:	N/A	\$7,476,782	\$6,458,358	\$135,535	\$5,647,171

## Expenditures by Expense Type

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type

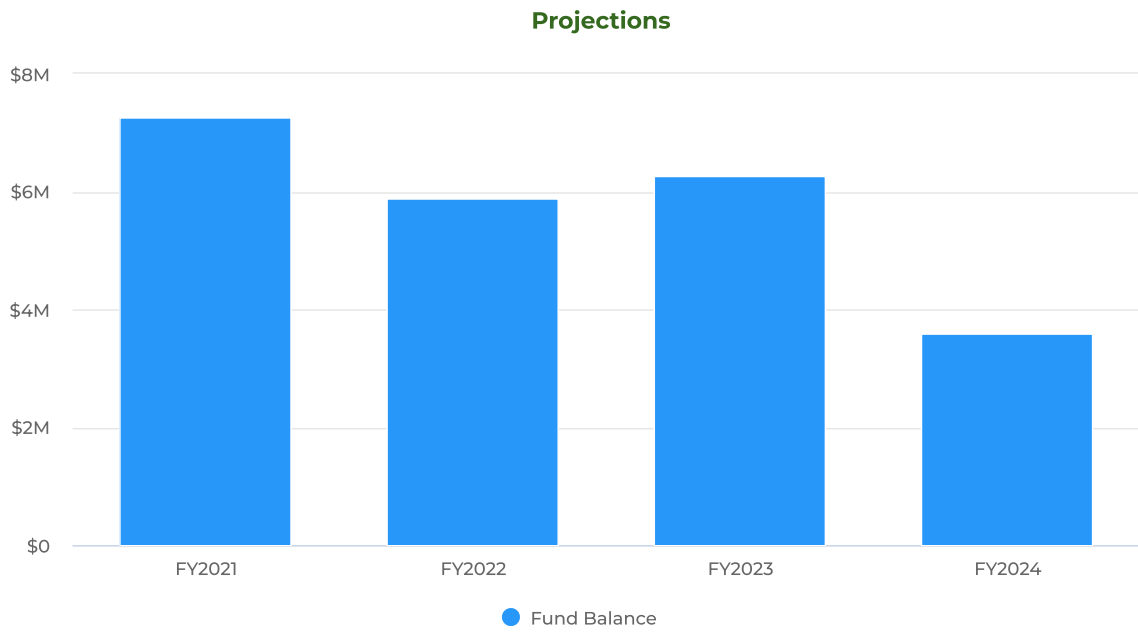


Grey background indicates budgeted figures.

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$377,874	\$359,017	\$371,839	\$401,666	\$430,352	7.1%	\$28,686
FRINGE BENEFITS	\$394,825	\$19,682	\$290,102	\$196,829	\$207,609	5.5%	\$10,780
MATERIALS AND SUPPLI	\$770,796	\$957,335	\$1,042,800	\$1,055,164	\$1,055,164	0%	
EQUIPMENT M&O	\$228,860	\$261,946	\$388,451	\$351,556	\$350,200	-0.4%	-\$1,356
CONTRACT AND SERVICE	\$1,253,964	\$1,366,404	\$1,196,169	\$511,974	\$310,000	-39.5%	-\$201,974
POB DEBT				\$73,347	\$73,347	0%	
OTHER FINANCING USES		\$126	\$6		\$82,404	N/A	\$82,404
INTERNAL SERVICE ALL	\$289,904	\$260,932	\$347,398	\$403,277	\$403,277	0%	
CAPITAL OUTLAY	\$4,700	\$1,000		\$8,128,838		N/A	-\$8,128,838
<b>Total Expense Objects:</b>	<b>\$3,320,922</b>	<b>\$3,226,442</b>	<b>\$3,636,765</b>	<b>\$11,122,651</b>	<b>\$2,912,353</b>	<b>-73.8%</b>	<b>-\$8,210,298</b>



# Fund Balance





# Street Landscaping and Lighting

This is a special assessment fund which is used to account for revenue and expenditures associated with the Street Landscaping and Lighting District. Revenue comes into the fund through assessments levied against residential and business property. Expenditures charged to this fund are restricted to establishing, improving, operating and maintaining street lighting, street trees, traffic signals and median landscaping.

## Summary

The City of Redondo Beach is projecting \$2.66M of revenue in FY2025, which represents a 7.1% increase over the prior year. Budgeted expenditures are projected to increase by 6.2% or \$151.37K to \$2.59M in FY2025.

The Street Landscaping and Lighting fund budget for the City of Redondo Beach, CA has undergone changes over the years 2023, 2024, and looking ahead to 2025. In 2023, the budgeted revenues saw an increase of 13% to \$2,912,794, while the budgeted expenditures also increased by 6% to \$2,937,443. The actual revenues for 2023 were \$2,790,010, showing an 11% increase from the previous year, and actual expenditures were \$2,676,691, reflecting a 7% increase.

Moving on to 2024, there was a decrease in both budgeted revenues and expenditures. The budgeted revenues decreased by 15% to \$2,481,359, and the budgeted expenditures decreased by 17% to \$2,435,269.

Looking ahead to 2025, the budgeted revenues are expected to increase by 7% to \$2,656,301, while the budgeted expenditures are also expected to increase by 6% to \$2,586,640.

Overall, the Street Landscaping and Lighting fund budget for Redondo Beach, CA has seen fluctuations in revenues and expenditures over the years, with a slight increase in the budgeted amounts for 2025. These changes reflect the town's efforts to manage and allocate resources effectively for the improvement of street landscaping and lighting.

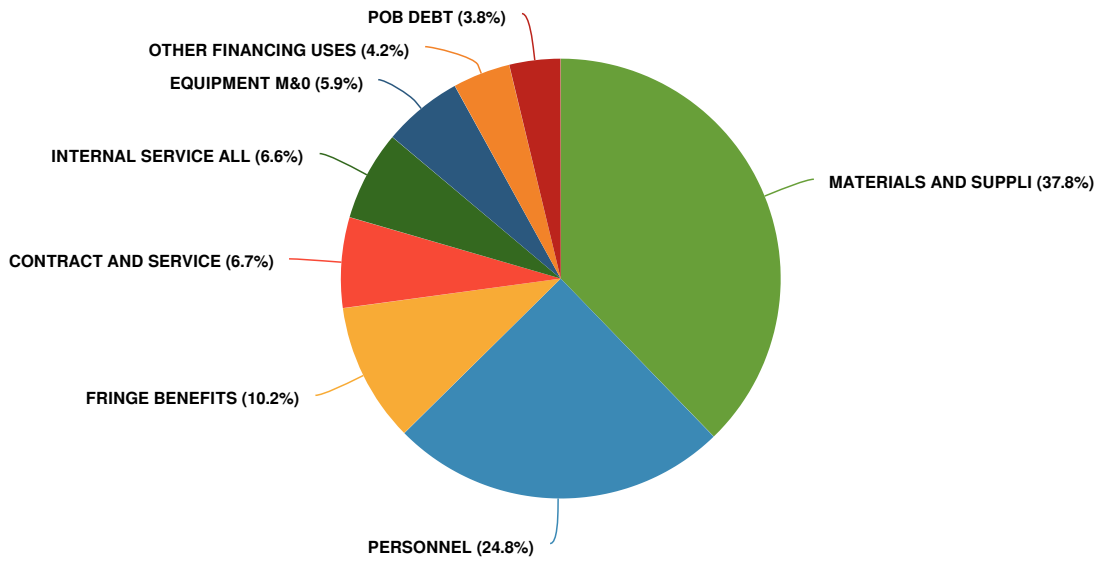
## Street Landscaping and Lighting Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	-\$99,638	-\$211,793	-\$45,687	N/A
<b>Revenues</b>					
CHARGES FOR SERVICES	\$1,515,796	\$1,506,001	\$1,517,502	\$1,530,600	\$1,530,600
OTHR FINANCING SOURCE	\$894,299	\$997,054	\$1,272,508	\$950,759	\$1,125,701
<b>Total Revenues:</b>	<b>\$2,410,095</b>	<b>\$2,503,055</b>	<b>\$2,790,010</b>	<b>\$2,481,359</b>	<b>\$2,656,301</b>
<b>Expenditures</b>					
PERSONNEL	\$500,595	\$511,718	\$661,692	\$574,289	\$642,763
FRINGE BENEFITS	\$329,668	\$229,143	\$275,539	\$266,031	\$265,015
MATERIALS AND SUPPLI	\$922,834	\$988,537	\$994,736	\$1,000,326	\$976,856
EQUIPMENT M&O	\$67,922	\$154,685	\$182,290	\$152,000	\$152,000
CONTRACT AND SERVICE	\$318,632	\$340,462	\$312,405	\$174,190	\$172,090
POB DEBT				\$97,450	\$97,450
OTHER FINANCING USES		\$169	\$0		\$109,483
INTERNAL SERVICE ALL	\$267,243	\$278,342	\$250,029	\$170,983	\$170,983
CAPITAL OUTLAY	\$3,201				
<b>Total Expenditures:</b>	<b>\$2,410,095</b>	<b>\$2,503,055</b>	<b>\$2,676,691</b>	<b>\$2,435,269</b>	<b>\$2,586,640</b>
<b>Total Revenues Less Expenditures:</b>			<b>\$113,320</b>	<b>\$46,090</b>	<b>\$69,661</b>
<b>Ending Fund Balance:</b>	N/A	-\$99,638	-\$98,473	\$403	N/A

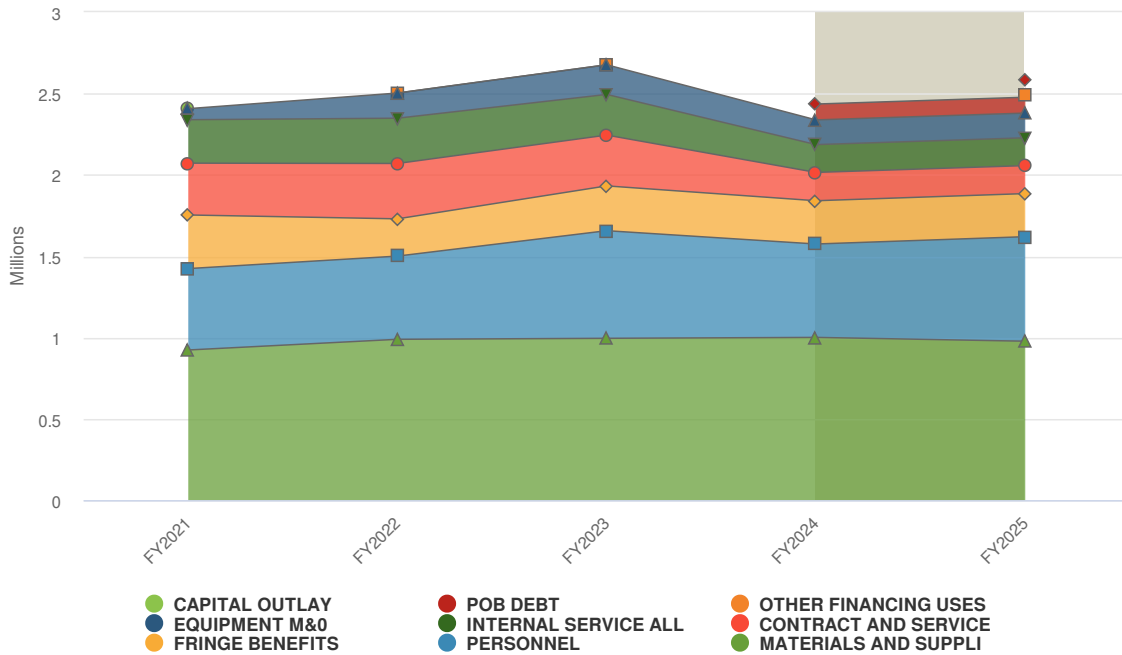


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type

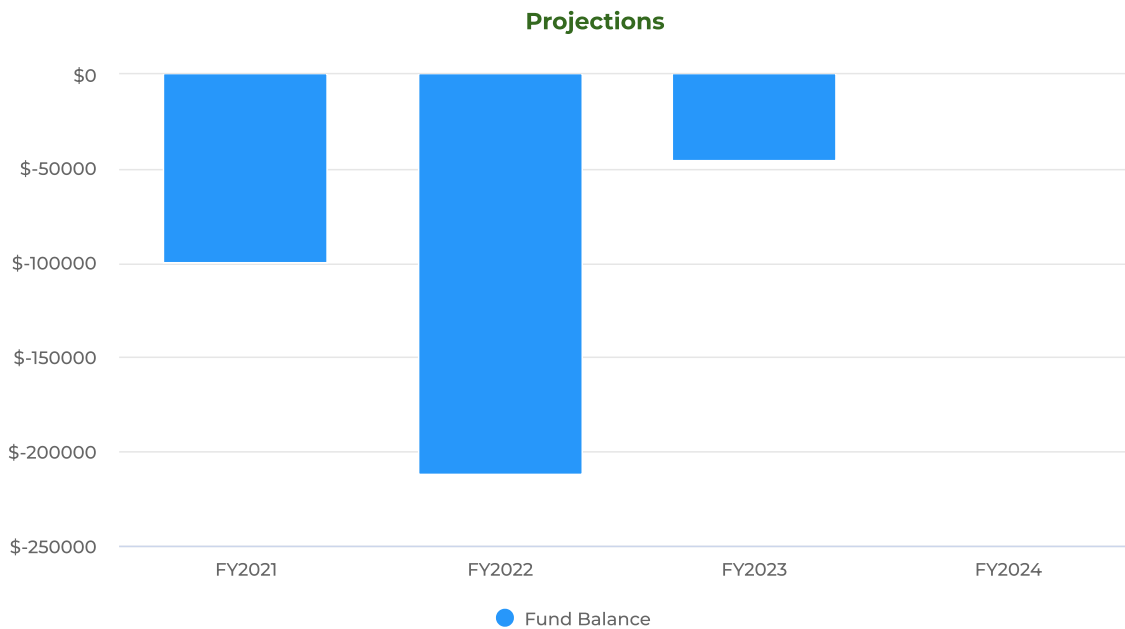


Grey background indicates budgeted figures.



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
PERSONNEL	\$500,595	\$511,718	\$661,692	\$574,289	\$642,763	11.9%	\$68,474
FRINGE BENEFITS	\$329,668	\$229,143	\$275,539	\$266,031	\$265,015	-0.4%	-\$1,016
MATERIALS AND SUPPLI	\$922,834	\$988,537	\$994,736	\$1,000,326	\$976,856	-2.3%	-\$23,470
EQUIPMENT M&O	\$67,922	\$154,685	\$182,290	\$152,000	\$152,000	0%	
CONTRACT AND SERVICE	\$318,632	\$340,462	\$312,405	\$174,190	\$172,090	-1.2%	-\$2,100
POB DEBT				\$97,450	\$97,450	0%	
OTHER FINANCING USES		\$169	\$0		\$109,483	N/A	\$109,483
INTERNAL SERVICE ALL	\$267,243	\$278,342	\$250,029	\$170,983	\$170,983	0%	
CAPITAL OUTLAY	\$3,201					N/A	
<b>Total Expense Objects:</b>	<b>\$2,410,095</b>	<b>\$2,503,055</b>	<b>\$2,676,691</b>	<b>\$2,435,269</b>	<b>\$2,586,640</b>	<b>6.2%</b>	<b>\$151,371</b>

## Fund Balance





# Community Development Block Grant

Revenues derived through the Federal Community Development Act are recorded in this fund. Community Development Block Grant (CDBG) receipts are restricted to the revitalization of low and moderate income areas within the City. As required by the U.S. Department of Housing and Urban Development (HUD), the City annually solicits public input regarding the expenditure of these funds.

## Summary

The City of Redondo Beach is projecting \$192.25K of revenue in FY2025, which represents a 43.1% decrease over the prior year. Budgeted expenditures are projected to decrease by 61.2% or \$401.09K to \$254.41K in FY2025.

The City of Redondo Beach, CA has seen significant changes in its Community Development Block Grant fund budget over the years 2023, 2024, and looking ahead to 2025. In 2023, revenues were budgeted to decrease by 2% to \$285,916, while expenditures were expected to increase by 11% to \$502,573. However, the actual revenues for that year were only \$163,842, a decrease of 46%, and actual expenditures were \$122,039, a decrease of 40%. Moving on to 2024, there was a significant increase in both revenues and expenditures. Revenues were budgeted to increase by 18% to \$338,096, while expenditures were expected to rise by 30% to \$655,509. This shows a clear investment in the community's development and growth. Looking ahead to 2025, there is a significant decrease in both revenues and expenditures. Revenues are budgeted to decrease by 43% to \$192,251, while expenditures are expected to decrease by 61% to \$254,415. This may indicate a shift in priorities for the town or a decrease in funding for community development projects. Overall, the changes in the Community Development Block Grant fund budget for Redondo Beach, CA reflect a fluctuation in revenue and expenditure, with a significant increase in 2024 and a decrease in 2025. It will be interesting to see how these changes will impact the town's development and growth in the coming years.

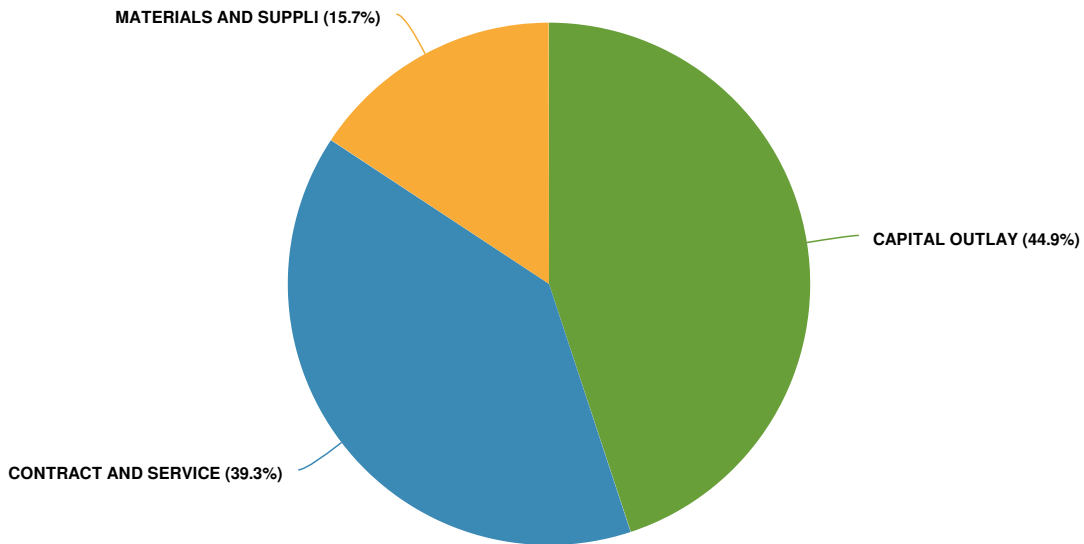
## Community Development Block Grant Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$139,148	-\$369,577	-\$216,657	-\$344,466
<b>Revenues</b>					
INTERGOVERNMENTAL		\$286,186	\$163,842	\$338,096	\$192,251
OTHER REVENUES		\$15,601			
<b>Total Revenues:</b>		<b>\$301,787</b>	<b>\$163,842</b>	<b>\$338,096</b>	<b>\$192,251</b>
<b>Expenditures</b>					
MATERIALS AND SUPPLI	\$14,998	\$5,725	\$3,030	\$48,025	\$40,000
CONTRACT AND SERVICE	\$160,194	\$85,520	\$81,205	\$135,257	\$100,071
CAPITAL OUTLAY	\$30,448	\$111,821	\$37,804	\$472,227	\$114,344
<b>Total Expenditures:</b>	<b>\$205,639</b>	<b>\$203,066</b>	<b>\$122,039</b>	<b>\$655,509</b>	<b>\$254,415</b>
<b>Total Revenues Less Expenditures:</b>	<b>-\$205,639</b>	<b>\$98,721</b>	<b>\$41,803</b>	<b>-\$317,413</b>	<b>-\$62,164</b>
<b>Ending Fund Balance:</b>	N/A	<b>\$237,869</b>	<b>-\$327,774</b>	<b>-\$534,070</b>	<b>-\$406,630</b>

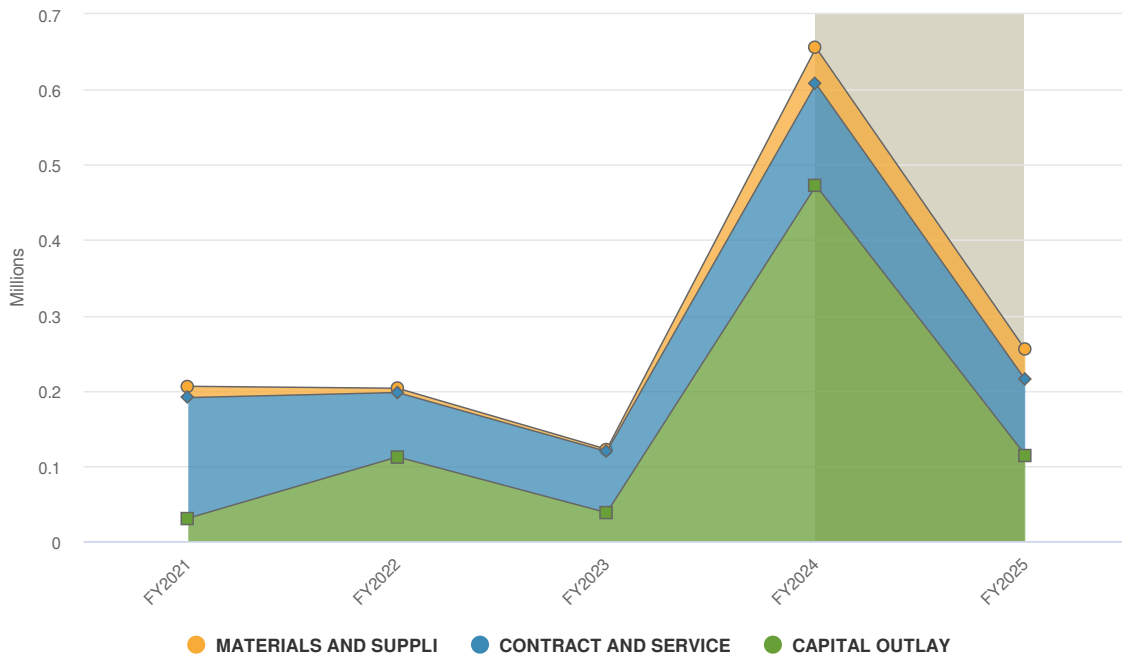


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



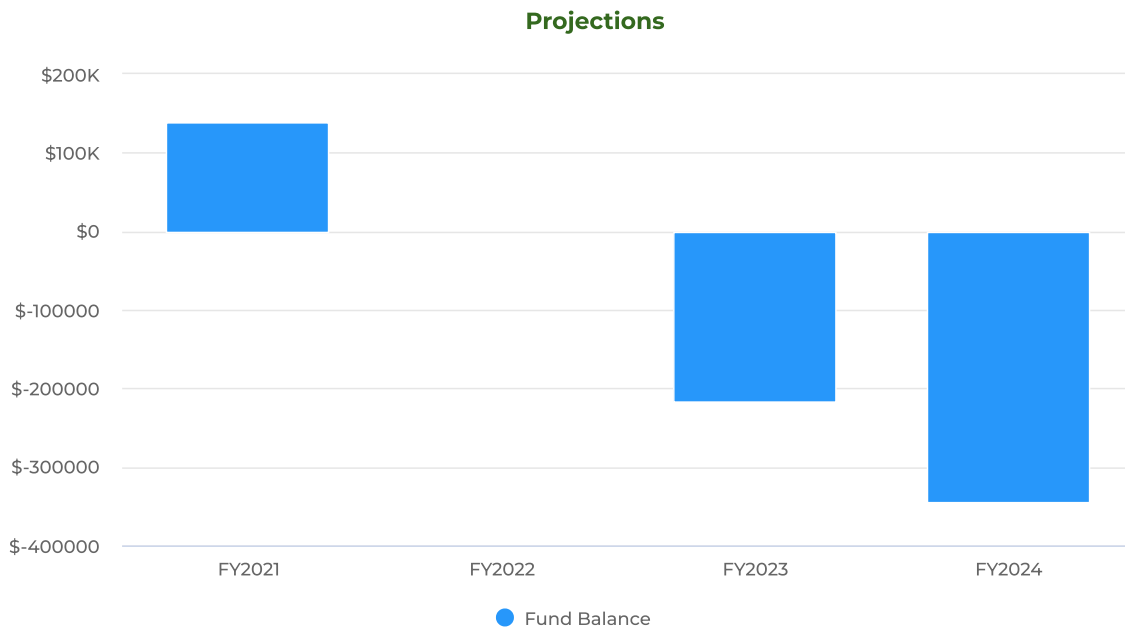
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Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
MATERIALS AND SUPPLI	\$14,998	\$5,725	\$3,030	\$48,025	\$40,000	-16.7%	-\$8,025
CONTRACT AND SERVICE	\$160,194	\$85,520	\$81,205	\$135,257	\$100,071	-26%	-\$35,186
CAPITAL OUTLAY	\$30,448	\$111,821	\$37,804	\$472,227	\$114,344	-75.8%	-\$357,883
<b>Total Expense Objects:</b>	<b>\$205,639</b>	<b>\$203,066</b>	<b>\$122,039</b>	<b>\$655,509</b>	<b>\$254,415</b>	<b>-61.2%</b>	<b>-\$401,094</b>

## Fund Balance





### Summary

The City of Redondo Beach is projecting \$7.85M of revenue in FY2025, which represents a 0.0% decrease over the prior year. Budgeted expenditures are projected to increase by 0% or \$0 to \$7.7M in FY2025.

The Housing Authority fund budget for the town of Redondo Beach, CA has seen significant changes over the years 2023, 2024, and looking ahead to 2025. In 2023, the budgeted revenues decreased by N/A% to \$6,627,466, while expenditures increased by 1% to \$6,737,666. However, actual revenues decreased by 2% to \$7,340,201, and actual expenditures increased by 6% to \$7,564,464.

Moving on to 2024, there was a notable increase in budgeted revenues, which rose by 18% to \$7,846,099, and budgeted expenditures also increased by 14% to \$7,702,744. Looking ahead to 2025, budgeted revenues are expected to remain the same at \$7,845,801, while budgeted expenditures are projected to decrease by N/A% to \$7,702,744.

These changes in the Housing Authority fund budget reflect the town's efforts to manage their finances effectively and efficiently. Despite the decrease in budgeted revenues and increase in expenditures in 2023, the town was able to achieve higher actual revenues and keep expenditures within a reasonable range. The significant increase in budgeted revenues and expenditures in 2024 may indicate potential growth and development in the town's housing sector.

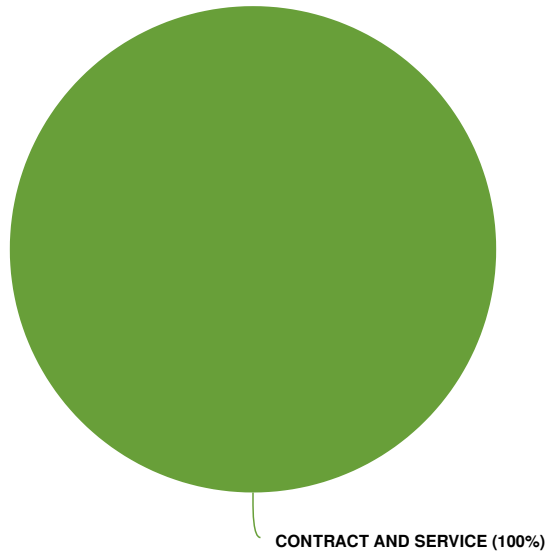
Overall, the changes in the Housing Authority fund budget for Redondo Beach, CA demonstrate the town's commitment to responsible financial management and their dedication to providing quality housing services to their community.

### Housing Authority Comprehensive Summary

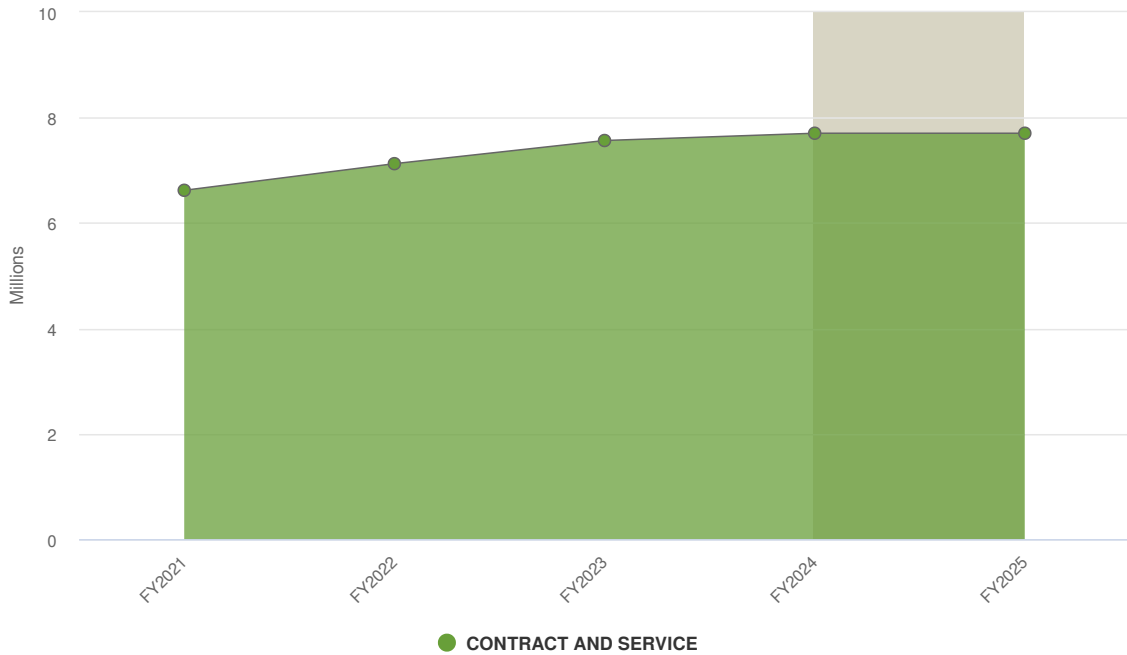
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$1,345,186	\$1,528,137	\$1,448,186	\$1,500,156
<b>Revenues</b>					
INTERGOVERNMENTAL	\$6,597,384	\$7,464,042	\$7,338,128	\$7,845,801	\$7,845,801
USE OF MONEY/PROPERTY	\$370	\$217	\$2,073		
OTHR FINANCING SOURCE				\$298	
<b>Total Revenues:</b>	<b>\$6,597,754</b>	<b>\$7,464,259</b>	<b>\$7,340,201</b>	<b>\$7,846,099</b>	<b>\$7,845,801</b>
<b>Expenditures</b>					
CONTRACT AND SERVICE	\$6,619,466	\$7,124,926	\$7,564,464	\$7,702,744	\$7,702,744
<b>Total Expenditures:</b>	<b>\$6,619,466</b>	<b>\$7,124,926</b>	<b>\$7,564,464</b>	<b>\$7,702,744</b>	<b>\$7,702,744</b>
<b>Total Revenues Less Expenditures:</b>	<b>-\$21,712</b>	<b>\$339,333</b>	<b>-\$224,263</b>	<b>\$143,355</b>	<b>\$143,057</b>
<b>Ending Fund Balance:</b>	N/A	\$1,684,519	\$1,303,874	\$1,591,541	\$1,643,213

# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type

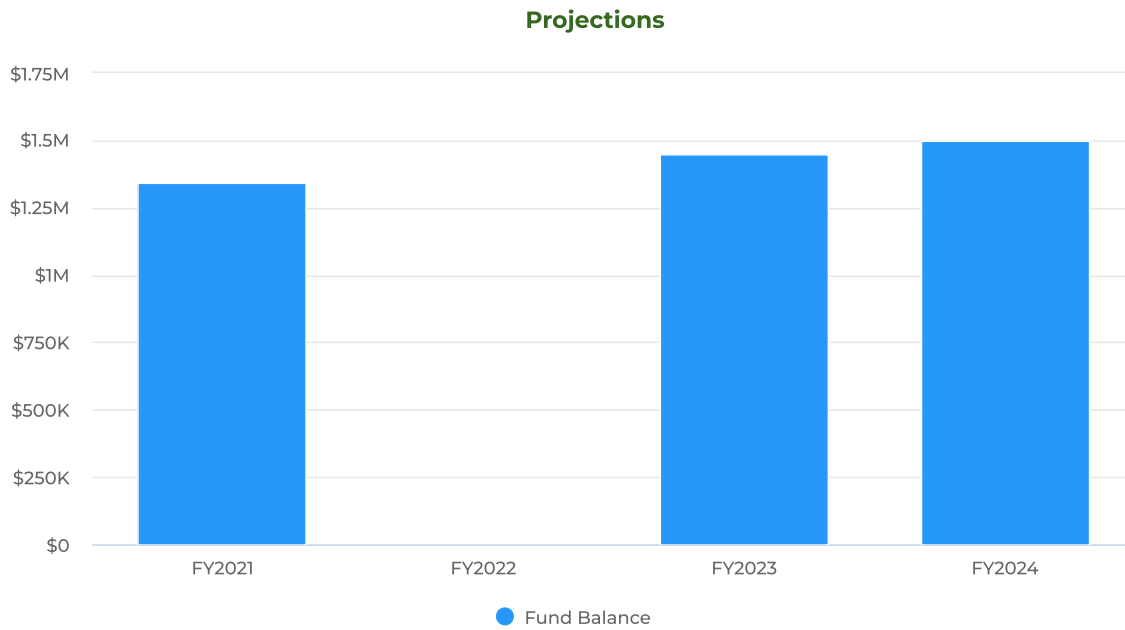


Grey background indicates budgeted figures.



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
CONTRACT AND SERVICE	\$6,619,466	\$7,124,926	\$7,564,464	\$7,702,744	\$7,702,744	0%	
<b>Total Expense Objects:</b>	<b>\$6,619,466</b>	<b>\$7,124,926</b>	<b>\$7,564,464</b>	<b>\$7,702,744</b>	<b>\$7,702,744</b>	<b>0%</b>	

## Fund Balance





# Successor Agency

Per Redondo Beach City Council Resolution No. CC-1201-561 the Redondo Beach City Council became the Successor Agency to the Redevelopment Agency of the City of Redondo Beach Pursuant To Part 1.85 of Division 24 of the California Health and Safety Code Acting as the Successor Agency to the Redevelopment Agency.

## Summary

The City of Redondo Beach is projecting \$1.15M of revenue in FY2025, which represents a 11.6% increase over the prior year. Budgeted expenditures are projected to increase by 32.8% or \$337.8K to \$1.37M in FY2025.

The City of Redondo Beach, CA's Successor Agency fund budget has undergone significant changes over the years 2023, 2024, and looking ahead to 2025. In 2023, budgeted revenues and expenditures both saw a decrease of 22%, with budgeted revenues at \$1,030,272 and budgeted expenditures at \$1,030,272. However, actual revenues saw a significant increase of 271%, reaching \$3,003,295, while actual expenditures decreased by 5% to \$1,055,374. Moving on to 2024, budgeted revenues and expenditures remained the same at \$1,030,272, with no change in percentage. However, actual figures for this year are not available (N/A). Looking ahead to 2025, there is an expected increase in both revenues and expenditures. Budgeted revenues are set to increase by 12% to \$1,150,183, while budgeted expenditures are expected to see a larger increase of 33% to \$1,368,074. These changes in the Successor Agency fund budget for Redondo Beach, CA reflect the town's efforts to manage and allocate resources effectively. Despite the decrease in budgeted revenues and expenditures in 2023, the actual figures show a significant increase in revenues and a decrease in expenditures. This trend is expected to continue in 2025, with an increase in both revenues and expenditures. These changes demonstrate the City's commitment to responsible financial management and ensuring the success of the Successor Agency fund.

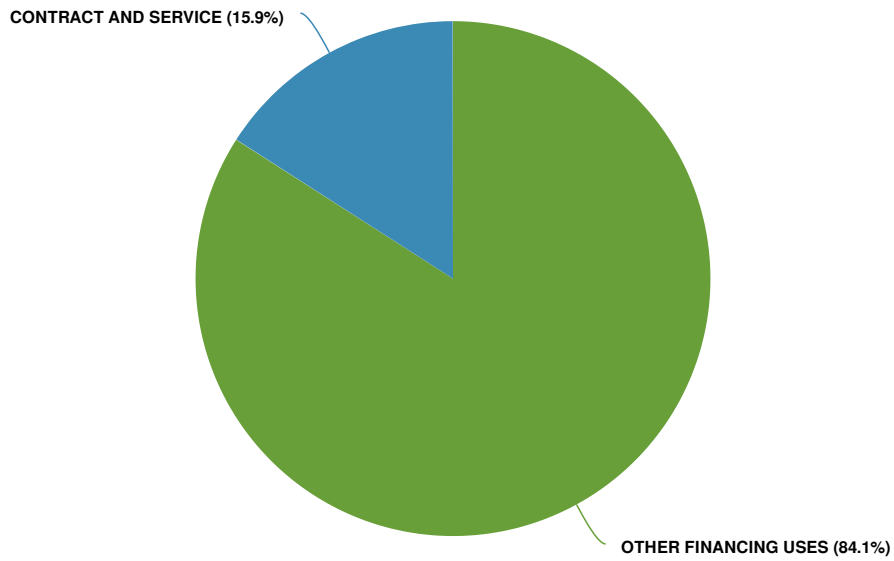
## Successor Agency Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	N/A	N/A	N/A	N/A
<b>Revenues</b>					
TAXES	\$479,308	\$556,428	\$2,573,872	\$647,651	\$415,655
INTERGOVERNMENTAL	\$249,984		\$125,000		\$344,307
USE OF MONEY/PROPERTY	\$257,600	\$252,898	\$304,423	\$382,621	\$390,221
<b>Total Revenues:</b>	<b>\$986,892</b>	<b>\$809,326</b>	<b>\$3,003,295</b>	<b>\$1,030,272</b>	<b>\$1,150,183</b>
<b>Expenditures</b>					
CONTRACT AND SERVICE	\$336,520	\$291,770	\$242,993	\$217,891	\$217,891
OTHER FINANCING USES	\$817,095	\$814,145	\$812,381	\$812,381	\$1,150,183
<b>Total Expenditures:</b>	<b>\$1,153,615</b>	<b>\$1,105,915</b>	<b>\$1,055,374</b>	<b>\$1,030,272</b>	<b>\$1,368,074</b>
<b>Total Revenues Less Expenditures:</b>	<b>-\$166,723</b>	<b>-\$296,589</b>	<b>\$1,947,921</b>		<b>-\$217,891</b>
<b>Ending Fund Balance:</b>	N/A	N/A	N/A	N/A	N/A

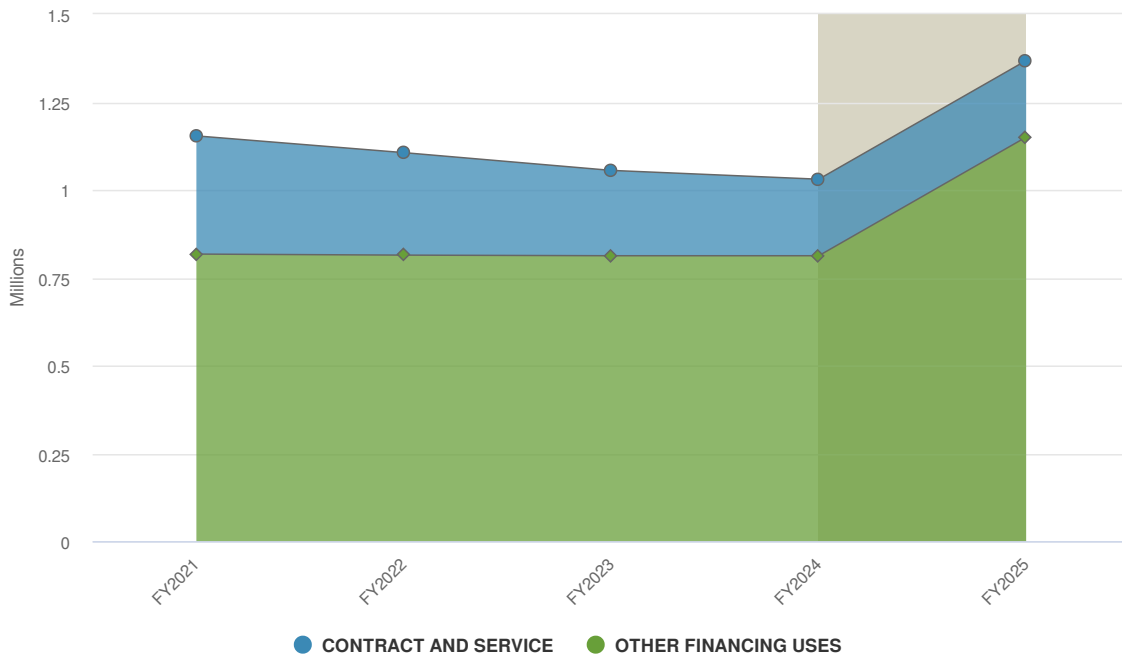


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.



<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
Expense Objects							
CONTRACT AND SERVICE	\$336,520	\$291,770	\$242,993	\$217,891	\$217,891	0%	
OTHER FINANCING USES	\$817,095	\$814,145	\$812,381	\$812,381	\$1,150,183	41.6%	\$337,802
<b>Total Expense Objects:</b>	<b>\$1,153,615</b>	<b>\$1,105,915</b>	<b>\$1,055,374</b>	<b>\$1,030,272</b>	<b>\$1,368,074</b>	<b>32.8%</b>	<b>\$337,802</b>





# Housing Successor Agency

HUD (Department of Housing & Urban Development) Section 8 housing grants are recorded in this fund. Section 8 monies are used to provide rent subsidies to qualifying low-income families and to locally administer the program.

## Summary

The City of Redondo Beach is projecting \$1.15M of revenue in FY2025, which represents a 11.6% increase over the prior year. Budgeted expenditures are projected to increase by 32.8% or \$337.8K to \$1.37M in FY2025.

The town of Redondo Beach, CA's Successor Agency fund budget has undergone significant changes over the years 2023, 2024, and looking ahead to 2025. In 2023, budgeted revenues and expenditures both saw a decrease of 22%, with budgeted revenues at \$1,030,272 and budgeted expenditures at \$1,030,272. However, actual revenues saw a significant increase of 271%, reaching \$3,003,295, while actual expenditures decreased by 5% to \$1,055,374.

Moving on to 2024, budgeted revenues and expenditures remained the same at \$1,030,272, with no change in percentage. However, actual figures for this year are not available (N/A). Looking ahead to 2025, there is an expected increase in both revenues and expenditures. Budgeted revenues are set to increase by 12% to \$1,150,183, while budgeted expenditures are expected to see a larger increase of 33% to \$1,368,074.

These changes in the Successor Agency fund budget for Redondo Beach, CA reflect the town's efforts to manage and allocate resources effectively. Despite the decrease in budgeted revenues and expenditures in 2023, the actual figures show a significant increase in revenues and a decrease in expenditures. This trend is expected to continue in 2025, with an increase in both revenues and expenditures. These changes demonstrate the town's commitment to responsible financial management and ensuring the success of the Successor Agency fund.

## Housing Successor Agency Comprehensive Summary

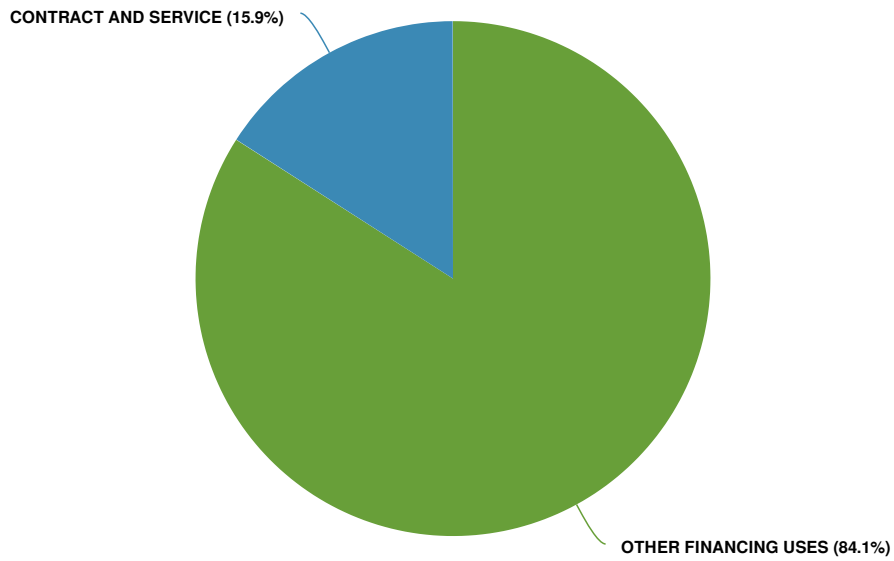
Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	N/A	N/A	N/A	N/A
<b>Revenues</b>					
TAXES	\$479,308	\$556,428	\$2,573,872	\$647,651	\$415,655
INTERGOVERNMENTAL	\$249,984		\$125,000		\$344,307
USE OF MONEY/PROPERTY	\$257,600	\$252,898	\$304,423	\$382,621	\$390,221
<b>Total Revenues:</b>	<b>\$986,892</b>	<b>\$809,326</b>	<b>\$3,003,295</b>	<b>\$1,030,272</b>	<b>\$1,150,183</b>
<b>Expenditures</b>					
CONTRACT AND SERVICE	\$336,520	\$291,770	\$242,993	\$217,891	\$217,891
OTHER FINANCING USES	\$817,095	\$814,145	\$812,381	\$812,381	\$1,150,183
<b>Total Expenditures:</b>	<b>\$1,153,615</b>	<b>\$1,105,915</b>	<b>\$1,055,374</b>	<b>\$1,030,272</b>	<b>\$1,368,074</b>
<b>Total Revenues Less Expenditures:</b>	<b>-\$166,723</b>	<b>-\$296,589</b>	<b>\$1,947,921</b>		<b>-\$217,891</b>
<b>Ending Fund Balance:</b>	N/A	N/A	N/A	N/A	N/A



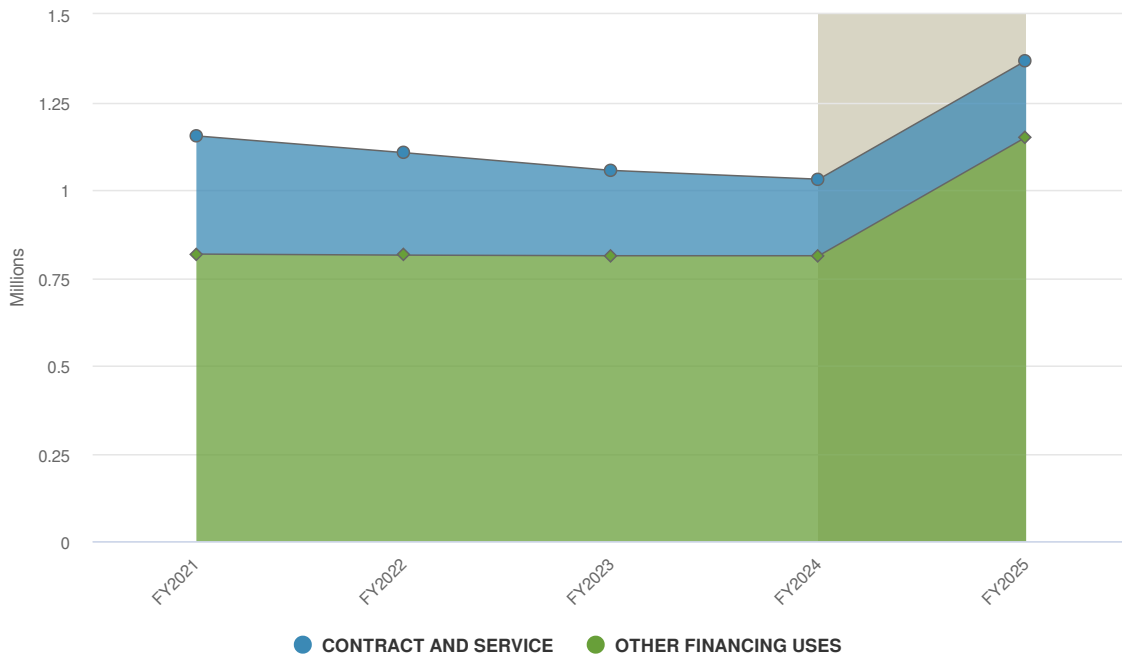


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.



<b>Name</b>	<b>FY2021 ACTUALS</b>	<b>FY2022 ACTUALS</b>	<b>FY2023 ACTUALS</b>	<b>FY2024 REVISED BUDGET</b>	<b>FY2025 PROPOSED BUDGET</b>	<b>FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)</b>	<b>FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)</b>
Expense Objects							
CONTRACT AND SERVICE	\$336,520	\$291,770	\$242,993	\$217,891	\$217,891	0%	
OTHER FINANCING USES	\$817,095	\$814,145	\$812,381	\$812,381	\$1,150,183	41.6%	\$337,802
<b>Total Expense Objects:</b>	<b>\$1,153,615</b>	<b>\$1,105,915</b>	<b>\$1,055,374</b>	<b>\$1,030,272</b>	<b>\$1,368,074</b>	<b>32.8%</b>	<b>\$337,802</b>





# Community Financing Authority

The Community Financing Authority, a joint powers authority was formed on January 31, 2012, for the purpose of assisting in providing financing, for purposes which are authorized by law and which could finance, lease, own, operate and maintain public capital improvements for any of its members, or to be owned by any of its members.

## Summary

The City of Redondo Beach is projecting \$28.94M of revenue in FY2025, which represents a 82.7% increase over the prior year. Budgeted expenditures are projected to decrease by 0.0% or \$4.47K to \$15.83M in FY2025.

The Community Financing Authority fund budget for the City of Redondo Beach, CA has seen significant changes over the years 2023, 2024, and looking ahead to 2025. In 2023, the budgeted revenues and expenditures both saw a substantial increase of 103%, reaching \$15,839,408. However, the actual revenues and expenditures for that year were lower than expected, with a decrease of 93% to \$14,619,015 and \$14,284,767 respectively.

Moving on to 2024, the budgeted revenues and expenditures remained the same at \$15,839,408. However, the actual figures for this year are not available (N/A). Looking ahead to 2025, there is a projected increase of 83% in revenues, reaching \$28,937,247. On the other hand, the budgeted expenditures are expected to decrease (N/A) to \$15,834,933.

These changes in the Community Financing Authority fund budget for Redondo Beach, CA reflect the town's efforts to manage its finances and allocate resources effectively. While there was a decrease in actual revenues and expenditures in 2023, the town is anticipating a significant increase in revenues for 2025. This shows a positive outlook for the city's financial future and its commitment to responsible budgeting.

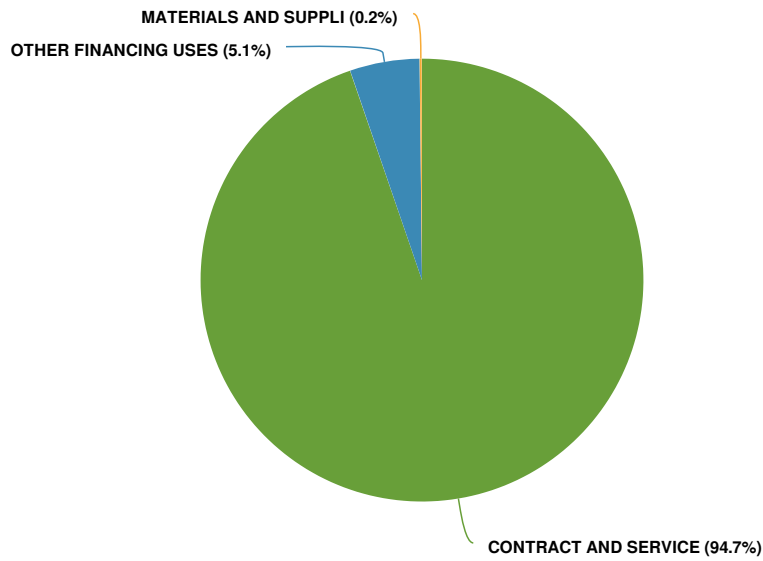
## Community Financing Authority Comprehensive Summary

Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET
<b>Beginning Fund Balance:</b>	N/A	\$4,321,799	\$4,686,658	N/A	N/A
<b>Revenues</b>					
OTHER REVENUES				\$13,102,314	\$13,102,314
USE OF MONEY/PROPERTY	\$563,759	\$651,317	\$713,925	\$273,975	\$273,975
OTHR FINANCING SOURCE	\$2,467,932	\$199,623,644	\$13,905,090	\$2,463,119	\$15,560,958
<b>Total Revenues:</b>	<b>\$3,031,690</b>	<b>\$200,274,961</b>	<b>\$14,619,015</b>	<b>\$15,839,408</b>	<b>\$28,937,247</b>
<b>Expenditures</b>					
FRINGE BENEFITS		\$192,194,439			
MATERIALS AND SUPPLI	\$8,338	\$3,245	\$8,236	\$23,350	\$26,297
CONTRACT AND SERVICE	\$1,844,656	\$6,931,529	\$13,460,743	\$15,003,677	\$15,002,760
OTHER FINANCING USES	\$2,240,000	\$814,145	\$815,788	\$812,381	\$805,876
<b>Total Expenditures:</b>	<b>\$4,092,994</b>	<b>\$199,943,359</b>	<b>\$14,284,767</b>	<b>\$15,839,408</b>	<b>\$15,834,933</b>
<b>Total Revenues Less Expenditures:</b>	<b>-\$1,061,303</b>	<b>\$331,602</b>	<b>\$334,248</b>		<b>\$13,102,314</b>
<b>Ending Fund Balance:</b>	N/A	\$4,653,401	\$5,020,906	N/A	N/A

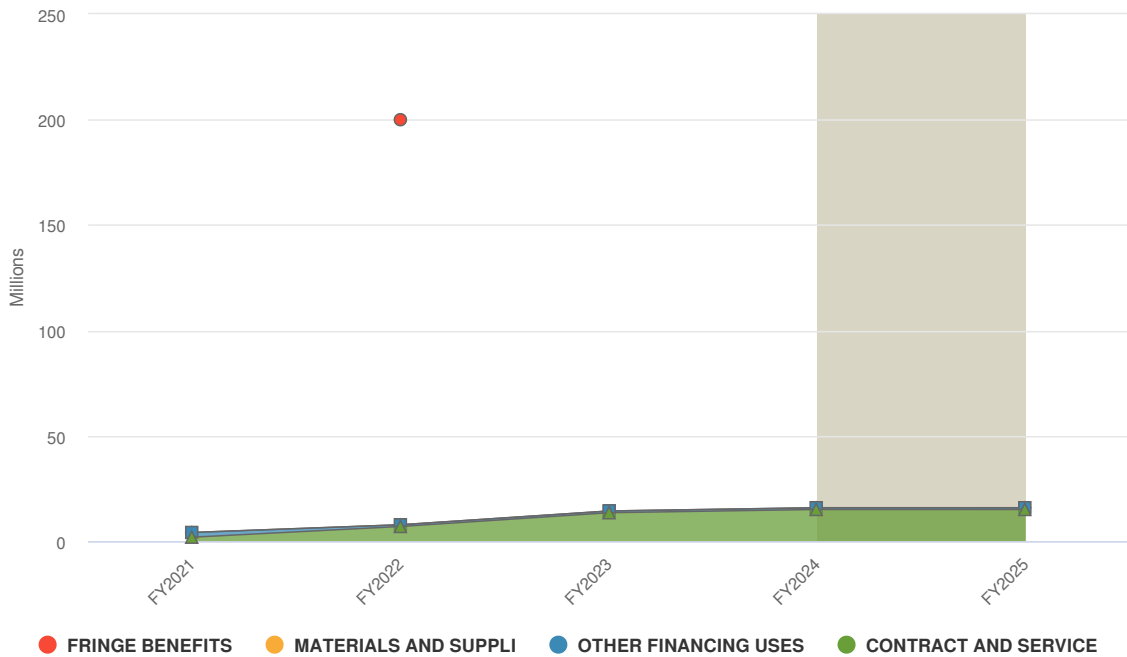


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type

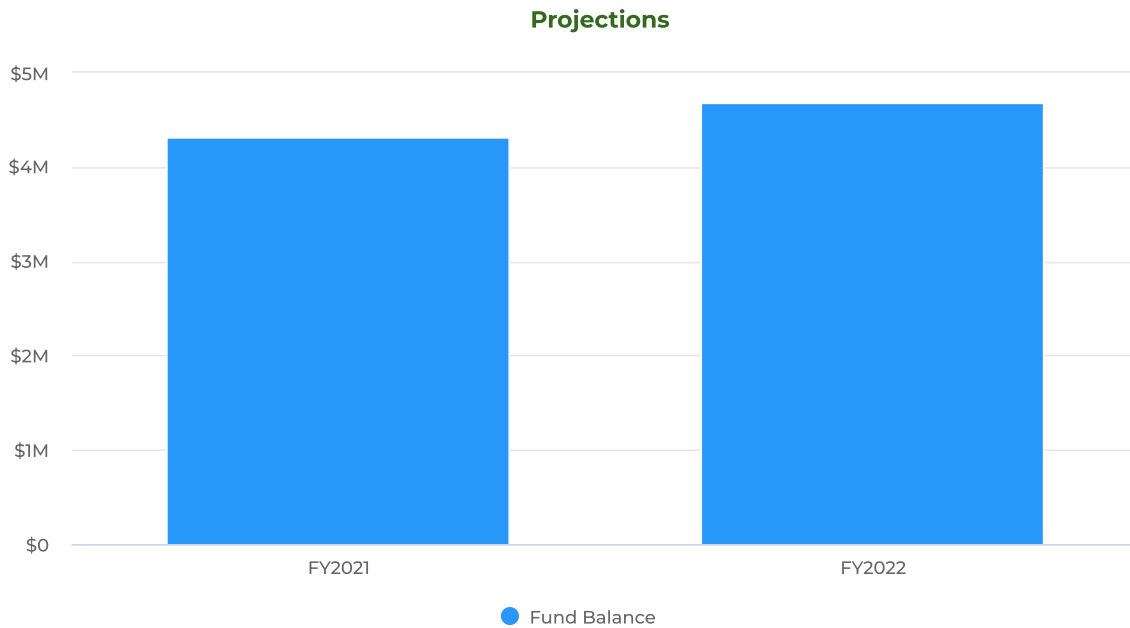


Grey background indicates budgeted figures.



Name	FY2021 ACTUALS	FY2022 ACTUALS	FY2023 ACTUALS	FY2024 REVISED BUDGET	FY2025 PROPOSED BUDGET	FY2024 REVISED BUDGET vs. FY2025 Budgeted (% Change)	FY2024 REVISED BUDGET vs. FY2025 PROPOSED BUDGET (\$ Change)
Expense Objects							
FRINGE BENEFITS		\$192,194,439				N/A	
MATERIALS AND SUPPLI	\$8,338	\$3,245	\$8,236	\$23,350	\$26,297	12.6%	\$2,947
CONTRACT AND SERVICE	\$1,844,656	\$6,931,529	\$13,460,743	\$15,003,677	\$15,002,760	0%	-\$917
OTHER FINANCING USES	\$2,240,000	\$814,145	\$815,788	\$812,381	\$805,876	-0.8%	-\$6,505
<b>Total Expense Objects:</b>	<b>\$4,092,994</b>	<b>\$199,943,359</b>	<b>\$14,284,767</b>	<b>\$15,839,408</b>	<b>\$15,834,933</b>	<b>0%</b>	<b>-\$4,475</b>

## Fund Balance





# Mini-Financials: Business Units

The City presents the following as individual units to show cost versus revenue received for the specific services provided.

## Seaside Lagoon

Funding		Expenditures		Excess/ (Deficit)
Charges for Service	460,142	Personnel	487,679	
Other Revenues	35,760	Maintenance & Operations	162,089	
		Internal Service	56,908	
		Debt Service	13,349	
<b>Total Revenue</b>	<b>495,902</b>	<b>Total Expenditure</b>	<b>720,026</b>	<b>(224,124)</b>

The Seaside Lagoon is funded through the Harbor Tidelands Fund.

The Seaside Lagoon offers a fully enclosed saltwater lagoon with small water slides, 10 Picnic Areas with BBQs (reservations needed), and a Private Luau Shelter (reservations needed).

## Redondo Beach Performing Arts Center

Funding		Expenditures		Excess/ (Deficit)
Use of Money/ Property	841,500	Personnel	741,144	
		Maintenance & Operations	109,260	
		Internal Service	785,851	
<b>Total Revenue</b>	<b>841,500</b>	<b>Total Expenditure</b>	<b>1,636,255</b>	<b>(794,755)</b>

With its 1453-seat theater, grand lobby, more than 40,000 square feet of special event programming areas, wonderful patron amenities, friendly, onsite staff and plenty of free parking, Redondo Beach Performing Arts Center (RBPAC) is the jewel of the South Bay arts scene.





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# **FUNDING SOURCES**

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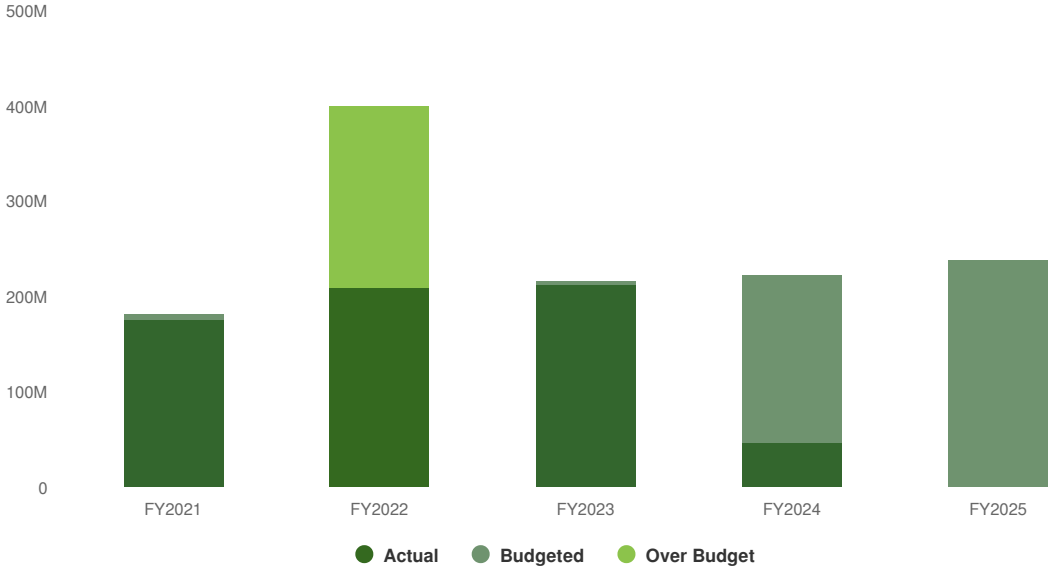




# Revenue Estimates Overview

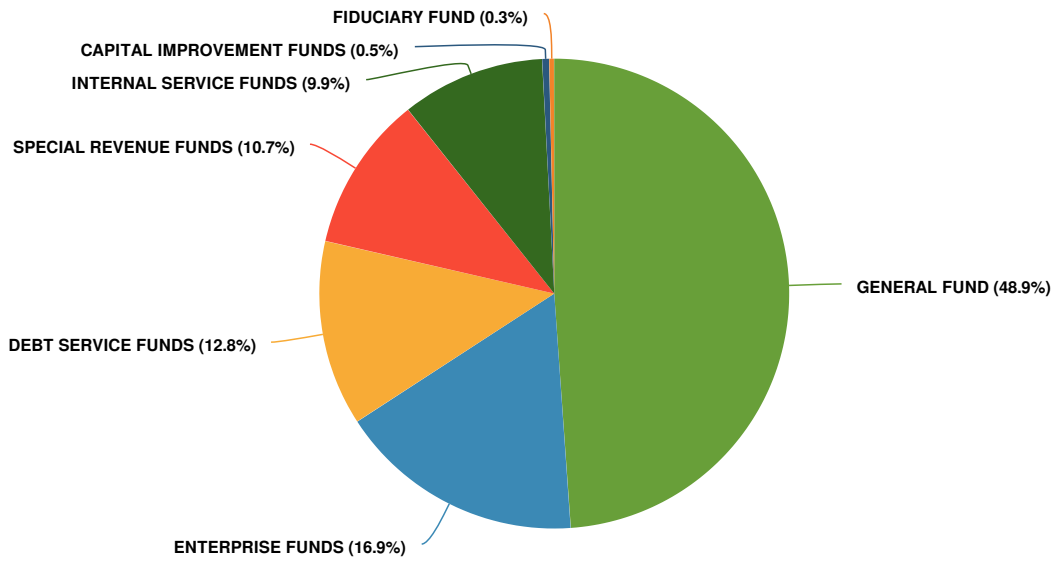
**\$238,255,514** **\$14,227,700**  
(6.35% vs. prior year)

Revenue Overview Proposed and Historical Budget vs. Actual

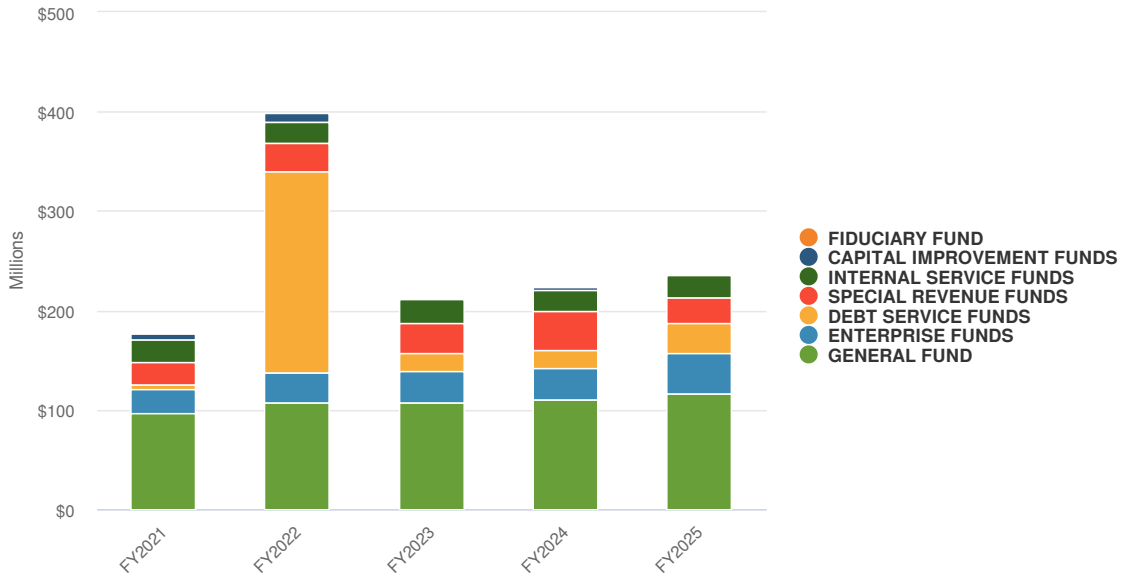


# Revenue by Fund

## 2025 Revenue by Fund

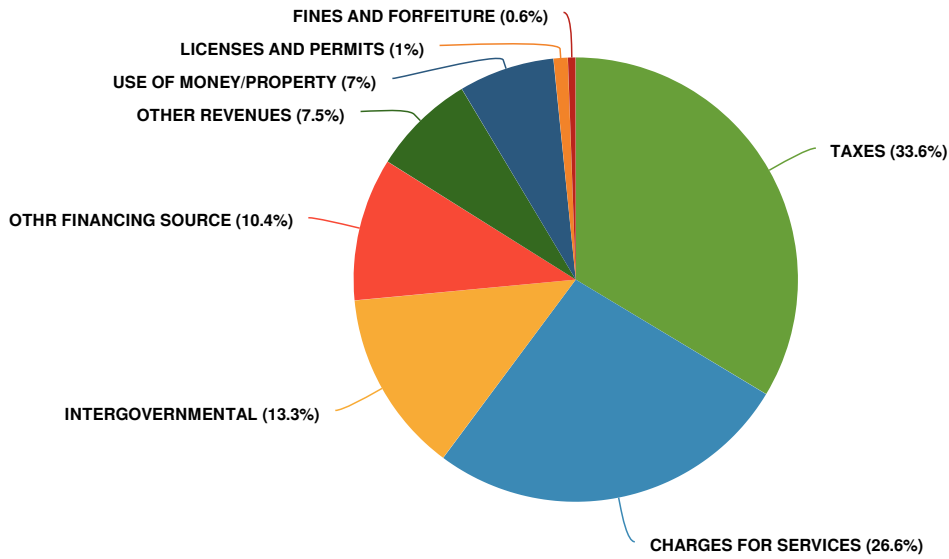


## Budgeted and Historical 2025 Revenue by Fund

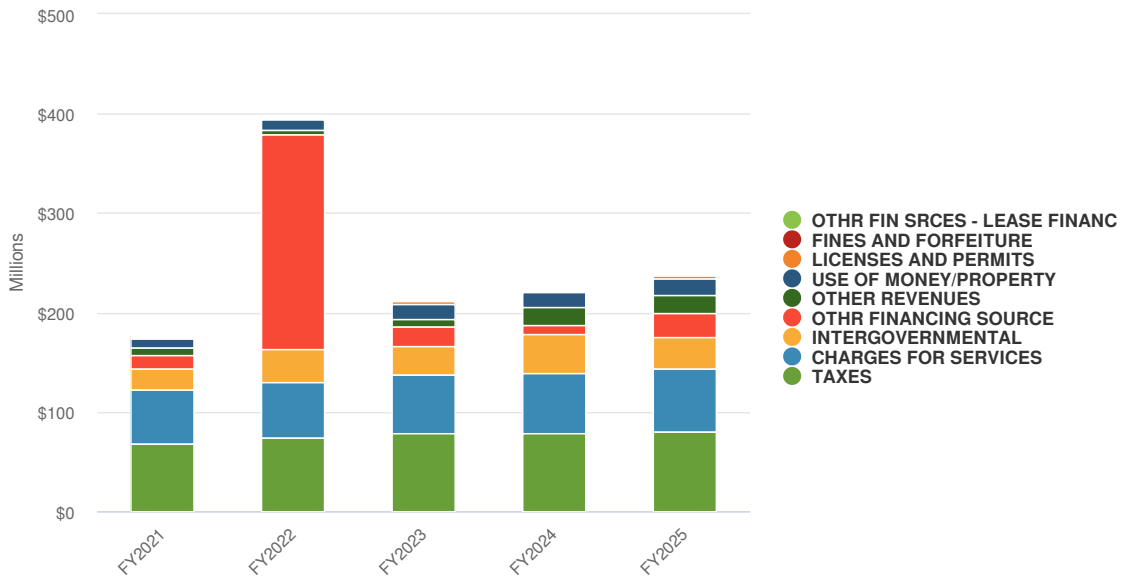


# Revenues by Source

## Projected 2025 Revenues by Source



## Budgeted and Historical 2025 Revenues by Source



# Revenue Estimate Overview

**Background:** Staff members from all departments worked in concert with Financial Services staff to develop revenue projections for the coming fiscal year. The projections reflect a somewhat conservative yet consistent approach with both established budget practices and financial principles. Staff considered the qualitative and quantitative methods of forecasting and used techniques such as trend analysis, economic indicators, consultant advice, and professional judgment to arrive at a consensus as to forecasted operating revenue. Revenue forecasting is one of the most challenging aspects in the budget process, as many unknown variables, including changes over which the City has no control, affect the ultimate amount of monies going into the City's coffers. These variables include the impact of fluctuations in the local, regional, statewide, and national economies; consumer habits and demands; and the fiscal impacts of legislative changes.

General Fund revenue from outside sources (revenue excluding overhead and transfers) for FY 2024-25 is estimated at \$98.4 million, representing an increase of \$3.2 million from the FY 2023-24 midyear amount due to modest projected increases in core Property Tax revenue; expected Transient Occupancy Tax (TOT) revenue expected from Marine Avenue hotel properties, and proposed fee increases.

Significant operating revenue sources include: taxes are projected to increase \$2.6 million 3.4%; charges for service by \$0.2 million or 2.8%; use of money and property revenue, reflecting rents and percentages, increased by \$0.1 million or 3.1%, and other revenues at \$0.2 million or 10.3%.

Revenue from overhead is derived from sources internal to the City. The FY 2024-25 amount of \$13.8 million reflects overhead charged to departmental budgets (to best reflect each department's true operating costs), with the corresponding revenue included in the General Fund.

Below are highlights of significant FY 2024-25 General Fund operating revenues compared to FY 2024-25 midyear amounts.

Property Tax revenue for FY 2024-25 is projected to increase by \$1.0 million, or 3.0%, reflecting an incremental improvement in property values as assessed in calendar year 2023. Property tax revenue is the City's number one source of operating revenue.

Property Tax in Lieu of VLF revenue is projected to remain even with the prior year. Property tax in lieu of VLF is vehicle license fee revenue classified as property tax, and the shift in this revenue source parallels growth in base City property values. In FY 2004-05, cities and counties began receiving the additional property tax to replace vehicle license fee (VLF) revenue that the State did not allocate due to budget concerns.

Sales and Use Tax revenue is projected to increase by \$83,000, or 0.8%, reflecting a slow recovery from decreases to projections made at midyear. The City's sales tax consultant, HdL, projects minor improvement from the prior year, consistent with regional and state-wide trends.

Utility Users' Tax (UUT), projections are flat from midyear and from the prior year budget, based on returns flattening in FY 2023-24 compared to high receipts in prior years due to energy price spikes which have since flattened. This estimate is based on analysis of the projected performance from each of the categorical components of the City's UUT tax base, including electricity, natural gas, telecommunications, water, and cable television.

Transient Occupancy Tax (TOT) revenue is projected to increase year over year, (from \$5.8 million in the Adopted FY 2023-24 Budget to \$6.8 million at Mid-Year, and \$8.3 million in FY 2024-25). The proposed increase is due to \$1.5 million in anticipated revenue from the three Marine Avenue hotels, which have not contributed to TOT since the pandemic. aff anticipates receiving TOT from these properties beginning in December 2024.

Franchise Fees are expected to stay flat for the next fiscal year. Components of franchise fee revenue include Spectrum cable television operations, Southern California Edison electricity franchise, Southern California Gas operations, and Frontier Communications operations.

Business License Tax revenue is expected to remain steady, as receipts in FY 2023-24 show no significant upward trend.

Property Transfer Tax revenue for FY 2024-25 is flat from the midyear reduction of \$0.6 million, reflecting the continuing impact of interest rates on home sales.



Investment Earnings for the General Fund for FY 2024-25 are projected to increase to \$1.5 million from the previous year adopted \$1.3 million, reflecting the year's experience of positive investment returns.

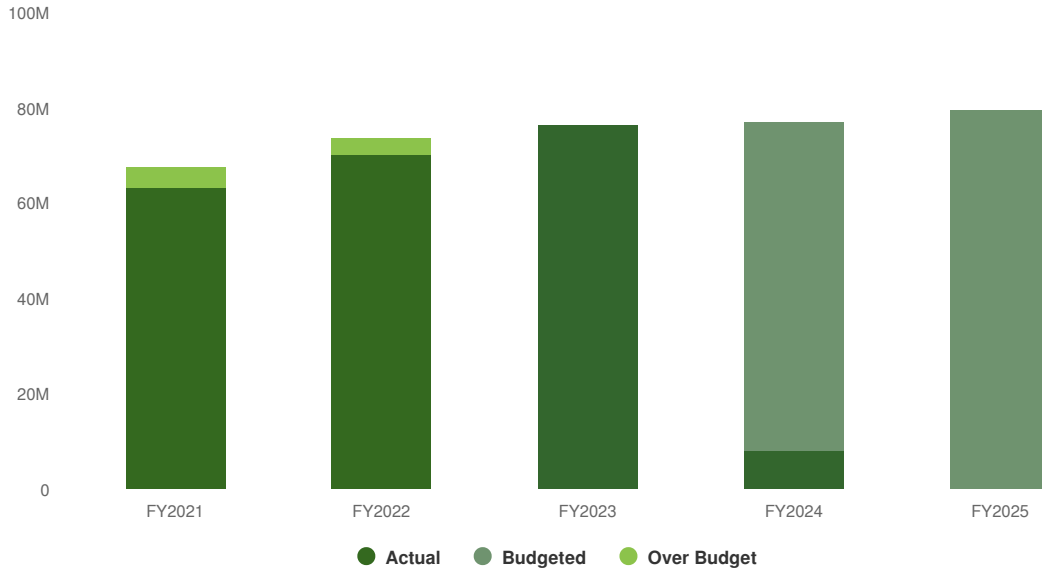
General Fund	FY 2023-24 Midyear/ Revised Budget	FY 2024-25 Proposed Budget	Increase/ Decrease	
			\$	%
Taxes	77,079,429	79,697,278	2,617,849	3.4%
Licenses & Permits	2,412,453	2,413,453	1,000	0.0%
Intergovernmental	195,000	195,000	-	0.0%
Charges for Services	8,709,682	8,957,412	247,730	2.8%
Use of Money & Property	3,243,743	3,344,870	101,127	3.1%
Fines & Forfeitures	1,312,392	1,312,392	-	0.0%
Other Revenues	2,273,106	2,507,663	234,557	10.3%
<b>Revenue from Outside Sources</b>	<b>95,225,805</b>	<b>98,428,068</b>	<b>3,202,263</b>	<b>3.4%</b>
Overhead	13,809,642	13,809,642	-	0.0%
<b>Total General Fund</b>	<b>109,035,447</b>	<b>112,237,710</b>	<b>3,202,263</b>	<b>2.9%</b>



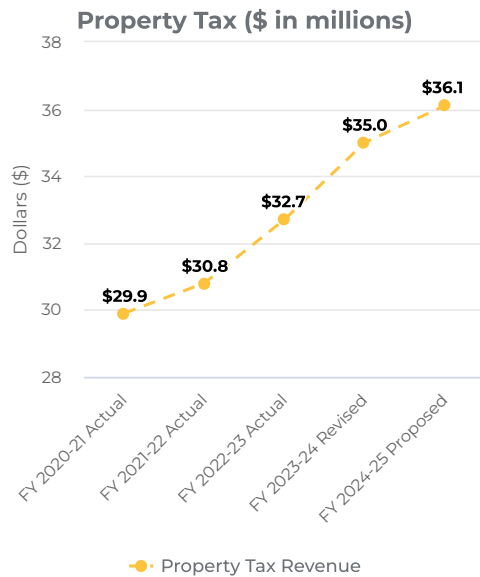
# General Fund-Taxes Summary

**\$79,697,278** **\$2,617,849**  
(3.40% vs. prior year)

General Fund-Taxes Proposed and Historical Budget vs. Actual



## Property Tax

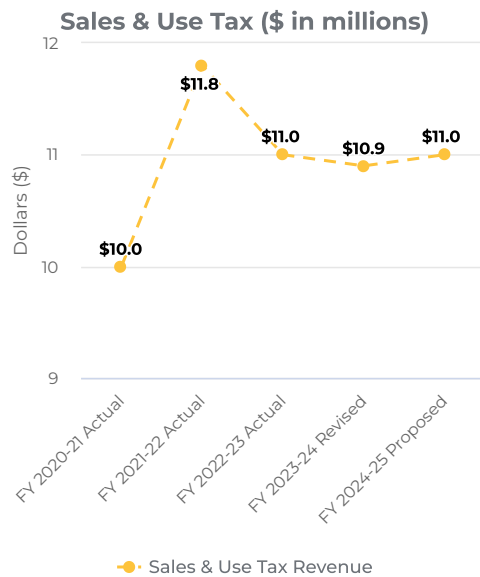


Property tax is imposed on real property (land and permanently attached improvements such as buildings) and tangible personal property (move-able property) located within the City. Property is assessed by the County Assessor except for certain public utility properties which are assessed by the State Board of Equalization. The property tax rate is based on 1.0% of the assessed value. For every \$1 of property tax collected, \$0.166 goes to the City.

Growth in property tax is realized from the 2.0% annual increase allowed by Proposition 13, increased valuation occurring due to any new construction activity, and the reassessment of property due to resale.

Property tax revenue is projected to increase by \$1.1 million or 3%, reflecting a projected improvement in assessed property values. Property tax revenue is the City's primary source of operating revenue.

## Sales & Use Tax



Sales and use tax are imposed on most retail transactions. The Los Angeles County rate is currently 9.5% of the sale price of taxable goods and services sold at retail in Redondo Beach.

The City receives 1.0% of the taxable sales while the remainder is allocated to the State, County and various transit authorities. Additionally, use tax and sales tax that cannot be easily tied to a permanent place of sale are deposited into a countywide pool that is distributed to jurisdictions based on their pro rata shares of taxable sales.

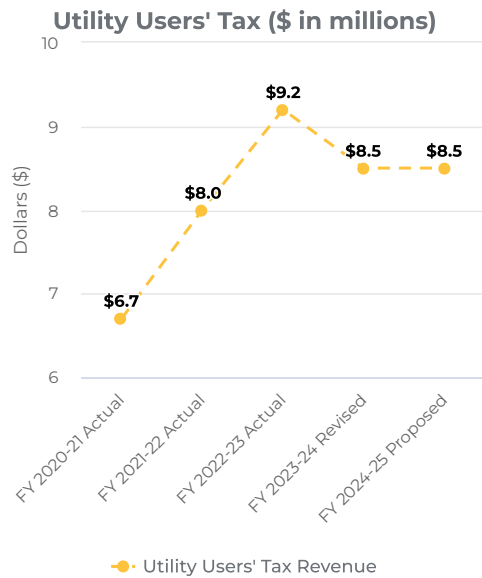
Sales and use tax revenue is projected to increase slightly by \$83,000 or 0.8% based on the City's tax consultant recommendations, which indicate a slight improvement in performance following a decrease made at FY 2023-24 midyear.

## Utility Users' Tax

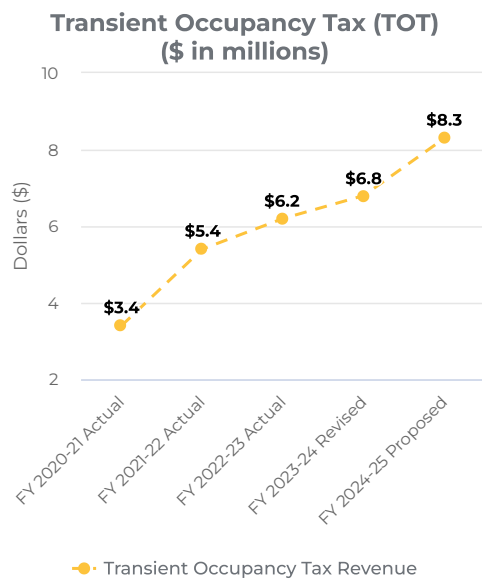
The utility users' tax (UUT) is imposed on consumers of electric, gas, cable television, water and telephone services.

UUT revenue has increased sharply in the past five years, driven by energy price increases. This trend has flattened in FY 2023-24, and the FY 2024- 25 projection is set at the same level.





## Transient Occupancy Tax (TOT)



Transient occupancy tax (TOT) is imposed on occupants of hotel, motel, inn, tourist home or other lodging facilities unless such occupancy is for 30 days or longer. The tax is applied to the customer's lodging bill.

The current voter-approved TOT rate of 12% has been in place since July 2005, increasing from the prior 10% rate. The City's TOT continues its recovery post-pandemic.

The projected \$1.5 million or 22% increase is based on expected TOT revenue from the City's three Marine Avenue Hotel properties, which have not contributed to the City's TOT since mid-2020.

## Franchise Fees

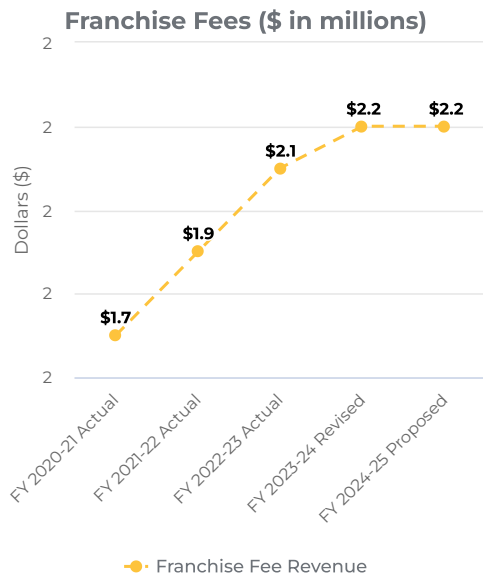
Franchise fees are imposed on privately-owned utility companies for the privilege of using City streets or rights-of-way. The fees are based on a percentage of each utility company's gross receipts.

The City collects franchise fees from Spectrum Cable, Southern California Edison, Southern California Gas Company, and Frontier.

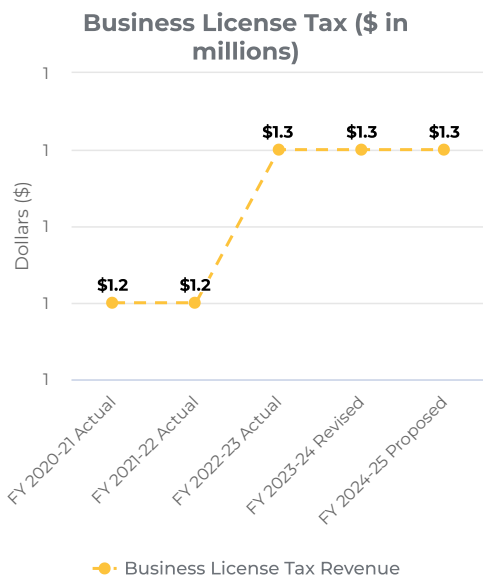
The FY 2024-25 flat revenue projection reflects historical trends and FY 2023-24 receipts to date.







## Business License Tax



Business license tax is imposed on commercial establishments for the privilege of conducting business within the City. The majority of the tax is levied using two factors – a flat rate system and a per-employee charge.

Projected FY 2024-25 business license tax revenue is expected to remain flat consistent with recent trends and current year receipts.

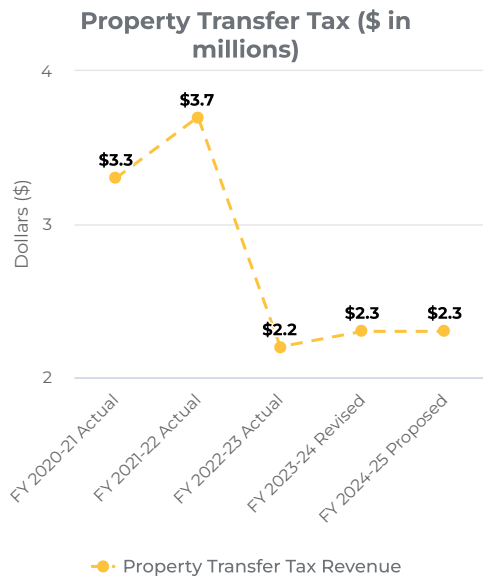
## Property Transfer Tax

Property transfer tax is imposed on any conveyance of real property when a deed change is filed with the County Registrar-Recorder.

The City's tax rate is \$1.10 per \$500 in sale value, and revenue fluctuates with the sale of property in Redondo Beach.

The FY 2024-25 projection continues the midyear budget decrease, reflecting the ongoing negative impact of interest rates on home sales.

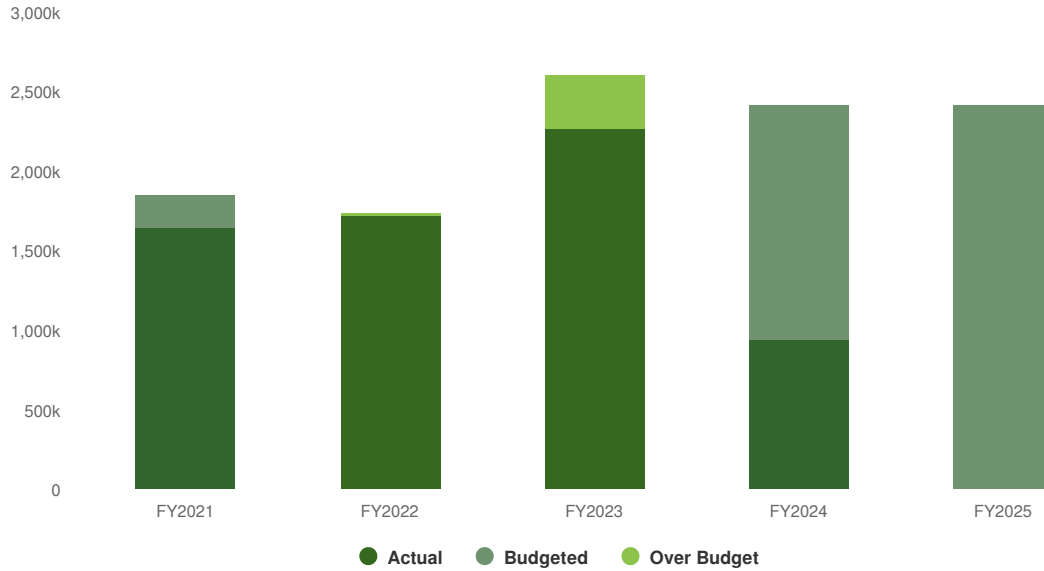




# Licenses and Permits Summary

**\$2,412,453** **\$0**  
 (0.00% vs. prior year)

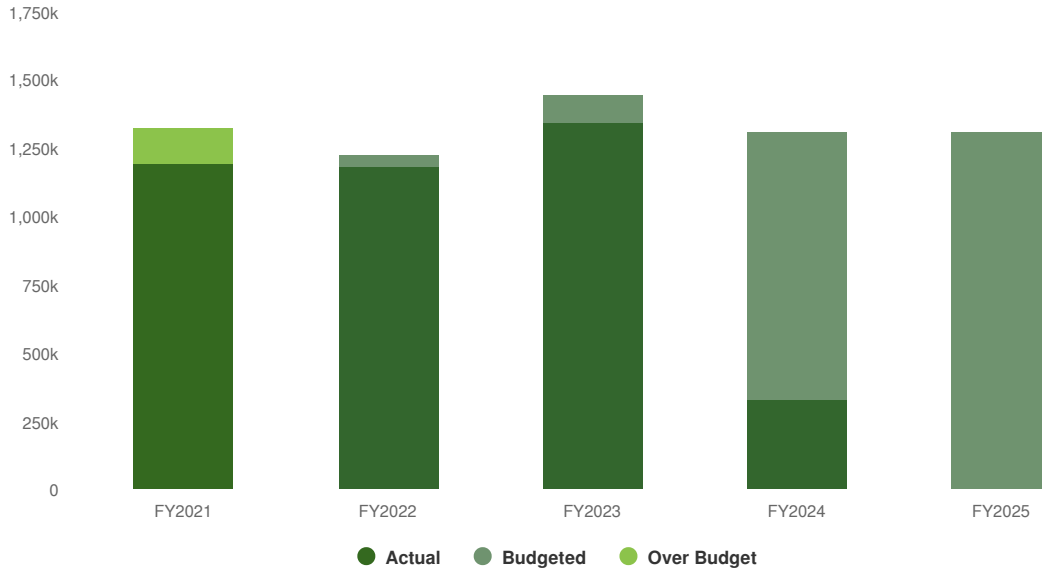
Licenses and Permits Proposed and Historical Budget vs. Actual



# Fines and Forfeitures Summary

**\$1,312,392** **\$0**  
(0.00% vs. prior year)

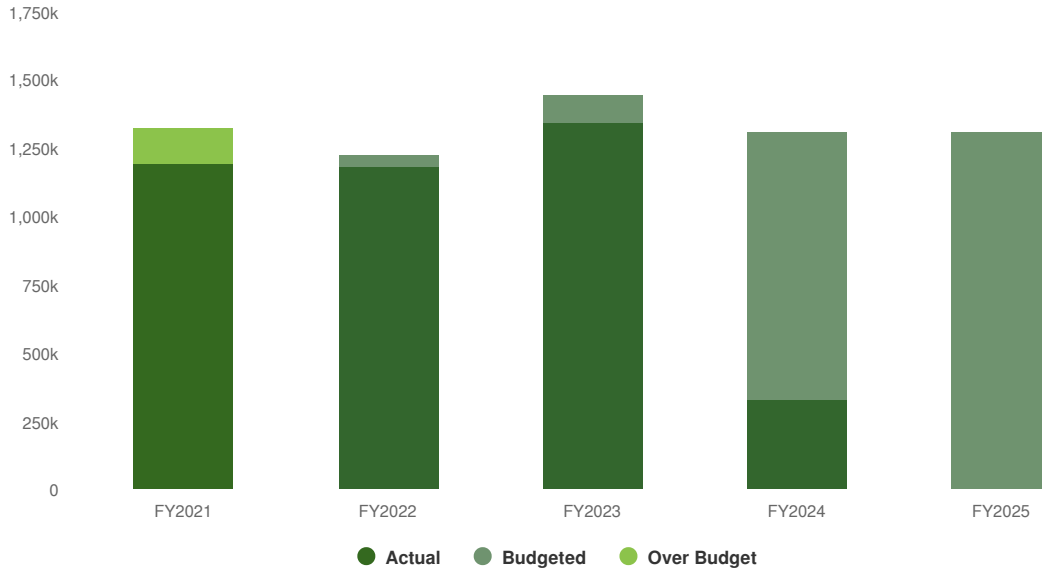
Fines and Forfeitures Proposed and Historical Budget vs. Actual



# Use of Money and Property Summary

**\$1,312,392** **\$0**  
(0.00% vs. prior year)

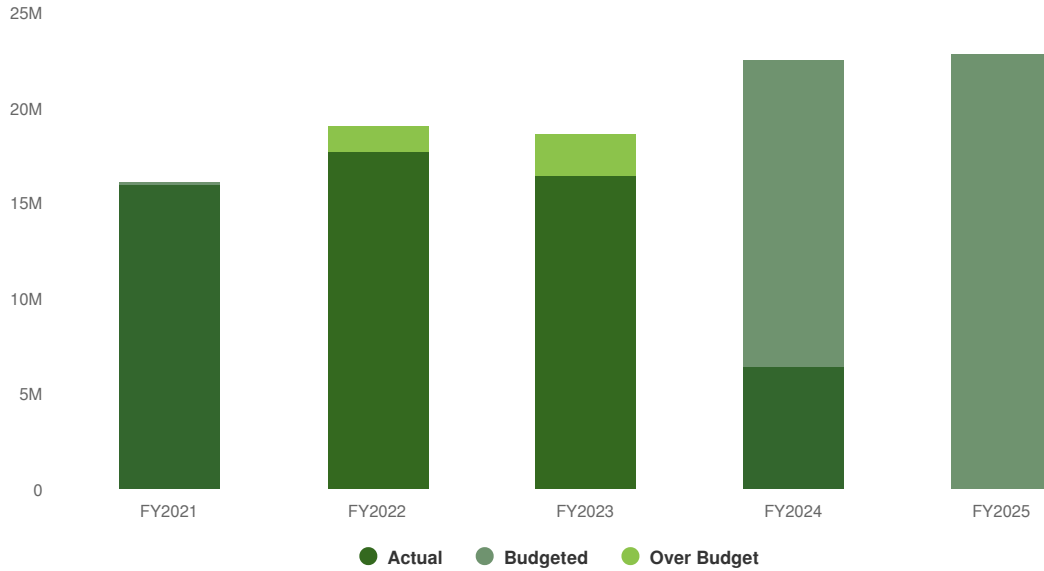
Use of Money and Property Proposed and Historical Budget vs. Actual



# Charges for Service Summary

**\$22,768,055** **\$248,730**  
(1.10% vs. prior year)

Charges for Service Proposed and Historical Budget vs. Actual





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# DEPARTMENTS

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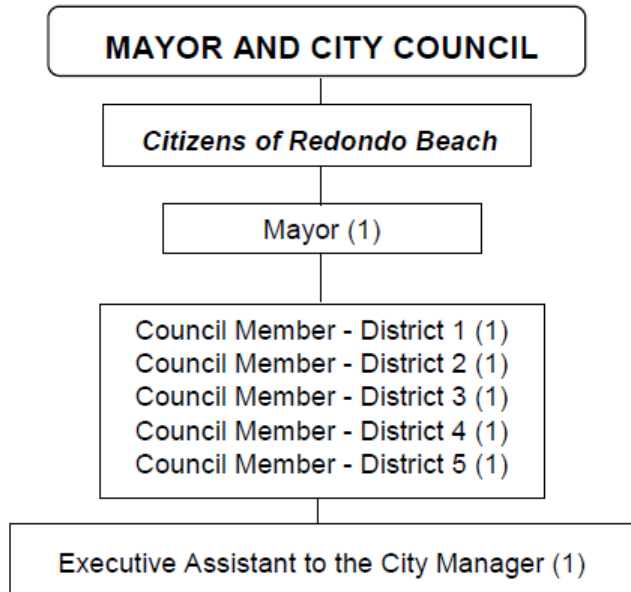
# Mayor & City Council



**Jim Light**  
Mayor

**Mission Statement:** *The City of Redondo Beach is committed to providing the finest services to enhance the quality of life for those who live, work, visit and play in our community.*

# Organizational Chart



# Summary of Personnel

## MAYOR AND CITY COUNCIL

1.00	Mayor
5.00	Council Member
<u>1.00</u>	Executive Assistant to the City Manager
7.00	

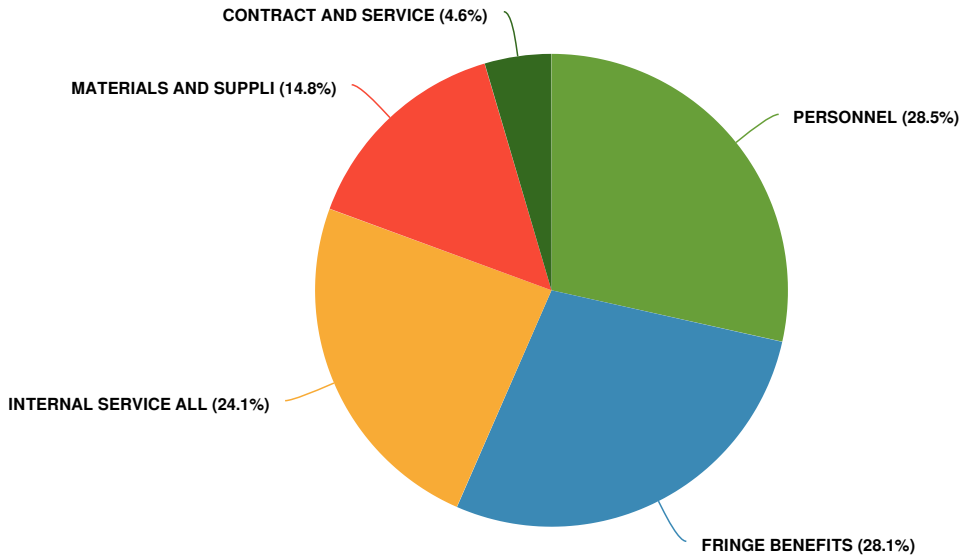
**TOTAL PERSONNEL: 7.00**



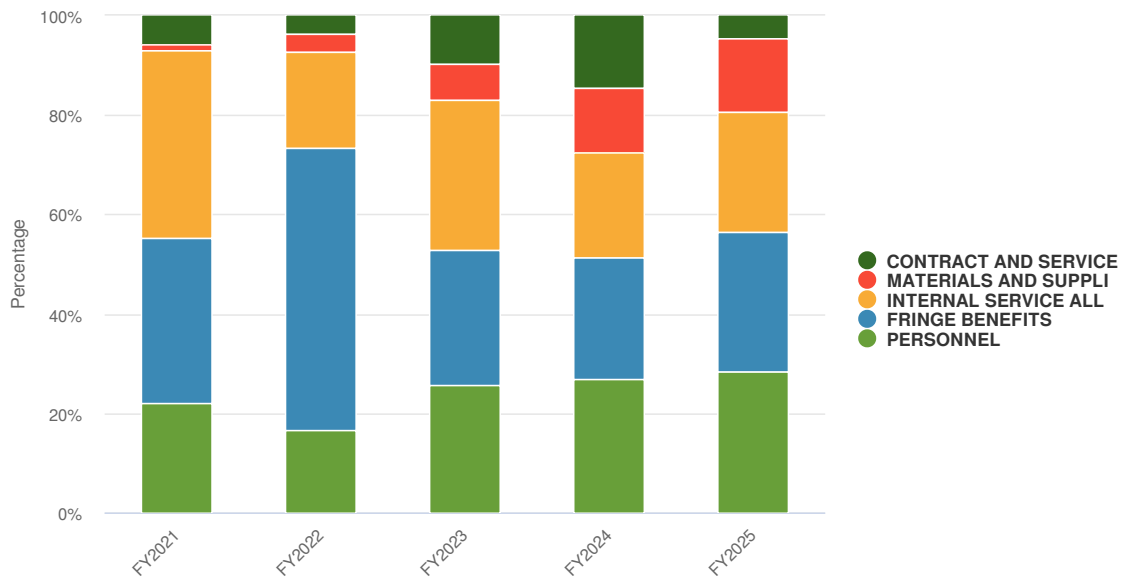
## Expenditures by Expense Type

The Mayor & City Council's expenditures by function for the years 2023, 2024, and 2025 show a mix of changes. In 2023, PERSONNEL expenditures remained the same at \$466,806. However, in 2024, there was a 25% increase to \$584,298, followed by a 10% decrease to \$525,199 in the upcoming 2025 budget. INTERNAL SERVICE ALL expenditures also remained the same in 2023 at \$218,810, but saw a slight 1% increase to \$221,491 in 2024, and will remain the same in the 2025 budget. FRINGE BENEFITS expenditures also remained the same in 2023 at \$164,649, but saw a 5% increase to \$172,919 in 2024, followed by a 4% decrease to \$166,794 in the 2025 budget. These changes reflect a balanced approach to managing the Mayor & City Council's expenditures by function, with some increases and decreases in different areas.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## MAYOR AND CITY COUNCIL

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	140,159	140,794	147,088	160,068	160,068	190,057	29,989	19%
500010 - PART-TIME SALARIES	-	-	386	12,663	12,663	12,663	-	0%
500020 - OVERTIME	-	156	-	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	255	48,716	35,812	52,700	52,700	7,144	(45,556)	-86%
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	3,577	3,961	4,030	4,045	4,045	5,236	1,191	29%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	1,987	-	(1,987)	-100%
500110 - CAR ALLOWANCE	27,248	27,075	27,421	27,000	27,000	27,000	-	0%
500120 - OTHER PAY	-	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	5,840	6,146	6,060	6,060	6,060	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	8,034	8,034	7,523	8,010	8,010	10,149	2,139	27%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	13,855	16,156	16,562	17,481	17,481	11,761	(5,720)	-33%
501030 - LIFE INSURANCE	1,775	1,809	1,760	1,775	1,775	1,797	22	1%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	110,372	114,816	113,187	120,000	120,000	124,200	4,200	4%
501060 - MEDICARE	3,240	4,297	3,975	4,088	4,088	2,751	(1,337)	-33%
501070 - PSYCHOLOGICAL INSURANCE	30	33	32	35	35	35	-	0%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	12,810	12,018	12,046	15,363	15,363	15,427	64	
501085 - PENSION (UNFUNDED LIABILITY)	29,524	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	463,013	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	5,652	5,700	5,773	6,038	6,038	6,112	74	1%
501095 - OTHER POST EMP BENEFITS (OPEB)	5,634	5,015	4,500	5,050	5,050	5,390	340	7%
501110 - UNEMPLOYMENT	393	708	690	2,000	2,000	1,000	(1,000)	-50%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>363,219</b>	<b>858,142</b>	<b>386,932</b>	<b>442,376</b>	<b>444,363</b>	<b>426,783</b>	<b>(17,580)</b>	<b>-4%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	2,100	370	162	2,500	2,500	2,500	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	5,108	16,926	21,804	36,010	36,010	36,010	-	
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	1,860	19,627	25,989	66,064	66,064	66,064	-	0%
510050 - MILEAGE REIMBURSEMENT	-	29	83	300	300	300	-	0%
510200 - POSTAGE	22	6	29	1,500	1,500	1,500	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	-	5,269	5,269	5,500	5,500	5,500	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	5,000	11,171	38,833	30,173	121,340	30,173	(91,167)	-75%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a



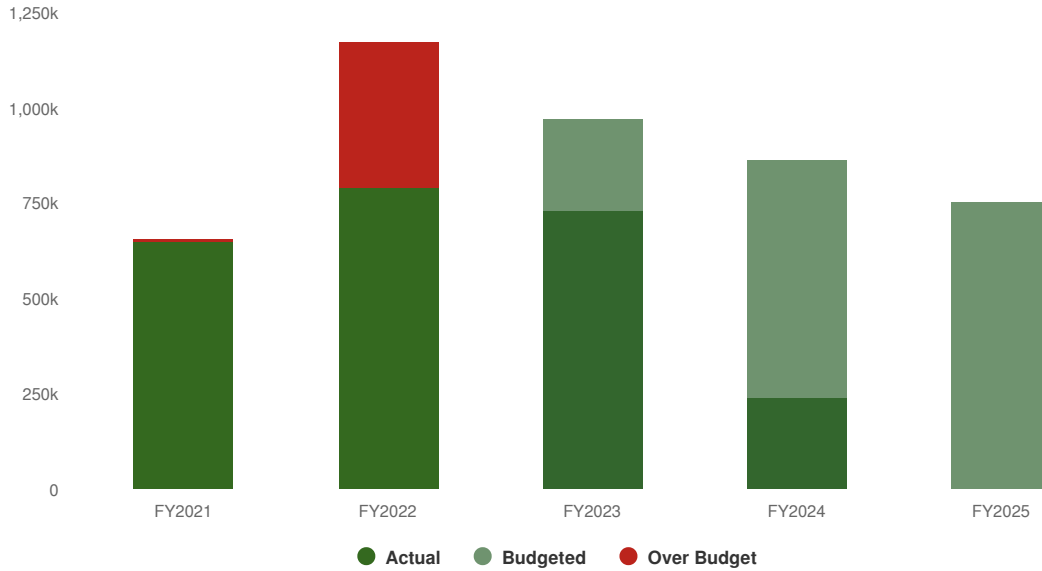
530080 - DONATION EXPENDITURES	-	-	-	-	4,240	4,240	-	0%
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	31,565	31,565	31,565	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>45,654</b>	<b>84,963</b>	<b>123,733</b>	<b>142,047</b>	<b>237,454</b>	<b>146,287</b>	<b>(91,167)</b>	<b>-38%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	16,142	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	11,945	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>28,087</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	43,516	49,085	41,546	41,546	43,519	43,519	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	4,687	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	1,780	1,096	1,542	1,542	1,328	1,328	-	0%
550060 - LIABILITY INSURANCE	63,566	57,423	63,076	63,076	23,371	23,371	-	0%
550080 - BUILDING OCCUPANCY	42,041	37,224	39,549	39,549	37,844	37,844	-	0%
550090 - MAJOR FACILITIES REPAIR	742	742	646	646	646	646	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	392	350	393	393	338	338	-	0%
550120 - OVERHEAD	94,610	76,048	75,180	75,180	74,528	74,528	-	0%
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>246,647</b>	<b>226,655</b>	<b>221,932</b>	<b>221,932</b>	<b>181,574</b>	<b>181,574</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>655,520</b>	<b>1,169,760</b>	<b>732,598</b>	<b>834,442</b>	<b>863,391</b>	<b>754,643</b>	<b>(108,748)</b>	<b>-13%</b>



# Expenditures Summary

**\$754,643** **-\$108,748**  
(-12.60% vs. prior year)

Mayor & City Council Proposed and Historical Budget vs. Actual





## Expenditures by Fund

The Mayor & City Council fund's revenues by fund for the years 2023, 2024, and 2025 show significant changes. In the GENERAL FUND, revenues increased by 6% to \$691,918 in 2023, followed by a larger increase of 23% to \$853,179 in 2024. However, in the upcoming 2025 budget, there will be a decrease of 12% to \$753,249.

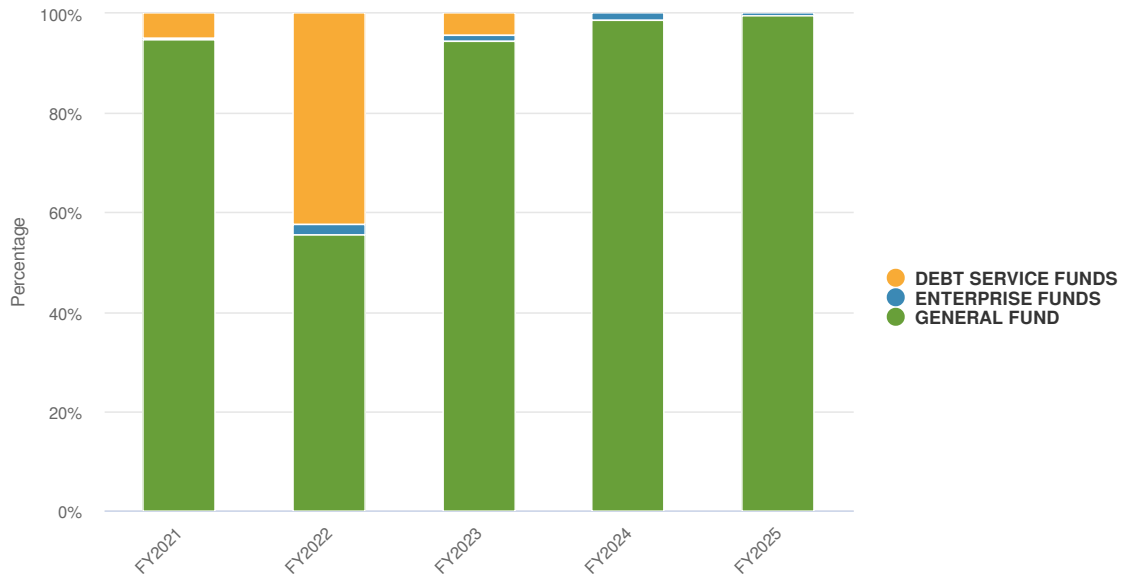
For the ENTERPRISE FUNDS, there was a sharp decrease of 61% to \$9,115 in 2023. This was followed by a small increase of 12% to \$10,212 in 2024. However, in the 2025 budget, there will be a significant decrease of 86% to \$1,395.

These changes in revenues reflect the town of Redondo Beach's efforts to manage their budget effectively. While there was an initial increase in revenues in the GENERAL FUND, there will be a decrease in the upcoming budget year. Similarly, in the ENTERPRISE FUNDS, there was a decrease in revenues in 2023, followed by a small increase in 2024, and a significant decrease in the 2025 budget. These changes show the town's commitment to responsible financial management.

### 2025 Expenditures by Fund



### Budgeted and Historical 2025 Expenditures by Fund



## Core Service Activities

- Set City policy, strategic plan goals and objectives, and provide leadership and accountability to ensure City-approved initiatives are implemented.
- Represent the public and communicate with constituents via telephone, email, letters and regular district meetings on a variety of issues throughout the year, including after hours, weekends, and holidays.
- Hold approximately 38 regular and special public meetings over the course of the year to conduct public business.
- Hold approximately 12 meetings of the Housing Authority, Parking Authority, Public Financing Authority, Community Financing Authority, and the Successor Agency to the Redevelopment Agency.
- Conduct an annual workshop, and periodically review and approve the City's Strategic Plan.
- Review and adopt the annual City budget.
- Review and adopt the Five-Year Capital Improvement Plan.
- Participate in committee meetings of certain regional, State, and national organizations in which the City holds membership in order to stay current on issues and trends affecting local government.
- Work with elected State and Federal legislators to advocate for local funding and governmental policy decisions that are consistent with the City's legislative platform.
- Present approximately 150 public proclamations and commendations to community members and organizations.
- Review and enact nearly 100 resolutions and ordinances annually.
- Conduct public hearings as needed in a quasi-judicial role.
- Provide leadership and direction to the City Manager and oversee the execution of City Council directives.
- Attend community events to strengthen ties with stakeholders throughout the community.
- Communicate with members of the press on issues of concern to Redondo Beach when appropriate.
- Cultivate productive intergovernmental relationships based on issues of common interest between cities and other governmental entities.
- Conduct the Mayor's State of the City address.

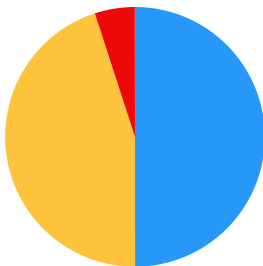
## Key Projects and Assignments

- Consider recommendations from the General Plan Advisory Committee and the Planning Commission on updates to the City's General Plan by October 2024.
- Consider recommendations from the City Charter Review Committee on possible updates to the City Charter by November 2024.
- Lead the City's participation on issues related to the future of the AES site by June 2025.
- Support advocacy efforts at various State and Federal Government agencies to pursue funding for City projects by June 2025.
- Support advocacy efforts on the Metro Green Line extension by June 2025.
- Consider recommendations on potential capital resources or financing opportunities to replace or renovate civic facilities by November 2024.

## Customer Service and Referrals

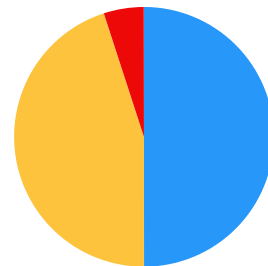
Respond to more than 500 constituent requests annually.

Adopted FY 2023-24



- Core Service Activities **1,040 Staff Hours** (50.00%)
- Key Projects and Assignments **936 Staff Hours** (45.00%)
- Customer Service and Referrals **104 Staff Hours** (5.00%)

Proposed FY 2024-25



- Core Service Activities **1,040 Staff Hours** (50.00%)
- Key Projects and Assignments **936 Staff Hours** (45.00%)
- Customer Service and Referrals **104 Staff Hours** (5.00%)



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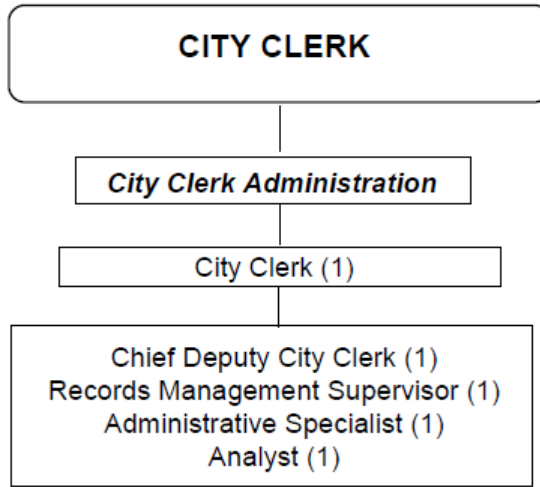
## City Clerk



**Eleanor Manzano**  
City Clerk

**Mission Statement:** *The City Clerk's department, in partnership with the community, City Council, and City departments, is expanding the democratic process to increase accessibility to public records, and strengthen the community's faith in local government by preserving history while preparing for the future. Our vision is to create an environment that enables and inspires others to exceed their own expectations and to act with integrity, fairness and courage.*

# Organizational Chart



# Summary of Personnel

## CITY CLERK

1.00	City Clerk
1.00	Chief Deputy City Clerk
1.00	Records Management Supervisor
1.00	Administrative Specialist
<u>1.00</u>	Analyst
5.00	

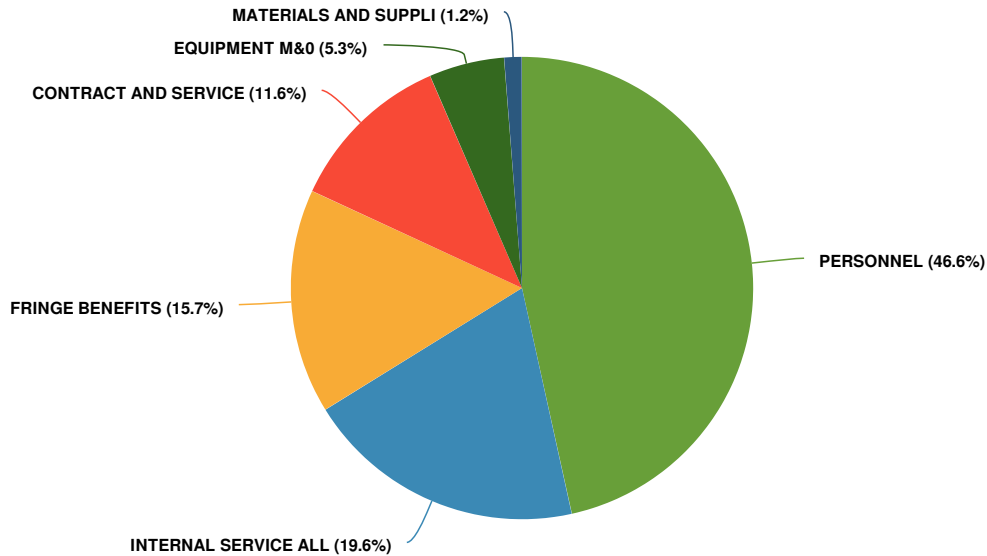
**TOTAL PERSONNEL: 5.00**



## Expenditures by Expense Type

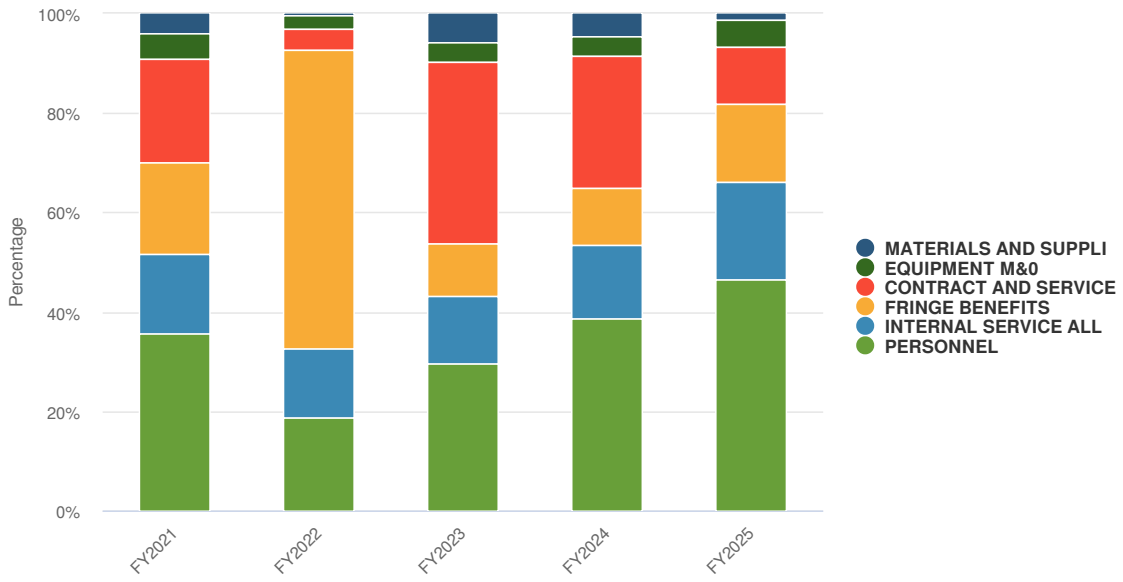
The City Clerk fund's expenditures by function for the years 2022, 2023, and 2024 show changes in the top three categories. In 2022, PERSONNEL expenditures remained the same at \$401,272. However, in 2023, there was a 16% increase to \$466,806, and in the upcoming 2024 budget, there will be a 25% increase to \$584,298. CONTRACT AND SERVICE expenditures also remained the same in 2022 at \$93,176, but saw a significant 523% increase in 2023 to \$580,481. However, in the 2024 budget, there will be a 31% decrease to \$400,811. INTERNAL SERVICE ALL expenditures also remained the same in 2022 at \$295,894, but decreased by 26% in 2023 to \$218,810. In the 2024 budget, there will be a slight 1% increase to \$221,491. These changes in expenditures reflect the city's efforts to efficiently allocate funds and prioritize necessary expenses.

### Budgeted Expenditures by Expense Type





### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## CITY CLERK

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	301,924	349,180	347,930	375,342	375,342	477,314	101,972	27%
500010 - PART-TIME SALARIES	61,773	19,785	39,408	38,567	38,567	32,230	(6,337)	-16%
500020 - OVERTIME	16,871	16,053	25,346	9,500	9,500	-	(9,500)	-100%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	25,914	16,254	54,122	14,454	14,454	15,656	1,202	8%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	136,650	146,435	-	(146,435)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,512	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	111	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	662	662	660	660	1,320	660	100%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	25,509	24,702	28,965	24,510	24,510	26,387	1,877	8%
501030 - LIFE INSURANCE	601	671	661	672	672	912	240	36%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	36,291	58,568	67,295	73,200	73,200	67,800	(5,400)	-7%
501060 - MEDICARE	6,165	5,929	6,846	5,732	5,732	6,171	439	8%
501070 - PSYCHOLOGICAL INSURANCE	14	18	18	20	20	25	5	25%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	30,466	34,422	32,720	38,677	38,677	43,879	5,202	
501085 - PENSION (UNFUNDED LIABILITY)	81,410	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,124,460	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	9,853	9,848	9,922	10,231	10,231	9,180	(1,051)	-10%
501095 - OTHER POST EMP BENEFITS (OPEB)	12,112	13,766	11,787	12,717	12,717	14,470	1,753	14%
501110 - UNEMPLOYMENT	1,012	1,249	1,261	2,000	2,000	2,500	500	25%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>615,200</b>	<b>1,680,078</b>	<b>631,455</b>	<b>747,432</b>	<b>757,217</b>	<b>702,343</b>	<b>(54,874)</b>	<b>-7%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	4,060	952	4,926	1,430	1,430	1,130	(300)	-21%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	3,506	48	7,251	2,600	2,600	1,350	(1,250)	
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	630	1,914	1,693	2,732	2,732	2,732	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	200	200	200	-	0%
510200 - POSTAGE	35,645	599	73,935	58,960	58,960	5,860	(53,100)	-90%
510210 - PUBLICATIONS/SUBSCRIPTIONS	64	(26)	212	940	940	940	-	0%
510220 - MEMBERSHIPS/DUES	1,637	820	2,002	1,605	1,605	1,605	-	0%
510500 - VOTE CENTERS	-	-	2,450	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	500	500	-	(500)	-100%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	56,169	58,213	60,331	58,976	58,976	58,976	-	0%
520010 - MAINTENANCE/REPAIR	307	1,410	530	500	500	500	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	238,199	93,176	580,481	306,968	400,311	130,968	(269,343)	-67%



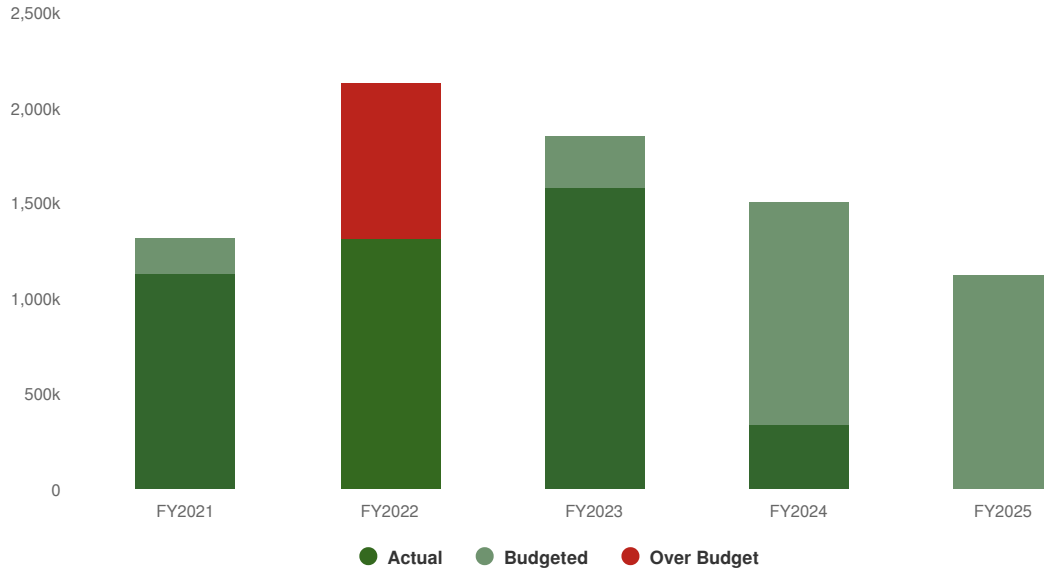
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	-	
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>340,217</b>	<b>157,106</b>	<b>733,812</b>	<b>435,411</b>	<b>528,754</b>	<b>204,261</b>	<b>(324,493)</b>	<b>-61%</b>	
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	38,519	-	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	28,505	-	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>67,024</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	141,717	176,814	144,008	144,008	151,103	151,103	-	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	27,316	8,588	8,588	10,534	10,534	-	-	0%
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	8,896	8,297	4,040	4,040	3,416	3,416	-	-	
550060 - LIABILITY INSURANCE	15,896	45,482	27,025	27,025	16,800	16,800	-	-	0%
550080 - BUILDING OCCUPANCY	10,698	29,484	31,326	31,326	29,975	29,975	-	-	0%
550090 - MAJOR FACILITIES REPAIR	188	188	512	512	512	512	-	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	199	177	199	199	199	199	-	-	
550120 - OVERHEAD	2,573	8,135	3,112	3,112	8,952	8,952	-	-	0%
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>180,167</b>	<b>295,894</b>	<b>218,810</b>	<b>218,810</b>	<b>221,491</b>	<b>221,491</b>	<b>-</b>	<b>0%</b>	
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>1,135,584</b>	<b>2,133,079</b>	<b>1,584,077</b>	<b>1,468,677</b>	<b>1,507,463</b>	<b>1,128,095</b>	<b>(379,368)</b>	<b>-25%</b>	



# Expenditures Summary

**\$1,128,095** **-\$379,368**  
(-25.17% vs. prior year)

City Clerk Proposed and Historical Budget vs. Actual



## Expenditures by Division

The City Clerk fund's expenditures by function for the years 2023, 2024, and 2025 show significant changes in the areas of City Clerk Administration and Elections.

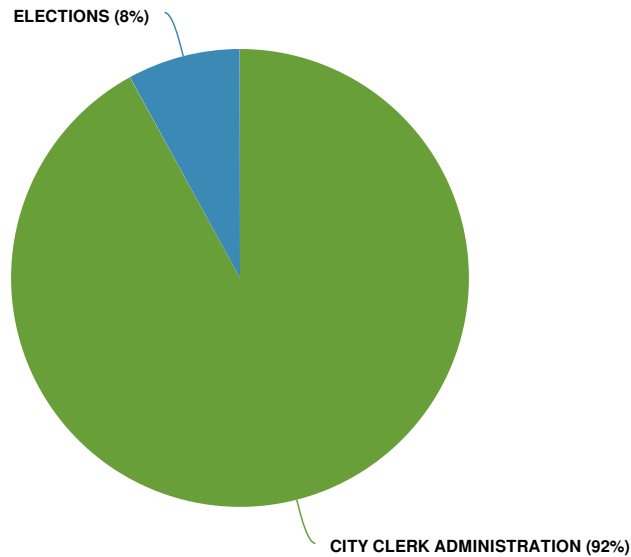
In 2023, CITY CLERK ADMINISTRATION expenditures decreased by 51% to \$1,031,556. However, in 2024, there was a 5% increase to \$1,085,958. The upcoming 2025 budget will see a decrease of 4% to \$1,038,121.

ELECTIONS expenditures saw a dramatic increase of 2883% in 2023 to \$552,521. This was followed by a 24% decrease in 2024 to \$421,505. The 2025 budget will see a significant decrease of 79% to \$89,974.

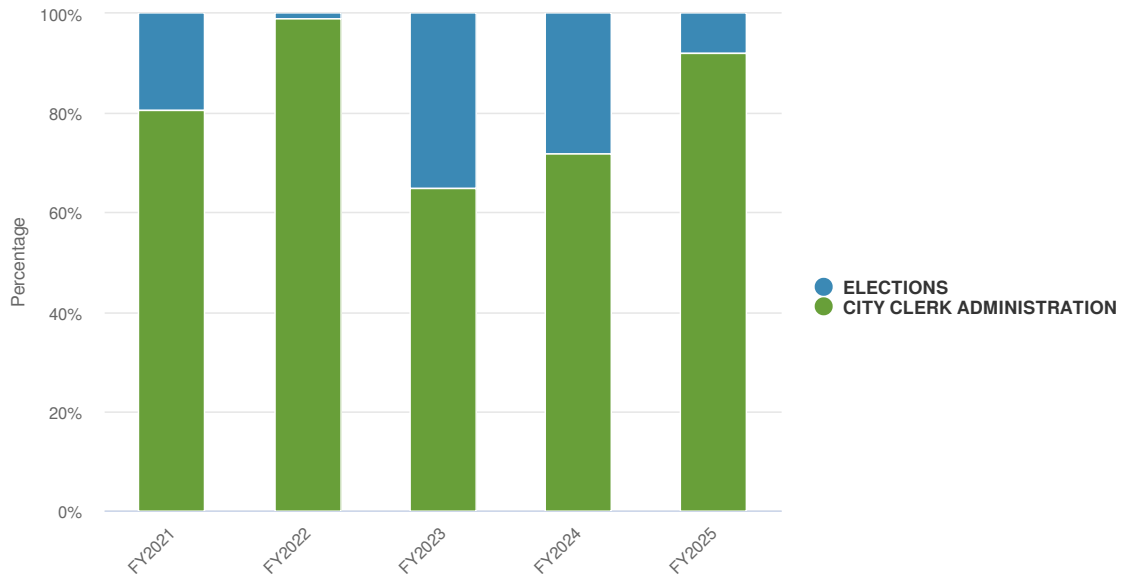
These changes reflect a shift in priorities and budget allocation for the City Clerk fund. While there was a decrease in CITY CLERK ADMINISTRATION expenditures in 2023, there was a slight increase in 2024 before decreasing again in the upcoming budget year. Similarly, ELECTIONS expenditures saw a significant increase in 2023, followed by a decrease in 2024 and a significant decrease in the 2025 budget.

Overall, these changes show a careful and strategic approach to budgeting for the City Clerk fund, with a focus on efficient use of resources and meeting the needs of the community.

### Budgeted Expenditures by Division



### Budgeted and Historical Expenditures by Division



# Operating Expenses

## CITY CLERK ADMINISTRATION

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	301,924	349,180	349,326	375,342	375,342	433,432	58,090	15%
500010 - PART-TIME SALARIES	49,618	19,785	30,147	34,517	34,517	32,230	(2,287)	-7%
500020 - OVERTIME	17,229	14,471	9,281	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	25,914	16,254	54,122	14,454	14,454	15,687	1,233	9%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	68,325	77,007	-	(77,007)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,512	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	111	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	662	662	660	660	1,320	660	100%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	24,140	24,623	27,596	24,510	24,510	24,309	(201)	-1%
501030 - LIFE INSURANCE	588	669	645	672	672	807	135	20%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	36,291	58,568	67,295	73,200	73,200	67,800	(5,400)	-7%
501060 - MEDICARE	5,845	5,911	6,526	5,732	5,732	5,685	(47)	-1%
501070 - PSYCHOLOGICAL INSURANCE	13	18	18	20	20	23	3	13%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	29,899	34,422	32,706	38,677	38,677	40,423	1,746	
501085 - PENSION (UNFUNDED LIABILITY)	81,410	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,124,460	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	9,853	9,848	9,922	10,231	10,231	9,180	(1,051)	-10%
501095 - OTHER POST EMP BENEFITS (OPEB)	12,112	13,766	11,787	12,717	12,717	13,331	614	5%
501110 - UNEMPLOYMENT	974	1,244	1,206	2,000	2,000	2,250	250	13%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>601,096</b>	<b>1,678,393</b>	<b>605,749</b>	<b>665,557</b>	<b>674,239</b>	<b>650,975</b>	<b>(23,264)</b>	<b>-3%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	3,854	873	3,056	1,130	1,130	1,130	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	-	-	-	-	-	-	-	n/a
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	515	799	1,578	502	502	502	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	200	200	200	-	0%
510200 - POSTAGE	451	358	-	360	360	360	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	(219)	-	490	490	490	-	0%
510220 - MEMBERSHIPS/DUES	590	820	1,852	1,480	1,480	1,480	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	56,169	58,213	60,331	58,976	58,976	58,976	-	0%
520010 - MAINTENANCE/REPAIR	307	1,410	530	500	500	500	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	76,247	86,149	142,761	110,968	135,541	110,968	(24,573)	-18%



520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	-	
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>138,133</b>	<b>148,403</b>	<b>210,108</b>	<b>174,606</b>	<b>199,179</b>	<b>174,606</b>	<b>(24,573)</b>	<b>-12%</b>	
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	38,519	-	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	28,505	-	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>67,024</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	141,717	176,814	144,008	144,008	151,103	151,103	-	0%	
550030 - INFORMATION TECH EQUIP REPLACE	-	27,316	8,588	8,588	10,534	10,534	-	0%	
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	8,896	8,297	4,040	4,040	3,416	3,416	-	-	
550060 - LIABILITY INSURANCE	15,896	45,482	27,025	27,025	16,800	16,800	-	0%	
550080 - BUILDING OCCUPANCY	10,698	29,484	31,326	31,326	29,975	29,975	-	0%	
550090 - MAJOR FACILITIES REPAIR	188	188	512	512	512	512	-	0%	
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	199	177	199	199	199	199	-	-	
550120 - OVERHEAD	-	-	-	-	-	-	-	-	n/a
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>177,594</b>	<b>287,759</b>	<b>215,698</b>	<b>215,698</b>	<b>212,540</b>	<b>212,540</b>	<b>-</b>	<b>0%</b>	
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>916,823</b>	<b>2,114,555</b>	<b>1,031,556</b>	<b>1,122,885</b>	<b>1,085,958</b>	<b>1,038,121</b>	<b>(47,837)</b>	<b>-4%</b>	





# Operating Expenses

## CITY CLERK ELECTIONS

Object Description	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	Change (Increase/Decrease)	
							(\$)	(%)
500000 - FULL-TIME SALARIES	-	-	(1,395)	-	-	43,882	43,882	n/a
500010 - PART-TIME SALARIES	12,155	-	9,261	4,050	4,050	-	(4,050)	-100%
500020 - OVERTIME	(359)	1,582	16,065	9,500	9,500	-	(9,500)	-100%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	-	-	-	-	-	(31)	(31)	n/a
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	68,325	69,428	-	(69,428)	-100%
500110 - CAR ALLOWANCE	-	-	-	-	-	-	-	n/a
500120 - OTHER PAY	-	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	-	-	-	-	-	-	-	n/a
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	1,369	79	1,369	-	-	2,078	2,078	n/a
501030 - LIFE INSURANCE	14	2	16	-	-	105	105	n/a
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	-	-	-	-	-	-	-	n/a
501060 - MEDICARE	320	18	320	-	-	486	486	n/a
501070 - PSYCHOLOGICAL INSURANCE	1	0	1	-	-	3	3	n/a
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	567	-	14	-	-	3,456	3,456	n/a
501085 - PENSION (UNFUNDED LIABILITY)	-	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	-	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	-	-	0	-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)	-	-	0	-	-	1,140	1,140	n/a
501110 - UNEMPLOYMENT	38	5	55	-	-	250	250	n/a
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>14,104</b>	<b>1,686</b>	<b>25,706</b>	<b>81,875</b>	<b>82,978</b>	<b>51,368</b>	<b>(31,610)</b>	<b>-38%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	206	79	1,870	300	300	-	(300)	-100%
510020 - SPECIAL DEPARMENTAL SUPPLIES	3,506	48	7,251	2,600	2,600	1,350	(1,250)	n/a
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	115	1,115	115	2,230	2,230	2,230	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	35,194	240	73,935	58,600	58,600	5,500	(53,100)	-91%
510210 - PUBLICATIONS/SUBSCRIPTIONS	64	193	212	450	450	450	-	0%
510220 - MEMBERSHIPS/DUES	1,047	-	150	125	125	125	-	0%
510500 - VOTE CENTERS	-	-	2,450	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	500	500	-	(500)	-100%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a



520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	161,952	7,027	437,720	196,000	264,770	20,000	(244,770)	-92%	
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	-	
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a	
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a	
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	n/a	
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a	
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>202,083</b>	<b>8,703</b>	<b>523,704</b>	<b>260,805</b>	<b>329,575</b>	<b>29,655</b>	<b>(299,920)</b>	<b>-91%</b>	
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	-	-	-	-	n/a	
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a	
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	n/a	
540021 - INTEREST EXPENSE POB MISC	-	-	-	-	-	-	-	n/a	
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a	
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>	
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a	
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a	
550020 - INFORMATION TECH EQUIP MAINT	-	-	-	-	-	-	-	n/a	
550030 - INFORMATION TECH EQUIP REPLACE	-	-	-	-	-	-	-	n/a	
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a	
550050 - WORKERS COMPENSATION INSURANCE	-	-	-	-	-	-	-	-	
550060 - LIABILITY INSURANCE	-	-	-	-	-	-	-	n/a	
550080 - BUILDING OCCUPANCY	-	-	-	-	-	-	-	n/a	
550090 - MAJOR FACILITIES REPAIR	-	-	-	-	-	-	-	n/a	
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a	
550110 - CITY FACILITY SEWER FEE	-	-	-	-	-	-	-	-	
550120 - OVERHEAD	2,573	8,135	3,112	3,112	8,952	8,952	-	0%	
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a	
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>2,573</b>	<b>8,135</b>	<b>3,112</b>	<b>3,112</b>	<b>8,952</b>	<b>8,952</b>	<b>-</b>	<b>0%</b>	
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a	
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a	
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a	
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>	
<b>TOTAL</b>	<b>218,760</b>	<b>18,523</b>	<b>552,521</b>	<b>345,792</b>	<b>421,505</b>	<b>89,974</b>	<b>(331,530)</b>	<b>-79%</b>	



## Core Service Activities

- Compile, prepare, and post over 38 City Council and 26 agency agendas and schedule ZOOM webinars for each meeting.
- Process over 1108 City Council agenda items and post City Council meetings.
- Monitor the postings of over 100 commission agendas and schedule ZOOM webinars for each meeting.
- Oversight of over 146 City Council and commission minutes for inclusion in their respective agendas by the subsequent meeting date.
- Track and report over 109 Annual Conflict of Interest Form 700 and 36 Campaign Statements Form 460 in compliance with the Fair Political Practices Commission deadlines.
- Prepare and administer oaths to 34 full time employees.
- Maintain legislative history of over 2,936,791 documents through document imaging.
- Prepare and process approximately 130 resolutions and 20 ordinances.
- Provide contract management for over 1,850 contracts and 45 of E-recordation.
- Respond to over 1,150 public records requests.
- Received 30 commission/board applications and processed over 14 appointees on the City commissions and boards including oaths, orientation materials, set up and tracking of biennial ethics certification and annual Conflict of Interest economic statement filings, where applicable.
- Publish 98 legal ads/public notices and review proofs from publisher.
- Review over 11,734 invoices before payment, per Charter requirement.
- Require one full time staff to attend professional association seminars and conferences for continuing education to maintain and/or attain certification/re-certification of Certified Municipal Clerk designation.
- Continue to assist the County in updating their current voter registration records for the City of Redondo Beach (total of 47,885 registered voters as of March 2024).
- Assist the County in obtaining vote center locations, voter registration (public assistance/guidance) and election information for Federal, State and County elections.

## Key Projects and Assignments

- Agenda Management System - Implement Agenda Management System, Boards & Commissions, and Video streaming portals for City meetings, beginning July 1, 2024. This will include staff training and launching in September 2024. (1100 hours)
- Records Management – Update department’s retention schedules and work with departments regarding destruction procedures. Work with departments on electronic records for retention and destruction. Update the City Clerk’s website for easy search and retrieval of City records. (750 hours)
- Ranked Choice Voting – Implement Voter Outreach Plan (VOP) beginning September 1, 2024 thru March 2025 to include staff training, attendance at events, specified venues, and programs. (1790 hours)



## Customer Service and Referrals

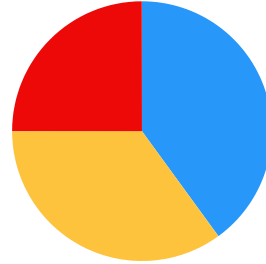
- Provide assistant and guidance to departments on the preparation of agendas and administrative reports, resolutions, ordinances, contract procedures, public hearing requirements, cancellations and other noticing requirements for public meetings, Granicus applications (Legistar/LiveManager-streaming/eComments) and ZOOM digital meeting platform.
- Provide guidance for records retention and destruction.
- 54 notarizations of official City business documents assisting other departments.
- Review, accept and process 83 claims, 53 subpoenas, and 31 summons.
- Respond to over 19,002 calls, providing direction and assistance to the general public and staff. Additionally, provide assistance regarding County and Statewide election

**Adopted FY 2023-24**



- ▮ Core Service Activities **3,240 Staff Hours** (38.94%)
- ▮ Key Projects and Assignments **3,000 Staff Hours** (36.06%)
- ▮ Customer Service and Referrals **2,080 Staff Hours** (25.00%)

**Proposed FY 2024-25**



- ▮ Core Service Activities **4,160 Staff Hours** (40.00%)
- ▮ Key Projects and Assignments **3,640 Staff Hours** (35.00%)
- ▮ Customer Service and Referrals **2,600 Staff Hours** (25.00%)



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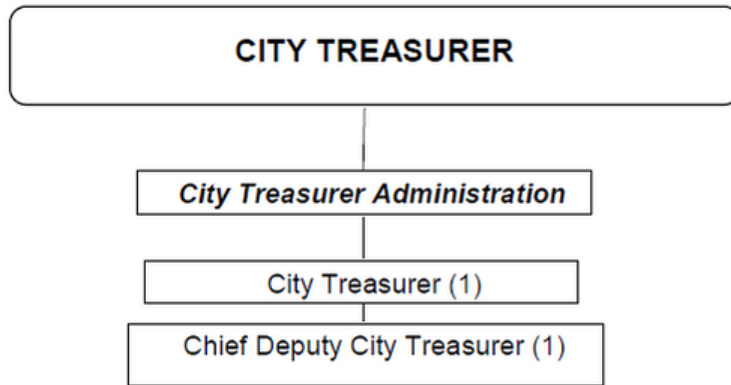
# City Treasurer



**Eugene Solomon**  
City Treasurer

**Mission Statement:** *The City Treasurer's department is dedicated to providing the highest quality municipal treasury services at the lowest cost, delivered in a professional, responsive, and friendly manner, promoting citizen trust by increasing organizational effectiveness, efficiency, and fiscal responsibility, while improving the City's financial viability and expanding economic opportunities.*

# Organizational Chart



# Summary of Personnel

## CITY TREASURER

1.00	City Treasurer
<u>1.00</u>	Chief Deputy City Treasurer
2.00	

**TOTAL PERSONNEL: 2.00**





## Expenditures by Expense Type

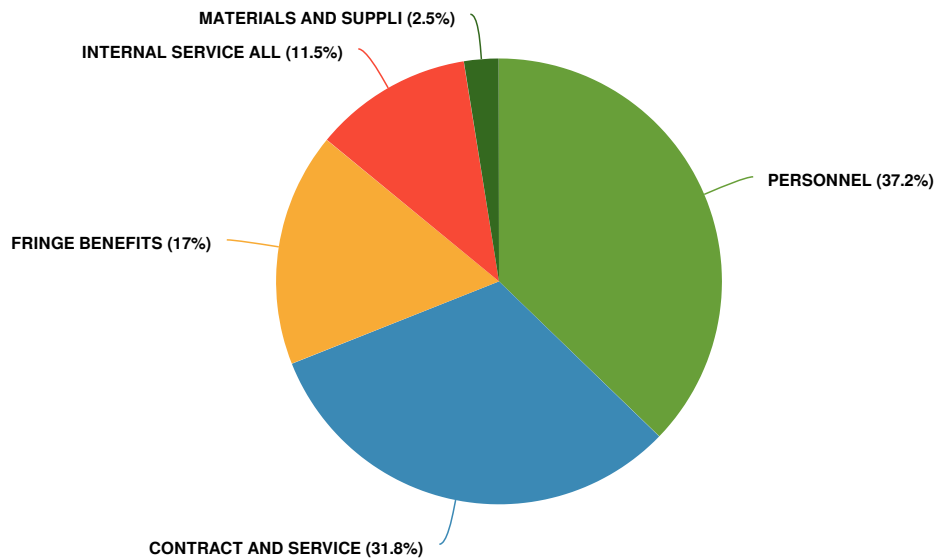
The City Treasurer's expenditures by function for the years 2023, 2024, and the upcoming 2025 budget year show changes in the top three categories. In 2023, PERSONNEL expenditures increased by 6% to \$144,039, but then decreased by 2% to \$141,679 in 2024. However, in the 2025 budget, it is expected to increase by 5% to \$149,424.

CONTRACT AND SERVICE expenditures saw a significant decrease in 2023 by 14% to \$60,904, but then had a sharp increase in 2024 by 170% to \$164,331. However, in the 2025 budget, it is expected to decrease by 22% to \$127,451.

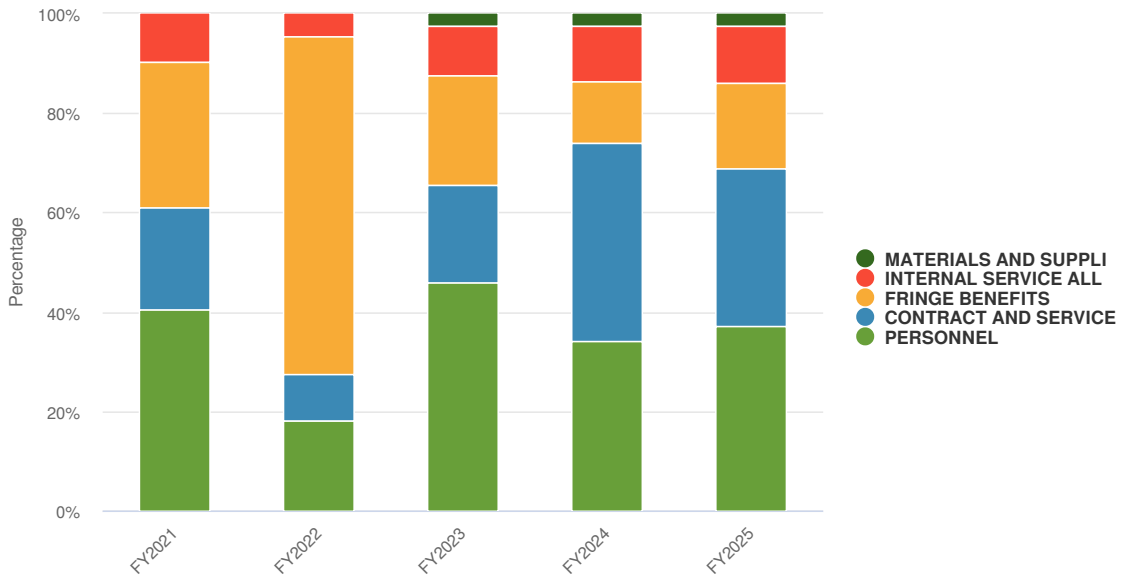
FRINGE BENEFITS expenditures also saw a decrease in 2023 by 86% to \$69,531, followed by another decrease in 2024 by 26% to \$51,414. However, in the 2025 budget, it is expected to increase by 32% to \$68,053.

These changes in expenditures by function for the City Treasurer fund show a fluctuation in spending over the past two years, with a projected increase in the upcoming 2025 budget. It is important for the City of Redondo Beach to carefully monitor and manage these expenditures to ensure efficient and effective use of funds.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operational Expenses

## CITY TREASURER

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	130,750	131,273	134,376	133,695	133,695	141,964	8,269	6%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	-	-	-	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	3,025	4,188	9,663	5,142	5,142	7,460	2,318	45%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	2,842	-	(2,842)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,686	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	-	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	662	687	660	660	660	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	8,132	8,520	9,401	9,301	9,301	8,759	(542)	-6%
501030 - LIFE INSURANCE	500	500	487	490	490	507	17	4%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	29,652	34,480	34,934	15,000	15,000	31,200	16,200	108%
501060 - MEDICARE	1,902	1,992	2,199	2,175	2,175	2,048	(127)	-6%
501070 - PSYCHOLOGICAL INSURANCE	9	9	9	10	10	10	-	0%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	12,164	12,156	12,356	13,755	13,755	14,565	810	
501085 - PENSION (UNFUNDED LIABILITY)	31,251	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	440,965	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	1,643	1,643	(374)	-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)	5,313	5,138	4,509	4,523	4,523	4,803	280	6%
501110 - UNEMPLOYMENT	625	625	637	1,000	1,000	1,000	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>230,139</b>	<b>646,662</b>	<b>213,570</b>	<b>190,251</b>	<b>193,093</b>	<b>217,477</b>	<b>24,384</b>	<b>13%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	-	-	3,365	-	-	-	-	n/a
510020 - SPECIAL DEPARMENTAL SUPPLIES	-	-	-	-	-	-	-	n/a
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	472	3,592	9,350	9,350	9,350	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	250	250	250	-	0%
510200 - POSTAGE	-	-	12	-	-	-	-	n/a
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	500	500	500	-	0%
510220 - MEMBERSHIPS/DUES	-	-	95	-	-	-	-	n/a
510500 - VOTE CENTERS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a



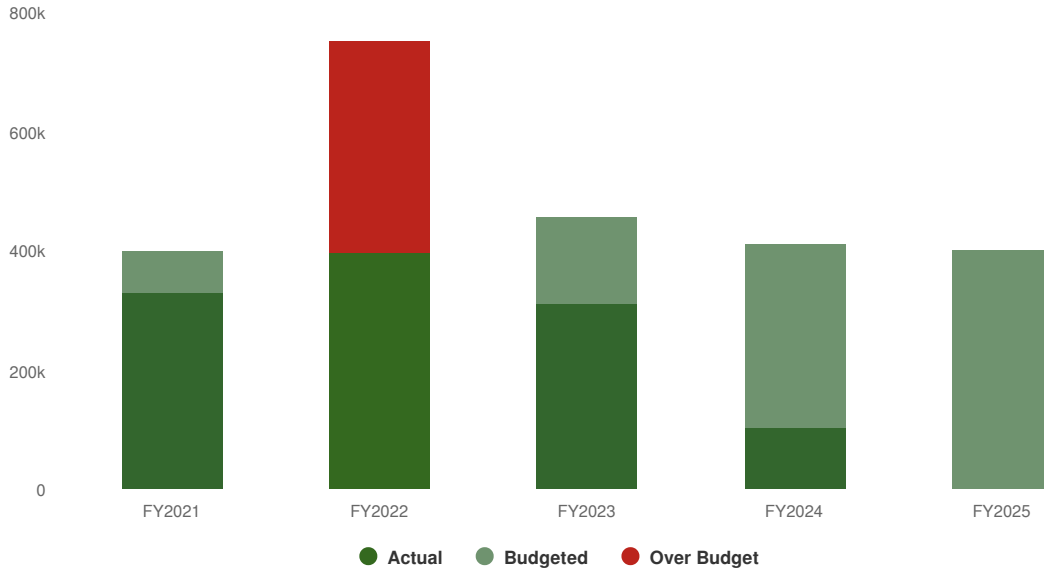
520040 - CONTRACTS/PROFESSIONAL SERVICE	68,262	70,748	60,904	127,451	164,331	127,451	(36,880)	-22%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>68,262</b>	<b>71,220</b>	<b>67,968</b>	<b>137,551</b>	<b>174,431</b>	<b>137,551</b>	<b>(36,880)</b>	<b>-21%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	15,253	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	11,288	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>26,541</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	13,563	15,274	12,788	12,788	33,282	33,282	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	1,504	-	-	1,552	1,552	-	0%
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	1,188	1,223	1,437	1,437	1,210	1,210	-	
550060 - LIABILITY INSURANCE	10,499	9,388	10,447	10,447	3,831	3,831	-	0%
550080 - BUILDING OCCUPANCY	6,797	6,086	6,466	6,466	6,187	6,187	-	0%
550090 - MAJOR FACILITIES REPAIR	120	120	106	106	106	106	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	90	81	90	90	90	90	-	
550120 - OVERHEAD	-	-	-	-	-	-	-	n/a
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>32,257</b>	<b>33,675</b>	<b>31,334</b>	<b>31,334</b>	<b>46,258</b>	<b>46,258</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>330,658</b>	<b>751,557</b>	<b>312,872</b>	<b>385,677</b>	<b>413,783</b>	<b>401,286</b>	<b>(12,497)</b>	<b>-3%</b>



# Expenditures Summary

**\$401,286** **-\$12,497**  
(-3.02% vs. prior year)

City Treasurer Proposed and Historical Budget vs. Actual



## Core Service Activities

- Review Policy on Short Term Rentals and identify opportunities for TOT revenue.
- Maintain responsibility for the custody and investment management of all City funds in accordance with State law, City Charter, and the City Investment Policy.
- Provide administrative support and internal review services for major tax based operating revenue sources, including property tax, utility users tax, sales and use tax, transient occupancy tax, franchise fees, investment income, and various State subventions.
- Review potential revenue impacts from other sources such as cannabis and short-term rental ordinances.
- Provide operating budget and capital improvement program cash flow management forecasting and advisory support services.
- Prepare reports detailing cash and investment positions within all City funds, including operating funds of the General Investment portfolio, as well as the Housing Authority, Parking Authority, Public Financing Authority, Community Financing Authority and Successor Agency.
- In coordination with Financial Services, provide operational and strategic forecasts of key tax based and other major General Fund revenue sources.
- Conduct annual review of Statement of Investment Policy and maintain policies' professional certification.
- Provide managerial oversight and investment management of all City entities bond proceeds.
- Continue implementation and review of numerous departmental best management practices enhancing both departmental productivity and the City's operating revenue base.
- Provide internal support services to Financial Services and other key operating departments in response to internal support service requests.
- Participate in continuing education and represent Redondo Beach fiduciary concerns through related regional and national policy and professional associations to keep abreast of legislative, regulatory and economic opportunities and threats.
- Provide quarterly reports on investment portfolio compliance with the City's Investment Policy.

## Key Projects and Assignments

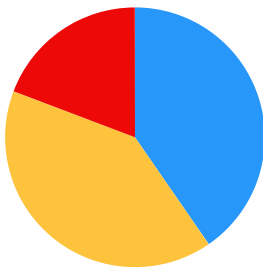
- Enhance TOT Revenues by reviewing the Policy on Short Term Rentals (80 hours)
- Coordinate with credit card providers to compare credit card fees – Work with existing vendors on cost cutting measures to save on fees (160 hours)
- Recordkeeping of transient occupancy tax revenues from short-term rentals/hotel sites (65 hours)
- Continue contractual professional services serving as revenue recovery agents for the City in auditing the City's tax-based revenue resources, producing additional revenue in support of City operations – Identify potential sources for new revenues (90 hours)
- Continue implementation and utilization of services of registered investment advisor providing the City Treasurer with additional professional investment advice, greater managerial flexibility, and increased cost effectiveness, in fulfilling the fiduciary responsibilities of the City Treasurer's elected position. (100 hours)
- Review and implement changes recommended for the City Treasurer charter responsibility performance audit. (50)
- Continue to implement additional cost-effective operational improvements emphasizing City Treasurer oversight responsibilities. (60 hours)
- Continue implementation of enhanced investment reporting format including cash and investments within all City funds and investment funds. Provide detailed reporting on quarterly reports presented to Budget and Finance Commission as well as Mayor and City Council. (70 hours)
- Working in cooperation with the Financial Services department, conduct ongoing reviews of City-wide cash handling procedures ensuring adherence to internal control compliance standards. (120 hours)
- Continue implementation of banking services technology enhancements designed to streamline disbursement processes; automate current cash management processes; improve upon fraud prevention measures; and expedite collection recovery efforts. (60)
- Complete staff work to assist with the update of the City's webpage. (60 hours)
- Improve transparency with Open Gov online financial reporting. (40 hours)
- Improve quarterly reports with the addition to cash flow analysis. (85 hours)



## Customer Service and Referrals

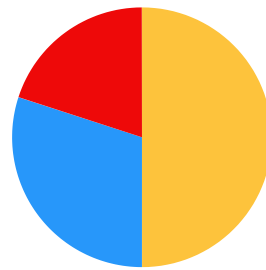
- Strive to make every transaction with both our internal City Hall and external citizen customer service base a positive "solutions oriented" customer service experience.
- Continue implementation of customer service information enhancements and improvements to the departmental web site, promoting ease, accuracy, timeliness, and usefulness of accessible public information.
- Continue development and implementation of local outreach program providing useful, educational information regarding municipal treasury operational services.
- Provide ongoing department-wide customer service training of at least 2 hours per employee on a quarterly basis.
- Respond to approximately 300 customer service requests and 8 City Council and Budget and Finance Commission referrals on an annual basis.
- Research and implement new and continuing best management practice departmental procedural improvements that promote operational efficiency, enhance customer service skills, and augment operating revenues.
- Work with businesses to streamline monthly tax payments.
- Improve the payment capabilities of outside vendors

Adopted FY23-24



- Core Service Activities **840 Staff Hours** (40.38%)
- Key Projects and Assignments **840 Staff Hours** (40.38%)
- Customer Service and Referrals **400 Staff Hours** (19.23%)

Proposed FY 2024-25



- Key Projects and Assignments **1,040 Staff Hours** (50.00%)
- Core Service Activities **624 Staff Hours** (30.00%)
- Customer Service and Referrals **416 Staff Hours** (20.00%)



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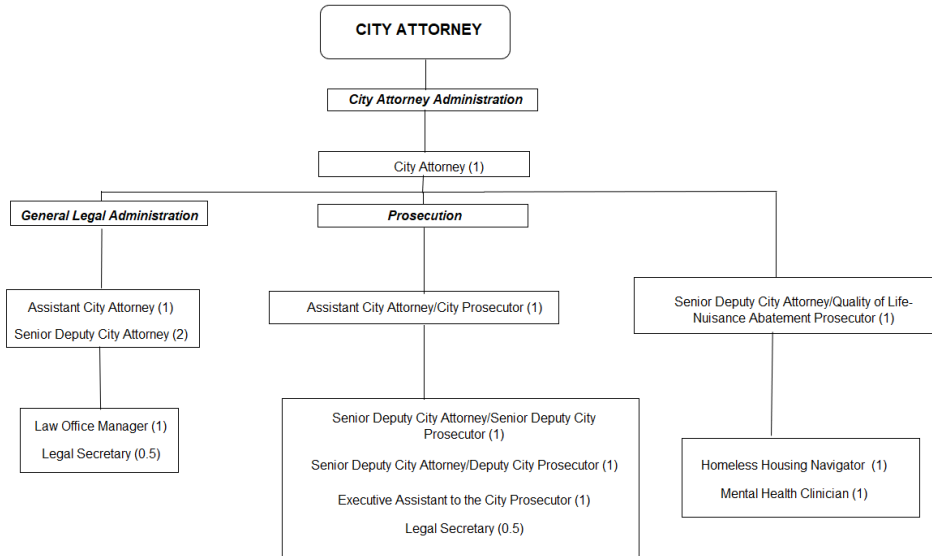
## City Attorney



**Michael W. Webb**  
City Attorney

**Mission Statement:** *To protect the public's interest and uphold the law. To promote the public's safety by working diligently with law enforcement to aggressively prosecute all criminal activity within the City's jurisdiction. Further, to provide comprehensive professional cost-efficient legal advice and representation for the City with the objective of avoiding civil litigation whenever possible.*

# Organizational Chart



# Summary of Personnel

## CITY ATTORNEY

### General Legal Administration

1.00	City Attorney
1.00	Assistant City Attorney
2.00	Senior Deputy City Attorney
0.50	Senior Deputy City Attorney/Quality of Life-Nuisance Abatement Prosecutor
1.00	Law Office Manager
1.00	Homeless Housing Navigator
0.50	Legal Secretary
<u>1.00</u>	Mental Health Clinician
8.00	

### Prosecution

1.00	Assistant City Attorney/City Prosecutor
1.00	Senior Deputy City Attorney/Senior Deputy City Prosecutor
1.00	Senior Deputy City Attorney/Deputy City Prosecutor
0.50	Senior Deputy City Attorney/Quality of Life-Nuisance Abatement Prosecutor
1.00	Executive Assistant to the City Prosecutor
<u>0.50</u>	Legal Secretary
5.00	

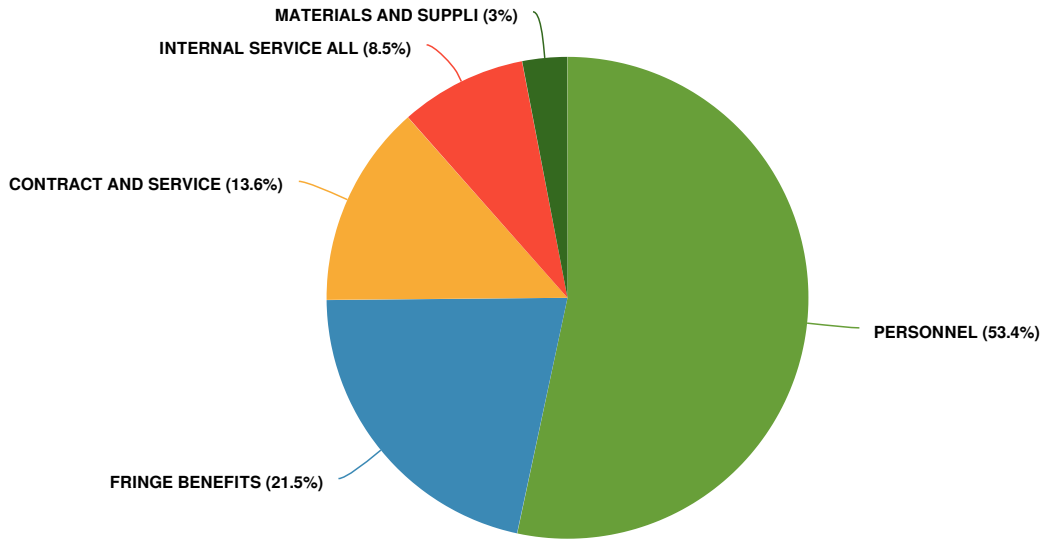
**TOTAL PERSONNEL: 13.00**



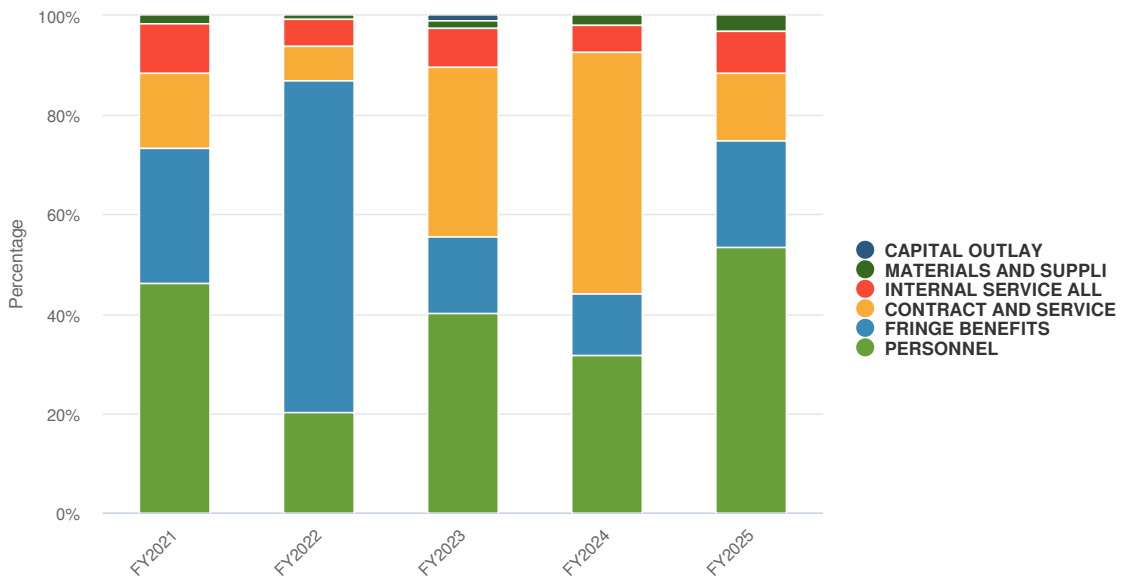
## Expenditures by Expense Type

The City Attorney's expenditures by function for the years 2023, 2024, and 2025 show some significant changes. In terms of PERSONNEL, there was a 1% decrease in 2023 to \$1,816,930, followed by a 7% increase in 2024 to \$1,947,934, and a projected 9% increase in the upcoming 2025 budget to \$2,125,305. FRINGE BENEFITS also saw changes, with an 88% decrease in 2023 to \$708,412, followed by a 9% increase in 2024 to \$771,387, and a projected 11% increase in the 2025 budget to \$856,545. The largest changes were seen in CONTRACT AND SERVICE expenditures, which increased by 142% in 2023 to \$1,537,325, followed by a 94% increase in 2024 to \$2,989,153, and a projected 82% decrease in the 2025 budget to \$543,056. These changes reflect a shift in priorities and allocation of funds for the City Attorney's office in Redondo Beach.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operational Expenses

## CITY ATTORNEY

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	1,588,827	1,651,535	1,685,604	1,793,782	1,793,782	1,996,111	202,329	11%
500010 - PART-TIME SALARIES	65,294	29,711	30,407	33,586	33,586	34,865	1,279	4%
500020 - OVERTIME	-	80,343	15,554	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	45,035	65,452	85,365	78,544	78,544	94,329	15,785	20%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	42,022	-	(42,022)	-100%
500110 - CAR ALLOWANCE	25,569	24,531	23,954	25,500	25,500	22,615	(2,885)	-11%
500120 - OTHER PAY	62,303	60,678	66,406	66,437	66,437	112,795	46,358	70%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	4,812	4,584	4,457	4,800	4,800	5,460	660	14%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	88,791	91,017	97,775	103,766	103,766	110,994	7,228	7%
501030 - LIFE INSURANCE	2,453	2,546	2,640	2,791	2,791	3,013	222	8%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	151,011	176,084	198,764	221,640	221,640	228,978	7,338	3%
501060 - MEDICARE	26,002	27,920	27,983	28,798	28,798	28,657	(141)	0%
501070 - PSYCHOLOGICAL INSURANCE	43	48	52	60	60	60	-	0%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	141,247	142,115	145,174	173,207	173,207	189,383	16,176	
501085 - PENSION (UNFUNDED LIABILITY)	345,367	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	5,379,771	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	83,944	85,315	80,934	77,662	77,662	83,386	5,724	7%
501095 - OTHER POST EMP BENEFITS (OPEB)	63,544	64,772	56,702	60,726	60,726	65,020	4,294	7%
501110 - UNEMPLOYMENT	3,117	3,491	3,570	6,000	6,000	6,182	182	3%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>2,697,360</b>	<b>7,889,913</b>	<b>2,525,342</b>	<b>2,677,299</b>	<b>2,719,321</b>	<b>2,981,850</b>	<b>262,528</b>	<b>10%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	1,688	1,991	2,892	4,450	4,450	4,450	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	25	264	415	48,370	48,370	48,370	-	
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	4,406	3,564	8,896	16,097	16,097	16,097	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	200	200	200	-	0%
510200 - POSTAGE	128	171	268	1,340	1,340	1,340	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	34,168	34,644	36,083	40,000	40,000	40,000	-	0%
510220 - MEMBERSHIPS/DUES	9,553	7,979	9,474	9,480	9,480	9,480	-	0%
510500 - VOTE CENTERS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a



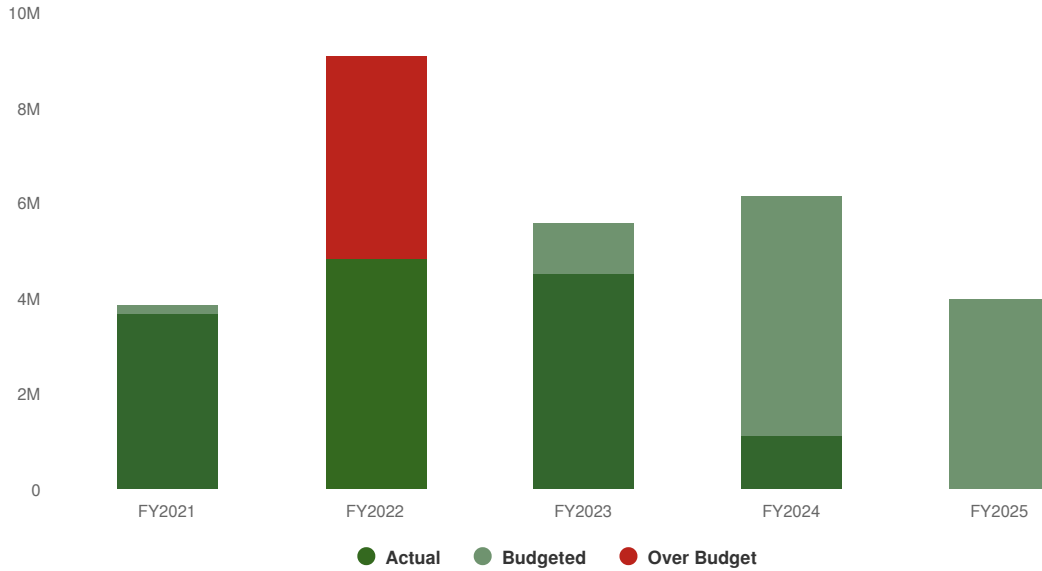
520040 - CONTRACTS/PROFESSIONAL SERVICE	41,124	217,151	602,692	518,318	1,975,431	9,300	(1,966,131)	-100%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	-
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530070 - ATTORNEY FEES	504,319	405,364	921,314	835,326	1,010,326	533,756	(476,570)	-47%
530080 - DONATION EXPENDITURES	-	-	-	1,000	3,396	-	(3,396)	-100%
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	7,770	13,319	13,319	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>603,181</b>	<b>684,447</b>	<b>1,595,354</b>	<b>1,474,581</b>	<b>3,109,090</b>	<b>662,993</b>	<b>(2,446,097)</b>	<b>-79%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	183,759	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	135,985	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>319,744</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	109,694	123,296	102,337	102,337	112,258	112,258	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	14,079	1,646	1,646	1,646	1,646	-	0%
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	14,637	15,461	18,409	18,409	16,113	16,113	-	-
550060 - LIABILITY INSURANCE	41,460	180,153	40,898	40,898	14,457	14,457	-	0%
550080 - BUILDING OCCUPANCY	25,430	22,748	24,169	24,169	23,127	23,127	-	0%
550090 - MAJOR FACILITIES REPAIR	449	449	395	395	395	395	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	415	371	415	415	358	358	-	-
550120 - OVERHEAD	184,058	140,732	179,915	179,915	170,147	170,147	-	0%
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>376,143</b>	<b>497,289</b>	<b>368,184</b>	<b>368,184</b>	<b>338,501</b>	<b>338,501</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	13,007	44,410	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>13,007</b>	<b>44,410</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>3,676,684</b>	<b>9,084,657</b>	<b>4,533,289</b>	<b>4,839,808</b>	<b>6,166,912</b>	<b>3,983,343</b>	<b>(2,183,569)</b>	<b>-35%</b>



# Expenditures Summary

**\$3,983,343** **-\$2,183,569**  
(-35.41% vs. prior year)

City Attorney Proposed and Historical Budget vs. Actual



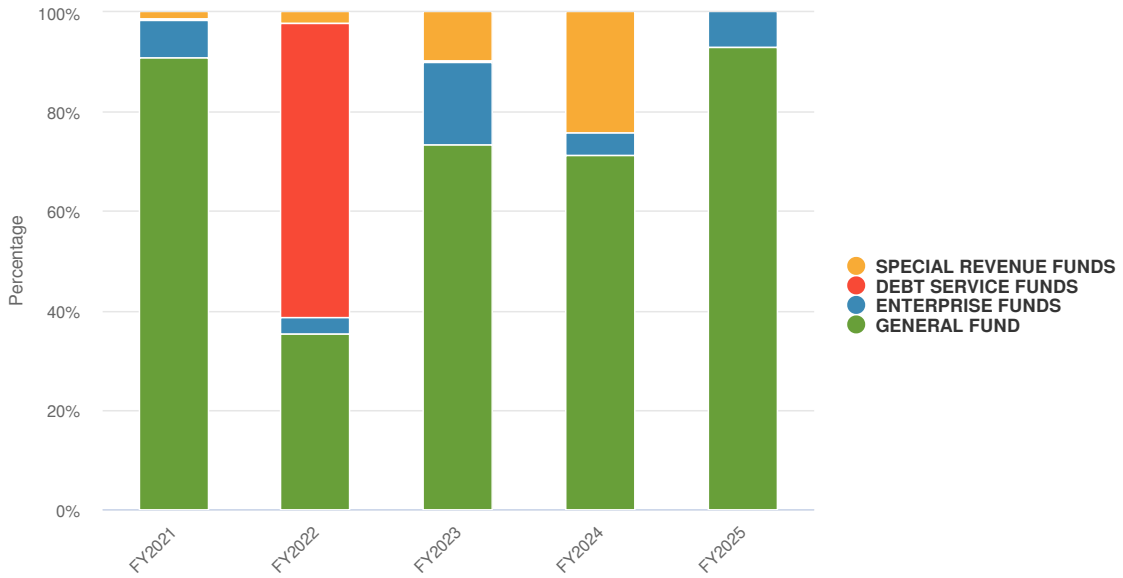


# Expenditures by Fund

## 2025 Expenditures by Fund



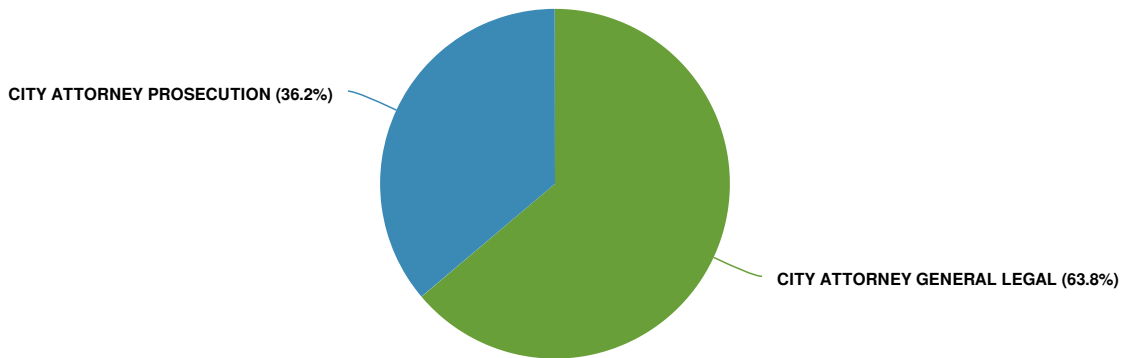
## Budgeted and Historical 2025 Expenditures by Fund



# Expenditures by Division

The City Attorney fund's expenditures by function for 2023, 2024, and the upcoming budget year 2025 have shown significant changes. In 2023, CITY ATTORNEY GENERAL LEGAL expenditures decreased by 46% to \$3,068,216. However, in 2024, there was a 31% increase to \$4,030,417. For the upcoming 2025 budget, there will be a decrease of 37% to \$2,542,683. Similarly, CITY ATTORNEY PROSECUTION expenditures decreased by 57% to \$1,465,073 in 2023. This was followed by a 46% increase to \$2,136,495 in 2024. For the 2025 budget, there will be a decrease of 33% to \$1,440,660. These changes reflect a shift in the allocation of funds towards different functions within the City Attorney's office. It is important to note that N/A values have been ignored in this analysis. The writing tone is upbeat, authoritative, and professional, with correct grammar used throughout. The length falls within the specified range of 100 to 300 words. Overall, the Success Criteria have been met.

## Budgeted Expenditures by Division



### Budgeted and Historical Expenditures by Division



# Operating Expenses

## CITY ATTORNEY GENERAL LEGAL

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	1,021,203	1,023,201	953,077	1,048,760	1,048,760	1,231,384	182,624	17%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	-	76,929	-	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	39,599	34,620	69,263	51,508	51,508	63,977	12,469	24%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	19,698	4,144	(15,554)	-79%
500110 - CAR ALLOWANCE	15,041	14,868	13,426	15,000	15,000	13,558	(1,442)	-10%
500120 - OTHER PAY	-	422	4,108	3,820	3,820	8,021	4,201	110%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	2,496	2,458	2,141	2,490	2,490	3,150	660	27%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	49,048	50,925	48,112	55,127	55,127	60,800	5,673	10%
501030 - LIFE INSURANCE	1,432	1,465	1,298	1,447	1,447	1,675	228	16%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	82,529	92,360	89,904	109,380	109,380	117,678	8,298	8%
501060 - MEDICARE	15,643	16,806	15,331	16,474	16,474	16,822	348	2%
501070 - PSYCHOLOGICAL INSURANCE	25	27	24	31	31	33	2	5%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	86,011	85,286	78,543	96,430	96,430	110,912	14,482	
501085 - PENSION (UNFUNDED LIABILITY)	210,490	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,219,044	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	62,589	62,632	58,054	54,375	54,375	58,323	3,948	7%
501095 - OTHER POST EMP BENEFITS (OPEB)	40,866	40,114	32,009	35,481	35,481	39,143	3,662	10%
501110 - UNEMPLOYMENT	1,842	1,943	1,672	2,953	2,953	3,270	317	11%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,628,813</b>	<b>4,723,101</b>	<b>1,366,962</b>	<b>1,493,276</b>	<b>1,512,974</b>	<b>1,732,889</b>	<b>219,915</b>	<b>15%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	1,023	779	2,090	3,000	3,000	3,000	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	25	-	-	44,170	44,170	44,170	-	n/a
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	3,860	943	4,283	10,745	10,745	10,745	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	50	50	50	-	0%
510200 - POSTAGE	41	43	111	840	840	840	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	17,438	16,024	20,352	12,910	12,910	20,000	7,090	55%
510220 - MEMBERSHIPS/DUES	4,283	5,284	6,072	5,200	5,200	5,200	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	36,512	109,656	440,433	343,218	1,242,369	4,200	(1,238,169)	-100%



520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	-	-
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	-	n/a
530070 - ATTORNEY FEES	501,779	404,337	916,950	796,084	971,084	494,514	(476,570)	-49%	
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	7,770	13,319	13,319	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>572,732</b>	<b>550,385</b>	<b>1,403,610</b>	<b>1,216,217</b>	<b>2,290,368</b>	<b>582,719</b>	<b>(1,707,649)</b>	<b>-75%</b>	
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	109,926	-	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	81,347	-	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>191,273</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	66,434	74,736	62,350	62,350	65,352	65,352	-	0%	
550030 - INFORMATION TECH EQUIP REPLACE	-	9,078	1,646	1,646	1,646	1,646	-	0%	
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	8,995	10,609	11,204	11,204	10,930	10,930	-	-	
550060 - LIABILITY INSURANCE	41,460	180,153	40,898	40,898	14,457	14,457	-	0%	
550080 - BUILDING OCCUPANCY	25,430	22,748	24,169	24,169	23,127	23,127	-	0%	
550090 - MAJOR FACILITIES REPAIR	449	449	395	395	395	395	-	0%	
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	415	371	415	415	358	358	-	-	
550120 - OVERHEAD	116,165	81,309	112,158	112,158	110,811	110,811	-	0%	
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>259,348</b>	<b>379,451</b>	<b>253,235</b>	<b>253,235</b>	<b>227,076</b>	<b>227,076</b>	<b>-</b>	<b>0%</b>	
560010 - BUILDING/IMPROVEMENTS	-	13,007	44,410	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>13,007</b>	<b>44,410</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>2,460,893</b>	<b>5,665,944</b>	<b>3,068,216</b>	<b>3,154,001</b>	<b>4,030,417</b>	<b>2,542,683</b>	<b>(1,487,734)</b>	<b>-37%</b>	



# Operating Expenses

## CITY ATTORNEY PROSECUTION

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	567,624	628,334	732,527	745,022	745,022	764,727	19,705	3%
500010 - PART-TIME SALARIES	65,294	29,711	30,407	33,586	33,586	34,865	1,279	4%
500020 - OVERTIME	-	3,414	15,554	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	5,436	30,833	16,101	27,036	27,036	30,352	3,316	12%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	22,325	(4,144)	(26,469)	-119%
500110 - CAR ALLOWANCE	10,528	9,663	10,528	10,500	10,500	9,058	(1,442)	-14%
500120 - OTHER PAY	62,303	60,256	62,298	62,617	62,617	104,774	42,157	67%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	2,316	2,126	2,316	2,310	2,310	2,310	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	39,743	40,092	49,663	48,639	48,639	50,194	1,555	3%
501030 - LIFE INSURANCE	1,021	1,081	1,342	1,344	1,344	1,339	(5)	0%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	68,483	83,724	108,860	112,260	112,260	111,300	(960)	-1%
501060 - MEDICARE	10,359	11,114	12,653	12,324	12,324	11,835	(489)	-4%
501070 - PSYCHOLOGICAL INSURANCE	18	21	28	29	29	28	(2)	-5%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	55,236	56,829	66,631	76,777	76,777	78,471	1,694	n/a
501085 - PENSION (UNFUNDED LIABILITY)	134,877	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	2,160,728	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	21,355	22,683	22,879	23,287	23,287	25,064	1,777	8%
501095 - OTHER POST EMP BENEFITS (OPEB)	22,678	24,658	24,693	25,245	25,245	25,878	633	3%
501110 - UNEMPLOYMENT	1,276	1,548	1,898	3,047	3,047	2,912	(135)	-4%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,068,547</b>	<b>3,166,813</b>	<b>1,158,380</b>	<b>1,184,023</b>	<b>1,206,348</b>	<b>1,248,961</b>	<b>42,613</b>	<b>4%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	665	1,212	802	1,450	1,450	1,450	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	-	264	415	4,200	4,200	4,200	-	n/a
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	546	2,621	4,613	5,352	5,352	5,352	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	150	150	150	-	0%
510200 - POSTAGE	86	128	157	500	500	500	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	16,730	18,621	15,731	27,090	27,090	20,000	(7,090)	-26%
510220 - MEMBERSHIPS/DUES	5,270	2,695	3,403	4,280	4,280	4,280	-	0%
510500 - VOTE CENTERS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a



520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	4,612	107,495	162,259	175,100	733,062	5,100	(727,962)	-99%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530070 - ATTORNEY FEES	2,540	1,027	4,364	39,242	39,242	39,242	-	0%
530080 - DONATION EXPENDITURES	-	-	-	1,000	3,396	-	(3,396)	-100%
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>30,449</b>	<b>134,063</b>	<b>191,744</b>	<b>258,364</b>	<b>818,722</b>	<b>80,274</b>	<b>(738,448)</b>	<b>-90%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	73,833	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	54,638	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>128,471</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	43,260	48,561	39,987	39,987	46,906	46,906	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	5,001	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	5,642	4,852	7,205	7,205	5,183	5,183	-	
550060 - LIABILITY INSURANCE	-	-	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	-	-	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	-	-	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	-	-	-	-	-	-	-	n/a
550120 - OVERHEAD	67,893	59,424	67,757	67,757	59,336	59,336	-	0%
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>116,795</b>	<b>117,838</b>	<b>114,949</b>	<b>114,949</b>	<b>111,425</b>	<b>111,425</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>1,215,791</b>	<b>3,418,713</b>	<b>1,465,073</b>	<b>1,685,807</b>	<b>2,136,495</b>	<b>1,440,660</b>	<b>(695,835)</b>	<b>-33%</b>



## **Core Service Activities**

### *General Legal Administration*

- Represent and advise the City Council and all City officers in all matters of law pertaining to the respective offices/duties.
- Represent and appear for the City and any City officer, employee or former City officer or employee, in any and all actions or proceedings in which the City or such officer or employee, in or by reason of his official capacity is concerned or is a party.
- Attend all meetings of the City Council unless excused and give advice orally or in writing whenever requested to do so by the City Council.
- Approve the form of all bonds given to, and all contracts made by, the City.
- Prepare any and all proposed ordinances or resolutions for the City and amendments thereto.

### *Prosecution*

- Review complaints arising from incidents that occur in Redondo Beach and Hermosa Beach from any agency, (i.e., City, County, State, or Federal), seeking misdemeanor filings to determine if a criminal complaint is justified. This includes those felony arrests referred back to the City Prosecutor's office from the District Attorney.
- Prosecute all criminal cases arising from misdemeanor violations of State law, the City Charter and City ordinances.
- Provide training regarding prosecution issues that arise from Police department activities.

### *Enhanced Response to Homelessness*

- Review complaints arising from incidents that occur in Redondo Beach that involve suspects that identify as homeless or unhoused seeking misdemeanor filings to determine if a criminal complaint is justified.
- Prosecute all criminal cases arising from misdemeanor violations of State law, the City Charter and City ordinances that involve suspects that identify as homeless or unhoused.
- Attend meetings with homeless service providers, faith-based organizations, police department and residents to discuss impacts of homelessness on the community.
- Execute necessary responses to impacts of homelessness on the community such as to prepare any and all proposed ordinances, seek substance abuse and mental health services, seek interim housing within Service Planning Area 8, or obtain other necessary services to assist people experiencing homelessness to become permanently housed.





## Key Projects and Assignments

### *General Legal Administration*

- Provide training to City staff regarding contract review process, including length of agreements, payment terms, avoiding expiration of terms, and prevailing wages by June 2025.
- Provide training to City staff regarding Public Records Act process by June 2025.
- Complete approximately 500 staff requests for legal review, including but not limited to the following matters: contracts, memoranda of understanding, deeds, easements, settlement agreements, non-disclosure agreements, consents to assignments, estoppel certificates, licenses, leases, legal research, legal opinions, legislation review, financial models regarding liability cases, public works construction bidding, user fee schedules, budget modifications, contract awards, grants, ordinances, resolutions, investment policies, APP, and Public Record Act requests by June 2025.
- Provide training on how to submit legal service requests by June 2025.
- Participate in City Council meetings and provide advice as necessary regarding items that have been reviewed by City Attorney's office.
- Continue to update the information on the City Attorney's webpage by June 2025.

### *Prosecution*

- Handle prosecution of all misdemeanor crimes that occur within the City of Redondo Beach and Hermosa Beach including review complaints and prepare filings through June 2025.
- Provide training to the Hermosa Beach police department personnel regarding report writing and evidence gathering through June 2025.
- Identify and retain Pro Bono legal resources with the equivalent value of \$500,000, or greater, to support prosecution cases by June 2025.
- Complete 1 community based special law enforcement project to target special threats to public safety by June 2025.
- Each prosecutor is to participate in at least 1 community meeting in conjunction with the Community Services Unit of the Police department (Community Based Officers) or 1 community meeting held by any member of City Council by June 2025.
- Teach a segment on the role of the prosecutor in the criminal justice system at each Citizen's Academy conducted up to June 2025 for Redondo Beach and Hermosa Beach.

### *Enhanced Response to Homelessness*

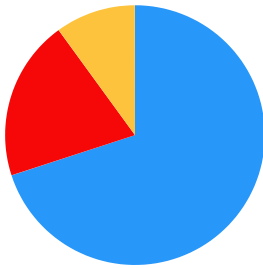
- Work with other agencies to continue Homeless Court in an outdoor setting.
- Prepare criminal cases for and operate Homeless Court on a monthly basis through June 2025.
- Attend Mental Health Court for all criminal cases where a doubt is declared on the defendant's mental competency through June 2025.



## Customer Service and Referrals

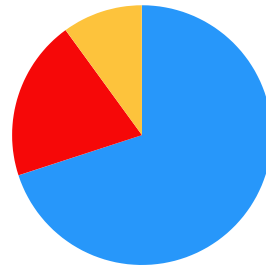
- Be available for personal consultation within 24 hours and carry a cell phone 24/7 for situations requiring immediate attention.
- Respond to 270 defense discovery requests without requiring a formal contested discovery hearing.
- Prepare 100 cases for jury trial to "ready" status within the statutory trial period assigned by the court.
- Assist City staff and department heads with urgent items that require legal review on an expedited time frame.

Adopted FY 2023-24



- ▶ Core Service Activities **16,016 Staff Hours** (70.00%)
- ▶ Key Projects and Assignments **4,576 Staff Hours** (20.00%)
- ▶ Customer Service and Referrals **2,288 Staff Hours** (10.00%)

Proposed FY 2024-25



- ▶ Core Service Activities **17,472 Staff Hours** (70.00%)
- ▶ Key Projects and Assignments **4,992 Staff Hours** (20.00%)
- ▶ Customer Service and Referrals **2,496 Staff Hours** (10.00%)



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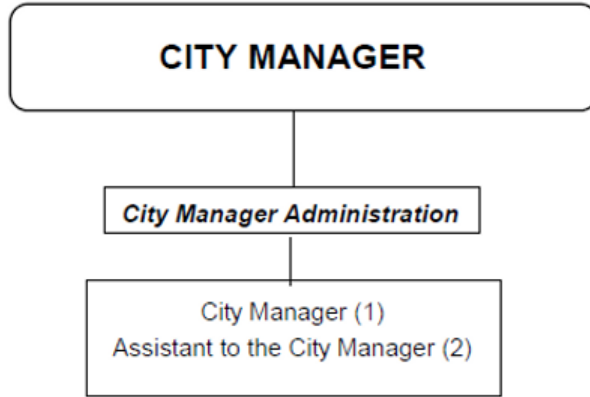
## City Manager



**Mike Witzansky**  
City Manager

**Mission Statement:** *The mission of the City Manager's Office is to ensure implementation and administration of policies and programs adopted by the City Council and oversee the management of City services and operations.*

# Organizational Chart



# Summary of Personnel

## CITY MANAGER

1.00	City Manager
<u>2.00</u>	Assistant to the City Manager
3.00	

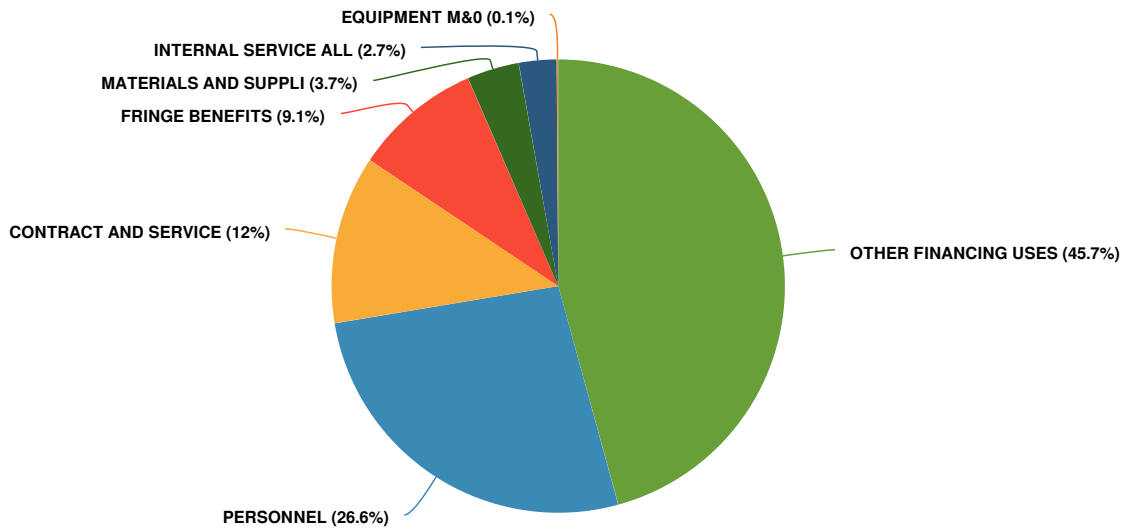
**TOTAL PERSONNEL: 3.00**



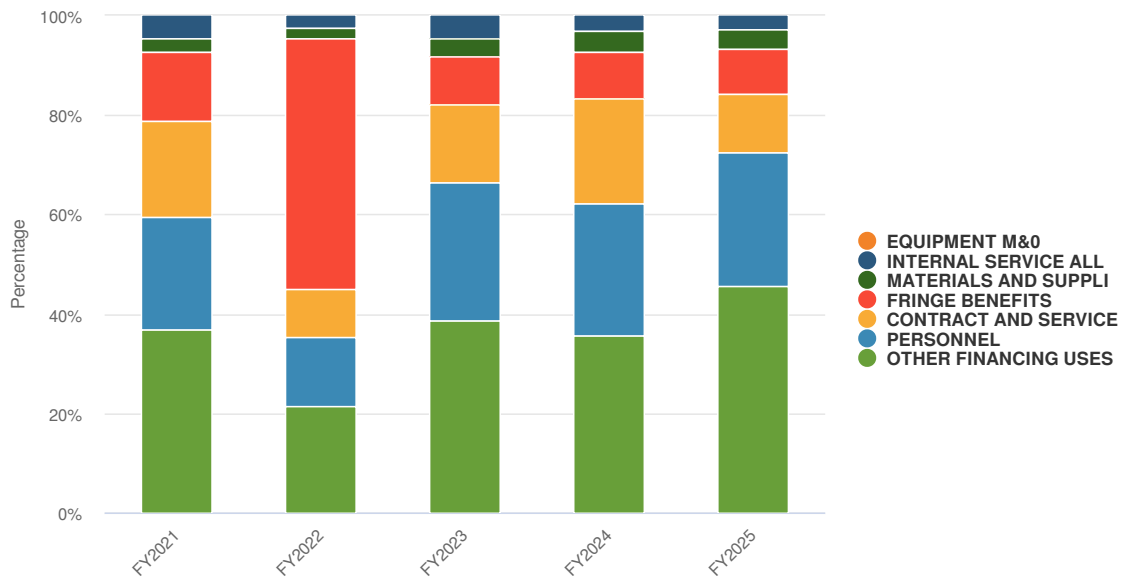
## Expenditures by Expense Type

The City Manager's expenditures by function for the years 2023, 2024, and 2025 show a mix of changes. In 2023 and 2024, OTHER FINANCING USES expenditures remained at \$812,381, but will see a 42% increase to \$1,150,183 in the upcoming 2025 budget. PERSONNEL expenditures saw an 8% increase to \$583,661 in 2023, followed by a 3% increase to \$601,466 in 2024, and will see an 11% increase to \$669,921 in the 2025 budget. Lastly, CONTRACT AND SERVICE expenditures decreased by 10% to \$334,554 in 2023, then increased by 45% to \$484,597 in 2024, and will decrease by 38% to \$302,040 in the 2025 budget. These changes reflect a mix of stability and growth in expenditures for the City Manager department, with a significant increase in OTHER FINANCING USES and moderate increases in PERSONNEL, while CONTRACT AND SERVICE expenditures fluctuate.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type





# Operating Expenses

## CITY MANAGER

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	495,899	472,835	567,023	581,208	581,208	646,399	65,191	11%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	-	-	-	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	8,109	66,975	16,638	12,621	12,621	23,521	10,900	86%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	7,637	-	(7,637)	-100%
500110 - CAR ALLOWANCE	9,025	8,444	10,529	10,500	10,500	10,500	-	0%
500120 - OTHER PAY	20,478	7,702	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	1,323	985	1,323	1,320	1,320	1,320	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	17,523	15,819	28,266	29,123	29,123	37,916	8,793	30%
501030 - LIFE INSURANCE	511	548	765	765	765	773	8	1%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	33,864	39,012	60,023	61,800	61,800	65,400	3,600	6%
501060 - MEDICARE	7,723	7,635	8,862	9,014	9,014	8,867	(147)	-2%
501070 - PSYCHOLOGICAL INSURANCE	9	9	14	15	15	15	-	0%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	47,993	44,454	52,076	59,799	59,799	63,051	3,252	-
501085 - PENSION (UNFUNDED LIABILITY)	108,244	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,763,859	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	35,742	19,531	20,265	20,776	20,776	18,550	(2,226)	-11%
501095 - OTHER POST EMP BENEFITS (OPEB)	20,712	18,922	19,128	19,663	19,663	20,793	1,130	6%
501110 - UNEMPLOYMENT	626	660	938	1,500	1,500	1,500	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>807,781</b>	<b>2,467,391</b>	<b>785,850</b>	<b>808,104</b>	<b>815,741</b>	<b>898,605</b>	<b>82,864</b>	<b>10%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	906	1,019	592	2,300	2,300	2,300	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	460	2,064	2,595	2,000	2,000	2,000	-	-
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	375	3,311	5,037	18,221	18,221	18,221	-	0%
510050 - MILEAGE REIMBURSEMENT	-	36	-	250	250	250	-	0%
510200 - POSTAGE	1	(30)	-	1,000	1,000	1,000	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	2,050	2,050	2,050	-	0%
510220 - MEMBERSHIPS/DUES	62,766	71,615	68,036	67,891	67,891	67,891	-	0%
510500 - VOTE CENTERS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	345	-	-	2,000	2,000	2,000	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	2,500	2,500	2,500	-	0%



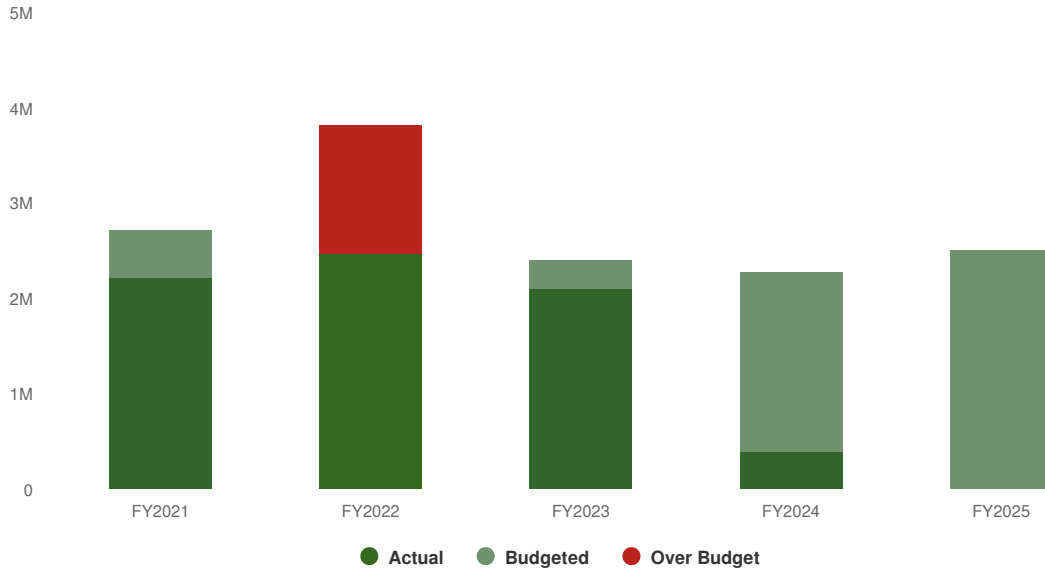
520040 - CONTRACTS/PROFESSIONAL SERVICE	91,758	78,153	88,460	82,219	257,142	82,149	(174,993)	-68%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	-	7,564	-	(7,564)	-100%
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	3,102	3,102	3,102	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>159,714</b>	<b>159,271</b>	<b>167,822</b>	<b>180,431</b>	<b>362,918</b>	<b>180,361</b>	<b>(182,557)</b>	<b>-50%</b>
540010 - PRINCIPAL PAYMENTS	-	-	-	217,891	217,891	217,891	-	0%
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	60,144	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	336,520	291,770	242,993	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	44,508	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>336,520</b>	<b>291,770</b>	<b>242,993</b>	<b>322,543</b>	<b>217,891</b>	<b>217,891</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	20,347	22,910	19,182	19,182	20,103	20,103	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	2,256	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	4,357	4,584	5,177	5,177	5,105	5,105	-	
550060 - LIABILITY INSURANCE	44,084	39,376	42,447	42,447	15,965	15,965	-	0%
550080 - BUILDING OCCUPANCY	29,088	25,525	27,120	27,120	25,951	25,951	-	0%
550090 - MAJOR FACILITIES REPAIR	535	535	443	443	443	443	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	183	164	183	183	183	183	-	
550120 - OVERHEAD	-	-	-	-	-	-	-	n/a
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>98,594</b>	<b>95,349</b>	<b>94,552</b>	<b>94,552</b>	<b>67,749</b>	<b>67,749</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>1,402,609</b>	<b>3,013,781</b>	<b>1,291,216</b>	<b>1,405,630</b>	<b>1,464,299</b>	<b>1,364,606</b>	<b>(99,693)</b>	<b>-7%</b>



# Expenditures Summary

**\$2,514,789** **\$238,109**  
(10.46% vs. prior year)

City Manager Proposed and Historical Budget vs. Actual

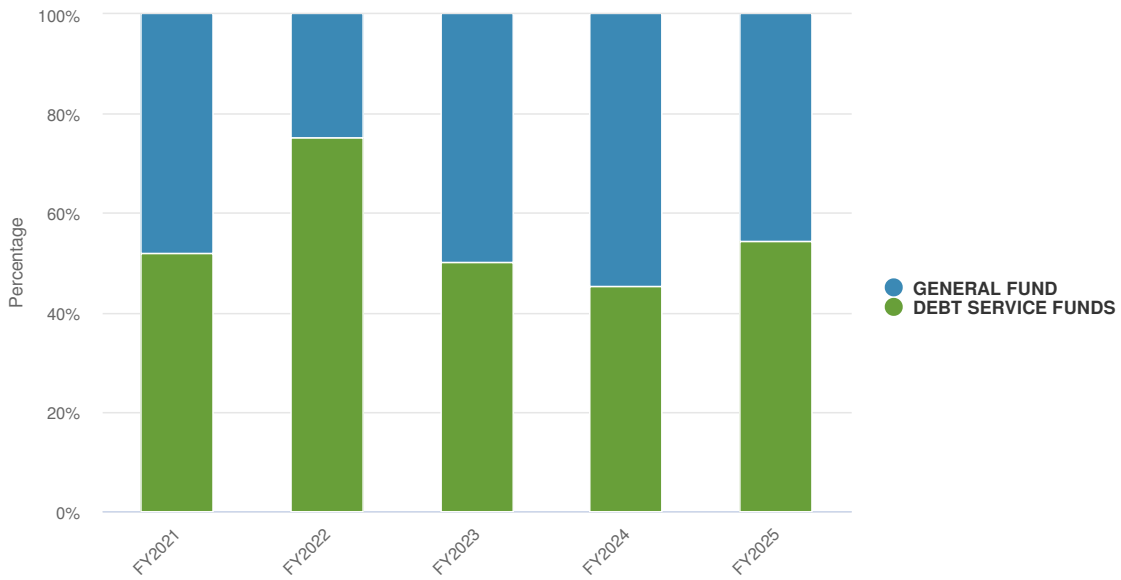


# Expenditures by Fund

## 2025 Expenditures by Fund



## Budgeted and Historical 2025 Expenditures by Fund



## Core Services Activities

- Manage the City's day-to-day operations at the direction of the Mayor and City Council.
- Provide leadership and oversee the hiring and evaluation of all full-time and part-time City employees.
- Manage the City's finances and the implementation of approved Capital projects and various budget initiatives.
- Prepare and submit the annual City Operating Budget and Five-Year Capital Improvement Plan to the City Council.
- Facilitate the City's strategic planning process, ensure goals and objectives contained in the Strategic Plan are met and completed.
- Evaluate and attract appropriate economic development opportunities and help protect existing businesses where possible.
- Effectively communicate with employees and regularly share the City Council's policy concerns, current events, the City's Mission, Vision, Core Values, Three Year Goals and Strategic Plan Objectives.
- Oversee and improve the City's external communication platforms and overall community messaging.

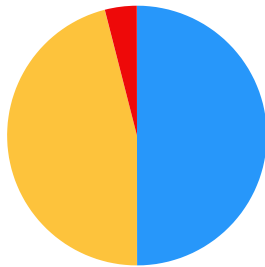
## Key Projects and Assignments

- Provide staff support for City Council directed legislative and grant funding advocacy efforts through June 2025.
- Continue implementation of the City's Communication's Plan by July 2025.
- Complete implementation of the new online Building Permit application by August 2024.
- Work with the Community Services Department to implement a cannabis permitting process by September 2024.
- Identify the cost to renovate or reconstruct critical public safety, public works, and civic center facilities and options to raise capital funding for the cost by November 2024.
- Assist the Community Services Department with the execution of key recreation and public art projects by June 2025.
- Work with the Waterfront & Economic Development Department to evaluate service options for the City's Harbor Patrol function by November 2025.

## Customer Service and Referrals

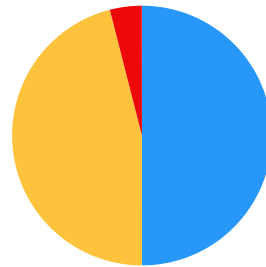
- Respond to approximately 400 service requests and referrals.

Adopted FY23-24



■ Core Service Activities **3,120 Staff Hours** (50.00%)  
■ Key Projects and Assignments **2,871 Staff Hours** (46.01%)  
■ Customer Service and Referrals **249 Staff Hours** (3.99%)

Proposed FY 2024-25



■ Core Service Activities **3,120 Staff Hours** (50.00%)  
■ Key Projects and Assignments **2,871 Staff Hours** (46.01%)  
■ Customer Service and Referrals **249 Staff Hours** (3.99%)



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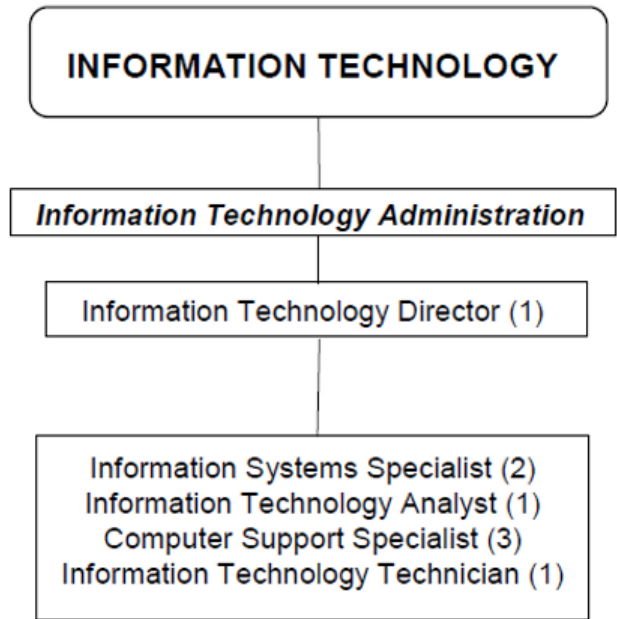
# Information Technology



**Mike Cook**  
Information Technology Director

**Mission Statement:** *Through partnership, innovation, and operational excellence, the Information Technology Department delivers effective technology solutions to support City-Wide operations. We enable people, processes, and technology to work seamlessly together to serve our community.*

# Organizational Chart





# Summary of Personnel

## INFORMATION TECHNOLOGY

1.00	Information Technology Director
2.00	Information Systems Specialist
1.00	Information Technology Analyst
3.00	Computer Support Specialist
<u>1.00</u>	Information Technology Technician
8.00	

**TOTAL PERSONNEL: 8.00**



## Expenditures by Expense Type

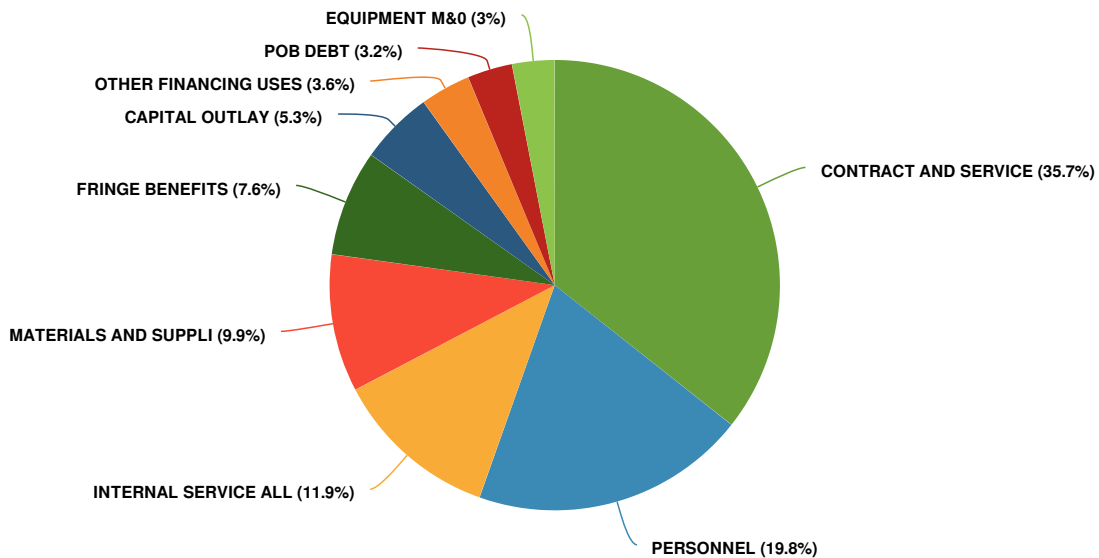
The Information Technology's expenditures by function for the years 2023, 2024, and 2025 show a significant increase in CONTRACT AND SERVICE expenditures. In 2023, there was a 4% increase to \$1,073,812, followed by a 34% increase in 2024 to \$1,440,018. The upcoming 2025 budget will see a 16% increase to \$1,670,492.

Similarly, PERSONNEL expenditures also saw a steady increase over the years. In 2023, there was a 1% increase to \$720,896, followed by a 14% increase in 2024 to \$820,486. The 2025 budget will see a 13% increase to \$926,461.

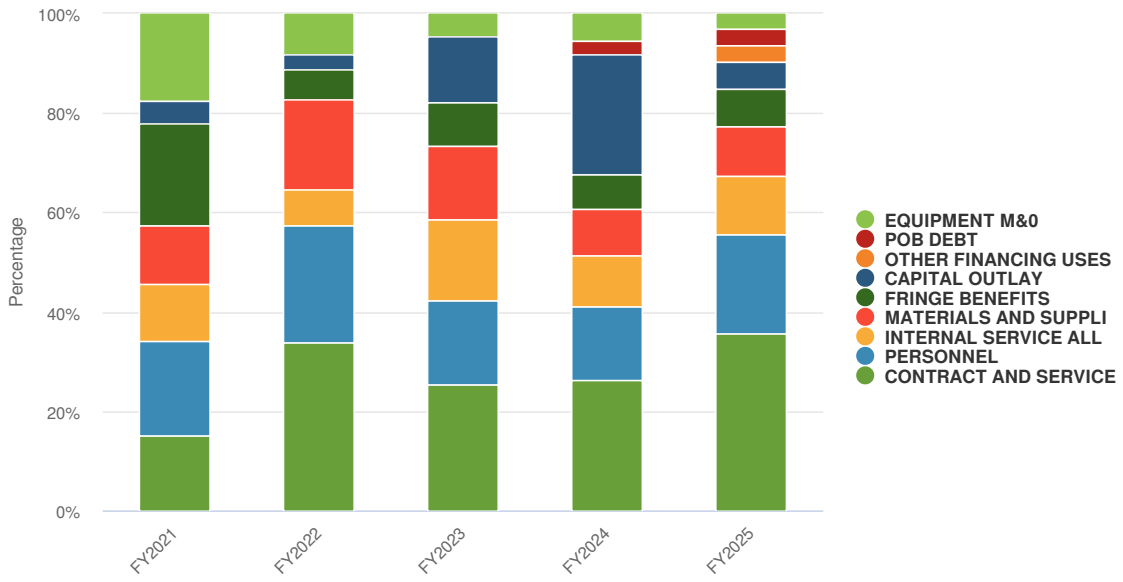
However, INTERNAL SERVICE expenditures had a different trend. In 2023, there was a significant 219% increase to \$696,966, but it decreased by 20% in 2024 to \$557,675. The 2025 budget will see no change at \$557,675.

Overall, the Information Technology fund's expenditures by function show a consistent increase in CONTRACT AND SERVICE and PERSONNEL expenditures, while INTERNAL SERVICE expenditures have fluctuated. These changes reflect the City of Redondo Beach's focus on improving their IT infrastructure and services.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## INFORMATION TECHNOLOGY

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	727,582	698,934	615,368	734,704	803,932	901,500	97,568	12%
500010 - PART-TIME SALARIES	12,595	2,254	10,493	50,806	251	-	(251)	-100%
500020 - OVERTIME	-	-	2,211	-	2,240	3,000	760	34%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	14,454	15,528	91,321	12,363	12,363	21,961	9,598	78%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	1,502	-	22,613	-	(22,613)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	3,993	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	73,561	77,991	72,611	43,476	43,476	10,676	(32,800)	-75%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	2,827	2,827	2,610	2,400	2,400	2,400	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	44,600	44,708	46,674	45,148	45,148	53,755	8,607	19%
501030 - LIFE INSURANCE	1,242	1,246	1,139	1,234	1,234	1,293	59	5%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	106,828	112,405	111,258	135,240	135,240	143,880	8,640	6%
501060 - MEDICARE	12,230	12,253	12,964	11,776	11,776	12,572	796	7%
501070 - PSYCHOLOGICAL INSURANCE	30	31	30	35	35	40	5	14%
501075 - GASB 68 PENSION EXPENSE	285,651	(252,692)	156,851	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	6,974	(28,587)	(31,988)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	50,147	50,307	49,118	90,038	90,038	75,611	(14,427)	n/a
501085 - PENSION (UNFUNDED LIABILITY)	156,924	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	93,793	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	36,498	36,681	5,502	12,651	12,651	18,986	6,335	50%
501095 - OTHER POST EMP BENEFITS (OPEB)	30,013	29,435	24,381	26,385	26,385	29,479	3,094	12%
501110 - UNEMPLOYMENT	2,180	2,187	2,066	3,500	3,500	4,000	500	14%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,568,847</b>	<b>903,813</b>	<b>1,178,106</b>	<b>1,174,256</b>	<b>1,217,782</b>	<b>1,283,654</b>	<b>65,872</b>	<b>5%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	10,015	5,930	13,453	21,000	21,000	21,000	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	51,886	123,609	119,734	85,600	85,600	85,000	(600)	n/a
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	2,497	4,593	9,259	9,259	9,259	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	150	150	150	-	0%
510200 - POSTAGE	-	46	298	500	500	500	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	390	390	1,065	600	600	600	-	0%
510240 - MODEMS	36,731	11,117	24,510	45,000	45,000	45,000	-	0%
520020 - TELEPHONE MAINTENANCE/REPAIR	42,594	31,945	3,781	13,930	13,930	-	(13,930)	-100%
520030 - ADVERTISING/PROMOTIONS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	377,268	391,951	441,859	353,400	353,400	288,400	(65,000)	-18%
510310 - CELL PHONES	1,851	14,378	16,061	12,200	12,200	13,000	800	7%
520000 - MAINTENANCE AGREEMENTS	660,334	217,213	188,167	223,750	494,313	142,637	(351,677)	-71%



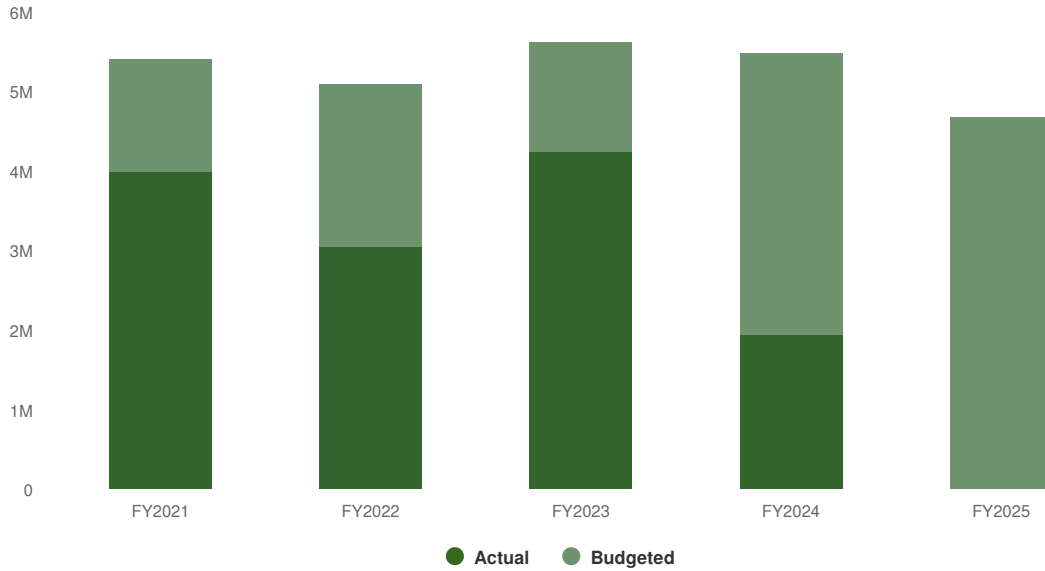
520010 - MAINTENANCE/REPAIR	-	1,706	106	2,800	2,800	-	(2,800)	-100%
520040 - CONTRACTS/PROFESSIONAL SERVICE	352,117	733,235	920,348	1,055,590	1,626,618	1,333,955	(292,663)	-18%
520050 - RENT/LEASE-EQUIPMENT	193,944	168,121	2,469	292,400	355,400	336,537	(18,863)	-5%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	-
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	14,489	1,150	-	-	-	-	n/a
540000 - DEPRECIATION	62,906	58,016	84,063	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>1,790,034</b>	<b>1,774,644</b>	<b>1,821,657</b>	<b>2,116,179</b>	<b>3,020,770</b>	<b>2,276,038</b>	<b>(744,733)</b>	<b>-25%</b>
540010 - PRINCIPAL PAYMENTS	-	-	-	-	-	-	-	n/a
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	86,864	86,864	86,864	-	0%
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	61,491	64,083	-	32,000	-	(32,000)	-100%
540021 - INTEREST EXPENSE POB MISC	-	-	-	64,280	64,280	64,280	-	0%
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>61,491</b>	<b>64,083</b>	<b>151,144</b>	<b>183,144</b>	<b>151,144</b>	<b>(32,000)</b>	<b>-17%</b>
550000 - VEHICLE MAINTENANCE	1,484	1,013	3,124	3,124	1,771	1,771	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	1,575	1,851	2,820	2,820	2,820	2,820	-	0%
550020 - INFORMATION TECH EQUIP MAINT	170,507	-	158,324	158,324	73,684	73,684	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	-	300,955	300,955	285,213	285,213	-	0%
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	6,774	7,222	7,678	7,678	6,296	6,296	-	0%
550060 - LIABILITY INSURANCE	94,202	52,318	82,386	82,386	23,152	23,152	-	0%
550080 - BUILDING OCCUPANCY	76,255	53,384	54,917	54,917	51,587	51,587	-	0%
550090 - MAJOR FACILITIES REPAIR	1,063	1,063	589	589	589	589	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	472	421	472	472	407	407	-	0%
550120 - OVERHEAD	105,645	101,076	85,701	85,701	112,157	112,157	-	0%
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>457,977</b>	<b>218,348</b>	<b>696,966</b>	<b>696,966</b>	<b>557,675</b>	<b>557,675</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	179,453	92,254	561,811	247,359	519,009	247,359	(271,650)	-52%
<b>TOTAL CAPITAL OUTLAY</b>	<b>179,453</b>	<b>92,254</b>	<b>561,811</b>	<b>247,359</b>	<b>519,009</b>	<b>247,359</b>	<b>(271,650)</b>	<b>-52%</b>
<b>TOTAL</b>	<b>3,996,310</b>	<b>3,050,550</b>	<b>4,322,622</b>	<b>4,385,904</b>	<b>5,498,380</b>	<b>4,515,869</b>	<b>(982,511)</b>	<b>-18%</b>



# Expenditures Summary

**\$4,685,676** **-\$812,704**  
(-14.78% vs. prior year)

Information Technology Proposed and Historical Budget vs. Actual



# Core Service Activities

## Network/Servers/Workstations

- Maintain the computer and voice network infrastructure consisting of 4 core routers, 45 edge-switches, 50+ virtual LANs, category 6/5 and fiber optic cable, outdoor networks at Seaside Lagoon and the Waterfront, and 120+ wireless access points, at 15 locations.
- Coordinate and assist with various consultants/vendors to perform required department specific application implementations, maintenance, upgrades, and fixes including integrations for Computer Aided Dispatch, Department of Justice and other highly complex and sensitive public safety systems.
- Prepare, test, and distribute application and OS updates to approximately 450 desktops and laptops, 650 monitors, 70 printers and copiers, and 75 servers.
- Maintain public access network including 27 public access PC's, 17 catalog PC's, 2 database PC's, fiber optic transport, 2 document scanning stations, 2 coin machines, 2 virtual servers and a public access self-service management system.
- Install, test, patch, upgrade, maintain, and distribute 150+ departmental applications.
- Maintain 60+ public safety in-vehicle mobile data computers, and a wireless private network.
- Manage outsourced printing, copying and binding services.
- Manage Comcate citizen engagement software system.
- Manage city web sites.
- Manage Microsoft M365 infrastructure (Collaboration, Email, File Sharing).
- Manage council chambers and main library audio visual systems.
- Manage internal digital signage system.
- Manage Tyler Enterprise Resource Planning system.
- Manage Laserfiche Enterprise Content Management system.

## Security

- Manage KnowBe4 cyber security training system.
- Manage firewall security .
- Manage web content filtering and anti-virus systems.
- Manage desktop anti-virus system for City desktop computers, servers and laptops.
- Install security patches and perform upgrades to 7 physical network servers, 65 virtualized servers, 8 cloud servers, 450 workstations and 3 storage arrays.
- Manage email security and retention.
- Manage security ID card and facility access system.
- Manage cybersecurity incident response and policies.

## Data Backups

- Prepare and manage local and cloud backups including financial management and enterprise content management systems

## Administrative

- Process and submit for payment approximately 100 monthly invoices.
- Prepare and submit the proposed information technology budget.
- Maintain and account for approximately 1,350 active city-wide information technology assets including cost and lifespan for replacement funding.
- Calculate and distribute the IT internal service fund allocation amounts annually for 20 departmental cost centers.
- Manage multiple hardware/software maintenance agreements.

## Telecommunications

- Maintain 500+ phones, 500+ voice mailboxes, 35 special circuits and 238 miscellaneous 10-digit lines.
- Maintain city's 150+ smartphones and tablets including Mobile Device Management and management of service providers.
- Maintain approximately 50 voice mail auto-attendants.
- Perform approximately 30 add/move/change requests and repairs per month on the city's VoIP phone system.



## Key Projects and Assignments

- Complete equipment technology refresh as called out in the IT Replacement Program by June, 2025.
- Complete implementation of mobile device management software and complete mobile device refresh by September, 2024.
- Implement Wi-Fi and internet connectivity for Historic Museum and Wilderness Park by Summer, 2024.
- Complete implementation of network firewall replacement by September, 2024.
- Complete implementation of network encryption for 3 remote sites by September, 2024.
- Complete modernization of conference room and meeting spaces by January, 2025.
- Complete replacement of agenda and council video management platforms by January, 2025.
- Complete Munis migration to cloud by June 2025.
- Complete Waterfront digital signage project by June 2025.

## Customer Service and Referrals

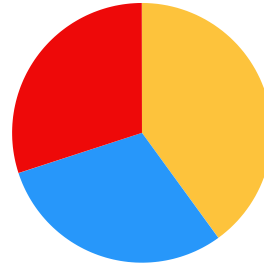
- Provide tier 1/2/3 Information Technology customer support services.
- Complete approximately 200 electronic Service Desk work orders for hardware, software and phone support per month.
- Support 775+ departmental users.
- Manage approximately 40-50 ongoing City-wide departmental technology projects.
- Manage approximately 40 copy center requests for printing and duplication services per month.

Adopted FY23-24



- Key Projects and Assignments **6,656 Staff Hours** (40.00%)
- Core Service Activities **4,992 Staff Hours** (30.00%)
- Customer Service and Referrals **4,992 Staff Hours** (30.00%)

Proposed FY 2024-25



- Key Projects and Assignments **6,656 Staff Hours** (40.00%)
- Core Service Activities **4,992 Staff Hours** (30.00%)
- Customer Service and Referrals **4,992 Staff Hours** (30.00%)





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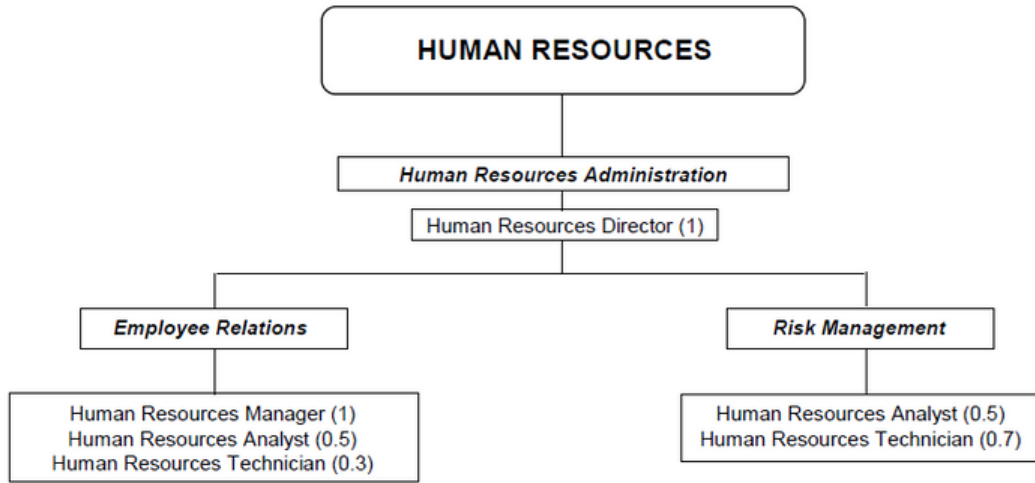
# Human Resources



**Diane Strickfaden**  
Human Resources Director

**Mission Statement:** *To provide the City of Redondo Beach with a full range of hire through retire services, by providing a dedicated focus of recruitment, training, talent retention and employee engagement. Our purpose is to help City departments meet their strategic, operational and administrative goals via effective recruitments, minimization of risk, compliance with Federal, State and local laws, and maintenance of positive labor relations.*

# Organizational Chart



# Summary of Personnel

## HUMAN RESOURCES

### Employee Relations

1.00	Human Resources Director
1.00	Human Resources Manager
0.50	Human Resources Analyst
<u>0.30</u>	Human Resources Technician
2.80	

### Risk Management

0.50	Human Resources Analyst
<u>0.70</u>	Human Resources Technician
1.20	

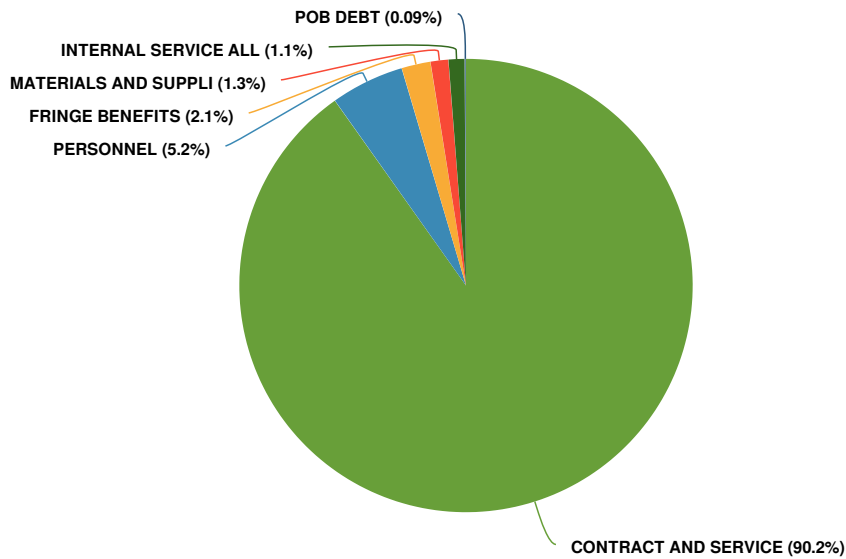
**TOTAL PERSONNEL: 4.00**



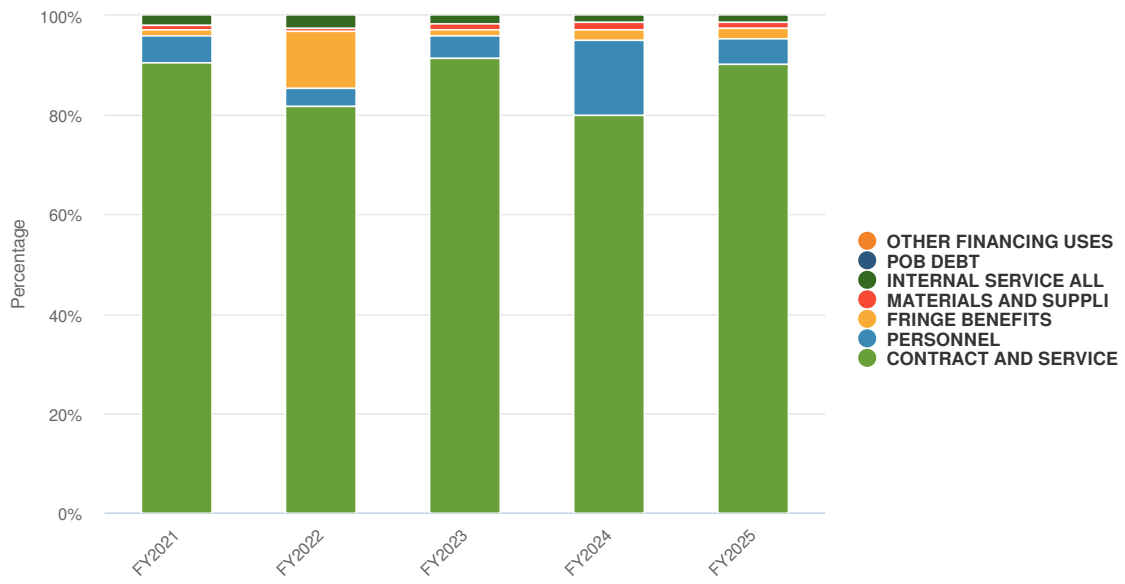
## Expenditures by Expense Type

The Human Resources expenditures by function for the years 2023, 2024, and 2025 show a mix of increases and decreases across the top three categories. In 2023, CONTRACT AND SERVICE expenditures decreased by 8% to \$8,992,732, followed by a 2% decrease in 2024 to \$8,782,264. However, in the upcoming 2025 budget, there will be a significant 24% increase to \$10,892,284. PERSONNEL expenditures also saw an increase in 2023, rising by 1% to \$441,362. This was followed by a substantial 271% increase in 2024 to \$1,638,948. However, in the 2025 budget, there will be a significant decrease of 63% to \$604,605. FRINGE BENEFITS expenditures, on the other hand, saw a significant decrease of 91% in 2023 to \$120,433. This was followed by a 108% increase in 2024 to \$250,201. In the upcoming 2025 budget, there will be a slight decrease of 5% to \$236,927. Overall, these changes reflect a mix of decreases and increases in expenditures for the Human Resources department, with the most significant changes occurring in the PERSONNEL category.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## HUMAN RESOURCES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	306,229	370,723	405,882	421,523	421,523	556,598	135,075	32%
500010 - PART-TIME SALARIES	32,451	41,108	16,790	45,000	45,000	23,474	(21,526)	-48%
500020 - OVERTIME	2,263	1,230	1,450	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	21,449	25,274	11,242	17,398	17,398	24,533	7,135	41%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	115,753	-	5,998	1,800,000	1,155,027	-	(1,155,027)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,512	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	29,932	37,804	62,352	63,894	63,894	63,894	-	0%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	665	662	662	660	660	660	-	0%
501000 - EXECUTIVE DEFERRED COMP	1	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	2,412	-	-	-	-	-	n/a
501020 - FICA	27,815	27,934	29,460	28,095	28,095	30,818	2,723	10%
501030 - LIFE INSURANCE	773	1,127	916	869	869	881	12	1%
501040 - VISION INSURANCE	-	784	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	34,255	105,065	71,843	80,400	80,400	58,800	(21,600)	-27%
501060 - MEDICARE	7,474	7,639	9,448	7,550	7,550	7,207	(343)	-5%
501070 - PSYCHOLOGICAL INSURANCE	18	18	20	20	20	20	-	0%
501075 - GASB 68 PENSION EXPENSE	(121,985)	86,680	(121,127)	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(26,746)	(1,857)	4,391	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	32,068	41,230	41,692	46,818	46,818	51,247	4,429	9%
501085 - PENSION (UNFUNDED LIABILITY)	94,683	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,020,744	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	-	-	-	-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)	13,569	15,153	14,920	15,395	15,395	16,900	1,505	10%
501110 - UNEMPLOYMENT	1,267	1,243	1,344	2,000	2,000	2,000	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>576,447</b>	<b>1,789,486</b>	<b>561,795</b>	<b>2,534,122</b>	<b>1,889,149</b>	<b>841,532</b>	<b>(1,047,618)</b>	<b>-55%</b>
510010 - OFFICE SUPPLIES	1,527	2,751	3,041	6,500	6,500	6,500	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	10,722	7,985	5,387	20,895	20,895	20,895	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	52,244	71,436	83,382	100,000	100,000	100,000	-	0%
510040 - TRAINING/MEETINGS/CONFERENCES	2,065	4,346	8,569	10,484	10,484	10,484	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	1,664	600	600	600	-	0%
510200 - POSTAGE	912	828	864	3,200	3,200	3,200	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	575	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	3,600	540	1,250	5,450	5,450	5,450	-	0%
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	4,694	1,769	3,301	3,000	3,000	3,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	326,617	406,014	445,103	374,105	394,085	374,105	(19,980)	-5%
530010 - CITYWIDE RETIREE MEDICAL INS	1,227,685	1,140,619	1,113,984	1,400,000	1,400,000	1,400,000	-	0%
530020 - WORKERS COMPENSATION PREMIUMS	215,747	255,733	273,261	216,000	216,000	346,000	130,000	60%
530030 - WORKERS COMPENSATION CLAIMS	1,881,954	1,651,748	(933,623)	2,071,160	2,071,160	2,071,160	-	0%
530040 - UNEMPLOYMENT CLAIMS	187,592	47,078	16,118	123,800	123,800	123,800	-	0%
530050 - LIABILITY INSURANCE PREMIUMS	1,626,890	2,611,125	2,681,450	2,474,219	2,474,219	3,974,219	1,500,000	61%
530060 - LIABILITY CLAIMS	2,192,525	3,271,961	4,798,756	2,100,000	2,100,000	2,100,000	-	0%
530061 - LIABILITY CLAIMS (PRE-LIT)	87,973	405,687	589,759	-	-	-	-	n/a
530070 - ATTORNEY FEES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	1,008	164	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>7,822,748</b>	<b>9,880,628</b>	<b>9,093,005</b>	<b>8,909,413</b>	<b>8,929,393</b>	<b>10,539,413</b>	<b>1,610,020</b>	<b>18%</b>



540011 - PRINCIPAL PAYMENT POB MISC	-	-	40,836	6,087	6,087	-	0%	
540020 - INTEREST EXPENSE	4,308	4,458	-	-	-	-	n/a	
540021 - INTEREST EXPENSE POB MISC	-	-	30,219	4,504	4,504	-	0%	
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>4,308</b>	<b>4,458</b>	<b>71,055</b>	<b>10,591</b>	<b>10,591</b>	<b>-</b>	<b>0%</b>
550020 - INFORMATION TECH EQUIP MAINT	40,702	45,821	38,365	38,365	40,205	40,205	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	4,512	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	4,104	3,760	4,509	4,509	3,776	3,776	-	0%
550060 - LIABILITY INSURANCE	36,345	168,330	35,863	35,863	12,726	12,726	-	0%
550080 - BUILDING OCCUPANCY	22,510	20,045	21,297	21,297	20,379	20,379	-	0%
550090 - MAJOR FACILITIES REPAIR	396	396	348	348	348	348	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	249	222	249	249	249	249	-	0%
550120 - OVERHEAD	55,283	44,324	59,020	59,020	53,960	53,960	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>159,589</b>	<b>287,410</b>	<b>159,651</b>	<b>159,651</b>	<b>131,643</b>	<b>131,643</b>	<b>-</b>	<b>0%</b>
<b>TOTAL</b>	<b>8,558,784</b>	<b>11,961,832</b>	<b>9,818,908</b>	<b>11,674,241</b>	<b>10,960,777</b>	<b>11,523,179</b>	<b>562,402</b>	<b>5%</b>

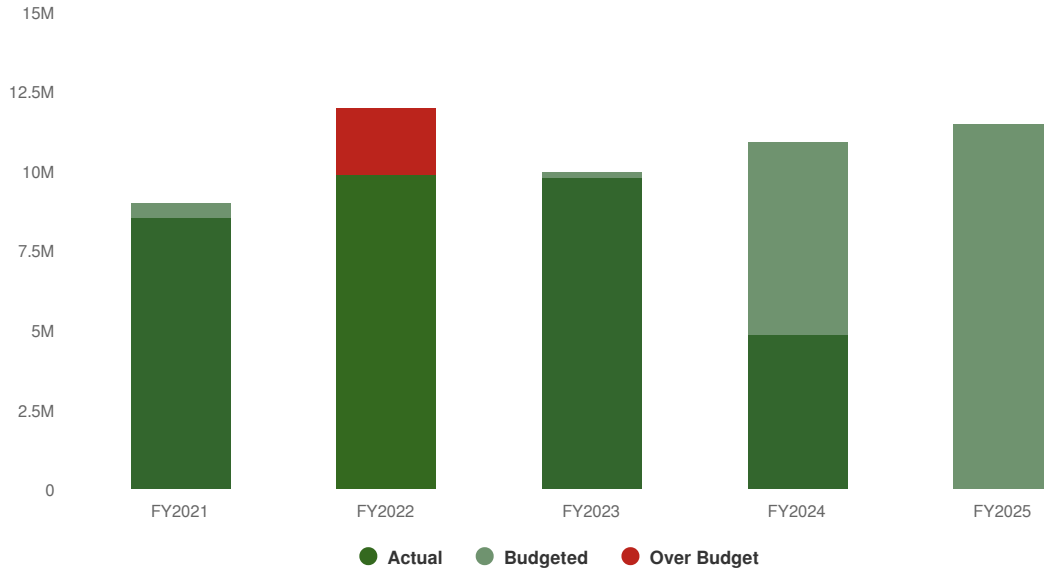




# Expenditures Summary

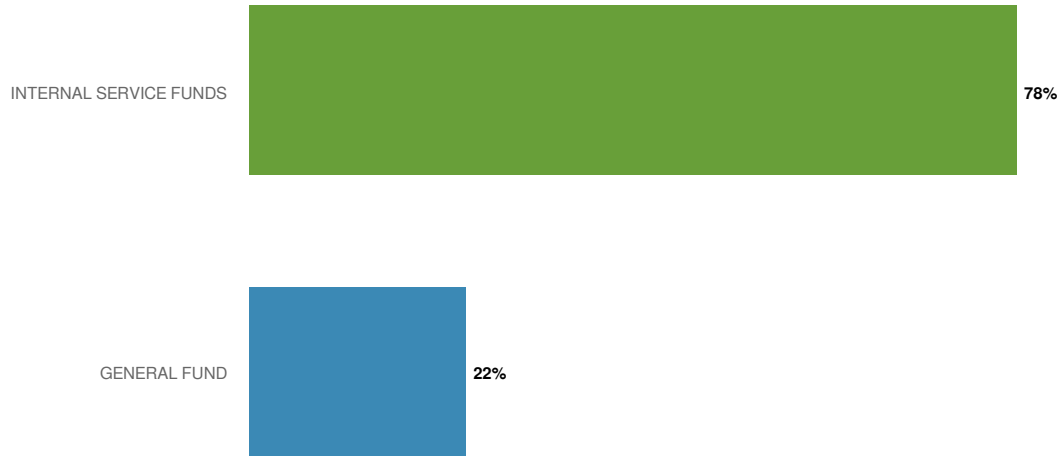
**\$11,523,179** **\$562,402**  
(5.13% vs. prior year)

Human Resources Proposed and Historical Budget vs. Actual

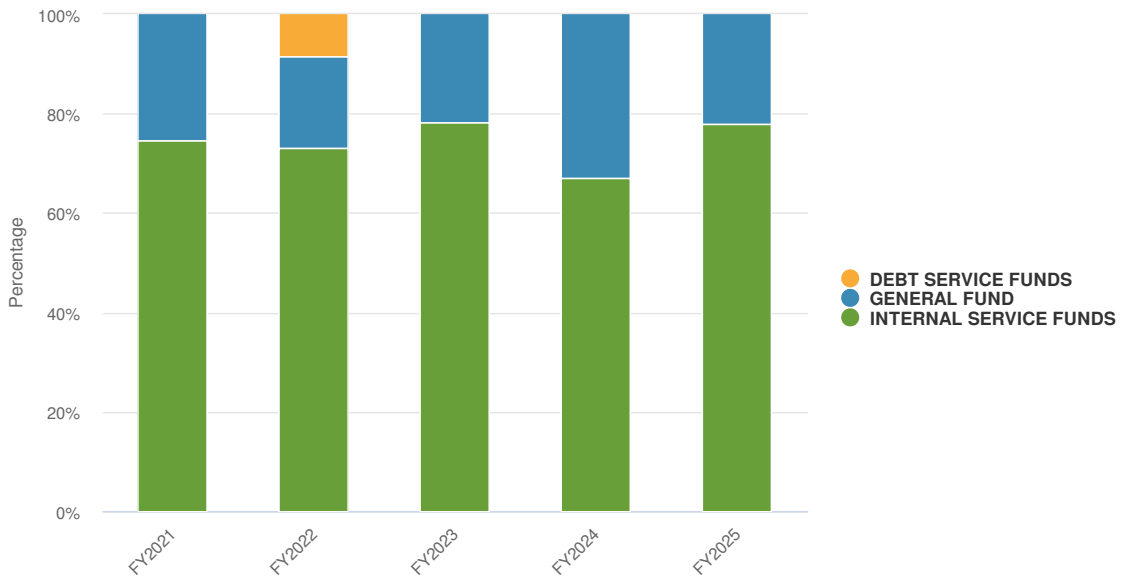


# Expenditures by Fund

## 2025 Expenditures by Fund



## Budgeted and Historical 2025 Expenditures by Fund



# Expenditures by Division

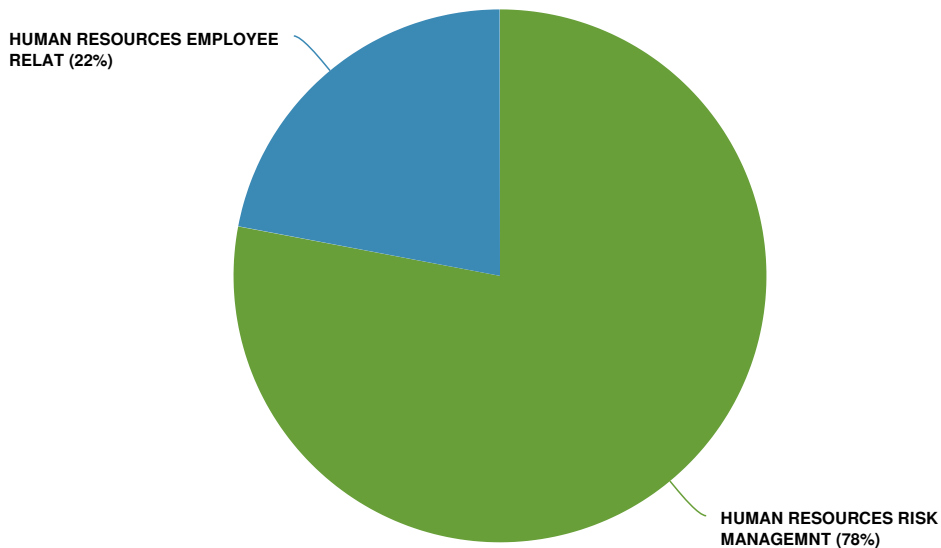
The Human Resources expenditures by function for the years 2023, 2024, and 2025 are as follows.

HUMAN RESOURCES RISK MANAGEMENT expenditures decreased by 12% to \$7,689,312 in 2023, followed by a 4% decrease to \$7,343,985 in 2024. However, in the upcoming 2025 budget, there will be a significant increase of 29% to \$9,486,044.

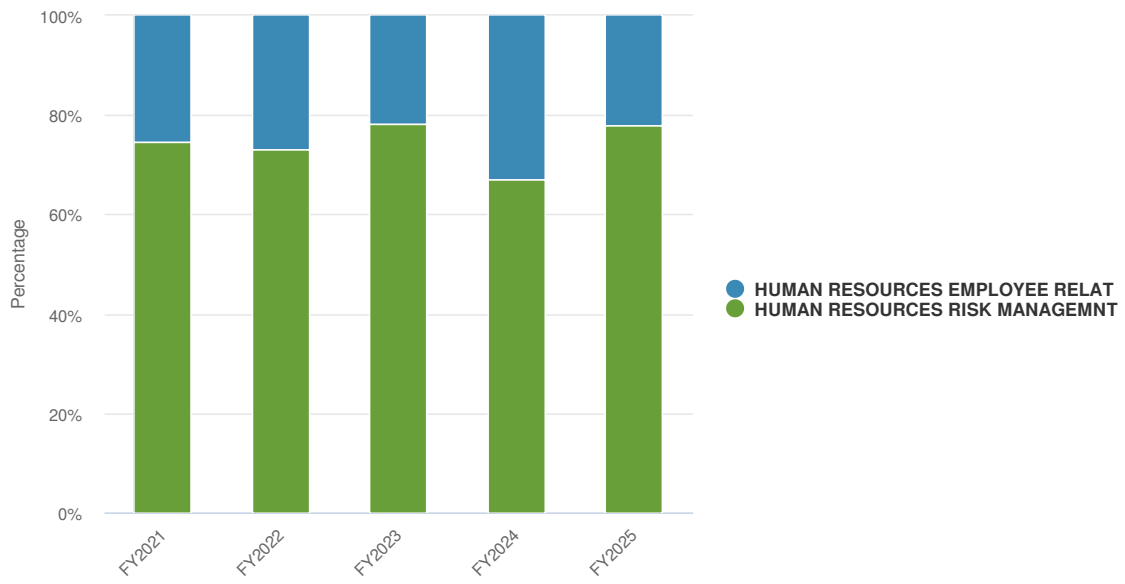
HUMAN RESOURCES EMPLOYEE RELATIONS expenditures saw a sharp decrease of 33% to \$2,129,596 in 2023, but then experienced a significant increase of 70% to \$3,616,791 in 2024. However, in the 2025 budget, there will be a decrease of 30% to \$2,537,135.

Overall, the Human Resources expenditures by function have fluctuated over the past few years, with some decreases and increases. However, in the upcoming 2025 budget, there will be a significant increase in the HUMAN RESOURCES RISK MANAGEMENT expenditures and a decrease in the HUMAN RESOURCES EMPLOYEE RELATIONS expenditures. These changes reflect the town of Redondo Beach's efforts to manage risk and prioritize employee relations in the coming year.

## Budgeted Expenditures by Division



### Budgeted and Historical Expenditures by Division



# Operating Expenses

## HUMAN RESOURCES EMPLOYEE RELATIONS

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	266,702	307,508	325,754	335,287	335,287	440,947	105,660	32%
500010 - PART-TIME SALARIES	32,451	41,108	16,790	45,000	45,000	23,474	(21,526)	-48%
500020 - OVERTIME	679	418	435	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	20,056	19,925	9,612	16,288	16,288	20,968	4,680	29%
500090 - OTHER COMPENSATION				-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	115,753	-	5,998	1,800,000	1,149,916	-	(1,149,916)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,512	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	29,932	37,804	62,352	63,894	63,894	63,894	-	0%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	662	662	660	660	660	-	0%
501000 - EXECUTIVE DEFERRED COMP	1	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE		2,412	-	-	-	-	-	n/a
501020 - FICA	24,922	23,227	24,125	22,609	22,609	25,071	2,462	11%
501030 - LIFE INSURANCE	694	945	714	666	666	679	13	2%
501040 - VISION INSURANCE		784	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	25,007	85,380	48,320	56,100	56,100	51,000	(5,100)	-9%
501060 - MEDICARE	6,797	6,538	6,823	6,266	6,266	5,863	(403)	-6%
501070 - PSYCHOLOGICAL INSURANCE	15	13	14	15	15	14	(1)	-7%
501080 - PENSION (EMPLOYER SHARE)	28,044	34,995	34,465	38,369	38,369	41,691	3,322	9%
501085 - PENSION (UNFUNDED LIABILITY)	66,176	-	-	-	-	-	-	n/a
501086 - PENSION (POB)		1,014,219	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	-	-	-	-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)	11,739	13,010	12,258	12,616	12,616	13,749	1,133	9%
501110 - UNEMPLOYMENT	1,055	902	958	1,400	1,400	1,400	-	0%
501120 - VACANCY FACTOR				-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>635,196</b>	<b>1,594,363</b>	<b>553,792</b>	<b>2,403,670</b>	<b>1,753,586</b>	<b>693,910</b>	<b>(1,059,676)</b>	<b>-60%</b>
510010 - OFFICE SUPPLIES	1,527	2,751	3,041	6,500	6,500	6,500	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	10,722	7,985	5,387	20,895	20,895	20,895	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	52,244	71,436	83,382	100,000	100,000	100,000	-	0%
510040 - TRAINING/MEETINGS/CONFERENCES	2,065	4,346	8,569	10,484	10,484	10,484	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	1,664	600	600	600	-	0%
510200 - POSTAGE	912	828	864	3,200	3,200	3,200	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	575	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	3,600	540	1,250	5,450	5,450	5,450	-	0%
510310 - CELL PHONES				-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	4,694	1,769	3,301	3,000	3,000	3,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	161,900	133,933	253,849	216,105	236,085	216,105	(19,980)	-8%
530010 - CITYWIDE RETIREE MEDICAL INS	1,227,685	1,140,619	1,113,984	1,400,000	1,400,000	1,400,000	-	0%
530070 - ATTORNEY FEES				-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>1,465,348</b>	<b>1,364,207</b>	<b>1,475,864</b>	<b>1,766,234</b>	<b>1,786,214</b>	<b>1,766,234</b>	<b>(19,980)</b>	<b>-1%</b>
540011 - PRINCIPAL PAYMENT POB MISC		-	-	34,749	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	25,715	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>60,464</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550020 - INFORMATION TECH EQUIP MAINT	40,702	45,821	38,365	38,365	40,205	40,205	-	0%



550030 - INFORMATION TECH EQUIP REPLACE	-	4,512	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	3,132	3,616	3,817	3,817	3,084	3,084	-	0%
550060 - LIABILITY INSURANCE	21,818	168,330	35,863	35,863	12,726	12,726	-	0%
550080 - BUILDING OCCUPANCY	13,553	20,045	21,297	21,297	20,379	20,379	-	0%
550090 - MAJOR FACILITIES REPAIR	238	238	348	348	348	348	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	249	222	249	249	249	249	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>79,692</b>	<b>242,784</b>	<b>99,939</b>	<b>99,939</b>	<b>76,991</b>	<b>76,991</b>	-	<b>0%</b>
<b>TOTAL</b>	<b>2,180,237</b>	<b>3,201,353</b>	<b>2,129,596</b>	<b>4,330,307</b>	<b>3,616,791</b>	<b>2,537,135</b>	<b>(1,079,656)</b>	<b>-30%</b>



# Operating Expenses

## HUMAN RESOURCES RISK MANAGEMENT

Object Description	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	Change (Increase/Decrease)	
							(\$)	(%)
500000 - FULL-TIME SALARIES	39,527	63,215	80,129	86,236	86,236	115,651	29,415	34%
500020 - OVERTIME	1,584	811	1,015	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	1,393	5,349	1,629	1,110	1,110	3,565	2,455	221%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	5,111	-	(5,111)	-100%
500120 - OTHER PAY	-	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	3	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	2,894	4,708	5,335	5,486	5,486	5,747	261	5%
501030 - LIFE INSURANCE	79	181	202	203	203	202	(1)	0%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	9,248	19,685	23,523	24,300	24,300	7,800	(16,500)	-68%
501060 - MEDICARE	677	1,101	2,625	1,284	1,284	1,344	60	5%
501070 - PSYCHOLOGICAL INSURANCE	3	5	6	5	5	6	1	20%
501075 - GASB 68 PENSION EXPENSE	(121,985)	86,680	(121,127)	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(26,746)	(1,857)	4,391	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	4,025	6,235	7,227	8,449	8,449	9,556	1,107	13%
501085 - PENSION (UNFUNDED LIABILITY)	28,507	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	6,525	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	-	-	-	-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)	1,831	2,143	2,662	2,779	2,779	3,151	372	13%
501110 - UNEMPLOYMENT	212	342	386	600	600	600	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>(58,750)</b>	<b>195,124</b>	<b>8,002</b>	<b>130,452</b>	<b>135,563</b>	<b>147,622</b>	<b>12,059</b>	<b>9%</b>
510010 - OFFICE SUPPLIES	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	-	-	-	-	-	-	n/a
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	164,718	272,082	191,255	158,000	158,000	158,000	-	0%
530020 - WORKERS COMPENSATION PREMIUMS	215,747	255,733	273,261	216,000	216,000	346,000	130,000	60%
530030 - WORKERS COMPENSATION CLAIMS	1,881,954	1,651,748	(933,623)	2,071,160	2,071,160	2,071,160	-	0%
530040 - UNEMPLOYMENT CLAIMS	187,592	47,078	16,118	123,800	123,800	123,800	-	0%
530050 - LIABILITY INSURANCE PREMIUMS	1,626,890	2,611,125	2,681,450	2,474,219	2,474,219	3,974,219	1,500,000	61%
530060 - LIABILITY CLAIMS	2,192,525	3,271,961	4,798,756	2,100,000	2,100,000	2,100,000	-	0%
530061 - LIABILITY CLAIMS (PRE-LIT)	87,973	405,687	589,759	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	1,008	164	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>6,357,399</b>	<b>8,516,421</b>	<b>7,617,140</b>	<b>7,143,179</b>	<b>7,143,179</b>	<b>8,773,179</b>	<b>1,630,000</b>	<b>23%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	6,087	6,087	6,087	-	0%
540020 - INTEREST EXPENSE	-	4,308	4,458	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	4,504	4,504	4,504	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>4,308</b>	<b>4,458</b>	<b>10,591</b>	<b>10,591</b>	<b>10,591</b>	<b>-</b>	<b>0%</b>
550050 - WORKERS COMPENSATION INSURANCE	972	144	692	692	692	692	-	0%
550060 - LIABILITY INSURANCE	14,527	-	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	8,957	-	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	158	158	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a



550120 - OVERHEAD	55,283	44,324	59,020	59,020	53,960	53,960	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>79,897</b>	<b>44,626</b>	<b>59,712</b>	<b>59,712</b>	<b>54,652</b>	<b>54,652</b>	<b>-</b>	<b>0%</b>
<b>TOTAL</b>	<b>6,378,547</b>	<b>8,760,479</b>	<b>7,689,313</b>	<b>7,343,934</b>	<b>7,343,985</b>	<b>8,986,044</b>	<b>1,642,059</b>	<b>22%</b>





## Core Service Activities

- Perform City-wide labor relations services through negotiation, meet and confer, maintenance, and interpretation of 6 Memoranda of Understanding (MOU) and 2 pay and benefits plans.
- Manage the City's PERS Health, Delta Dental, VSP Vision and other insurance benefits programs in coordination with employee bargaining groups.
- Coordinate recruitment, selection and pre-employment testing and activities for all full-time and part-time vacancies.
- Coordinate updates to and creation of City job class specifications.
- Develop, administer and modify City Administrative Policies and Procedures.
- Process monthly insurance payments to PERS and other coverage providers.
- Manage cafeteria plan for 450 employees.
- Process mandated monthly reimbursements for 150 retirees participating in PERS Health plan, Delta Dental plans, and VSP Vision plans.
- Administer employee personnel transactions and input all HR-related payroll changes into financial system (MUNIS), including new hires, MOU changes, employee performance evaluations, benefit modifications, or other changes.
- Provide HR procedural consultation and policy advice to 13 line departments.
- Coordinate and provide periodic training and professional development opportunities for best employment practices, employee well-being, workplace safety, customer service and other workplace relevant programs, to employees and managers through various forums.
- Coordinate City-wide harassment prevention training for approximately 600 employees every other year.
- Coordinate annual City-wide Employee Service Awards Program and Luncheon.
- Serve as primary liaison and coordinator to employee events committee, safety committee, and health insurance committee.
- Maintain employee personnel files for approximately 800 active employees.
- Manage safety and miscellaneous CalPERS contracts for approximately 450 active employees.
- Process CalPERS retirement and continued benefit applications for approximately 25 employees annually.
- Administer 457, 401, and RHS deferred compensation programs for approximately 450 employees.
- Coordinate 2 ICMA financial planning seminars and 6 days of ICMA site/online visits per year.
- Maintain Human Resources Department SharePoint page with up-to-date information, forms, and policies for all employees.
- Maintain Human Resources department website online to ensure all required public-facing information, documents, and agreements are available online.
- Manage City participation in PRISM risk pool committees and programs.
- Oversee and manage self-insurance fund budget in conjunction with City Attorney's Office.
- Process and coordinate administration of all general liability claims against the City.
- Administer 10 annual property, liability, and workers compensation insurance policy renewals.
- Process and monitor compliance with approximately 500 insurance certificates for City-wide contracts and general operations.
- Administer approximately 100 insurance documents for film permits.
- Provide insurance quotes and policies for approximately 60 special events annually.
- Administer 100 ongoing workers' compensation claims.
- Process annual Cal/OSHA log and BLS information.
- Oversee third party administrators for Flexible Spending Accounts and unemployment insurance benefits.
- Provide overall coordination of the City's Confidentiality of Medical Information Act policies and procedures.
- Monitor and maintain compliance with the Affordable Care Act and its impact on the City.
- Coordinate job-related medical services and analyze associated medical clinics to ensure quality of care.
- Provide verbal and written employment verification for outside entities.
- Maintain an Occupational Health and Safety Exposure Reduction Program for approximately 800 employees.
- Administer Department of Transportation drug testing for eligible safety-sensitive employees.

## Key Projects and Assignments

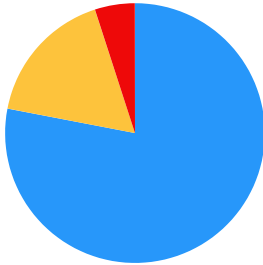
- Develop and/or modify critical administrative policies and procedures, including creation of and/or updates to Anti-Harassment Policy, Substance Abuse Policy, Use of Personal Vehicles, City Video Security, and Workplace Violence Prevention Plan. (500 Hours)
- Develop policy and procedures for implementation of constructive receipt of leave cash out program for each bargaining unit. (120 Hours)
- Design and conduct training sessions for staff covering anti harassment and other mandated trainings, along with process for reports of employee injury/illness. (180 Hours)
- Provide ongoing assistance to the City Manager's Office as primary personnel liaison on the City's Communications Team. (150 Hours)



## Customer Service and Referrals

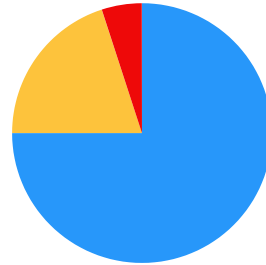
- Respond to pay and benefit inquiries from City employees and retirees within 2 business days.
- Respond to application or employment opportunity inquiries from City employees within 2 business days.
- Respond to application or employment opportunity inquiries from the public within 3 business days.
- Contact job candidates to begin pre-employment process within 2 business days from receipt of signed personnel (hiring) transaction form.

Adopted FY23-24



- Core Service Activities **6,505 Staff Hours** (78.03%)
- Key Projects and Assignments **1,416 Staff Hours** (16.98%)
- Customer Service and Referrals **416 Staff Hours** (4.99%)

Proposed FY 2024-25



- Core Service Activities **6,240 Staff Hours** (75.00%)
- Key Projects and Assignments **1,664 Staff Hours** (20.00%)
- Customer Service and Referrals **416 Staff Hours** (5.00%)



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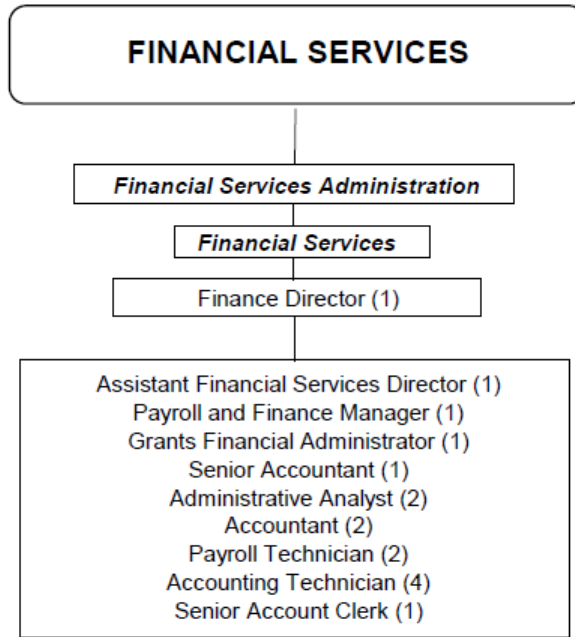
# Financial Services



**Wendy Collazo**  
Financial Services Director

**Mission Statement:** *To provide fiduciary control of the City's assets, perform fiscally related services, and provide accurate, timely and transparent financial information to support the delivery of municipal services to the City organization and the public.*

# Organizational Chart



# Summary of Personnel

## FINANCIAL SERVICES

1.00	Finance Director
1.00	Assistant Financial Services Director
1.00	Payroll and Finance Manager
1.00	Grants Financial Administrator
1.00	Senior Accountant
2.00	Administrative Analyst
2.00	Accountant
2.00	Payroll Technician
4.00	Accounting Technician
<u>1.00</u>	Senior Account Clerk
16.00	

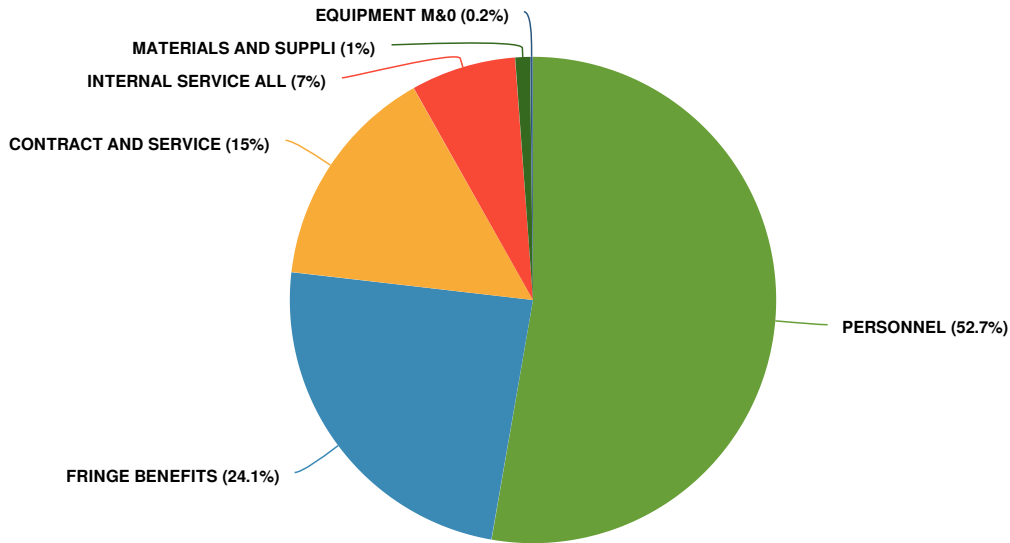
**TOTAL PERSONNEL: 16.00**



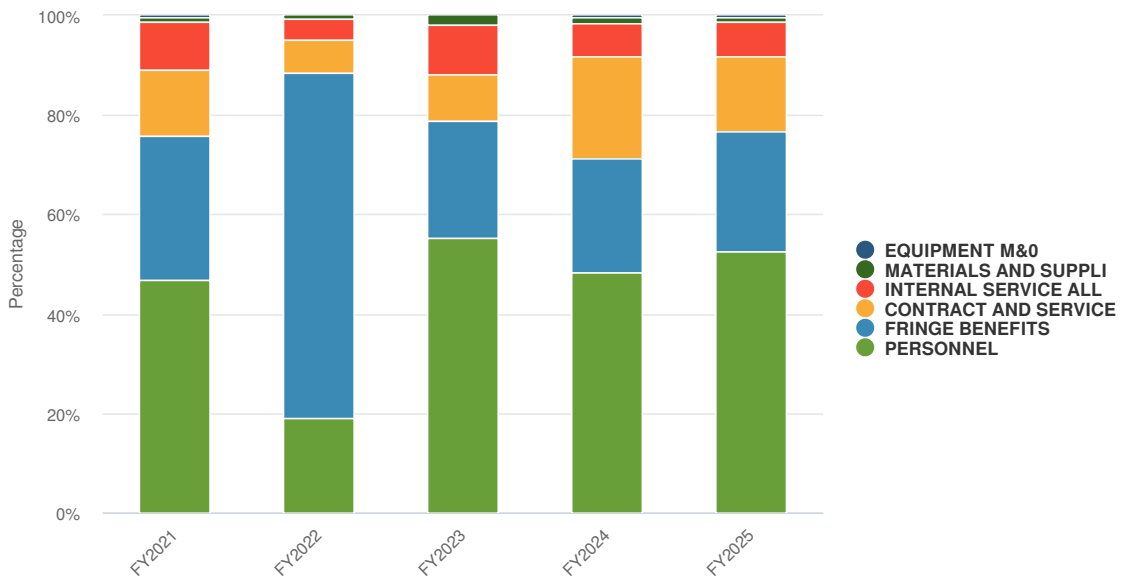
## Expenditures by Expense Type

The Financial Services Department's expenditures by function for the years 2022, 2023, and 2024 show changes in the top three categories. In 2022, PERSONNEL expenditures remained the same at \$1,186,693. However, in 2023, there was a 12% increase to \$1,325,007, and in the upcoming 2024 budget, there will be an 11% increase to \$1,470,892. FRINGE BENEFITS expenditures decreased by 0% in 2022 to \$4,296,905, but in 2023, there was a significant 87% decrease to \$562,188. The 2024 budget will see a 29% increase to \$723,967. Lastly, CONTRACT AND SERVICE expenditures also remained the same in 2022 at \$423,655, but in 2023, there was a 47% decrease to \$223,800. The 2024 budget will see a significant 111% increase to \$472,130. These changes show a shift in priorities and budget allocations for the Financial Services Department.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type





# Operating Expenses

## FINANCIAL SERVICES

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	1,054,280	1,082,930	1,183,697	1,396,602	1,396,602	1,553,006	156,404	11%
500010 - PART-TIME SALARIES	35,232	68,515	64,842	14,760	14,760	40,527	25,767	175%
500020 - OVERTIME	4,674	4,781	3,760	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	67,335	30,467	72,708	22,530	22,530	35,569	13,039	58%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	39	-	-	37,000	85,157	-	(85,157)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	1,916	4,500	4,500	7,500	3,000	67%
500120 - OTHER PAY	47,956	62,470	70,071	86,492	86,492	82,118	(4,374)	-5%
500130 - SICK LEAVE BONUS	-	-	-	-	-	225	225	n/a
500150 - CELL PHONE ALLOWANCE	1,083	1,083	670	1,077	1,077	1,320	243	23%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	71,639	78,701	84,980	92,665	92,665	92,423	(242)	0%
501030 - LIFE INSURANCE	2,043	2,188	1,958	2,352	2,352	2,381	29	1%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	172,687	202,425	219,532	297,031	297,031	313,098	16,067	5%
501060 - MEDICARE	18,157	19,049	21,027	22,537	22,537	21,615	(922)	-4%
501070 - PSYCHOLOGICAL INSURANCE	56	60	62	75	75	80	5	7%
501080 - PENSION (EMPLOYER SHARE)	73,880	76,297	80,206	120,149	120,149	129,465	9,316	8%
501085 - PENSION (UNFUNDED LIABILITY)	246,602	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,770,250	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	40,693	32,312	38,984	40,617	40,617	36,117	(4,500)	-11%
501095 - OTHER POST EMP BENEFITS (OPEB)	43,741	43,283	38,465	48,472	48,472	50,684	2,212	5%
501110 - UNEMPLOYMENT	4,017	4,275	4,317	8,000	8,000	8,000	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,888,626</b>	<b>5,483,598</b>	<b>1,887,195</b>	<b>2,194,859</b>	<b>2,243,016</b>	<b>2,374,128</b>	<b>131,112</b>	<b>6%</b>
510010 - OFFICE SUPPLIES	2,687	5,958	4,116	5,000	10,700	5,700	(5,000)	-47%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	4,524	3,002	15,054	55,000	7,600	5,000	(2,600)	-34%
510040 - TRAINING/MEETINGS/CONFERENCES	530	2,047	4,389	6,289	6,289	6,289	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	150	148	148	148	-	0%
510200 - POSTAGE	13,561	13,206	15,114	11,900	11,900	11,900	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	890	2,022	1,045	1,245	1,245	1,245	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	5,600	5,600	-	5,600	5,600	5,600	-	0%
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	324,996	423,655	223,834	472,130	640,806	472,130	(168,676)	-26%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	(1)	-	(34)	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>352,788</b>	<b>455,490</b>	<b>263,667</b>	<b>557,312</b>	<b>684,288</b>	<b>508,012</b>	<b>(176,276)</b>	<b>-26%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	128,606	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	95,170	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>223,776</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>



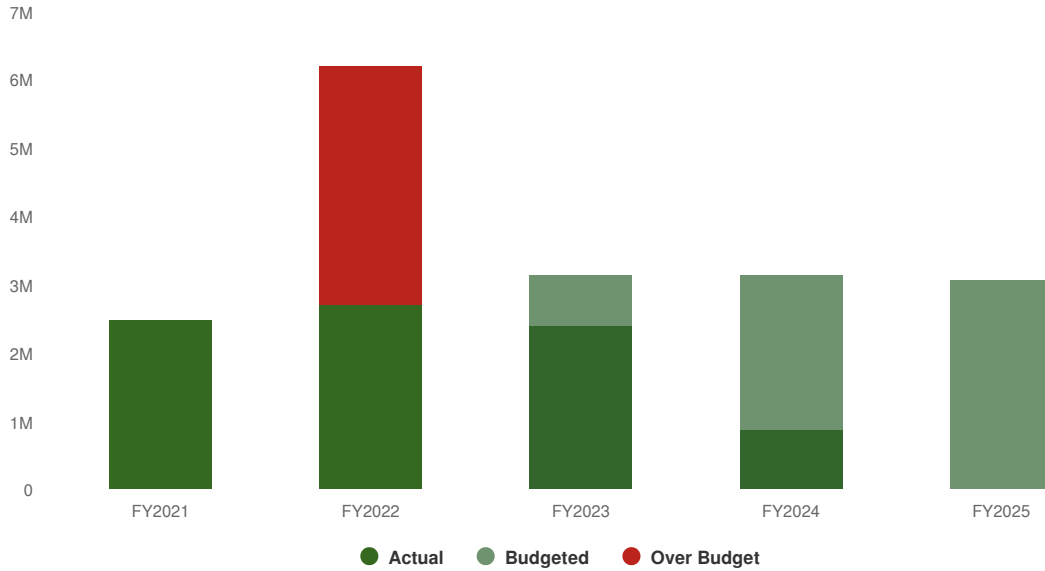
550000 - VEHICLE MAINTENANCE				-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT				-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	119,288	134,197	111,913	111,913	134,017	134,017	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	15,994	2,634	2,634	2,963	2,963	-	0%
550050 - WORKERS COMPENSATION INSURANCE	11,057	10,757	12,608	12,608	11,241	11,241	-	0%
550060 - LIABILITY INSURANCE	68,556	62,413	68,406	68,406	25,390	25,390	-	0%
550080 - BUILDING OCCUPANCY	45,195	40,459	42,986	42,986	41,133	41,133	-	0%
550090 - MAJOR FACILITIES REPAIR	798	798	702	702	702	702	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	653	583	653	653	563	563	-	0%
550120 - OVERHEAD				-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>245,547</b>	<b>265,201</b>	<b>239,902</b>	<b>239,902</b>	<b>216,009</b>	<b>216,009</b>	<b>-</b>	<b>0%</b>
<b>TOTAL</b>	<b>2,486,962</b>	<b>6,204,289</b>	<b>2,390,765</b>	<b>3,215,849</b>	<b>3,143,312</b>	<b>3,098,148</b>	<b>(45,164)</b>	<b>-1%</b>



# Expenditures Summary

**\$3,090,275** **-\$53,038**  
(-1.69% vs. prior year)

Financial Services Proposed and Historical Budget vs. Actual



## Core Service Activities

- Direct preparation of all financial reporting including the annual operating budget and Annual Comprehensive Financial Report.
- Prepare approximately 725 internal service fund/overhead allocations by February each year for inclusion in the midyear and following year's budget.
- Prepare the Adopted Budget document by September each year for submission to the GFOA and CSMFO awards programs.
- Submit 4 State mandated reimbursement claims annually for costs incurred during most recently completed fiscal year totaling \$30,000.
- Prepare the Annual Comprehensive Financial Report by December each year for submission to the GFOA Award program.
- Coordinate annual audit of the City and special audits of Federal, State, and transportation funds.
- Account for 40 Federal, State, and local grants annually.
- Issue an average of 543 paychecks bi-weekly.
- Reconcile 671 W-2 forms to annual payroll reports.
- Prepare and process Federal and State payroll tax withholding reports quarterly.
- Process and record 2,700 accounts receivable invoices annually.
- Produce and distribute 500 accounts payable checks semi-monthly.
- Produce and distribute 140 1099 forms annually.
- Review and process 290 purchase orders and 12,000 invoices annually for compliance with the City's municipal code and purchasing policies.
- Prepare and process 48,000 central cashiering transactions annually.
- Provide business licensing and database management for 10,800 business licenses annually.
- Coordinate with all City departments for City Council approval of 95 contracts under \$35,000.
- Prepare and submit Recognized Obligation Payment Schedule (ROPS) and Administrative Budget to Successor Agency and Los Angeles County Oversight Board annually.
- Evaluate current inventory of over 900 non-infrastructure capital assets and ensure inclusion/tagging of additions and retirement of deletions annually.
- Provide support and administrative assistance in the operation of the Budget and Finance Commission, Community Financing Authority, and Successor Agency.
- Submit to FCN 100 delinquent accounts for collections.
- Prepare and submit annually to the State Controller the Financial Transactions Report, the Streets and Roads Report, and the Government Compensation Report.

## Key Projects and Assignments

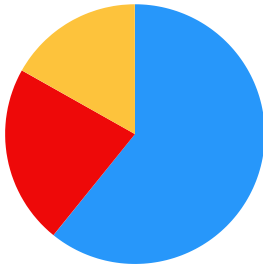
- Select firm for annual financial audits through request for proposal (RFP) process by December 2022. (300 Hours)
- Make available online business applications by June 2023. (1,500 Hours)
- Continue working with the Human Resources and Information Technology Departments to implement features of Munis Employee Self Service module for streamlined payroll processing through Aug 2022. (1,500 Hours)
- Work with MUNIS and outside vendors to charge consumers the credit card processing fee. (1,000 hours)
- Operationalize efficiencies by performing a shared drive cleanup and digitizing processes. (150 hours)
- Document policies, processes, and procedures. (200 hours)
- Conduct LEAN process improvement sessions and implement strategic initiatives proposed a result of the sessions. (300 hours)
- Prepare for and engage in various Commission and City Council meetings. (540 hours)
- Conduct community Budget Workshops to enhance fiscal visibility and to solicit resident input. (100 hours)



## Customer Service and Referrals

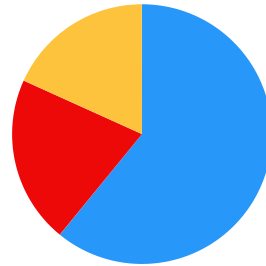
- Respond to approximately 6,500 internal customer service requests annually.
- Respond to approximately 9,500 external customer service requests annually.
- Respond to 125 public record requests annually.
- Assist in the development of 5 administrative reports/resolutions annually related to agenda items presented by departments other than Financial Services.
- Respond to 70 informational email requests from other government agencies annually.
- Respond to licensing inquiries within 48 hours.

Adopted FY23-24



- Core Service Activities **17,710 Staff Hours** (60.82%)
- Customer Service and Referrals **6,510 Staff Hours** (22.36%)
- Key Projects and Assignments **4,900 Staff Hours** (16.83%)

Proposed FY 2024-25



- Core Service Activities **19,000 Staff Hours** (60.90%)
- Customer Service and Referrals **6,510 Staff Hours** (20.87%)
- Key Projects and Assignments **5,690 Staff Hours** (18.24%)



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# Police

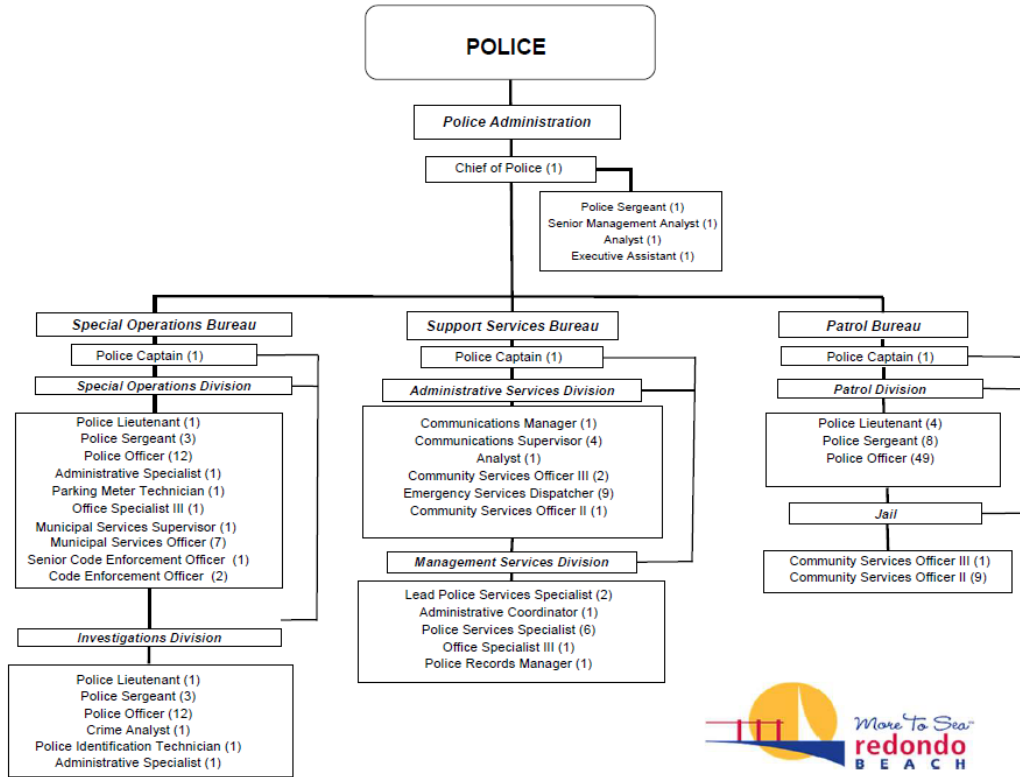


**Joe Hoffman**  
Chief of Police

**Mission Statement:** *The mission of the Redondo Beach Police department is to forge a partnership with the community to control and prevent crime, to improve the quality of life in our neighborhoods, and to provide outstanding service in accordance with the values of our agency. We value openness and honesty, integrity and ethics, accountability, outstanding customer service, teamwork, excellence, dignity, equality and respect for all people, innovation with creatice and proactive provlem solving and fiscal responsibility.*

***We are the community - Leading the way in law enforcement***

# Organizational Chart





# Summary of Personnel

## POLICE

### Administration

1.00	Chief of Police
3.00	Police Captain
1.00	Police Sergeant
1.00	Senior Management Analyst
1.00	Analyst
1.00	Executive Assistant
<u>8.00</u>	

### Patrol Bureau

#### Patrol Division

4.00	Police Lieutenant
7.00	Police Sergeant
41.00	Police Officer
<u>52.00</u>	

#### K-9 Team

5.00	Police Officer
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#### Pier

1.00	Police Sergeant
3.00	Police Officer
<u>4.00</u>	

#### Redondo Beach Jail

1.00	Community Services Officer III
9.00	Community Services Officer II
<u>10.00</u>	

### Special Operations Bureau

1.00	Police Lieutenant
<u>1.00</u>	

#### Community Based Policing

2.00	Police Sergeant
5.00	Police Officer
<u>7.00</u>	

#### Traffic

1.00	Police Sergeant
7.00	Police Officer
1.00	Office Specialist III
<u>9.00</u>	

98.00 Total Sworn

### Special Operations Bureau (cont.)

#### Parking Enforcement & Animal Control

1.00	Municipal Services Supervisor
1.00	Administrative Specialist
1.00	Parking Meter Technician
7.00	Municipal Services Officer
<u>10.00</u>	

#### Code Enforcement

1.00	Senior Code Enforcement Officer
2.00	Code Enforcement Officer
<u>3.00</u>	

#### Investigations Division

1.00	Police Lieutenant
3.00	Police Sergeant
12.00	Police Officer
1.00	Crime Analyst
1.00	Police Identification Technician
1.00	Administrative Specialist
<u>19.00</u>	

### Support Services Bureau

#### Administrative Services Division

1.00	Analyst
1.00	Community Services Officer III
<u>2.00</u>	

#### Technical Services

1.00	Community Services Officer III
1.00	Community Services Officer II
<u>2.00</u>	

#### Communications

1.00	Communications Manager
4.00	Communications Supervisor
9.00	Emergency Services Dispatcher
<u>14.00</u>	

### Management Services Division

#### Records

1.00	Police Records Manager
2.00	Lead Police Services Specialist
1.00	Administrative Coordinator
6.00	Police Services Specialist
1.00	Office Specialist III
<u>11.00</u>	

59.00 Total Non-Sworn

**TOTAL PERSONNEL:**

**157.00**



## Expenditures by Expense Type

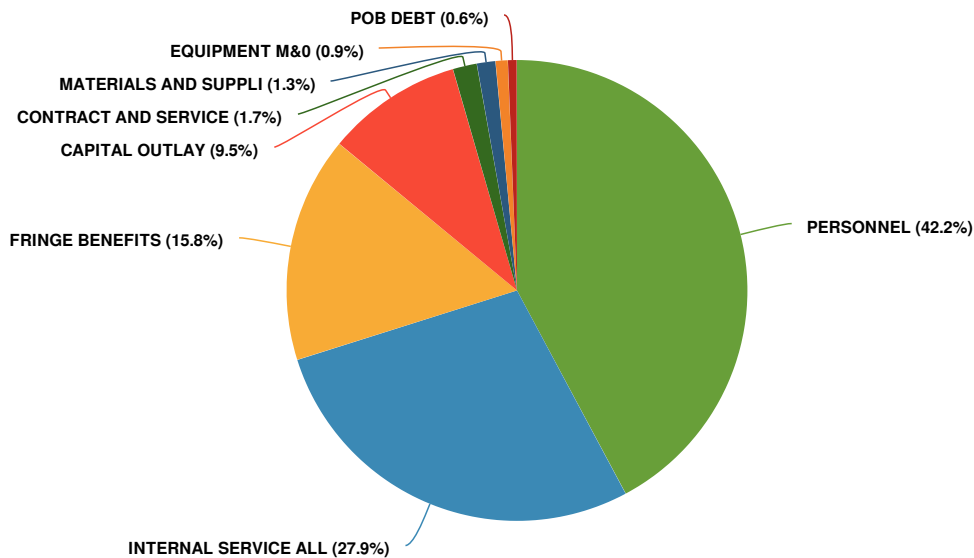
The Redondo Beach Police Department's expenditures by function have shown significant changes over the past few years. In 2023, PERSONNEL expenditures increased by 6% to \$19,434,008, followed by an 8% increase in 2024 to \$20,894,375. The upcoming 2025 budget will see a further 12% increase to \$23,337,025. This shows a consistent upward trend in personnel expenditures, indicating a growing need for resources in this area.

On the other hand, INTERNAL SERVICE ALL expenditures saw a decrease of 6% in 2023 to \$12,230,594. However, this was followed by a significant 26% increase in 2024 to \$15,436,262. The 2025 budget will see no change in this category, remaining at \$15,453,856. This suggests that while there was a temporary decrease in expenditures, the department has since allocated more resources towards internal services.

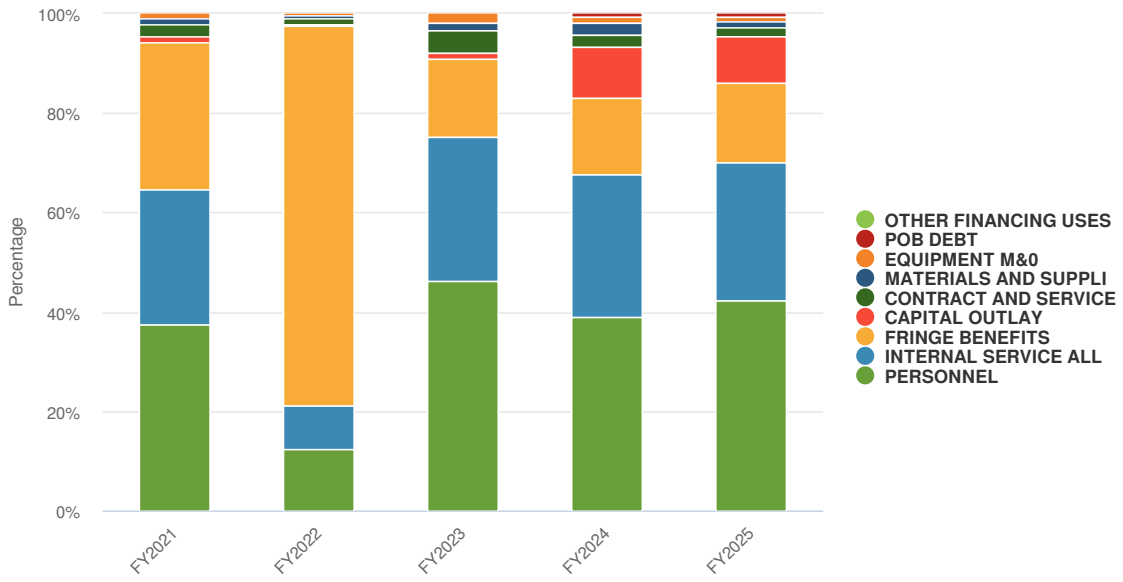
Finally, FRINGE BENEFITS expenditures saw a drastic decrease of 94% in 2023 to \$6,512,317. However, this was followed by a 28% increase in 2024 to \$8,304,900. The 2025 budget will see a 6% increase to \$8,766,391. This category has shown the most fluctuation, but the overall trend is towards an increase in expenditures.

Overall, the changes in the Police Department's expenditures by function reflect a growing need for resources in personnel and internal services, while fringe benefits have shown some variability. These changes will need to be carefully managed in the upcoming 2025 budget to ensure the department has the necessary resources to fulfill its duties.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## POLICE

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	14,167,514	14,271,773	15,182,561	17,642,875	17,642,875	19,284,835	1,641,960	9%
500010 - PART-TIME SALARIES	357,707	477,978	503,965	726,444	726,444	695,777	(30,667)	-4%
500020 - OVERTIME	2,384,790	2,860,789	2,908,997	299,764	602,247	1,276,757	674,511	112%
500030 - OVERTIME - SPECIAL EVENTS	1,297	111,482	126,958	165,000	165,000	84,020	(80,980)	-49%
500040 - WIA PARTICIPANT	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	444,223	466,684	529,297	460,684	460,684	966,666	505,982	110%
500060 - PERSABLE VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	294,695	316,618	382,231	355,870	355,870	624,583	268,713	76%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	227	(191,088)	(200,000)	602,726	941,256	404,386	(536,870)	-57%
500110 - CAR ALLOWANCE	13,516	15,618	14,002	-	-	12,000	12,000	n/a
500120 - OTHER PAY	362,147	433,341	452,112	446,936	446,936	396,410	(50,526)	-11%
500130 - SICK LEAVE BONUS	38,863	43,350	24,863	19,538	19,538	12,738	(6,800)	-35%
500140 - STANDBY BONUS	37,907	37,907	36,107	31,200	31,200	31,200	-	0%
500150 - CELL PHONE ALLOWANCE	-	419	1,695	1,080	1,080	2,070	990	92%
500160 - PUBLIC SAFETY UNIFORM ALLOW	23,602	16,902	18,402	8,600	8,600	7,831	(769)	-9%
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	280,694	287,716	324,603	270,137	270,137	318,152	48,015	18%
501030 - LIFE INSURANCE	16,109	15,920	16,148	18,212	18,212	18,753	541	3%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	2,001,849	2,179,538	2,211,298	2,596,590	2,596,590	2,882,298	285,708	11%
501060 - MEDICARE	260,735	277,244	291,108	269,217	269,418	250,581	(18,837)	-7%
501070 - PSYCHOLOGICAL INSURANCE	591	607	619	744	744	795	51	7%
501075 - GASB 68 PENSION EXPENSE	482,173	985,475	(807,636)	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	14,356	(288,197)	(71,897)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	2,767,329	2,832,061	2,811,227	3,321,733	3,321,733	3,565,249	243,516	7%
501085 - PENSION (UNFUNDED LIABILITY)	6,324,081	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	105,409,019	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	324,824	302,941	316,427	334,145	334,145	320,944	(13,201)	-4%
501095 - OTHER POST EMP BENEFITS (OPEB)	914,163	933,874	829,530	909,622	909,622	867,370	(42,252)	-5%
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	42,760	42,624	43,711	76,945	76,945	80,000	3,055	4%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>31,556,151</b>	<b>131,840,595</b>	<b>25,946,325</b>	<b>28,558,062</b>	<b>29,199,275</b>	<b>32,103,416</b>	<b>2,904,141</b>	<b>10%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	58,784	89,162	91,292	97,040	97,040	97,040	-	0%
510010 - OFFICE SUPPLIES	36,183	42,914	48,774	51,560	51,580	51,560	(20)	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	388,294	435,179	326,497	569,254	894,359	286,509	(607,850)	-68%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	44,107	62,995	99,923	134,626	154,845	134,626	(20,219)	-13%
510050 - MILEAGE REIMBURSEMENT	-	-	564	1,450	3,645	1,450	(2,195)	-60%
510200 - POSTAGE	11,421	11,510	11,563	13,240	13,240	13,240	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	2,490	4,997	8,622	33,221	33,221	33,221	-	0%
510220 - MEMBERSHIPS/DUES	36,498	42,625	58,558	62,311	62,311	62,311	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	41,028	41,097	32,682	35,390	35,390	35,390	-	0%
520000 - MAINTENANCE AGREEMENTS	378,443	365,745	710,792	548,451	572,520	427,951	(144,569)	-25%



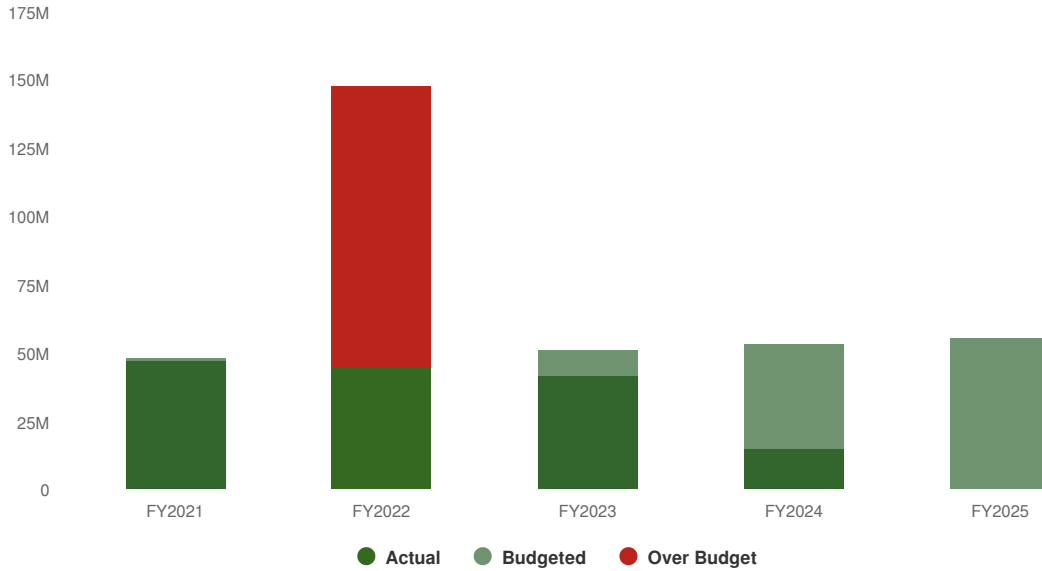
520010 - MAINTENANCE/REPAIR	35,810	36,162	41,758	18,380	18,380	48,490	30,110	164%
520020 - TELEPHONE MAINTENANCE/REPAIR				-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	74	90	400	400	400	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	641,264	1,040,173	1,230,570	1,010,592	1,086,357	830,592	(255,765)	-24%
520050 - RENT/LEASE-EQUIPMENT	-	-	3,825	4,360	4,360	4,360	-	0%
520060 - RENT/LEASE-BUILDING	9,895	10,167	11,712	10,575	10,575	10,575	-	0%
530000 - OTHER NON-CAPITAL EQUIPMENT	(1,519)	-	-	900	1,800	900	(900)	-50%
530080 - DONATION EXPENDITURES	95,250	85,573	48,278	83,200	178,710	84,000	(94,710)	-53%
530130 - DEBT ISSUANCE COST		33,513	1,584	-	-	-	-	n/a
540000 - DEPRECIATION	376,831	375,438	564,183	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>2,154,780</b>	<b>2,677,325</b>	<b>3,291,269</b>	<b>2,674,950</b>	<b>3,218,733</b>	<b>2,122,615</b>	<b>(1,096,118)</b>	<b>-34%</b>
540011 - PRINCIPAL PAYMENT POB MISC		-	-	406,025	104,204	104,204	-	0%
540012 - PRINCIPAL PAYMENT POB SAFETY		-	-	3,389,179	96,941	96,941	-	0%
540020 - INTEREST EXPENSE		132,822	89,156	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	300,465	77,113	77,113	-	0%
540022 - INTEREST EXPENSE POB SAFETY		-	-	2,508,042	71,737	71,737	-	0%
540030 - ADMIN EXPENSE	-	-	-	-	-	-	-	n/a
540050 - PASS THRU PAYMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>132,822</b>	<b>89,156</b>	<b>6,603,711</b>	<b>349,995</b>	<b>349,995</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	971,194	1,029,991	1,074,052	1,074,052	1,118,257	1,118,257	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	343,438	479,186	634,140	634,140	821,526	821,526	-	0%
550020 - INFORMATION TECH EQUIP MAINT	975,089	1,105,103	921,030	921,030	1,195,255	1,195,255	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	192,399	64,337	64,337	135,775	135,775	-	0%
550040 - COMMUNICATION EQUIP REPLACE	305,048	289,992	296,138	296,138	293,692	293,692	-	0%
550050 - WORKERS COMPENSATION INSURANCE	1,957,059	1,375,780	1,540,629	1,540,629	998,548	998,548	-	0%
550060 - LIABILITY INSURANCE	503,612	690,553	542,163	542,163	1,088,801	1,088,801	-	0%
550070 - UNEMPLOYMENT INSURANCE				-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	536,015	463,205	669,199	669,199	540,445	540,445	-	0%
550090 - MAJOR FACILITIES REPAIR	3,178	3,175	3,283	3,283	3,283	3,283	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	5,365	4,788	5,368	5,327	4,802	4,802	-	0%
550120 - OVERHEAD	3,906,428	4,179,348	4,044,693	4,044,693	7,364,378	7,364,378	-	0%
550130 - EMERGENCY COMM OPERATIONS	3,373,601	3,157,433	2,435,562	2,435,562	1,889,095	1,889,095	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>12,880,027</b>	<b>12,970,952</b>	<b>12,230,594</b>	<b>12,230,553</b>	<b>15,453,856</b>	<b>15,453,856</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	26,779	-	(26,779)	-100%
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	375,154	242,799	409,030	-	96,353	-	(96,353)	-100%
560030 - TECHNOLOGICAL EQUIPMENT	211,680	140,994	91,513	5,279,235	5,299,235	5,279,235	(20,000)	0%
570000 - TRANSFERS OUT	-	117,134	(0)	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>586,834</b>	<b>500,928</b>	<b>500,543</b>	<b>5,279,235</b>	<b>5,422,367</b>	<b>5,279,235</b>	<b>(143,132)</b>	<b>-3%</b>
<b>TOTAL</b>	<b>47,177,791</b>	<b>148,122,622</b>	<b>42,057,888</b>	<b>55,346,511</b>	<b>53,644,225</b>	<b>55,309,117</b>	<b>1,664,891</b>	<b>3%</b>



# Expenditures Summary

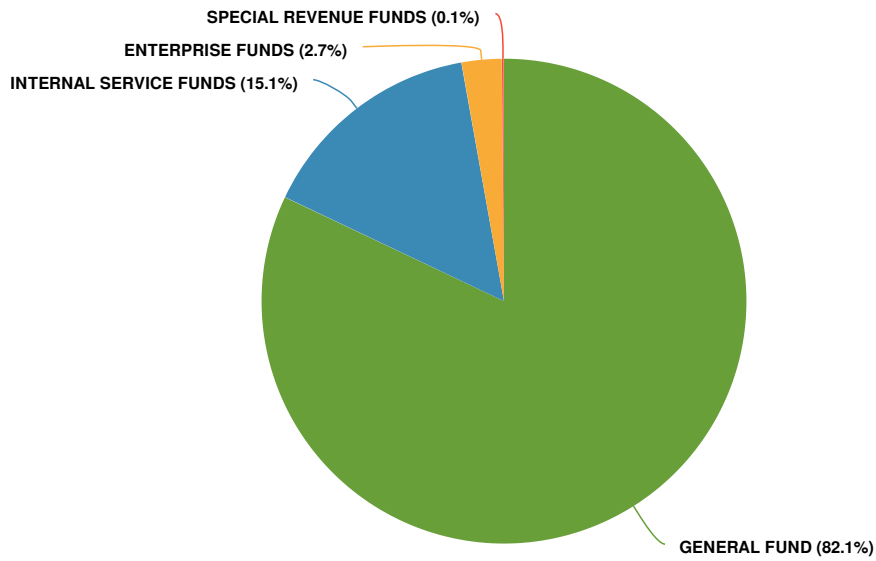
**\$55,309,117** **\$1,682,485**  
(3.14% vs. prior year)

Police Proposed and Historical Budget vs. Actual

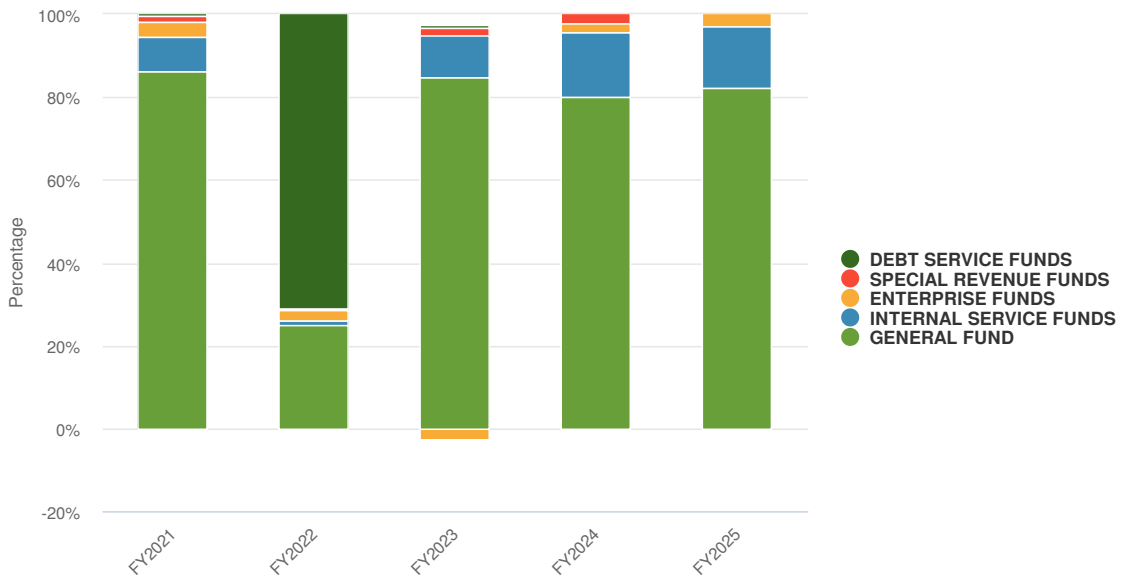


# Expenditures by Fund

## 2025 Expenditures by Fund



## Budgeted and Historical 2025 Expenditures by Fund



# Expenditures by Division

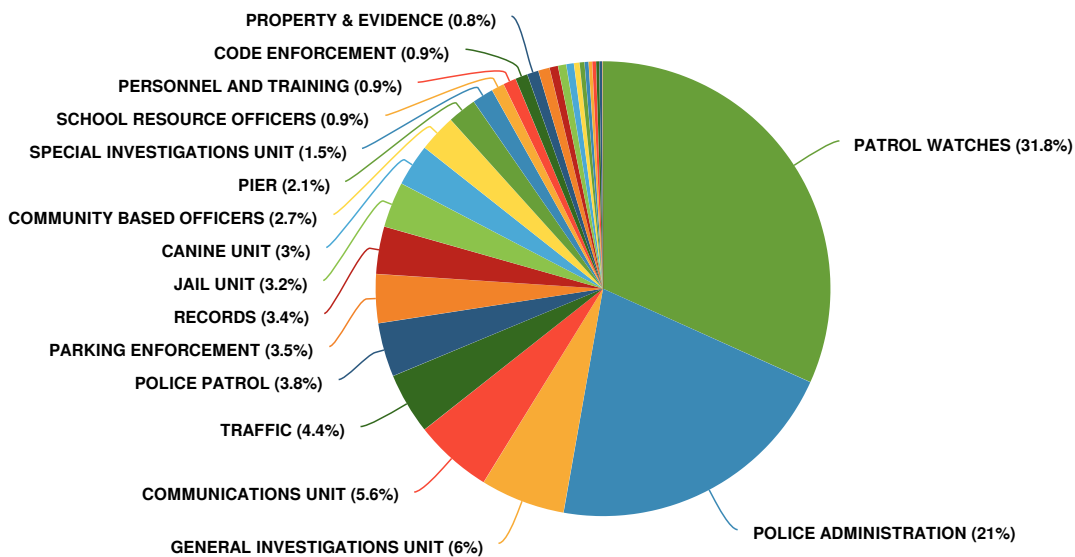
The Police Department's expenditures by division for the years 2023, 2024, and 2025 show significant changes in the top three categories. In 2023, PATROL WATCHES expenditures decreased by 79% to \$15,006,198. This trend continued in 2024 with a 10% decrease to \$13,468,261. However, in the upcoming 2025 budget, there will be a 30% increase to \$17,561,286.

In contrast, POLICE ADMINISTRATION expenditures decreased by 38% to \$6,356,779 in 2023. This was followed by a significant 84% increase in 2024 to \$11,687,741. There will be no change in this category for the 2025 budget, remaining at \$11,638,567.

Finally, the GENERAL INVESTIGATIONS UNIT saw a 77% decrease in expenditures to \$2,733,962 in 2023. This was followed by a 46% increase in 2024 to \$3,997,676. However, in the upcoming 2025 budget, there will be a 17% decrease to \$3,321,251.

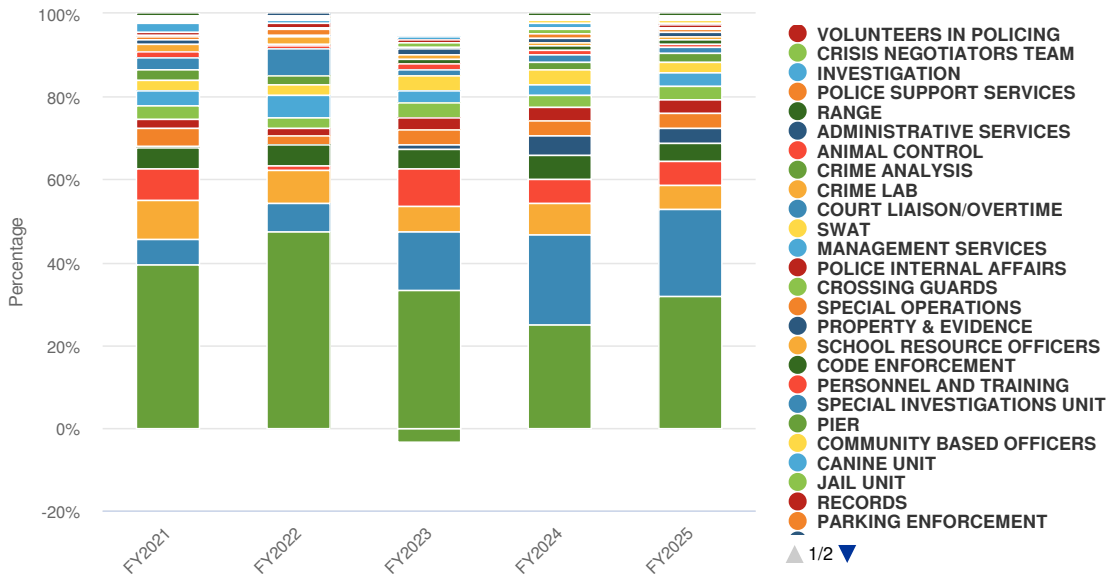
Overall, the Police Department fund's expenditures by function show a mix of decreases and increases, with the largest changes seen in PATROL WATCHES and POLICE ADMINISTRATION. These changes reflect a shift in priorities and budget allocation for the upcoming year.

## Budgeted Expenditures by Function Expenditures by Division





## Budgeted and Historical Expenditures by Division



# Operating Expenses

## POLICE ADMINISTRATION

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	1,112,738	1,191,351	1,415,989	1,444,786	1,444,786	1,773,100	328,314	23%
500010 - PART-TIME SALARIES	34,858	35,801	36,296	36,354	36,354	36,354	-	0%
500020 - OVERTIME	190,118	24,219	19,200	62,767	75,774	76,417	643	1%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	38,282	50,125	60,523	55,703	55,703	100,421	44,718	80%
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	39,290	45,279	74,973	53,417	53,417	71,770	18,353	34%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	86,181	142,104	-	(142,104)	-100%
500110 - CAR ALLOWANCE	1,483	1,055	-	-	-	-	-	n/a
500120 - OTHER PAY	20,802	57,072	55,652	60,695	60,695	16,925	(43,770)	-72%
500130 - SICK LEAVE BONUS	1,200	3,250	1,100	1,100	1,100	1,100	-	0%
500140 - STANDBY BONUS	-	879	1,521	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	-	-	305	660	660	660	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	5,290	3,352	4,002	1,450	1,450	681	(769)	-53%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	8,833	12,424	17,557	17,285	17,285	15,667	(1,618)	-9%
501030 - LIFE INSURANCE	1,267	1,079	1,246	1,320	1,320	1,429	109	8%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	104,860	124,185	151,481	136,989	136,989	171,247	34,258	25%
501060 - MEDICARE	20,147	20,587	23,966	22,590	22,791	24,364	1,573	7%
501070 - PSYCHOLOGICAL INSURANCE	35	29	35	39	39	44	5	13%
501080 - PENSION (EMPLOYER SHARE)	196,645	211,717	232,544	237,167	237,167	271,875	34,708	15%
501085 - PENSION (UNFUNDED LIABILITY)	369,604	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	9,679,179	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	80,599	91,656	85,687	79,111	79,111	124,132	45,021	57%
501095 - OTHER POST EMP BENEFITS (OPEB)	73,865	81,269	80,164	77,688	77,688	88,536	10,848	14%
501110 - UNEMPLOYMENT	2,526	2,075	2,378	3,928	3,928	4,400	472	12%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>2,302,442</b>	<b>11,636,582</b>	<b>2,264,621</b>	<b>2,379,230</b>	<b>2,448,361</b>	<b>2,779,123</b>	<b>330,762</b>	<b>14%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	1,546	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	1,550	492	3,477	3,000	3,000	3,000	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	137,083	183,448	56,034	238,450	410,047	5,450	(404,597)	-99%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	-	1,223	-	-	-	-	n/a
510050 - MILEAGE REIMBURSEMENT	-	-	476	750	750	750	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	157	600	740	740	740	740	-	0%
510220 - MEMBERSHIPS/DUES	3,739	3,909	3,269	4,050	4,050	4,050	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	41,028	41,097	32,682	32,700	32,700	32,700	-	0%
520000 - MAINTENANCE AGREEMENTS	151,899	145,671	205,565	158,813	166,283	148,813	(17,470)	-11%
520010 - MAINTENANCE/REPAIR	-	-	61	860	860	860	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	183,637	165,374	101,699	116,100	149,738	41,100	(108,638)	-73%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	(1,519)	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	91,581	81,966	40,370	80,100	167,275	81,000	(86,275)	-52%



540000 - DEPRECIATION	342,681	340,375	521,240	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>951,836</b>	<b>962,932</b>	<b>968,381</b>	<b>635,563</b>	<b>935,442</b>	<b>318,463</b>	<b>(616,979)</b>	<b>-66%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	23,149	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	307,271	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	17,130	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	227,385	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>574,935</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	20,555	2,639	20,867	20,867	14,367	14,367	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	6,615	142	12,698	12,698	6,705	6,705	-	0%
550020 - INFORMATION TECH EQUIP MAINT	81,403	1,638	76,729	76,729	87,037	87,037	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	1,684	64,337	64,337	135,775	135,775	-	0%
550040 - COMMUNICATION EQUIP REPLACE	11,464	19,304	296,138	296,138	293,692	293,692	-	0%
550050 - WORKERS COMPENSATION INSURANCE	7,650	1,658	13,437	13,437	13,075	13,075	-	0%
550060 - LIABILITY INSURANCE	1,629	691	54,764	54,764	1,006,291	1,006,291	-	0%
550080 - BUILDING OCCUPANCY	17,798	7,144	407,742	407,742	389,485	389,485	-	0%
550090 - MAJOR FACILITIES REPAIR	92	1	1,618	1,618	1,618	1,618	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	239	-	310	310	310	310	-	0%
550120 - OVERHEAD	-	8,098	50,530	50,530	62,626	62,626	-	0%
550130 - EMERGENCY COMM OPERATIONS	144,532	40,071	2,435,562	2,435,562	1,889,095	1,889,095	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>291,977</b>	<b>83,070</b>	<b>3,434,732</b>	<b>3,434,732</b>	<b>3,900,075</b>	<b>3,900,075</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	197,948	111,959	358,099	-	72,000	-	(72,000)	-100%
560030 - TECHNOLOGICAL EQUIPMENT	15,835	59,954	13,527	5,279,235	5,299,235	5,279,235	(20,000)	0%
570000 - TRANSFERS OUT	-	117,134	(0)	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>213,783</b>	<b>289,048</b>	<b>371,626</b>	<b>5,279,235</b>	<b>5,371,235</b>	<b>5,279,235</b>	<b>(92,000)</b>	<b>-2%</b>
<b>TOTAL</b>	<b>3,760,038</b>	<b>12,971,631</b>	<b>7,039,359</b>	<b>12,303,695</b>	<b>12,655,113</b>	<b>12,276,895</b>	<b>(378,217)</b>	<b>-3%</b>



# Operating Expenses

## POLICE PATROL

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	7,300,751	7,411,672	7,844,111	8,165,101	8,165,101	10,696,028	2,530,927	31%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	1,193,991	1,579,337	1,587,469	168,967	168,967	744,380	575,413	341%
500030 - OVERTIME - SPECIAL EVENTS	-	68,951	119,728	-	-	-	-	n/a
500040 - WIA PARTICIPANT	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	234,550	243,293	313,192	269,031	269,031	663,858	394,827	147%
500060 - PERSABLE VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	82,284	108,573	92,832	141,952	141,952	348,026	206,074	145%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	430,000	484,088	204,386	(279,702)	-58%
500110 - CAR ALLOWANCE	12,123	14,563	14,002	-	-	9,000	9,000	n/a
500120 - OTHER PAY	145,594	152,524	173,821	166,436	166,436	191,903	25,467	15%
500130 - SICK LEAVE BONUS	21,438	25,325	13,200	9,100	9,100	2,300	(6,800)	-75%
500140 - STANDBY BONUS	-	900	-	23,400	23,400	23,400	-	0%
500150 - CELL PHONE ALLOWANCE	-	-	-	-	-	-	-	n/a
500160 - PUBLIC SAFETY UNIFORM ALLOW	4,900	6,200	5,950	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	63,107	45,905	67,259	50,469	50,469	101,841	51,372	102%
501030 - LIFE INSURANCE	7,505	7,357	7,366	7,147	7,147	8,976	1,829	26%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	1,015,529	1,045,499	1,032,308	1,041,321	1,041,321	1,516,854	475,533	46%
501060 - MEDICARE	128,861	137,901	145,005	122,188	122,188	137,304	15,116	12%
501070 - PSYCHOLOGICAL INSURANCE	294	299	304	321	321	415	94	29%
501075 - GASB 68 PENSION EXPENSE	(145,108)	2,321,667	(2,313,670)	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	28,149	(201,266)	(43,101)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	1,590,490	1,623,719	1,594,498	1,712,783	1,712,783	2,222,612	509,829	30%
501085 - PENSION (UNFUNDED LIABILITY)	3,537,786	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	62,351,409	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	113,809	108,974	138,364	118,123	118,123	70,549	(47,574)	-40%
501095 - OTHER POST EMP BENEFITS (OPEB)	495,848	509,168	452,081	445,503	445,503	506,640	61,137	14%
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	21,342	21,005	21,308	32,534	32,534	42,000	9,466	29%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>15,853,244</b>	<b>77,582,973</b>	<b>11,266,026</b>	<b>12,904,376</b>	<b>12,958,464</b>	<b>17,490,472</b>	<b>4,532,008</b>	<b>35%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	2,500	2,500	2,500	-	0%
510010 - OFFICE SUPPLIES	2,796	7,702	9,054	8,750	8,770	8,750	(20)	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	114,352	110,241	118,519	127,099	127,099	127,099	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	1,002	-	25	-	-	-	-	n/a
510050 - MILEAGE REIMBURSEMENT	-	-	88	600	600	600	-	0%
510200 - POSTAGE	188	-	17	140	140	140	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	2,300	2,687	4,363	4,470	4,470	4,470	-	0%
510220 - MEMBERSHIPS/DUES	-	190	238	1,410	1,410	1,410	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a



510310 - CELL PHONES	-	-	-	920	920	920	-	0%
520000 - MAINTENANCE AGREEMENTS	22,616	15,125	94,581	24,557	24,557	24,557	-	0%
520010 - MAINTENANCE/REPAIR	900	1,203	5,602	7,960	7,960	7,960	-	0%
520020 - TELEPHONE MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	74	-	200	200	200	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	168,484	220,004	331,939	321,960	344,710	321,960	(22,750)	-7%
520060 - RENT/LEASE-BUILDING	9,895	10,167	11,712	10,575	10,575	10,575	-	0%
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	900	1,800	900	(900)	-50%
530080 - DONATION EXPENDITURES	2,010	(1,556)	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	13,481	-	-	-	-	-	n/a
540000 - DEPRECIATION	33,350	32,712	34,504	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>357,893</b>	<b>412,029</b>	<b>610,642</b>	<b>512,041</b>	<b>535,711</b>	<b>512,041</b>	<b>(23,670)</b>	<b>-4%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	104,659	739	739	-	0%
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	2,102,862	80,341	80,341	-	0%
540020 - INTEREST EXPENSE	47,690	(1)	(1)	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	77,449	547	547	-	0%
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	1,556,148	59,453	59,453	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>47,690</b>	<b>(1)</b>	<b>3,841,118</b>	<b>141,080</b>	<b>141,080</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	642,767	755,214	795,771	795,771	825,933	825,933	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	252,917	367,226	393,493	393,493	627,046	627,046	-	0%
550020 - INFORMATION TECH EQUIP MAINT	313,115	401,814	291,197	291,197	480,510	480,510	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	83,815	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	143,552	165,595	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	1,487,258	1,146,012	1,267,016	1,267,016	808,130	808,130	-	0%
550060 - LIABILITY INSURANCE	409,666	637,717	373,317	373,317	28,605	28,605	-	0%
550070 - UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	235,968	195,055	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	1,263	1,310	98	98	98	98	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	2,787	2,536	2,683	2,683	2,379	2,379	-	0%
550120 - OVERHEAD	1,953,814	2,098,944	2,045,947	2,045,947	3,703,322	3,703,322	-	0%
550130 - EMERGENCY COMM OPERATIONS	1,662,815	1,788,487	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>7,105,922</b>	<b>7,643,723</b>	<b>5,169,522</b>	<b>5,169,522</b>	<b>6,476,023</b>	<b>6,476,023</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	195,845	81,040	77,986	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>195,845</b>	<b>81,040</b>	<b>77,986</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>23,512,904</b>	<b>85,767,456</b>	<b>17,124,175</b>	<b>22,427,057</b>	<b>20,111,278</b>	<b>24,619,617</b>	<b>4,508,338</b>	<b>22%</b>



# Operating Expenses

## POLICE INVESTIGATIONS

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	1,949,391	1,673,897	1,660,021	2,488,647	2,488,647	1,762,341	(726,306)	-29%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	220,848	245,901	229,751	27,221	27,221	251,550	224,329	824%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	68,265	82,494	43,439	66,870	66,870	71,170	4,300	6%
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	31,277	53,463	21,701	50,590	50,590	55,723	5,133	10%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	(200,000)	-	11,934	-	(11,934)	-100%
500110 - CAR ALLOWANCE	(91)	-	-	-	-	-	-	n/a
500120 - OTHER PAY	57,422	54,975	54,537	59,360	59,360	46,066	(13,294)	-22%
500130 - SICK LEAVE BONUS	8,050	9,225	5,113	4,113	4,113	4,113	-	0%
500140 - STANDBY BONUS	27,386	27,407	26,464	7,800	7,800	7,800	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	8,450	5,200	8,450	5,200	5,200	5,200	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	14,995	16,187	16,098	15,377	15,377	15,074	(303)	-2%
501030 - LIFE INSURANCE	1,847	1,676	1,569	2,469	2,469	1,559	(910)	-37%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	243,509	247,402	225,077	402,111	402,111	211,200	(190,911)	-47%
501060 - MEDICARE	34,838	32,245	30,211	38,443	38,443	21,450	(16,993)	-44%
501070 - PSYCHOLOGICAL INSURANCE	67	62	60	105	105	65	(40)	-38%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	7,513	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	435,802	378,341	341,249	534,549	534,549	358,497	(176,052)	-33%
501085 - PENSION (UNFUNDED LIABILITY)	1,033,431	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	17,418,112	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	22,390	14,229	15,065	19,835	19,835	12,477	(7,358)	-37%
501095 - OTHER POST EMP BENEFITS (OPEB)	133,111	115,232	93,406	134,916	134,916	77,493	(57,423)	-43%
501110 - UNEMPLOYMENT	4,844	4,385	4,058	10,500	10,500	6,500	(4,000)	-38%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>4,303,345</b>	<b>20,380,433</b>	<b>2,576,269</b>	<b>3,868,106</b>	<b>3,880,040</b>	<b>2,908,277</b>	<b>(971,763)</b>	<b>-25%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	9,341	7,965	9,670	9,970	9,970	9,970	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	10,345	8,686	15,038	15,180	15,180	15,180	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	-	-	-	-	-	-	n/a
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	100	150	160	160	160	-	0%
510220 - MEMBERSHIPS/DUES	-	80	270	360	360	360	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	6,910	14,347	29,424	27,450	27,450	27,450	-	0%
520010 - MAINTENANCE/REPAIR	-	180	2,120	2,170	2,170	2,170	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	13,095	18,614	21,118	21,130	21,130	21,130	-	0%
520050 - RENT/LEASE-EQUIPMENT	-	-	159	300	300	300	-	0%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a



530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	351	351	351	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>40,042</b>	<b>50,324</b>	<b>78,299</b>	<b>76,720</b>	<b>76,720</b>	<b>76,720</b>	-	<b>0%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	25,511	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	569,157	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	18,879	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	421,184	-	-	-	n/a
540030 - ADMIN EXPENSE	-	-	-	-	-	-	-	n/a
540050 - PASS THRU PAYMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,034,731</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	136,735	152,126	132,274	132,274	128,232	128,232	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	44,515	57,324	98,212	98,212	99,828	99,828	-	0%
550020 - INFORMATION TECH EQUIP MAINT	185,727	220,925	174,263	174,263	182,654	182,654	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	33,121	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	37,882	41,309	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	25,171	21,906	18,330	18,330	14,945	14,945	-	0%
550060 - LIABILITY INSURANCE	14,572	22,177	40,739	40,739	39,660	39,660	-	0%
550080 - BUILDING OCCUPANCY	74,592	111,631	229,495	229,495	123,170	123,170	-	0%
550090 - MAJOR FACILITIES REPAIR	906	919	1,285	1,285	1,285	1,285	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	-	24	-	-	-	-	-	n/a
550120 - OVERHEAD	517,418	537,846	461,202	461,202	922,331	922,331	-	0%
550130 - EMERGENCY COMM OPERATIONS	602,459	486,337	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>1,639,977</b>	<b>1,685,643</b>	<b>1,155,800</b>	<b>1,155,800</b>	<b>1,512,105</b>	<b>1,512,105</b>	-	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
570000 - TRANSFERS OUT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>5,983,365</b>	<b>22,116,400</b>	<b>3,810,368</b>	<b>6,135,357</b>	<b>5,468,865</b>	<b>4,497,102</b>	<b>(971,763)</b>	<b>-18%</b>



# Operating Expenses

## POLICE SPECIAL OPERATIONS

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	2,074,171	2,480,901	2,699,394	3,595,985	3,595,985	2,898,378	(697,607)	-19%
500010 - PART-TIME SALARIES	204,806	266,795	344,400	456,444	456,444	425,777	(30,667)	-7%
500020 - OVERTIME	185,004	309,105	349,247	38,394	327,870	86,930	(240,940)	-73%
500030 - OVERTIME - SPECIAL EVENTS	1,297	42,531	7,230	165,000	165,000	84,020	(80,980)	-49%
500050 - VAC/HOLIDAY CASHOUT (PERS)	103,126	87,430	112,142	69,080	69,080	131,217	62,137	90%
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	47,767	29,697	81,617	84,594	84,594	92,963	8,369	10%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	(200,000)	-	-	89,973	200,000	110,027	122%
500110 - CAR ALLOWANCE	-	-	-	-	-	3,000	3,000	n/a
500120 - OTHER PAY	89,996	123,118	111,540	107,492	107,492	92,924	(14,568)	-14%
500130 - SICK LEAVE BONUS	7,950	4,950	5,450	5,225	5,225	5,225	-	0%
500140 - STANDBY BONUS	3,000	900	300	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	-	419	421	420	420	420	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	4,750	2,150	-	1,950	1,950	1,950	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	44,427	59,674	68,648	52,911	52,911	55,029	2,118	4%
501030 - LIFE INSURANCE	2,309	2,726	2,986	3,688	3,688	3,098	(590)	-16%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	329,546	427,268	443,711	531,351	531,351	494,699	(36,652)	-7%
501060 - MEDICARE	38,659	47,510	53,004	54,637	54,637	36,934	(17,703)	-32%
501070 - PSYCHOLOGICAL INSURANCE	89	109	118	154	154	135	(19)	-12%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	422,437	491,037	507,409	659,378	659,378	524,573	(134,805)	-20%
501085 - PENSION (UNFUNDED LIABILITY)	895,119	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	13,074,608	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	49,807	47,436	52,534	85,762	85,762	80,323	(5,439)	-6%
501095 - OTHER POST EMP BENEFITS (OPEB)	138,235	162,849	149,246	184,435	184,435	123,114	(61,321)	-33%
501110 - UNEMPLOYMENT	6,419	7,599	8,191	15,983	15,983	13,500	(2,483)	-16%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>4,648,914</b>	<b>17,468,813</b>	<b>4,997,588</b>	<b>6,112,883</b>	<b>6,492,331</b>	<b>5,354,209</b>	<b>(1,138,122)</b>	<b>-18%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	1,760	2,276	4,650	4,650	4,650	-	0%
510010 - OFFICE SUPPLIES	4,647	3,877	3,102	5,000	5,000	5,000	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	57,567	62,978	71,975	118,075	127,931	68,330	(59,601)	-47%
510040 - TRAINING/MEETINGS/CONFERENCES	1,100	190	-	600	9,531	600	(8,931)	-94%
510050 - MILEAGE REIMBURSEMENT	-	-	-	100	2,295	100	(2,195)	-96%
510200 - POSTAGE	3,501	2,826	3,953	2,500	2,500	2,500	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	33	-	893	1,591	1,591	1,591	-	0%
510220 - MEMBERSHIPS/DUES	400	33	70	1,136	1,136	1,136	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	27,002	34,065	3,251	3,340	18,145	3,340	(14,805)	-82%
520010 - MAINTENANCE/REPAIR	20,233	30,110	28,274	740	740	30,850	30,110	4069%
520020 - TELEPHONE MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	90	200	200	200	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	226,040	445,388	671,181	490,012	505,740	385,012	(120,728)	-24%





520050 - RENT/LEASE-EQUIPMENT	-	-	1,136	1,450	1,450	1,450	-	0%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	1,660	5,163	7,908	3,100	11,435	3,000	(8,435)	-74%
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>342,185</b>	<b>586,390</b>	<b>794,110</b>	<b>632,494</b>	<b>692,344</b>	<b>507,759</b>	<b>(184,585)</b>	<b>-27%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	55,127	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	393,289	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	40,795	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	291,041	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>780,252</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	131,401	94,544	97,561	97,561	122,053	122,053	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	32,034	45,708	112,255	112,255	66,796	66,796	-	0%
550020 - INFORMATION TECH EQUIP MAINT	183,144	227,039	179,034	179,034	192,595	192,595	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	34,636	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	47,850	50,728	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	140,384	49,697	54,592	54,592	105,868	105,868	-	0%
550060 - LIABILITY INSURANCE	61,171	18,839	57,402	57,402	12	12	0	0%
550080 - BUILDING OCCUPANCY	48,358	55,254	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	245	258	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	999	891	950	909	857	857	-	0%
550120 - OVERHEAD	676,753	693,285	775,004	775,004	1,364,695	1,364,695	-	0%
550130 - EMERGENCY COMM OPERATIONS	746,992	545,870	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>2,069,331</b>	<b>1,816,751</b>	<b>1,276,798</b>	<b>1,276,757</b>	<b>1,852,876</b>	<b>1,852,876</b>	<b>0</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	26,779	-	(26,779)	-100%
560020 - FURNITURE/EQUIPMENT	177,206	130,840	47,870	-	24,353	-	(24,353)	-100%
<b>TOTAL CAPITAL OUTLAY</b>	<b>177,206</b>	<b>130,840</b>	<b>47,870</b>	<b>-</b>	<b>51,132</b>	<b>-</b>	<b>(51,132)</b>	<b>-100%</b>
<b>TOTAL</b>	<b>7,237,636</b>	<b>20,002,794</b>	<b>7,116,366</b>	<b>8,802,386</b>	<b>9,088,683</b>	<b>7,714,844</b>	<b>(1,373,839)</b>	<b>-15%</b>



# Operating Expenses

## POLICE MANAGEMENT SERVICES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	450,055	442,312	426,473	638,799	638,799	684,322	45,523	7%
500010 - PART-TIME SALARIES	91,443	120,419	90,874	183,499	183,499	183,499	-	0%
500020 - OVERTIME	35,247	80,121	98,381	1,934	1,934	14,000	12,066	624%
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	11,004	11,775	16,505	5,414	5,414	20,247	14,833	274%
500080 - NON-PER VAC/HOL PAYOFF AT SEP				-	-	-	-	n/a
500090 - OTHER COMPENSATION				-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	70	-	-	-	24,230	-	(24,230)	-100%
500120 - OTHER PAY	21,108	20,705	22,133	21,837	21,837	17,852	(3,985)	-18%
500130 - SICK LEAVE BONUS	-	225	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE				-	-	-	-	n/a
501020 - FICA	39,640	44,123	43,066	44,021	44,021	42,404	(1,617)	-4%
501030 - LIFE INSURANCE	875	950	800	1,081	1,081	1,073	(8)	-1%
501040 - VISION INSURANCE				-	-	-	-	n/a
501050 - MEDICAL INSURANCE	96,112	114,738	120,099	182,520	182,520	185,520	3,000	2%
501060 - MEDICARE	9,271	10,338	10,073	10,293	10,293	9,917	(376)	-4%
501070 - PSYCHOLOGICAL INSURANCE	36	40	27	35	35	50	15	43%
501080 - PENSION (EMPLOYER SHARE)	41,023	38,813	47,067	60,267	60,267	63,888	3,621	6%
501085 - PENSION (UNFUNDED LIABILITY)	148,997	-	-	-	-	-	-	n/a
501086 - PENSION (POB)		1,521,329	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	9,617	8,300	8,456	8,655	8,655	9,130	475	5%
501095 - OTHER POST EMP BENEFITS (OPEB)	19,806	18,751	15,805	21,882	21,882	23,254	1,372	6%
501110 - UNEMPLOYMENT	2,572	2,783	2,639	5,000	5,000	5,000	-	0%
501120 - VACANCY FACTOR				-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>976,876</b>	<b>2,435,722</b>	<b>902,398</b>	<b>1,185,237</b>	<b>1,209,467</b>	<b>1,260,156</b>	<b>50,689</b>	<b>4%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	12,755	14,800	15,223	14,800	14,800	14,800	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	60	2,230	2,230	2,230	2,230	2,230	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV				-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	-	-	-	-	-	-	n/a
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	7,621	8,660	7,506	10,500	10,500	10,500	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	1,610	2,476	3,000	3,000	3,000	-	0%
510220 - MEMBERSHIPS/DUES	-	-	96	355	355	355	-	0%
510300 - TELEPHONE				-	-	-	-	n/a
510310 - CELL PHONES				-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	21,406	29,113	37,714	30,387	30,387	30,387	-	0%
520010 - MAINTENANCE/REPAIR	-	-	140	710	710	710	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	2,441	4,832	5,021	5,030	5,030	5,030	-	0%
520050 - RENT/LEASE-EQUIPMENT	-	-	2,530	2,610	2,610	2,610	-	0%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>44,283</b>	<b>61,244</b>	<b>72,937</b>	<b>69,622</b>	<b>69,622</b>	<b>69,622</b>	<b>-</b>	<b>0%</b>
540011 - PRINCIPAL PAYMENT POB MISC				52,099	-	-	-	n/a



540021 - INTEREST EXPENSE POB MISC	-	-	-	38,554	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>90,653</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	9,968	10,960	11,765	11,765	9,025	9,025	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	3,663	441	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	86,784	102,029	81,532	81,532	92,082	92,082	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	14,194	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	23,925	2,137	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	43,975	35,060	45,610	45,610	4,658	4,658	-	0%
550060 - LIABILITY INSURANCE	3,941	1,261	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	44,249	19,122	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	224	229	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	-
550110 - CITY FACILITY SEWER FEE	499	493	537	537	462	462	-	0%
550120 - OVERHEAD	263,747	221,032	241,781	241,781	431,324	431,324	-	0%
550130 - EMERGENCY COMM OPERATIONS	120,563	176,022	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>601,538</b>	<b>582,980</b>	<b>381,225</b>	<b>381,225</b>	<b>537,551</b>	<b>537,551</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>1,622,697</b>	<b>3,079,946</b>	<b>1,356,559</b>	<b>1,726,737</b>	<b>1,816,640</b>	<b>1,867,329</b>	<b>50,689</b>	<b>3%</b>



# Operating Expenses

## POLICE ADMINISTRATIVE SERVICES

Object Description	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	Change (Increase/Decrease)	
							(\$)	(%)
500000 - FULL-TIME SALARIES	1,280,408	1,071,641	1,136,572	1,309,557	1,309,557	1,470,666	161,109	12%
500010 - PART-TIME SALARIES	26,600	54,963	32,396	50,147	50,147	50,147	-	0%
500020 - OVERTIME	559,581	622,106	624,949	481	481	103,480	102,999	21414%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	3,342	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	83,074	67,832	94,605	19,903	19,903	35,856	15,953	80%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	156	8,912	-	86,545	188,927	-	(188,927)	-100%
500110 - CAR ALLOWANCE	-	-	-	-	-	-	-	n/a
500120 - OTHER PAY	27,225	24,947	34,427	31,116	31,116	30,741	(375)	-1%
500130 - SICK LEAVE BONUS	225	375	-	-	-	-	-	n/a
500140 - STANDBY BONUS	7,521	7,821	7,821	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	-	-	969	-	-	990	990	n/a
500160 - PUBLIC SAFETY UNIFORM ALLOW	213	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	109,692	109,403	111,975	90,074	90,074	88,137	(1,937)	-2%
501030 - LIFE INSURANCE	2,305	2,131	2,182	2,507	2,507	2,617	110	4%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	212,293	220,446	238,623	302,298	302,298	302,778	480	0%
501060 - MEDICARE	28,959	28,663	28,848	21,066	21,066	20,613	(453)	-2%
501070 - PSYCHOLOGICAL INSURANCE	70	68	75	90	90	86	(4)	-4%
501075 - GASB 68 PENSION EXPENSE	627,281	(1,336,192)	1,506,034	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(21,306)	(86,931)	(28,796)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	80,932	88,435	88,459	117,589	117,589	123,803	6,214	
501085 - PENSION (UNFUNDED LIABILITY)	339,144	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,364,381	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	48,601	32,345	16,320	22,659	22,659	24,333	1,674	7%
501095 - OTHER POST EMP BENEFITS (OPEB)	53,297	46,606	38,828	45,198	45,198	48,333	3,135	7%
501110 - UNEMPLOYMENT	5,056	4,778	5,137	9,000	9,000	8,600	(400)	-4%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>3,471,329</b>	<b>2,336,071</b>	<b>3,939,424</b>	<b>2,108,230</b>	<b>2,210,612</b>	<b>2,311,179</b>	<b>100,567</b>	<b>5%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	58,784	87,402	87,470	89,890	89,890	89,890	-	0%
510010 - OFFICE SUPPLIES	5,093	8,079	8,247	10,040	10,040	10,040	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	68,887	67,596	62,701	68,220	211,872	68,220	(143,652)	
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	42,005	62,805	98,675	134,026	145,314	134,026	(11,288)	-8%
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	110	24	87	100	100	100	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	23,260	23,260	23,260	-	0%
510220 - MEMBERSHIPS/DUES	32,359	38,414	54,614	55,000	55,000	55,000	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	1,770	1,770	1,770	-	0%
520000 - MAINTENANCE AGREEMENTS	148,610	127,424	340,258	303,904	305,697	193,404	(112,293)	-37%
520010 - MAINTENANCE/REPAIR	14,677	4,669	5,561	5,940	5,940	5,940	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	47,568	185,961	99,613	56,360	60,010	56,360	(3,650)	-6%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	



530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST		20,032	1,584	-	-	-	-	n/a
540000 - DEPRECIATION	449	575	2,106	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>418,541</b>	<b>602,982</b>	<b>760,918</b>	<b>748,510</b>	<b>908,893</b>	<b>638,010</b>	<b>(270,883)</b>	<b>-30%</b>
540011 - PRINCIPAL PAYMENT POB MISC		-	-	145,480	103,465	103,465	-	0%
540012 - PRINCIPAL PAYMENT POB SAFETY		-	-	16,600	16,600	16,600	-	0%
540020 - INTEREST EXPENSE		85,132	89,157	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	107,658	76,566	76,566	-	0%
540022 - INTEREST EXPENSE POB SAFETY		-	-	12,284	12,284	12,284	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>85,132</b>	<b>89,157</b>	<b>282,022</b>	<b>208,915</b>	<b>208,915</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	29,768	14,508	15,814	15,814	18,646	18,646	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	3,694	8,344	17,482	17,482	21,151	21,151	-	0%
550020 - INFORMATION TECH EQUIP MAINT	124,916	151,659	118,275	118,275	160,377	160,377	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	24,950	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	40,375	10,918	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	252,621	121,448	141,644	141,644	51,872	51,872	-	0%
550060 - LIABILITY INSURANCE	12,633	9,867	15,941	15,941	14,233	14,233	-	0%
550080 - BUILDING OCCUPANCY	115,050	74,999	31,962	31,962	27,790	27,790	-	0%
550090 - MAJOR FACILITIES REPAIR	448	458	282	282	282	282	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	841	844	888	888	794	794	-	0%
550120 - OVERHEAD	494,696	620,144	470,229	470,229	880,079	880,079	-	0%
550130 - EMERGENCY COMM OPERATIONS	96,240	120,646	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>1,171,282</b>	<b>1,158,785</b>	<b>812,517</b>	<b>812,517</b>	<b>1,175,225</b>	<b>1,175,225</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS				-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT			3,062	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>3,062</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>5,061,152</b>	<b>4,182,970</b>	<b>5,605,078</b>	<b>3,951,279</b>	<b>4,503,646</b>	<b>4,333,329</b>	<b>(170,317)</b>	<b>-4%</b>



# Core Service Activities

## Patrol

- Provide approximately 120,000 hours of Police patrol to the community.
- Arrest approximately 3,000 criminal offenders.
- Conduct approximately 35,000 parking violation investigations.
- Perform approximately 40 high-risk operations coordinated and operated by SWAT personnel.
- Conduct quarterly Lieutenants' and Sergeants' patrol performance meetings.
- Investigate approximately 1,500 traffic collisions.
- Initiate approximately 6,000 traffic violation contacts.
- Conduct 2 DUI checkpoints.
- Conduct approximately 20 dog bite investigations.
- Review 70 film permits/noise variance requests and coordinate their security.
- Respond to approximately 3,400 animal complaint calls for service.
- Service 1000 parking meters.
- Process, collect and verify approximately 2,000 parking meter permits.
- Investigate 250 graffiti cases and file 5 graffiti cases for prosecution.
- Provide security and support at City Council meetings, City Council neighborhood meetings and special meetings.
- Complete 25 dog licensing investigation and citation details.
- Conduct approximately 500 vehicle impounds and storages.
- Conduct Drone Operations for Drone First Responder Program by June 2023.

## Investigations

- Provide approximately 23,500 hours of Police investigations to the community.
- Investigate approximately 110 cases of aggravated assault and obtain 25 felony filings.
- Investigate and obtain the appropriate disposition of 180 juvenile cases.
- Conduct surveillance of 125 known or suspected career criminals that are believed to be operating in Redondo Beach and/or adjacent cities.
- Investigate approximately 200 narcotics cases.
- Investigate approximately 1,300 property crime cases and serve 18 search warrants to recover evidence and victim property.

## Management Services

- Process 8,500 police reports.
- Compile, review, duplicate, distribute, file and electronically archive police reports.

## Administration

- Work with the Police Foundation by reviewing grants, assisting in fundraising, attending meetings, and giving presentations regarding Police activities to the board of directors.
- Investigate 14 complaints/internal affairs issues and provide training on issues derived from sustained complaints.
- Conduct quarterly reviews of the Lexipol policy manual and implement updates as necessary.

## Administrative Services

- Arrange approximately 275 training classes for sworn and non-sworn personnel.
- Conduct background checks on approximately 60 applicants.
- Manage and maintain a 95% compliance score of current personnel training records to ensure State mandated requirements.
- Book approximately 5,000 pieces of evidence into Police custody.
- Process approximately 2,000 subpoenas, including data base entry, tracking, reports and calls.
- Process approximately 1,600 court cases for review, filing, and tracking.
- Answer approximately 20,000 9-1-1 calls within 10 seconds 96% of the time.
- Coordinate and prepare billings for approximately 1,000 false alarm incidents that qualify for billings of approximately \$45,000.



# Key Projects and Assignments

## Special Operations

- Continue working with key stakeholders along with the contracted non-profit organizations Harbor Interfaith and City Net, in order to mitigate the homelessness issues within the City by June 2024. (1,000 Hours)
- Develop and implement 2 new community outreach programs which will allow for improved information exchange between law enforcement and citizenry by June 2025. (1,200 Hours)
- Provide security and traffic control for up to two Beach Life Concerts by June 2025. (1,500 Hours)
- Provide security and traffic control for 5K/10K races/events through June 2025. (1,500 Hours)
- Provide personnel resources necessary to staff the annual public safety fair event by October 2025. (200 Hours)
- Conduct 20 parolee and probationer compliance checks to insure acceptable community behavior and to ensure recidivism is not an issue, by June 2025. (500 Hours)
- Provide citizen academy instruction to at least 22 citizens on Police operations and activities by June 2025. (1,000 Hours)
- Conduct 6 Coffee with a Cop events by June 2025. (150 Hours)
- Conduct 4 Community events in various locations of the City by June 2025 (100 Hours)
- Participate in Distracted Driver Awareness Month in April 2025. (100 Hours)
- Conduct 2 "Know Your Limit" campaigns by June 2025. (16 Hours)
- Conduct 4 "Click or Ticket" seatbelt campaign in May 2025 (16 Hours)
- Conduct 6 Pedestrian / Bicycle traffic details by June 2025 (80 Hours)
- Conduct 36 Primary Collision Factor Details by June 2025 (150 Hours)
- Conduct 20 Driving Under the Influence Details by June 2025 (300 Hours)
- Conduct 6 Bicycle / Pedestrian Presentations in the schools by June 2025 (130 Hours)
- Deploy the Community Sub-Station trailer in each district of the City by June 2025. (100 hours)
- Conduct 6 ICAC / child porn investigations / search warrants on suspected offenders by June 2025 (1500 hours).
- Conduct a Child Car Seat Instillation Event by June 2025 (200 Hours).
- Conduct Security Patrol Detail at Galleria Mall by June 2025 (500 Hours).
- Conduct Security Detail of Various Synagogues Throughout the City by June 2025 (100 Hours).

## Management Services

- Continue to trouble shoot Mark43 Records Management System (RMS/CAD) through June 2025. (150 Hours)
- Complete quality control and destroy 50% of 2011 crime reports by June 2025. (300 Hours)

## Administrative Services

- Initiate 1 drug destruction and 1 firearm destruction by January 2025. (200 Hours)
- Begin implementation of recommendations from Property and Evidence audit (270 Hours)
- Send a Police Sergeant to the Supervisory Leadership Institute for professional development by June 2025. (1600 Hours)
- Increase number of Everbridge group by June 2025. (50 Hours)
- Provide employee training in software to review, approve and track departmental routing guides and personnel evaluations December 2025. (150 Hours)



# Customer Service and Referrals

## Administration

- Respond to Comcate requests within 3 business days 90% of the time.

## Patrol

- Traffic hotline citizen complaints.
- Conduct 2 animal awareness safety Complete 80 community Police service questionnaires.
- Respond to 75 classes for elementary school students.
- Conduct 6 Neighborhood Watch block meetings.

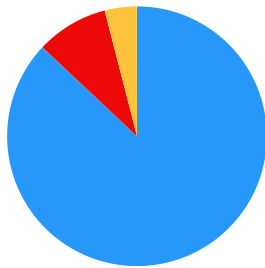
## Investigations

- Conduct 4 community awareness presentations on investigation related programs.

## Management Services

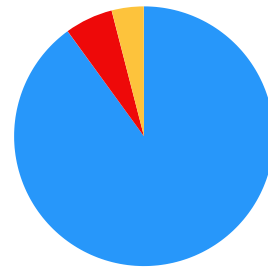
- Receive and dispose of 145,000 telephone calls to Communications for assistance.
- Provide 24-hour citizen access to City services via the Records Unit.

Adopted FY 2023-24



- ▶ Core Service Activities **276,868 Staff Hours** (87.00%)
- ▶ Customer Service and Referrals **28,641 Staff Hours** (9.00%)
- ▶ Key Projects and Assignments **12,730 Staff Hours** (4.00%)

Proposed FY 2024-25



- ▶ Core Service Activities **293,904 Staff Hours** (90.00%)
- ▶ Customer Service and Referrals **19,593 Staff Hours** (6.00%)
- ▶ Key Projects and Assignments **13,062 Staff Hours** (4.00%)





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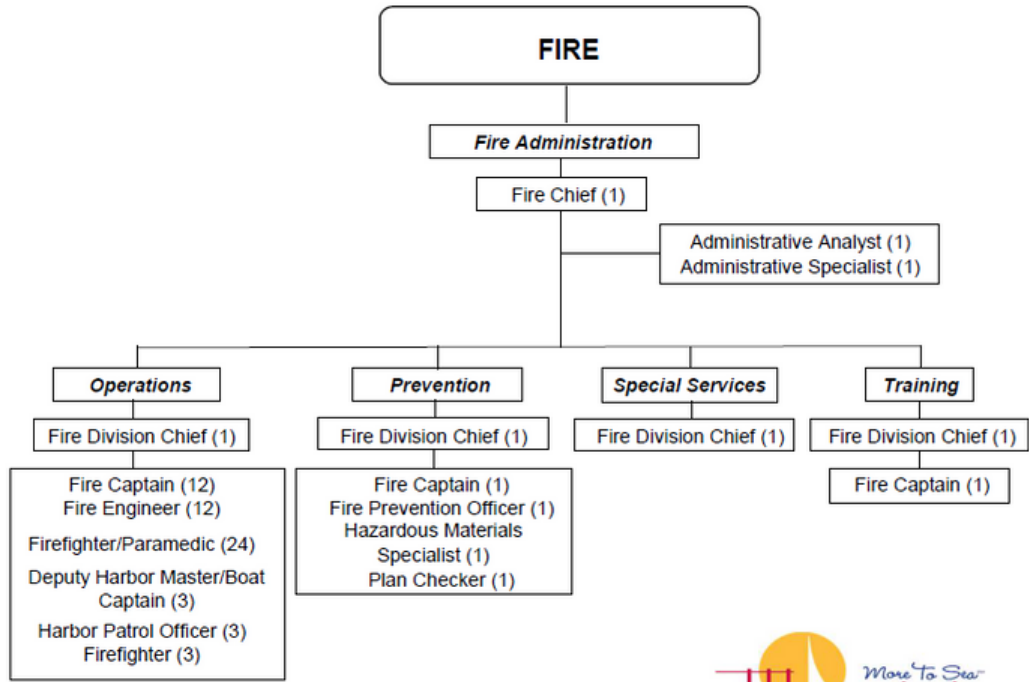
# Fire



**Patrick Butler**  
Interim Fire Chief

**Mission Statement:** *Serving the community by protecting life, property, and the environment through prevention, education, and emergency services.*

# Organizational Chart



# Summary of Personnel

## FIRE

### Administration

1.00	Fire Chief
1.00	Administrative Analyst
<u>1.00</u>	Administrative Specialist
3.00	

### Operations

1.00	Fire Division Chief
12.00	Fire Captain
12.00	Fire Engineer
24.00	Firefighter/Paramedic
3.00	Deputy Harbor Master/Boat Captain
3.00	Harbor Patrol Officer
<u>3.00</u>	Firefighter
58.00	

### Prevention

1.00	Fire Division Chief
1.00	Fire Captain
1.00	Fire Prevention Officer
1.00	Hazardous Materials Specialist
<u>1.00</u>	Plan Checker
5.00	

### Special Services

<u>1.00</u>	Fire Division Chief
1.00	

### Training

1.00	Fire Division Chief
<u>1.00</u>	Fire Captain
2.00	

64.00 Total Sworn

5.00 Total Non-Sworn

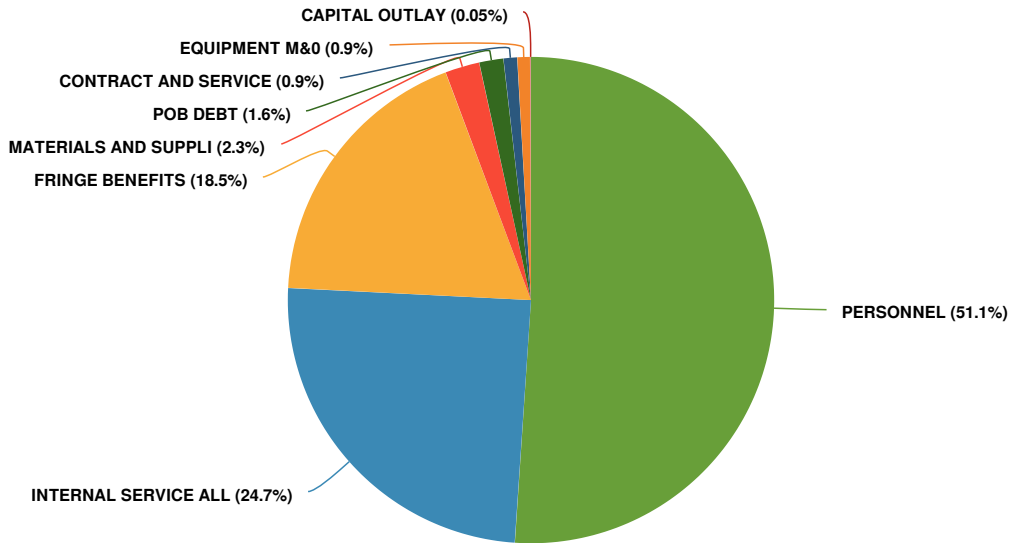
**TOTAL PERSONNEL: 69.00**



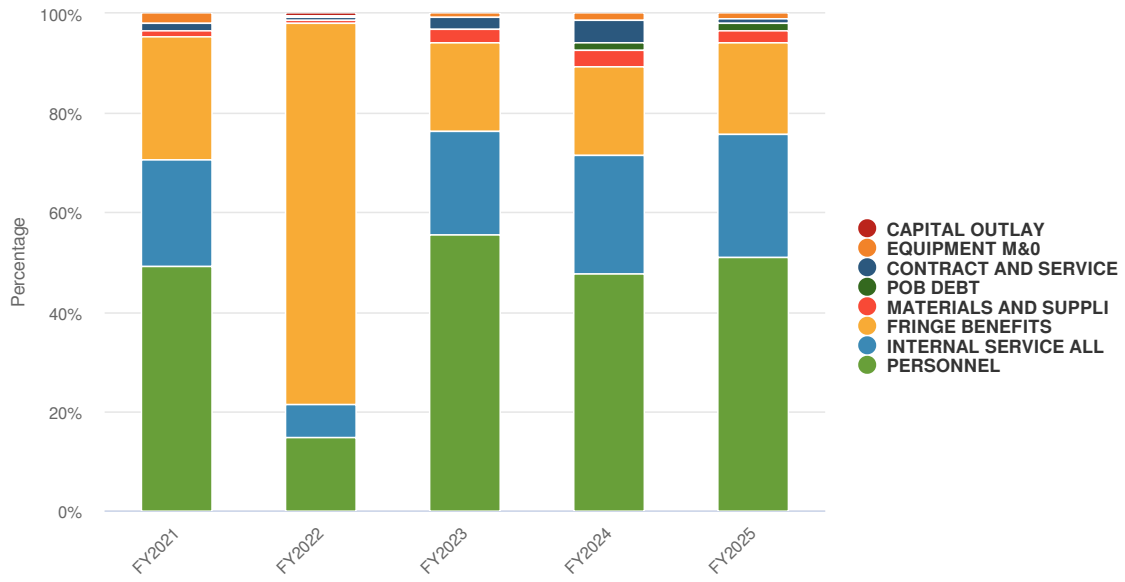
## Expenditures by Expense Type

The Fire Department's expenditures by function for the years 2023, 2024, and 2025 show changes in the top three categories. In 2023, PERSONNEL expenditures increased by 6% to \$11,058,742, but decreased by 4% to \$10,634,986 in 2024. The upcoming 2025 budget will see an increase of 4% to \$15,046,264. INTERNAL SERVICE ALL expenditures decreased by 10% to \$4,143,233 in 2023, then increased by 27% to \$5,271,990 in 2024, and will remain unchanged at \$5,271,990 in 2025. FRINGE BENEFITS expenditures decreased significantly in 2023 by 93% to \$3,580,277, then increased by 12% to \$3,993,954 in 2024, and will see a slight decrease of 1% to \$3,939,487 in the 2025 budget. These changes reflect a careful balance of budget allocation and adjustments to ensure efficient use of resources for the Fire Department in Redondo Beach.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## FIRE

Object Description	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	Change (Increase/Decrease)	
							(\$)	(%)
500000 - FULL-TIME SALARIES	6,349,743	7,169,450	7,488,259	8,483,410	8,483,410	8,888,809	405,399	5%
500010 - PART-TIME SALARIES	71,940	33,693	56,210	25,735	25,735	25,735	-	0%
500020 - OVERTIME	3,740,934	3,012,888	3,313,403	884,333	884,333	1,247,782	363,449	41%
500030 - OVERTIME - SPECIAL EVENTS	-	9,366	22,311	151,121	151,121	171,121	20,000	13%
500050 - VAC/HOLIDAY CASHOUT (PERS)	137,342	96,822	78,853	235,000	235,000	202,699	(32,301)	-14%
500060 - PERSABLE VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	188,867	126,212	99,705	216,820	216,820	245,448	28,628	13%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	604,496	638,567	-	(638,567)	-100%
500110 - CAR ALLOWANCE	-	-	-	-	-	-	-	n/a
500120 - OTHER PAY	39,717	78,282	85,288	56,426	56,426	10,500	(45,926)	-81%
500130 - SICK LEAVE BONUS	16,512	63,500	73,500	46,000	46,000	23,500	(22,500)	-49%
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	2,498	1,985	2,010	1,980	1,980	4,620	2,640	133%
500160 - PUBLIC SAFETY UNIFORM ALLOW	5,958	6,097	6,149	5,700	5,700	5,642	(58)	-1%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	17,239	18,816	14,640	28,261	28,261	27,951	(310)	-1%
501030 - LIFE INSURANCE	6,881	7,589	7,937	8,578	8,578	8,770	192	2%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	840,680	1,021,528	1,043,093	1,172,037	1,172,037	1,242,927	70,890	6%
501060 - MEDICARE	151,145	154,573	162,113	134,100	134,100	108,880	(25,220)	-19%
501070 - PSYCHOLOGICAL INSURANCE	235	272	278	325	325	357	32	10%
501075 - GASB 68 PENSION EXPENSE	(1,153,037)	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	2,425	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	1,473,032	1,644,426	1,636,928	1,941,215	1,941,215	1,982,562	41,347	2%
501085 - PENSION (UNFUNDED LIABILITY)	3,306,580	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	50,063,948	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	104,512	101,720	98,106	97,449	97,449	85,392	(12,057)	-12%
501095 - OTHER POST EMP BENEFITS (OPEB)	439,935	489,081	431,232	468,383	468,383	403,886	(64,497)	-14%
501110 - UNEMPLOYMENT	16,943	18,994	19,003	33,500	33,500	34,500	1,000	3%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>15,760,082</b>	<b>64,119,242</b>	<b>14,639,019</b>	<b>14,594,869</b>	<b>14,628,940</b>	<b>14,721,081</b>	<b>92,141</b>	<b>1%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	51,653	118,297	155,895	239,600	287,855	89,950	(197,905)	-69%
510010 - OFFICE SUPPLIES	7,709	18,239	14,179	14,640	14,640	14,040	(600)	-4%
510020 - SPECIAL DEPARMENTAL SUPPLIES	141,924	256,132	215,288	237,850	274,350	202,850	(71,500)	-26%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	24,456	73,184	89,913	137,617	149,567	137,716	(11,850)	-8%
510050 - MILEAGE REIMBURSEMENT	-	-	-	240	240	240	-	0%
510200 - POSTAGE	1,323	591	-	4,640	4,640	4,640	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	3,675	1,184	1,390	5,171	5,171	5,171	-	0%
510220 - MEMBERSHIPS/DUES	1,800	1,505	1,650	1,450	1,450	1,450	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	9,225	9,479	6,606	20,550	10,550	20,550	10,000	95%
510600 - MOTOR FUEL/PETROLEUM PRODUCTS	8,391	10,039	16,544	11,500	11,500	11,500	-	0%
520000 - MAINTENANCE AGREEMENTS	66,343	151,493	111,615	161,946	234,714	161,946	(72,768)	-31%
520010 - MAINTENANCE/REPAIR	19,775	31,169	14,124	21,000	21,000	21,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	177,026	142,418	140,563	173,510	311,627	120,510	(191,117)	-61%
530000 - OTHER NON-CAPITAL EQUIPMENT	15,443	20,417	6,381	308,065	649,549	41,300	(608,249)	-94%
530080 - DONATION EXPENDITURES	-	-	-	9,241	28,692	28,692	-	0%



530130 - DEBT ISSUANCE COST		33,009	2,712	-	-	-	-	n/a
530180 - COVID-19 RESPONSE	300,159	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	78,632	74,757	76,033	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>907,534</b>	<b>941,914</b>	<b>852,892</b>	<b>1,347,020</b>	<b>2,005,545</b>	<b>861,555</b>	<b>(1,143,990)</b>	<b>-57%</b>
540011 - PRINCIPAL PAYMENT POB MISC		-	-	25,195	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY		-	-	1,872,144	196,992	196,992	-	0%
540020 - INTEREST EXPENSE		155,213	241,838	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	18,645	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY		-	-	1,385,415	145,777	145,777	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>155,213</b>	<b>241,838</b>	<b>3,301,399</b>	<b>342,769</b>	<b>342,769</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	249,042	258,931	299,823	299,823	499,243	499,243	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	228,840	251,459	424,880	424,880	761,768	761,768	-	0%
550020 - INFORMATION TECH EQUIP MAINT	475,259	532,544	442,942	442,942	489,238	489,238	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	60,795	9,907	9,907	23,193	23,193	-	0%
550040 - COMMUNICATION EQUIP REPLACE	152,958	172,758	166,612	166,612	166,061	166,061	-	0%
550050 - WORKERS COMPENSATION INSURANCE	1,358,304	652,619	659,052	659,052	420,247	420,247	-	0%
550060 - LIABILITY INSURANCE	71,096	51,880	133,923	133,923	109,322	109,322	-	0%
550080 - BUILDING OCCUPANCY	281,740	235,473	254,710	254,710	250,457	250,457	-	0%
550090 - MAJOR FACILITIES REPAIR	3,536	3,536	3,602	3,602	3,602	3,602	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	1,184	1,230	1,257	1,257	1,118	1,118	-	0%
550120 - OVERHEAD	1,398,961	1,871,858	1,352,807	1,352,807	2,371,852	2,371,852	-	0%
550130 - EMERGENCY COMM OPERATIONS	346,462	498,770	393,718	393,718	175,890	175,890	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>4,567,382</b>	<b>4,591,854</b>	<b>4,143,233</b>	<b>4,143,233</b>	<b>5,271,990</b>	<b>5,271,990</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT				-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	11,013	-	9,367	-	(9,367)	-100%
560020 - FURNITURE/EQUIPMENT	15,571	125,215	-	-	9,855	9,855	-	0%
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>15,571</b>	<b>125,215</b>	<b>11,013</b>	<b>-</b>	<b>19,222</b>	<b>9,855</b>	<b>(9,367)</b>	<b>-49%</b>
<b>TOTAL</b>	<b>21,250,569</b>	<b>69,933,437</b>	<b>19,887,996</b>	<b>23,386,521</b>	<b>22,268,466</b>	<b>21,207,251</b>	<b>(1,061,216)</b>	<b>-5%</b>

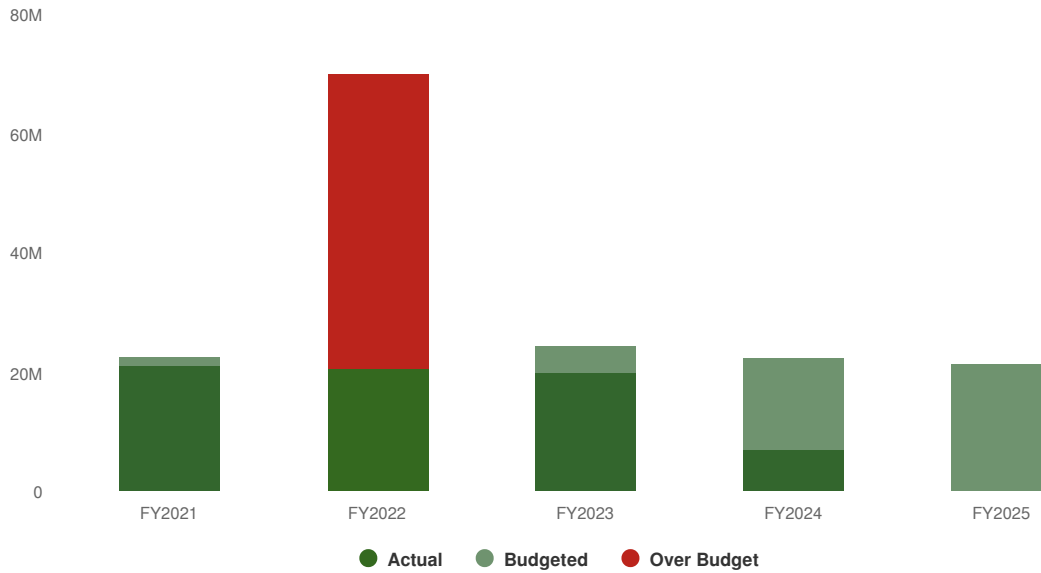




# Expenditures Summary

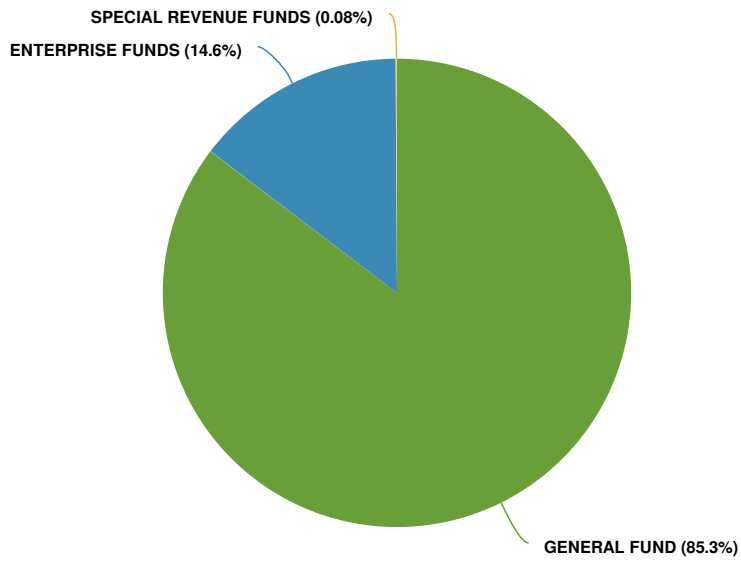
**\$21,303,895** **-\$964,572**  
(-4.33% vs. prior year)

Fire Proposed and Historical Budget vs. Actual

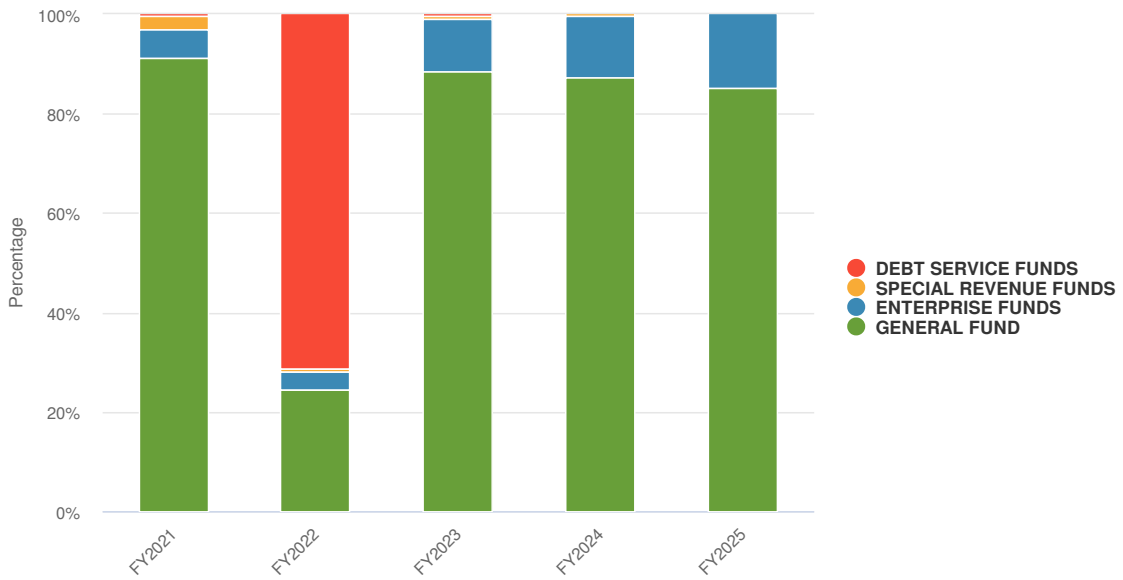


# Expenditures by Fund

## 2025 Expenditures by Fund



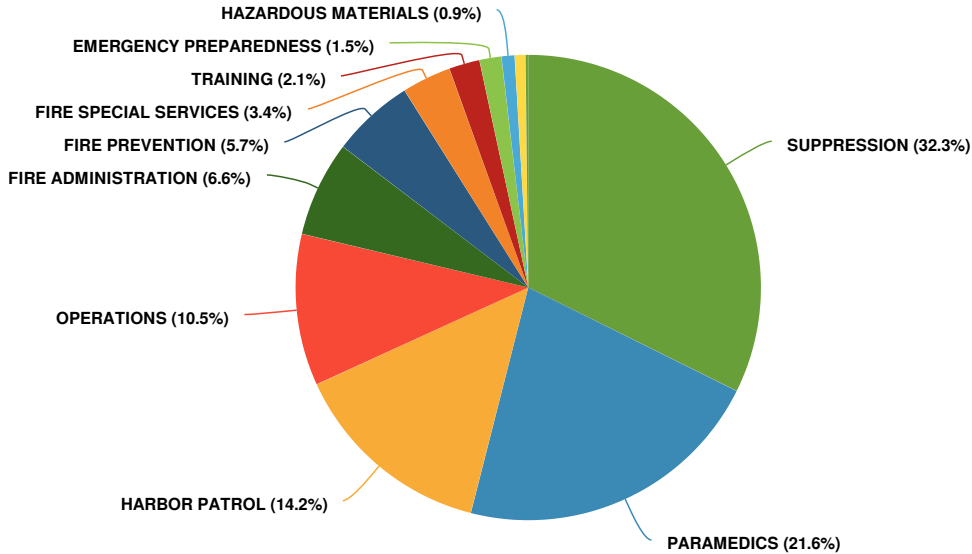
## Budgeted and Historical 2025 Expenditures by Fund



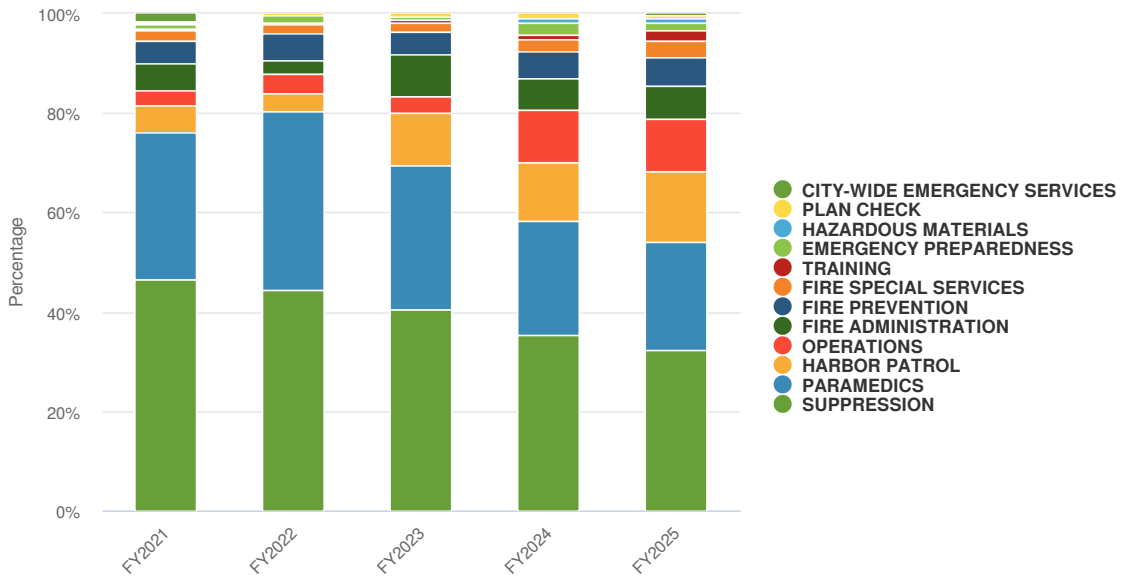
# Expenditures by Division

The Fire Dept fund's expenditures by division (top 3 categories) for 2023, 2024, and the upcoming budget year 2025 have shown significant changes. In 2023, SUPPRESSION expenditures decreased by 74% to \$8,064,764, followed by a 2% decrease in 2024 to \$7,867,051. The upcoming 2025 budget will see a further decrease of 13% to \$6,808,343. Similarly, PARAMEDICS expenditures decreased by 77% to \$5,754,127 in 2023, followed by an 11% decrease in 2024 to \$5,117,579. The 2025 budget will see a decrease of 13% to \$4,438,698. HARBOR PATROL expenditures also showed changes, with a 14% decrease in 2023 to \$2,106,460, followed by a 26% increase in 2024 to \$2,664,002. The upcoming 2025 budget will see a further increase of 8% to \$2,878,102. These changes reflect the town's efforts to efficiently allocate funds and prioritize expenditures.

## Budgeted Expenditures by Division



### Budgeted and Historical Expenditures by Division



# Operating Expenses

## FIRE ADMINISTRATION

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/ Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	266,506	216,491	358,117	353,908	353,908	414,277	60,369	17%
500010 - PART-TIME SALARIES	7,457	4,279	42,548	-	-	-	-	n/a
500020 - OVERTIME	465	927	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500060 - PERSABLE VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	21,382	4,623	2,214	7,520	7,520	11,323	3,803	51%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	13,101	-	(13,101)	-100%
500110 - CAR ALLOWANCE	-	-	-	-	-	-	-	n/a
500120 - OTHER PAY	8,366	40,924	62,044	51,926	51,926	1,005	(50,921)	-98%
500130 - SICK LEAVE BONUS	-	-	5,000	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	513	-	558	660	660	660	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	622	460	970	800	800	31	(769)	-96%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	6,653	6,567	5,676	8,331	8,331	7,858	(473)	-6%
501030 - LIFE INSURANCE	427	345	711	875	875	552	(323)	-37%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	30,586	33,664	37,159	48,636	48,636	40,236	(8,400)	-17%
501060 - MEDICARE	4,246	3,864	7,171	6,333	6,333	5,548	(785)	-12%
501070 - PSYCHOLOGICAL INSURANCE	8	8	10	10	10	13	3	30%
501080 - PENSION (EMPLOYER SHARE)	28,556	35,142	78,866	69,296	69,296	72,641	3,345	5%
501085 - PENSION (UNFUNDED LIABILITY)	112,484	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,256,750	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	7,313	17,006	10,271	1,424	1,424	1,424	-	0%
501095 - OTHER POST EMP BENEFITS (OPEB)	15,744	13,915	20,848	17,799	17,799	18,639	840	5%
501110 - UNEMPLOYMENT	566	543	723	1,363	1,363	1,335	(28)	-2%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>511,892</b>	<b>1,635,508</b>	<b>632,887</b>	<b>568,881</b>	<b>581,982</b>	<b>575,542</b>	<b>(6,440)</b>	<b>-1%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	165	1,774	800	800	800	-	0%
510010 - OFFICE SUPPLIES	1,438	12,023	6,681	5,000	5,500	5,000	(500)	-9%
510020 - SPECIAL DEPARMENTAL SUPPLIES	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	1,484	1,748	2,537	27,411	27,411	27,411	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	29	-	-	1,430	1,430	1,430	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	294	-	-	30	30	30	-	0%
510220 - MEMBERSHIPS/DUES	1,450	1,060	1,650	660	660	660	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	-	1,971	-	30,000	32,341	-	(32,341)	-100%
530080 - DONATION EXPENDITURES	-	-	-	9,241	28,692	28,692	-	0%
540000 - DEPRECIATION	13,775	10,855	10,855	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>18,469</b>	<b>27,823</b>	<b>23,497</b>	<b>74,572</b>	<b>96,864</b>	<b>64,023</b>	<b>(32,841)</b>	<b>-34%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	11,763	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	30,832	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	8,705	-	-	-	n/a



540022 - INTEREST EXPENSE POB SAFETY	-	-	-	22,816	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>74,116</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	6,991	-	3,676	3,676	14,187	14,187	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	1,474	-	3,145	3,145	3,079	3,079	-	0%
550020 - INFORMATION TECH EQUIP MAINT	28,537	-	27,167	27,167	33,430	33,430	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	-	9,907	9,907	23,193	23,193	-	0%
550040 - COMMUNICATION EQUIP REPLACE	4,566	498	166,612	166,612	166,061	166,061	-	0%
550050 - WORKERS COMPENSATION INSURANCE	252,759	274	46,035	46,035	22,029	22,029	-	0%
550060 - LIABILITY INSURANCE	48,257	22,285	101,392	101,392	80,252	80,252	-	0%
550080 - BUILDING OCCUPANCY	277,024	231,759	254,710	254,710	250,457	250,457	-	0%
550090 - MAJOR FACILITIES REPAIR	2,608	2,356	2,694	2,694	2,694	2,694	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	1184	1230.08	1257	1257	1117.56	1,118	-	0%
550120 - OVERHEAD	-	-	-	-	-	-	-	n/a
550130 - EMERGENCY COMM OPERATIONS	-	-	393,718	393,718	175,890	175,890	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>623,400</b>	<b>258,402</b>	<b>1,010,313</b>	<b>1,010,313</b>	<b>772,389</b>	<b>772,389</b>	<b>-</b>	<b>0%</b>
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>1,153,761</b>	<b>1,921,733</b>	<b>1,666,697</b>	<b>1,727,882</b>	<b>1,451,235</b>	<b>1,411,954</b>	<b>(39,281)</b>	<b>-3%</b>



# Operating Expenses

## FIRE OPERATIONS

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	5,510,978	6,274,793	6,502,596	7,284,351	7,284,351	7,120,628	(163,723)	-2%
500010 - PART-TIME SALARIES	-	-	-	25,735	25,735	25,735	-	0%
500020 - OVERTIME	3,701,333	2,902,381	3,227,853	835,914	835,914	919,333	83,419	10%
500030 - OVERTIME - SPECIAL EVENTS	-	9,366	22,311	151,121	151,121	171,121	20,000	13%
500050 - VAC/HOLIDAY CASHOUT (PERS)	112,208	69,758	59,579	181,157	181,157	181,157	-	0%
500060 - PERSABLE VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	148,731	102,480	72,339	192,304	192,304	192,051	(253)	0%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	7,499	-	(7,499)	-100%
500120 - OTHER PAY	31,351	37,358	23,243	4,500	4,500	9,495	4,995	111%
500130 - SICK LEAVE BONUS	15,480	61,000	66,000	43,500	43,500	21,000	(22,500)	-52%
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	662	662	660	660	660	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	5,143	5,422	4,964	4,800	4,800	5,411	611	13%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	51	-	1,196	1,300	1,300	1,176	(124)	-10%
501030 - LIFE INSURANCE	5,630	6,240	6,421	6,656	6,656	6,605	(51)	-1%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	746,521	905,330	938,983	997,151	997,151	1,059,771	62,620	6%
501060 - MEDICARE	136,177	137,836	143,534	114,494	114,494	87,596	(26,898)	-23%
501070 - PSYCHOLOGICAL INSURANCE	210	242	250	292	292	302	10	3%
501075 - GASB 68 PENSION EXPENSE	(1,153,037)	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	2,425	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	1,322,128	1,468,460	1,435,850	1,723,199	1,723,199	1,665,733	(57,466)	-3%
501085 - PENSION (UNFUNDED LIABILITY)	2,927,282	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	44,066,826	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	59,698	57,149	51,309	52,714	52,714	40,284	(12,430)	-24%
501095 - OTHER POST EMP BENEFITS (OPEB)	387,318	431,942	376,614	408,236	408,236	331,191	(77,045)	-19%
501110 - UNEMPLOYMENT	15,161	16,932	17,098	29,165	29,165	29,165	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>13,975,451</b>	<b>56,554,177</b>	<b>12,950,803</b>	<b>12,057,249</b>	<b>12,064,748</b>	<b>11,868,414</b>	<b>(196,335)</b>	<b>-2%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	49,344	116,519	152,712	236,180	284,435	86,180	(198,255)	-70%
510010 - OFFICE SUPPLIES	1,512	3,674	3,294	3,830	3,830	3,830	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	125,012	230,752	208,731	225,700	262,200	190,700	(71,500)	-27%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	9,490	58,784	26,349	20,159	20,159	20,159	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	240	240	240	-	0%
510200 - POSTAGE	-	-	-	1,880	1,880	1,880	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	63	-	1,400	1,400	1,400	-	0%
510220 - MEMBERSHIPS/DUES	350	-	-	290	290	290	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	9,225	9,479	6,606	20,550	10,550	20,550	10,000	95%
510600 - MOTOR FUEL/PETROLEUM PRODUCTS	8,391	10,039	16,544	11,500	11,500	11,500	-	0%
520000 - MAINTENANCE AGREEMENTS	66,343	151,493	111,615	156,954	229,722	156,954	(72,768)	-32%
520010 - MAINTENANCE/REPAIR	15,304	16,562	9,528	13,000	13,000	13,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	173,175	131,045	113,996	125,050	252,426	102,050	(150,376)	-60%
530000 - OTHER NON-CAPITAL EQUIPMENT	15,443	20,417	6,381	308,065	649,549	41,300	(608,249)	-94%



530130 - DEBT ISSUANCE COST		33,009	2,712	-	-	-	-	n/a
540000 - DEPRECIATION	63,936	62,982	64,258	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>537,524</b>	<b>844,815</b>	<b>722,727</b>	<b>1,124,798</b>	<b>1,741,182</b>	<b>650,033</b>	<b>(1,091,149)</b>	<b>-63%</b>
540012 - PRINCIPAL PAYMENT POB SAFETY		-	-	1,693,995	196,992	196,992	-	0%
540020 - INTEREST EXPENSE		155,213	241,838	-	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY		-	-	1,253,583	145,777	145,777	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>155,213</b>	<b>241,838</b>	<b>2,947,578</b>	<b>342,769</b>	<b>342,769</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	220,266	244,647	273,185	273,185	457,074	457,074	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	219,346	212,518	407,047	407,047	602,838	602,838	-	0%
550020 - INFORMATION TECH EQUIP MAINT	194,817	246,229	180,720	180,720	196,130	196,130	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	31,230	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	134,694	154,867	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	1,101,403	641,468	605,269	605,269	392,442	392,442	-	0%
550060 - LIABILITY INSURANCE	21,783	29,008	32,531	32,531	29,071	29,071	-	0%
550090 - MAJOR FACILITIES REPAIR	878	1,089	908	908	908	908	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550120 - OVERHEAD	1,245,007	1,638,709	1,180,671	1,180,671	2,123,648	2,123,648	-	0%
550130 - EMERGENCY COMM OPERATIONS	346,462	498,770	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>3,484,656</b>	<b>3,698,536</b>	<b>2,680,331</b>	<b>2,680,331</b>	<b>3,802,111</b>	<b>3,802,111</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT				-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	11,013	-	9,367	-	(9,367)	-100%
560020 - FURNITURE/EQUIPMENT	15,571	125,215	-	-	9,855	9,855	-	0%
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>15,571</b>	<b>125,215</b>	<b>11,013</b>	<b>-</b>	<b>19,222</b>	<b>9,855</b>	<b>(9,367)</b>	<b>-49%</b>
<b>TOTAL</b>	<b>18,013,202</b>	<b>61,377,956</b>	<b>16,606,713</b>	<b>18,809,956</b>	<b>17,970,031</b>	<b>16,673,181</b>	<b>(1,296,850)</b>	<b>-7%</b>





# Operating Expenses

## FIRE SPECIAL SERVICES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	181,063	202,168	168,145	178,478	178,478	526,599	348,121	195%
500020 - OVERTIME	26,582	83,793	57,341	3,375	3,375	299,293	295,918	8768%
500050 - VAC/HOLIDAY CASHOUT (PERS)	8,737	18,192	-	6,198	6,198	6,198	-	0%
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	1,248	9,959	12,273	-	-	23,969	23,969	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	494,496	505,235	-	(505,235)	-100%
500110 - CAR ALLOWANCE	-	-	-	-	-	-	-	n/a
500120 - OTHER PAY	-	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	662	129	-	-	1,650	1,650	n/a
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	100	100	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	-	-	-	-	-	-	-	n/a
501030 - LIFE INSURANCE	248	276	237	255	255	422	167	65%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	13,687	21,152	11,691	24,000	24,000	22,800	(1,200)	-5%
501060 - MEDICARE	2,881	4,347	3,289	2,599	2,599	5,656	3,057	118%
501070 - PSYCHOLOGICAL INSURANCE	4	6	5	5	5	14	9	180%
501080 - PENSION (EMPLOYER SHARE)	42,769	51,759	34,595	40,529	40,529	106,483	65,954	163%
501085 - PENSION (UNFUNDED LIABILITY)	75,128	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,587,474	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	16,492	3,948	10,327	15,628	15,628	21,842	6,214	40%
501095 - OTHER POST EMP BENEFITS (OPEB)	12,139	14,825	8,830	9,724	9,724	21,841	12,117	125%
501110 - UNEMPLOYMENT	320	396	325	500	500	1,250	750	150%
<b>TOTAL PERSONNEL</b>	<b>381,961</b>	<b>1,998,956</b>	<b>307,187</b>	<b>775,787</b>	<b>786,526</b>	<b>1,038,117</b>	<b>251,591</b>	<b>32%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	345	1,499	2,618	1,500	1,500	1,500	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	4,622	20,326	3,820	9,970	9,970	9,970	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	8,552	6,596	57,728	75,789	75,739	75,888	150	0%
510200 - POSTAGE	590	-	-	220	220	220	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	175	2,100	2,100	2,100	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	4,992	4,992	4,992	-	0%
520010 - MAINTENANCE/REPAIR	2,689	2,453	2,305	2,000	2,000	2,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	500	9,234	9,418	13,760	13,760	13,760	-	0%
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a
530180 - COVID-19 RESPONSE	300,159	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>317,456</b>	<b>40,109</b>	<b>76,063</b>	<b>110,331</b>	<b>110,281</b>	<b>110,430</b>	<b>150</b>	<b>0%</b>
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	53,470	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	39,568	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>93,038</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	775	4,313	4,313	3,460	3,460	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	28,369	-	-	111,583	111,583	-	0%
550020 - INFORMATION TECH EQUIP MAINT	224,774	253,375	209,478	209,478	226,247	226,247	-	0%



550030 - INFORMATION TECH EQUIP REPLACE	-	25,783	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	2,283	2,712	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	2,001	2,668	2,214	2,214	1,514	1,514	-	0%
550060 - LIABILITY INSURANCE	1,056	586	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	4,716	3,714	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	50	92	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS								n/a
550120 - OVERHEAD	43,042	58,830	42,540	42,540	57,602	57,602	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATION</b>	<b>277,922</b>	<b>376,904</b>	<b>258,545</b>	<b>258,545</b>	<b>400,405</b>	<b>400,405</b>	-	<b>0%</b>
560020 - FURNITURE/EQUIPMENT					-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>977,340</b>	<b>2,415,968</b>	<b>641,795</b>	<b>1,237,701</b>	<b>1,297,212</b>	<b>1,548,953</b>	<b>251,741</b>	<b>19%</b>



# Operating Expenses

## FIRE PREVENTION

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	391,196	475,997	459,401	666,673	666,673	827,305	160,632	24%
500010 - PART-TIME SALARIES	64,483	29,414	13,662	-	-	-	-	n/a
500020 - OVERTIME	12,553	25,787	28,209	45,044	45,044	29,157	(15,887)	-35%
500050 - VAC/HOLIDAY CASHOUT (PERS)	16,396	8,872	19,274	47,645	47,645	15,344	(32,301)	-68%
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	17,506	9,149	12,879	16,996	16,996	18,105	1,109	7%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	110,000	112,731	-	(112,731)	-100%
500120 - OTHER PAY	-	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	1,032	2,500	2,500	2,500	2,500	2,500	-	0%
500150 - CELL PHONE ALLOWANCE	662	662	662	660	660	1,650	990	150%
500160 - PUBLIC SAFETY UNIFORM ALLOW	193	214	214	100	100	100	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	10,536	12,249	7,768	18,630	18,630	18,917	287	2%
501030 - LIFE INSURANCE	576	729	568	792	792	1,191	399	50%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	49,886	61,382	55,260	102,250	102,250	120,120	17,870	17%
501060 - MEDICARE	7,840	8,527	8,119	10,674	10,674	10,080	(594)	-6%
501070 - PSYCHOLOGICAL INSURANCE	12	16	13	18	18	28	10	56%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	79,579	89,065	87,617	108,191	108,191	137,705	29,514	27%
501085 - PENSION (UNFUNDED LIABILITY)	191,686	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,152,899	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	21,010	23,617	26,199	27,683	27,683	21,842	(5,841)	-21%
501095 - OTHER POST EMP BENEFITS (OPEB)	24,734	28,399	24,940	32,624	32,624	32,215	(409)	-1%
501110 - UNEMPLOYMENT	897	1,122	858	2,472	2,472	2,750	278	11%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>890,778</b>	<b>3,930,601</b>	<b>748,142</b>	<b>1,192,952</b>	<b>1,195,683</b>	<b>1,239,009</b>	<b>43,325</b>	<b>4%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	2,309	1,613	1,408	2,620	2,620	2,970	350	13%
510010 - OFFICE SUPPLIES	4,415	1,043	1,586	4,310	3,810	3,710	(100)	-3%
510020 - SPECIAL DEPARMENTAL SUPPLIES	12,289	5,054	2,737	2,180	2,180	2,180	-	0%
510040 - TRAINING/MEETINGS/CONFERENCES	4,930	6,056	3,299	14,258	26,258	14,258	(12,000)	-46%
510200 - POSTAGE	704	591	-	1,110	1,110	1,110	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	3,381	1,122	1,215	1,641	1,641	1,641	-	0%
510220 - MEMBERSHIPS/DUES	-	445	-	500	500	500	-	0%
520010 - MAINTENANCE/REPAIR	1,783	12,154	2,291	6,000	6,000	6,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	3,351	169	17,148	4,700	13,100	4,700	(8,400)	-64%
540000 - DEPRECIATION	921	921	921	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>34,084</b>	<b>29,167</b>	<b>30,605</b>	<b>37,319</b>	<b>57,219</b>	<b>37,069</b>	<b>(20,150)</b>	<b>-35%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	13,432	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	93,847	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	9,940	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	69,448	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>186,667</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	21,785	13,509	18,649	18,649	24,522	24,522	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	8,020	10,572	14,688	14,688	44,268	44,268	-	0%



550020 - INFORMATION TECH EQUIP MAINT	27,131	32,940	25,577	25,577	33,430	33,430	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	3,782	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	11,415	14,682	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	2,141	8,209	5,534	5,534	4,263	4,263	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550120 - OVERHEAD	110,912	174,319	129,596	129,596	190,602	190,602	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>181,404</b>	<b>258,012</b>	<b>194,044</b>	<b>194,044</b>	<b>297,085</b>	<b>297,085</b>	<b>-</b>	<b>0%</b>
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>1,106,265</b>	<b>4,217,780</b>	<b>972,791</b>	<b>1,610,982</b>	<b>1,549,987</b>	<b>1,573,163</b>	<b>23,175</b>	<b>1%</b>



# Core Service Activities

## **Administration**

- Direct the day-to-day administration of the Fire Department.
- Provide leadership and direction to 69 full-time employees.
- Prepare, submit and manage the annual Fire Department budget.
- Develop an emergency response policy that continually improves public safety and is consistent with Federal, State and County mandates.
- Administer 4 automatic aide agreements for the sharing of fire units with neighboring agencies.
- Apply and administer Federal, State and local grant funding opportunities.
- Prepare approximately 10 administrative staff reports to City Council.
- Complete the Fire Department objectives contained in the City's Strategic Plan.
- Facilitate and provide direction to the City Council-endorsed Citizen Corp's Council and Community Emergency Response Team (CERT).
- Collaborate with Human Resources and the City Manager's office regarding employee relations.
- Coordinates with local service partners to meet city and area-wide community needs.
- Investigates new services that address evolving community needs.
- City representative at the South Bay's Area G Partners Group (regional disaster preparation)

## **Training**

- Manages the RBFDF training division and apparatus fleet and supervises the Training Captain.
- Researches new vehicles, technologies, and tools for utilization in continually evolving service profiles.
- Coordinates with Public Works - Fleet to maintain all Fire Department vehicles and vessels.
- Oversees internal maintenance of all Fire Department suppression response apparatus, tools, and equipment.
- Coordinates entry level operational training during on-boarding process of new hire employees.
- Directs and implements department specialized training.
- Provides department-wide operational training through coordination with Los Angeles Area Regional Training Group and other contracted subject matter expert training entities.
- Document and record all training hours for California JAC employees.
- Conduct manipulative performance exams for probationary firefighters
- Maintain training records management system
- Identify and develop individual and company performance standards
- Conduct new hire orientation training

## **Operations**

- Implements emergent operational protocol changes across the organization to meet the dynamic response mitigation needs of the community.
- Ensures the timely response and effective mitigation of approximately 8,000 calls for emergency service. The nature of these service calls includes, but is not limited to, structure fires, traffic collisions, marine-related incidents, and medical aids.
- Directs, commands, and coordinates RBFDF and assisting agency resources during emergency incidents and large-scale disasters.
- Serves as the Operations Chief during EOC activation.
- Coordinates department staffing and recruitment.
- Maintains and updates area mutual/automatic aid shared resource agreements.
- Coordinates mandated regional interoperability training.
- Serves as City representative at Los Angeles Area Operations Chiefs Workgroup.
- Serves as City representative at Area G Operations Workgroup.
- Leads the internal Operations Committee to develop common practices and
- Manages department policy and procedures in collaboration with the Fire Association.
- Ensures compliance with State mandates for Wildland Mutual Aid responses.
- Coordinates the RBFDF participation in master mutual aid agreement with the Office of Emergency Services and resource qualification.
- Responds to and supervises RBFDF and South Bay resources at wildland disaster fires in the State of California when requested through a master mutual aid agreement.
- Provides a structural framework for day-to-day operational workflows through policy development, best practice identification, and resource coordination.
- Performs internal audits to ensure premium, relevant response services.
- Research new technologies and tools for utilization in continually evolving service profiles.
- Functions as Fire Department liaison with RBPD Dispatch Center.
- Evaluate and modify deployment models to provide the best service for the community.
- Introduces and implements run order modifications to reflect the most effective resource deployments.
- Oversees personal protective equipment purchasing.
- Coordinates OSHA-mandated respiratory training for all RBFDF members.
- Manages electronic platforms and programs.
- Serve as the Fire Department representative to the Harbor Commission.
- Coordinates promotional training for members seeking greater organizational responsibilities.
- Maintains an active awareness of contemporary response and mitigation best practices.



# Key Projects and Assignments

## Operations:

- Development and administration of promotional exam: Engineers Exam by November 2024. (250 Hours)
- Development and administration of promotional exam: Division Chief Exam by May 2025. (250 Hours)
- Continued development of both primary EOC by April 2025. (350 Hours)
- Establish a plan to meet National Weather Service guidelines for a tsunami-ready community by March 2025. (1,000 Hours)
- Develop and implement a Tsunami Evacuation Plan for King Harbor by April 2025. (1,300 Hours)
- Operations manual review and update by August 2024. (1,300 Hours)
- Maintain, verify, and update Lexipol Policy and Procedures by June 2025. (500 Hours)
- Identify improved data collection processes and interfaces for public display by June 2025. (2,000 Hours)
- Replace the existing SCBA equipment inventory and coordinate training by August 2024. (1,000 hours)
- Implement EMD and initiate tiered dispatch with the Police Communication unit by July 2025. (2,500 Hours)
- Implement a Fire Hydrant testing program by September 2024 (500 Hours)
- Conduct Harbor Patrol Officer Academy by April 2025. (1,000 Hours)
- Develop and implement a dock inspection program with vessel registration verification by February 2025. (1,500 Hours)
- Implement elements of a regional resource management system in preparation for the 2028 Olympics through RTG by December 2024. (1,000 Hours)
- Coordinate a replacement of legacy radio infrastructure with the Police Department by April 2025. (1,000 Hours)

## Training:

- Completion of probationary training of (5) Firefighter/Paramedics by June 2025. (14,000 Hours)
- Completion of probationary training of (3) FF's by June 2025 (8,400 Hours)
- Construct fixed structures for the purpose of providing shelter for reserve fire apparatus by December 2024. (500 Hours)
- Develop and implement department two-year training matrix (500 Hours)
- Detail, fabricate and outfit multiple fire department vehicles (3,000 Hours).
- Develop an Instructional Service Agreement with El Camino College for training reimbursement funds (250 Hours).

## Fire Prevention:

- Coordinate 2024 Fall Beach Life Festival multi-day music event by September 2024. (500 Hours)
- Coordinate 2025 Fourth of July fireworks event by July 2025. (500 Hours)
- Implement Risk Based Fire Inspection program and confirm a minimum 95% inspection completion percentage by December 2024. (1,000 Hours)
- Complete a minimum of 95% of annual Fire Inspections required by SB1205 and CA Health and Safety code sections 13146.2 and 13146.3 by December 2024. (2,000 Hours)
- Complete SB1205 annual reporting and present to City Council by June 2025. (250 Hours)
- Assign 3 Arson Shift Investigator positions and train and educate three additional Arson Investigator trainees by August 2024. (1000 Hours)
- Provide Motion Picture Television Safety Officers training by September 2024. (50 Hours)
- Develop added value training offerings that will be made available to business and residential communities by September 2024. (200 Hours)
- Initiate development smoke/carbon monoxide detector check program by October 2024. (450 Hours)
- Organize pre-plan walk-through meetings for Firefighters at new construction developments by November 2024. (500 Hours)
- Prepare and deliver Fire Service Day community event by May 2025. (500 Hours)
- Coordinate Spark of Love Toy Drive by December 2024. (500 Hours)
- Coordinate Spring Beach Life Festival multi-day music event by May 2025. (500 Hours)
- Coordinate Riviera Village Summer Festival by June 2025. (250 Hours)

## Special Services:

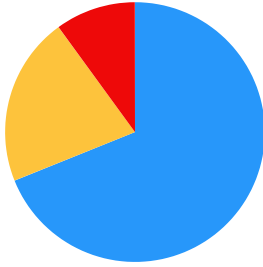
- Complete paramedic training for (5) probationary Firefighter/Paramedics by June 2025. (500 Hours)
- Initiate and deploy paramedic training for (3) newly promoted Firefighter/Paramedics by June 2025. (2,100 Hours)
- Initiate and deploy EMT training program for (3) newly hired Firefighters. (1000 Hours)
- Initiate and deploy paramedic training for (2) newly hired Firefighter/Paramedics in early 2025. (1,400 Hours)
- Provide continued training collaborations with local hospitals. (300 Hours)
- Development and implementation of new Digital EMS platform. (3,000 Hours)
- Maintain QI/QA of PSTrax digital controlled substances inventory (3,500 Hours)
- Participate in LAEMSA Sidewalk CPR Program by June 2025. (250 Hours)
- Complete LA County EMSA annual audit by September 2024. (250 Hours)
- Maintain American Red Cross Licensed Instructor training for 20 Suppression personnel by February 2025. (250 hours)
- Conduct (2) CERT classes by June 2025. (2,000 Hours)



## Customer Service and Referrals

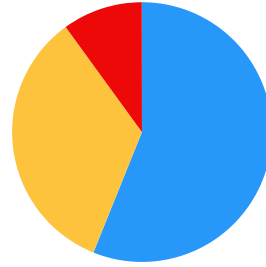
- Assist with approximately 300 citizen service requests involving fire code and UFC violations.
- Assist with approximately 300 citizen service requests involving vessel and marina related code and local ordinance violations.

Adopted FY 2023-24



- ▶ Core Service Activities **131,600 Staff Hours** (68.91%)
- ▶ Key Projects and Assignments **40,250 Staff Hours** (21.07%)
- ▶ Customer Service and Referrals **19,136 Staff Hours** (10.02%)

Proposed FY 2024-25



- ▶ Core Service Activities **107,374 Staff Hours** (56.11%)
- ▶ Key Projects and Assignments **64,850 Staff Hours** (33.89%)
- ▶ Customer Service and Referrals **19,136 Staff Hours** (10.00%)



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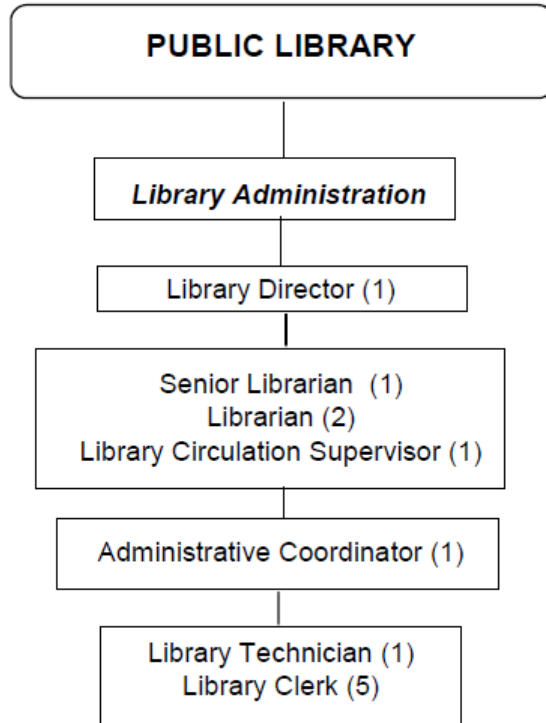
# Public Library



**Dana Vinke**  
Library Director

**Mission Statement:** *The Redondo Beach Public Library provides services and materials in a welcoming atmosphere to meet the informational, educational, recreational, and cultural needs of all library users.*

# Organizational Chart



# Summary of Personnel

## PUBLIC LIBRARY

1.00	Library Director
1.00	Senior Librarian
2.00	Librarian
1.00	Library Circulation Supervisor
1.00	Administrative Coordinator
1.00	Library Technician
<u>5.00</u>	Library Clerk
12.00	

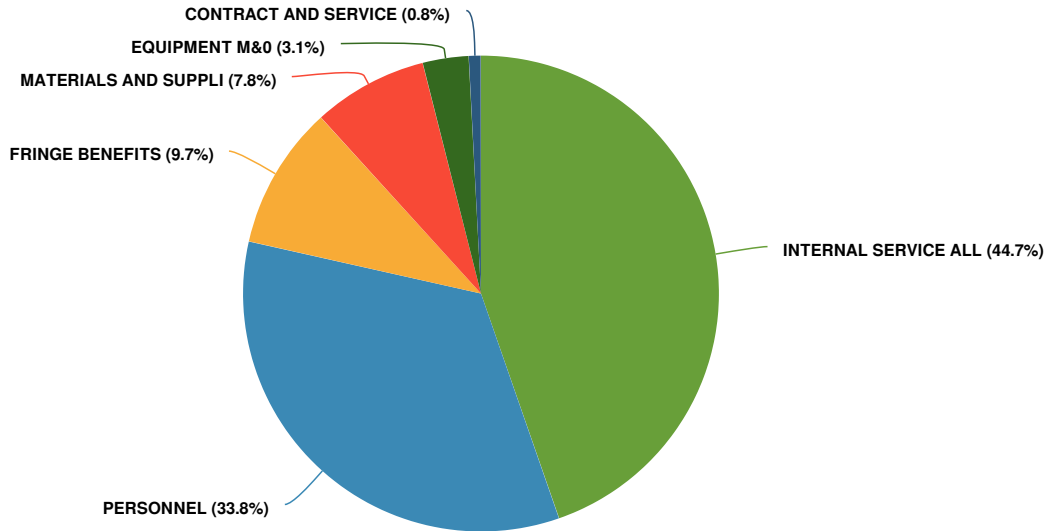
**TOTAL PERSONNEL: 12.00**



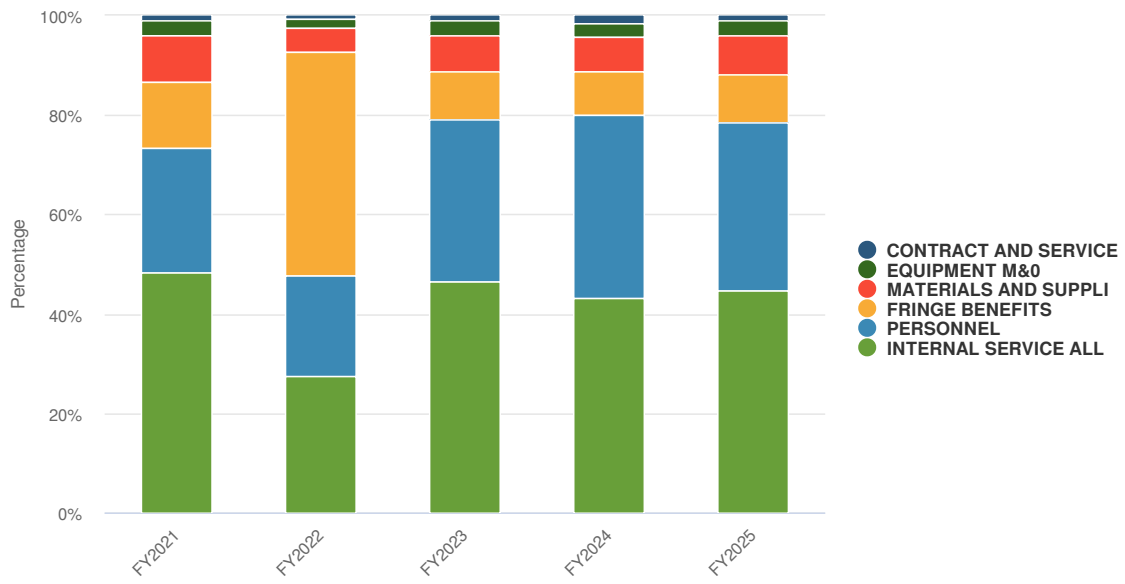
## Expenditures by Expense Type

The Public Library's expenditures by function for 2023, 2024, and the upcoming 2025 budget year show changes in the top three categories. In 2023, INTERNAL SERVICE ALL expenditures increased by 15% to \$2,041,658, but then decreased by 5% to \$1,937,518 in 2024. The upcoming 2025 budget will see no change at \$1,937,518. PERSONNEL expenditures increased by 9% to \$1,430,700 in 2023, followed by a 16% increase to \$1,662,179 in 2024. However, in the 2025 budget, there will be a decrease of 12% to \$1,466,714. FRINGE BENEFITS expenditures decreased significantly by 85% to \$428,233 in 2023, then decreased by 9% to \$389,533 in 2024. The 2025 budget will see a slight increase of 8% to \$421,779. These changes reflect the town's efforts to manage and allocate funds effectively, ensuring the continued success of the Public Library.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## LIBRARY

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	774,263	803,796	828,244	849,175	849,175	906,502	57,327	7%
500010 - PART-TIME SALARIES	211,426	494,706	592,087	737,750	737,750	541,859	(195,891)	-27%
500020 - OVERTIME	-	-	-	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500050 - VAC/HOLIDAY CASHOUT (PERS)	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	1,514	10,452	10,369	21,221	21,221	18,354	(2,867)	-14%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	54,033	-	(54,033)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,166	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	1,678	2,490	6,020	1,500	1,500	1,500	-	0%
500130 - SICK LEAVE BONUS	450	450	113	113	113	113	-	0%
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	662	611	660	660	660	-	0%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501000 - EXECUTIVE DEFERRED COMP	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	60,631	81,767	92,457	55,741	55,741	54,281	(1,460)	-3%
501030 - LIFE INSURANCE	1,621	1,763	1,831	1,849	1,849	1,918	69	4%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	135,744	165,090	184,387	189,000	189,000	216,000	27,000	14%
501060 - MEDICARE	14,860	19,723	21,623	13,161	13,161	12,695	(466)	-4%
501070 - PSYCHOLOGICAL INSURANCE	47	52	54	60	60	60	-	0%
501075 - GASB 68 PENSION EXPENSE	-	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	49,397	56,068	62,437	65,627	65,627	79,620	13,993	
501085 - PENSION (UNFUNDED LIABILITY)	191,763	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	2,513,500	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	23,956	24,111	24,711	25,293	25,293	14,666	(10,627)	-42%
501095 - OTHER POST EMP BENEFITS (OPEB)	31,979	29,638	26,108	26,029	26,029	29,767	3,738	14%
501110 - UNEMPLOYMENT	3,403	3,607	3,714	6,000	6,000	6,000	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,507,906</b>	<b>4,212,388</b>	<b>1,858,933</b>	<b>1,997,679</b>	<b>2,051,712</b>	<b>1,888,494</b>	<b>(163,218)</b>	<b>-8%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	4,276	5,959	5,117	7,250	7,250	7,250	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	8,887	5,256	16,557	15,074	15,074	15,074	-	
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	427	2,339	544	5,007	5,007	5,007	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	685	685	685	-	0%
510200 - POSTAGE	772	728	609	2,000	2,000	2,000	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	4,587	4,528	4,724	4,725	4,725	4,725	-	0%
510220 - MEMBERSHIPS/DUES	4,217	4,236	3,622	4,321	4,321	4,321	-	0%
510500 - VOTE CENTERS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	-	-	-	-	n/a
510230 - LIBRARY MATERIALS	348,915	279,492	279,707	299,145	274,145	299,145	25,000	9%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	120,005	121,189	119,369	128,879	128,879	135,322	6,443	5%



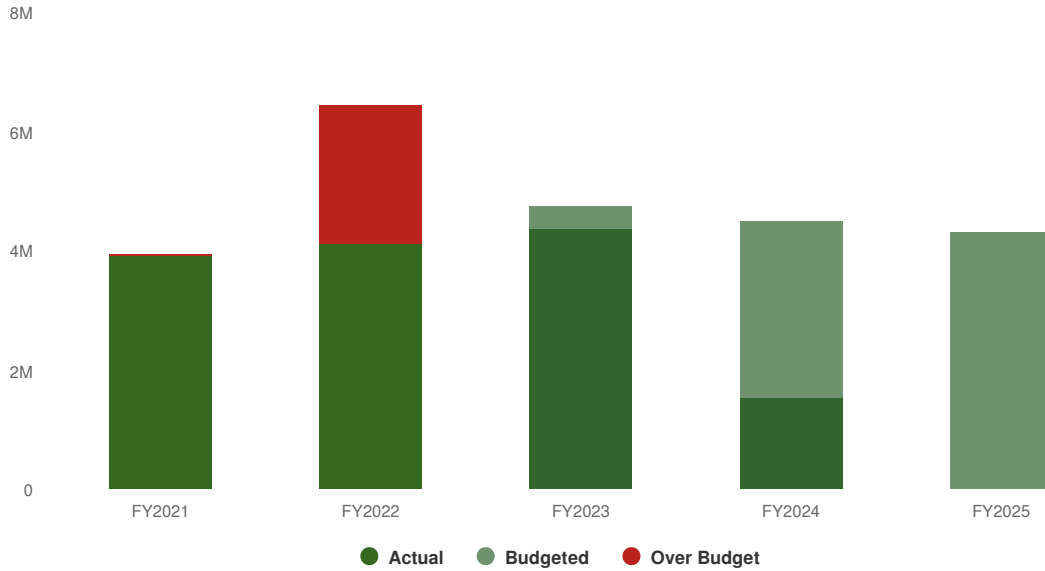
520010 - MAINTENANCE/REPAIR	-	-	14,858	200	200	200	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	23,671	21,107	21,133	19,880	58,554	35,231	(23,323)	-40%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	200	3,928	-	(3,928)	-100%
530130 - DEBT ISSUANCE COST	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	16,903	16,903	16,903	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>532,661</b>	<b>461,737</b>	<b>483,144</b>	<b>487,366</b>	<b>504,768</b>	<b>508,960</b>	<b>4,193</b>	<b>1%</b>
540010 - PRINCIPAL PAYMENTS	-	-	-	-	-	-	-	n/a
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	85,831	-	-	-	n/a
540012 - PRINCIPAL PAYMENT POB SAFETY	-	-	-	-	-	-	-	n/a
540020 - INTEREST EXPENSE	-	-	-	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	63,516	-	-	-	n/a
540022 - INTEREST EXPENSE POB SAFETY	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>149,347</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	535,300	600,221	492,691	492,691	516,781	516,781	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	74,179	10,868	10,868	13,761	13,761	-	0%
550040 - COMMUNICATION EQUIP REPLACE	-	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	37,153	28,775	41,533	41,533	14,105	14,105	-	
550060 - LIABILITY INSURANCE	455,919	278,081	607,794	607,794	591,696	591,696	-	0%
550080 - BUILDING OCCUPANCY	656,081	629,164	724,598	724,598	639,437	639,437	-	0%
550090 - MAJOR FACILITIES REPAIR	18,403	18,403	20,079	20,079	20,079	20,079	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	4,292	3,782	4,140	4,140	3,584	3,584	-	
550120 - OVERHEAD	201,644	140,178	139,955	139,955	138,075	138,075	-	0%
550130 - EMERGENCY COMM OPERATIONS	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>1,908,792</b>	<b>1,772,783</b>	<b>2,041,658</b>	<b>2,041,658</b>	<b>1,937,518</b>	<b>1,937,518</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>3,949,359</b>	<b>6,446,908</b>	<b>4,383,735</b>	<b>4,676,050</b>	<b>4,493,997</b>	<b>4,334,972</b>	<b>(159,026)</b>	<b>-4%</b>



# Expenditures Summary

**\$4,334,972** **-\$159,026**  
(-3.54% vs. prior year)

Public Library Proposed and Historical Budget vs. Actual



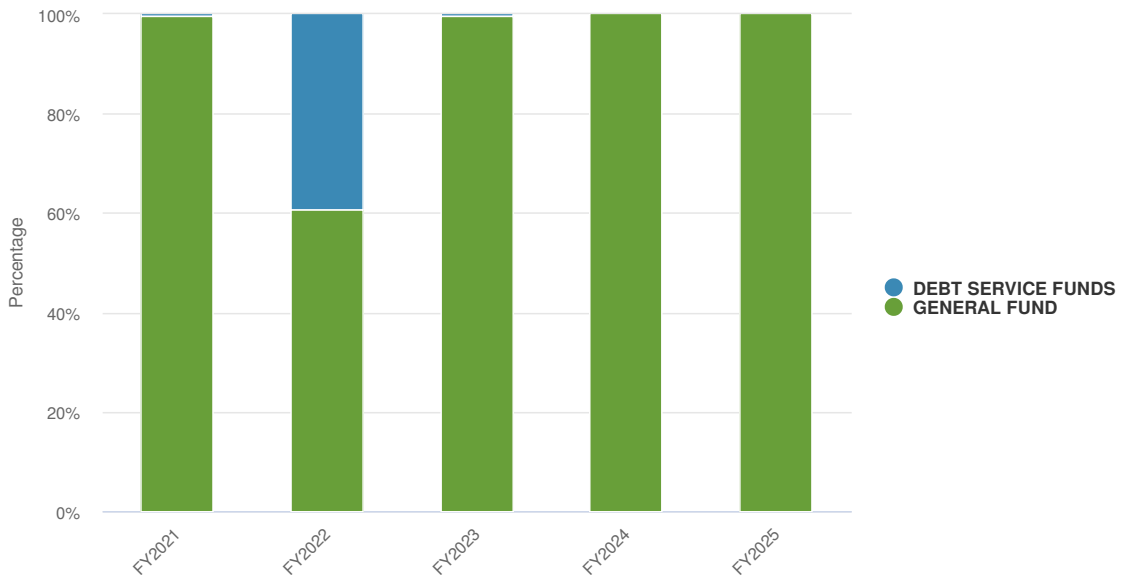


# Expenditures by Fund

## 2025 Expenditures by Fund



## Budgeted and Historical 2025 Expenditures by Fund



## Core Service Activities

- Operate the Main Library with 48 weekly public open hours Monday -Thursday 11:00 A.M. to 7:00 P.M., Friday 10:00 A.M. to 6:00 P.M., Saturday 9:00 A.M. to 5:00 P.M., the North Branch Library with 40 weekly public open hours Monday - Thursday 11:00 A.M.- 7:00 P.M. and Saturday 9:00 A.M. to 5:00 P.M.; closed Fridays and Sundays and 12 holidays with part-time staffing of approximately 31,174 hours.
- Maintain and work to continually increase the patron database, which currently stands at 53,274.
- Answer approximately 40,000 reference and information questions.
- Provide internet access for 250,000 user sessions.
- Maintain the Library's web page with timely information and remote access to the Library catalog, 10 databases and 6 downloads and streaming services, 24 hours a day.
- Provide and maintain a collection of physical materials with an annual circulation of 300,000 items and provide digital media services with an annual circulation of 50,000 eBooks, eAudiobooks, eMagazines, and streaming music and movies.
- Conduct programs for children, teens, and adults with a monthly average of 22 programs for children, 2 for teens, and 4 for adult.

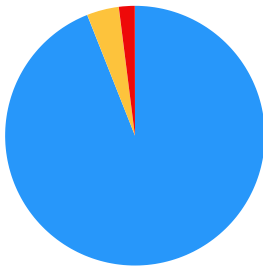
## Key Projects and Assignments

- Launch and manage Open Access at North Branch Library (20 hours)
- Provide a minimum of twenty STEM (science, technology, engineering mathematics) programs for children, teens, and adults by June 2025. (180 hours)
- Participate in 5 to 7 outreach opportunities throughout the year e.g., RBPB Safety Open House, RUHS Registration Days, and Redondo Beach City Birthday Celebration. (200 hours)
- Pilot a Homework Help/Buddy Program utilizing our Teen Advisory Council and Teen Volunteers. (48 hours)
- Digitize local history documents for inclusion in the Library's online database. (20 hours)
- Conduct children, teen, and adult summer reading programs for approximately 1600 participants by August 2024. (470 hours)

## Customer Service and Referrals

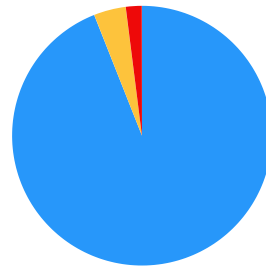
- Achieve a customer satisfaction rating exceeding 92% on the annual user survey.
- Respond to customer phone calls and emails within 24 business hours.
- Hold morning regular staff meetings with a focus on customer service and distribute meeting notes to staff.

Adopted FY 2023-24



- Core Service Activities **23,462 Staff Hours** (94.00%)
- Key Projects and Assignments **998 Staff Hours** (4.00%)
- Customer Service and Referrals **499 Staff Hours** (2.00%)

Proposed FY 2024-25



- Core Service Activities **23,462 Staff Hours** (94.00%)
- Key Projects and Assignments **998 Staff Hours** (4.00%)
- Customer Service and Referrals **499 Staff Hours** (2.00%)



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# Community Services

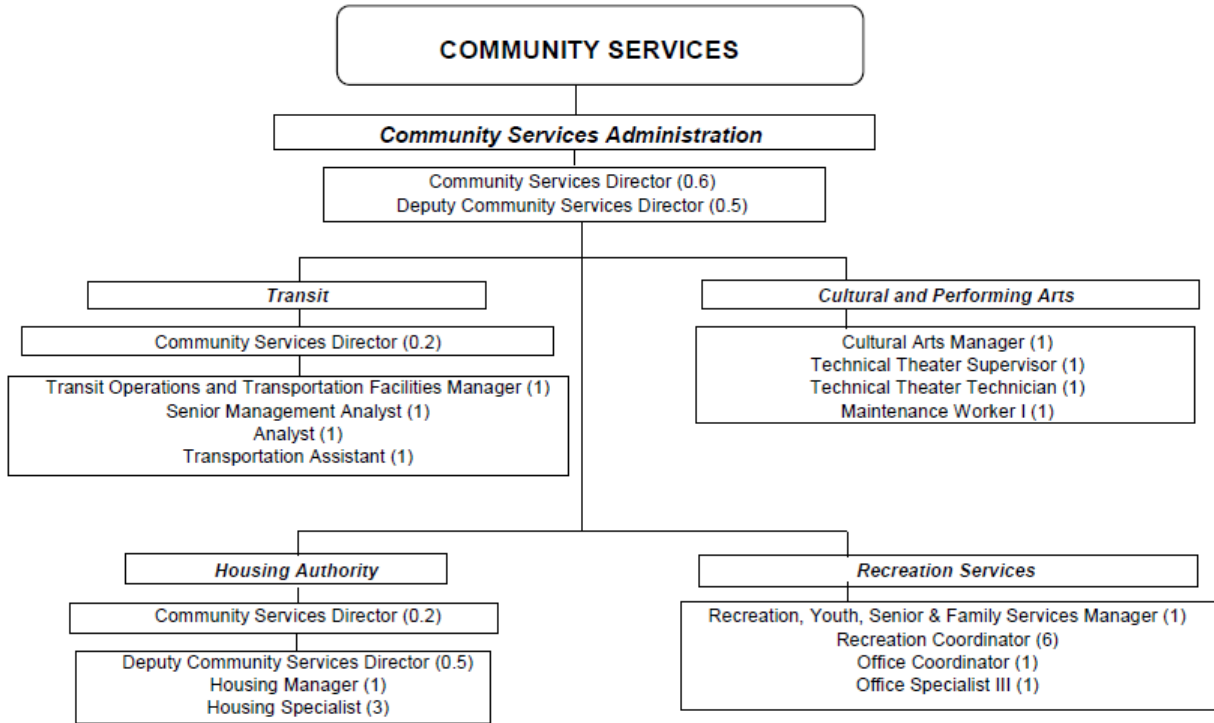


**Elizabeth Hause**

Interim Community Services Director

**Mission Statement:** *The Community Services department is committed to enhancing the quality of life for Redondo Beach residents and visitors through high-quality, customer-oriented programs in the areas of recreation and special events, cultural arts, senior and family services, housing assistance, public transportation, and passport administration.*

# Organizational Chart



# Summary of Personnel

## COMMUNITY SERVICES

### Administration

0.60	Community Services Director
<u>0.50</u>	Deputy Community Services Director
1.10	

### Cultural and Performing Arts

1.00	Cultural Arts Manager
1.00	Technical Theater Supervisor
1.00	Technical Theater Technician
<u>1.00</u>	Maintenance Worker I
4.00	

### Recreation Services

1.00	Recreation, Youth, Senior & Family Services Manager
6.00	Recreation Coordinator
1.00	Office Coordinator
<u>1.00</u>	Office Specialist III
9.00	

### Housing Authority

0.20	Community Services Director
0.50	Deputy Community Services Director
1.00	Housing Manager
<u>3.00</u>	Housing Specialist
4.70	

### Transit

0.20	Community Services Director
1.00	Transit Operations and Transportation Facilities Manager
1.00	Senior Management Analyst
1.00	Analyst
<u>1.00</u>	Transportation Assistant
4.20	

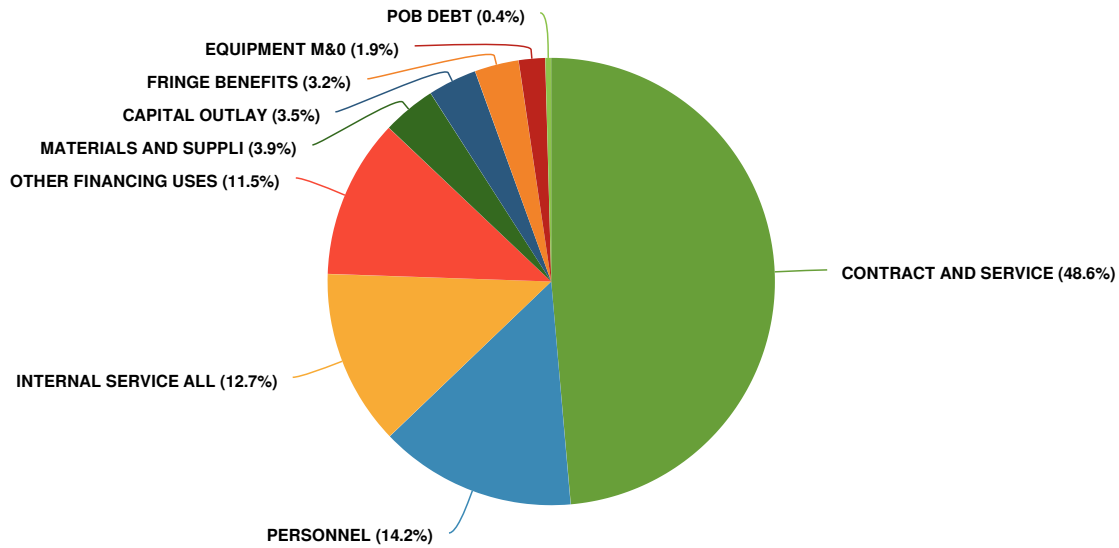
TOTAL PERSONNEL: 23.00



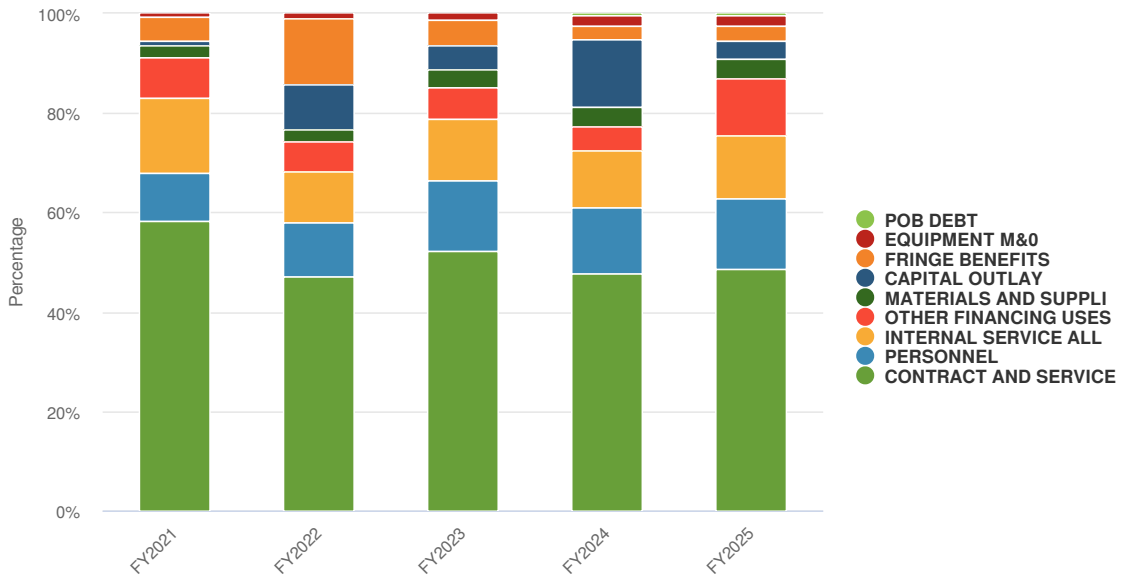
## Expenditures by Expense Type

The Community Service's expenditures by function for the years 2023, 2024, and 2025 show a consistent trend of increase and decrease. In 2023, CONTRACT AND SERVICE expenditures increased by 7% to \$13,062,789, followed by a 4% increase in 2024 to \$13,633,860. However, in the upcoming 2025 budget, these expenditures are expected to decrease by 4% to \$13,068,094. Similarly, PERSONNEL expenditures saw a significant increase of 27% in 2023 to \$3,509,208, followed by a 6% increase in 2024 to \$3,725,506. The 2025 budget predicts a further 3% increase to \$3,824,445. Finally, INTERNAL SERVICE ALL expenditures also saw an increase of 16% in 2023 to \$3,123,836, followed by a 6% increase in 2024 to \$3,322,691. The 2025 budget expects a 3% increase to \$3,412,690. These changes reflect the town's efforts to improve and maintain its community services, while also managing its budget effectively.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type





# Operating Expenses

## COMMUNITY SERVICES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	1,131,639	1,211,324	1,475,952	1,536,861	1,536,861	1,988,745	451,884	29%
500010 - PART-TIME SALARIES	655,718	1,266,569	1,762,921	1,690,869	1,690,869	1,577,390	(113,479)	-7%
500020 - OVERTIME	5,959	26,280	46,318	4,000	4,000	4,000	-	0%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500040 - WIA PARTICIPANT	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	49,819	61,864	24,017	137,023	137,023	54,310	(82,713)	-60%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	200,000	200,000	293,595	361,934	200,000	(161,934)	-45%
500110 - CAR ALLOWANCE	8,122	8,122	10,891	11,700	11,700	4,133	(7,567)	-65%
500120 - OTHER PAY	27,553	43,171	87,553	86,916	86,916	114,286	27,370	31%
500130 - SICK LEAVE BONUS	225	450	225	-	-	225	225	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	3,248	2,846	3,335	3,480	3,480	2,226	(1,254)	-36%
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	108,280	162,517	211,233	107,172	107,172	116,654	9,482	9%
501030 - LIFE INSURANCE	2,252	2,446	2,950	3,017	3,017	3,459	442	15%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	170,616	208,406	301,916	316,200	316,200	316,710	510	0%
501060 - MEDICARE	26,025	38,008	50,037	26,357	26,357	27,282	925	4%
501070 - PSYCHOLOGICAL INSURANCE	60	67	80	90	90	110	20	22%
501075 - GASB 68 PENSION EXPENSE	87,295	(389,615)	326,462	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	9,816	(15,952)	(2,300)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	73,604	114,097	145,796	111,556	111,556	154,302	42,746	38%
501085 - PENSION (UNFUNDED LIABILITY)	297,650	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,202,650	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	66,469	49,562	50,562	52,056	52,056	46,902	(5,154)	-10%
501095 - OTHER POST EMP BENEFITS (OPEB)	44,565	46,916	49,235	51,722	51,722	61,377	9,655	19%
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	4,354	4,679	5,790	9,500	9,500	11,000	1,500	16%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>2,773,268</b>	<b>6,244,407</b>	<b>4,752,974</b>	<b>4,442,114</b>	<b>4,510,453</b>	<b>4,683,111</b>	<b>172,658</b>	<b>4%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	1,233	705	3,691	1,650	1,650	1,650	-	0%
510010 - OFFICE SUPPLIES	38,571	7,172	10,388	18,170	18,170	18,170	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	131,146	184,251	302,216	486,816	492,380	411,686	(80,694)	-16%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	4,979	6,707	18,119	24,298	24,298	24,298	-	0%
510050 - MILEAGE REIMBURSEMENT	1,192	1,799	3,518	7,070	7,070	7,070	-	0%
510200 - POSTAGE	4,356	8,726	10,382	11,911	11,911	11,911	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	2,049	1,422	5,041	1,950	1,950	1,950	-	0%
510220 - MEMBERSHIPS/DUES	12,581	12,497	11,545	19,560	19,560	19,560	-	0%
510240 - MODEMS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	6,381	6,748	6,844	13,000	13,156	13,000	(156)	-1%
510310 - CELL PHONES	3,418	4,347	4,744	5,920	5,920	5,920	-	0%
510400 - MOBILITY ACCESS	-	-	-	-	-	-	-	n/a
510600 - MOTOR FUEL/PETROLEUM PRODUCTS	229,530	358,371	482,882	450,000	450,000	450,000	-	0%
510610 - UTILITIES - ELECTRIC	4,934	4,678	21,986	16,000	16,000	16,000	-	0%



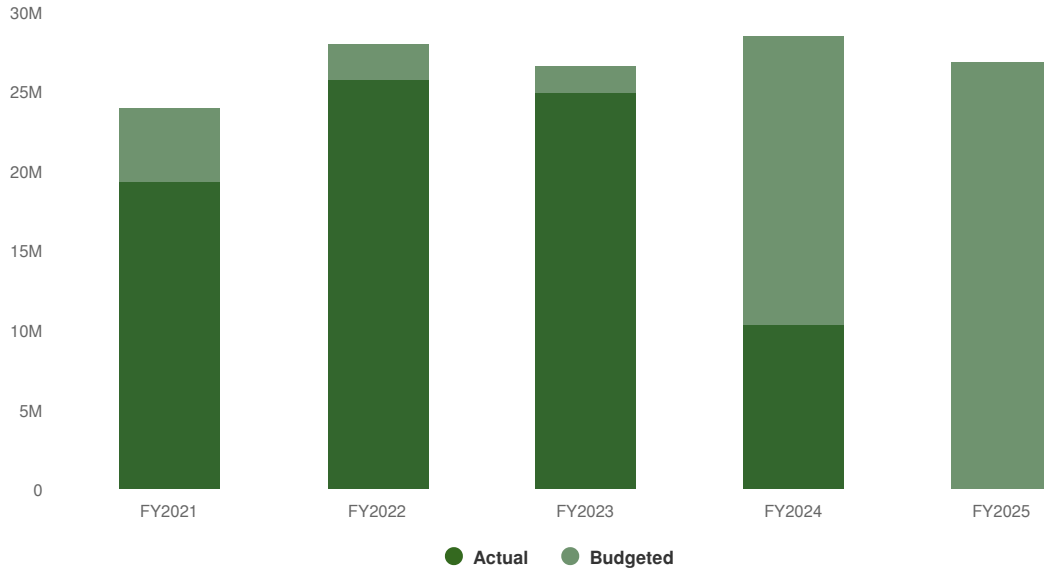
510620 - UTILITIES - GAS			-	8,000	8,000	8,000	-	0%
510640 - UTILITIES - WATER	2,507	2,204	10,759	9,500	9,500	9,500	-	0%
520000 - MAINTENANCE AGREEMENTS	95,836	94,531	162,024	308,557	361,942	308,557	(53,385)	-15%
520010 - MAINTENANCE/REPAIR	32,866	109,080	124,745	205,562	209,434	205,561	(3,873)	-2%
520030 - ADVERTISING/PROMOTIONS	10,761	31,967	35,655	92,771	92,771	92,771	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	3,631,532	4,062,265	4,438,947	4,387,834	5,018,930	4,608,368	(410,562)	-8%
520050 - RENT/LEASE-EQUIPMENT	863	1,867	2,253	3,500	3,500	3,500	-	0%
520060 - RENT/LEASE-BUILDING	263,807	273,824	322,382	358,829	358,829	277,702	(81,127)	-23%
530000 - OTHER NON-CAPITAL EQUIPMENT	5,811	19,967	24,726	44,800	44,800	44,800	-	0%
530020 - WORKERS COMPENSATION PREMIUMS				-	-	-	-	n/a
530050 - LIABILITY INSURANCE PREMIUMS	-	-	-	1,100	1,100	1,100	-	0%
530080 - DONATION EXPENDITURES	17,519	27,536	48,489	33,000	179,697	140,807	(38,890)	-22%
530090 - HOUSING VOUCHERS	5,990,132	6,537,383	6,774,551	7,006,814	7,006,814	7,006,814	-	0%
530100 - WIA PARTICIPANT SUPPORT				-	-	-	-	n/a
530120 - CONTINGENCY RESERVE	629,334	587,544	789,913	695,930	695,930	695,930	-	0%
530130 - DEBT ISSUANCE COST		7,685	(99)	-	-	-	-	n/a
530140 - LOAN PRGM				-	-	-	-	n/a
530170 - BAD DEBT EXPENSE - RECREATION				-	-	-	-	n/a
540000 - DEPRECIATION	548,065	500,907	514,704	-	-	-	-	n/a
540040 - CASH COVERAGE/SHORTAGE	-	136	3,924	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>11,669,403</b>	<b>12,854,317</b>	<b>14,134,330</b>	<b>14,212,542</b>	<b>15,053,312</b>	<b>14,384,625</b>	<b>(668,687)</b>	<b>-4%</b>
540011 - PRINCIPAL PAYMENT POB MISC		-	-	171,456	65,431	65,431	-	0%
540020 - INTEREST EXPENSE		31,223	27,305	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	126,881	48,420	48,420	-	0%
540030 - ADMIN EXPENSE	-	-	449	96,231	96,231	96,231	-	0%
540070 - UNENCUMBERED CASH REMITTANCE	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>31,223</b>	<b>27,754</b>	<b>394,568</b>	<b>210,082</b>	<b>210,082</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	3,626	3,198	10,518	10,518	6,560	6,560	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	1,703	1,984	3,563	3,563	3,563	3,563	-	0%
550020 - INFORMATION TECH EQUIP MAINT	269,926	302,361	254,174	254,174	303,048	303,048	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	28,139	1,068	9,468	1,317	1,317	-	0%
550050 - WORKERS COMPENSATION INSURANCE	51,799	36,587	44,768	44,768	41,928	42,560	632	2%
550060 - LIABILITY INSURANCE	280,254	275,598	572,909	572,909	536,451	545,363	8,913	2%
550080 - BUILDING OCCUPANCY	1,471,645	1,301,153	1,505,849	1,505,849	1,374,876	1,375,583	708	0%
550090 - MAJOR FACILITIES REPAIR	17,099	17,099	17,619	17,619	17,536	17,536	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	26,564	25,877	22,618	22,618	25,972	27,688	1,716	7%
550120 - OVERHEAD	792,642	704,896	690,750	690,750	1,011,440	1,089,471	78,031	8%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>2,915,258</b>	<b>2,696,893</b>	<b>3,123,836</b>	<b>3,132,236</b>	<b>3,322,691</b>	<b>3,412,690</b>	<b>89,999</b>	<b>3%</b>
560000 - VEHICLE EQUIPMENT	153,658	-	1,277,571	775,210	3,878,051	950,000	(2,928,051)	-76%
560010 - BUILDING/IMPROVEMENTS	-	83,548	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
560050 - CAPITAL OUTLAY - LEASES		2,245,558						n/a
570000 - TRANSFERS OUT	1,608,172	1,512,216	1,511,137	1,331,582	1,331,582	3,096,600	1,765,018	133%
<b>TOTAL CAPITAL OUTLAY</b>	<b>1,761,830</b>	<b>3,841,322</b>	<b>2,788,707</b>	<b>2,106,792</b>	<b>5,209,633</b>	<b>4,046,600</b>	<b>(1,163,034)</b>	<b>-22%</b>
<b>TOTAL</b>	<b>19,119,760</b>	<b>25,668,162</b>	<b>24,827,602</b>	<b>24,288,252</b>	<b>28,306,171</b>	<b>26,737,109</b>	<b>(1,569,063)</b>	<b>-6%</b>



# Expenditures Summary

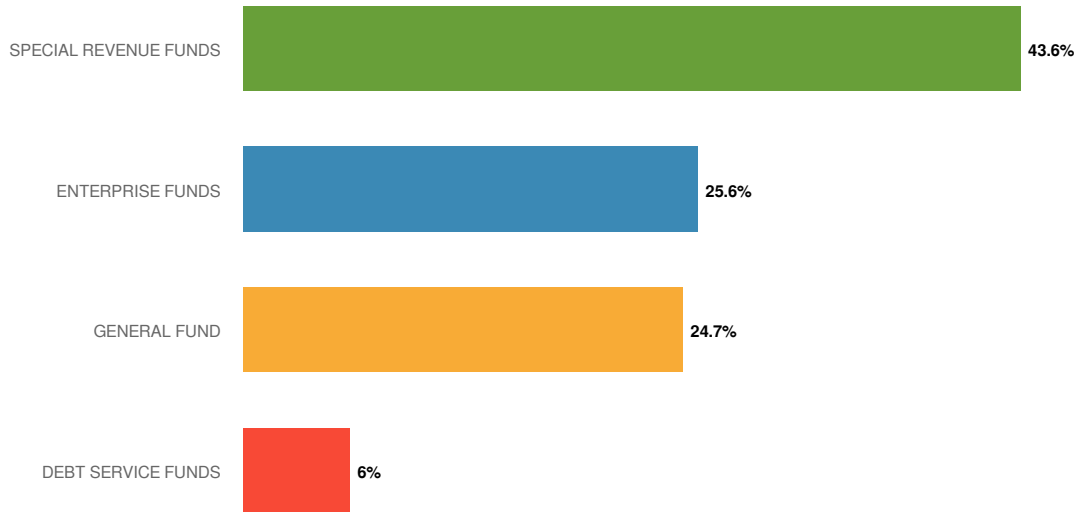
**\$26,877,179** **-\$1,607,093**  
(-5.64% vs. prior year)

Community Services Proposed and Historical Budget vs. Actual

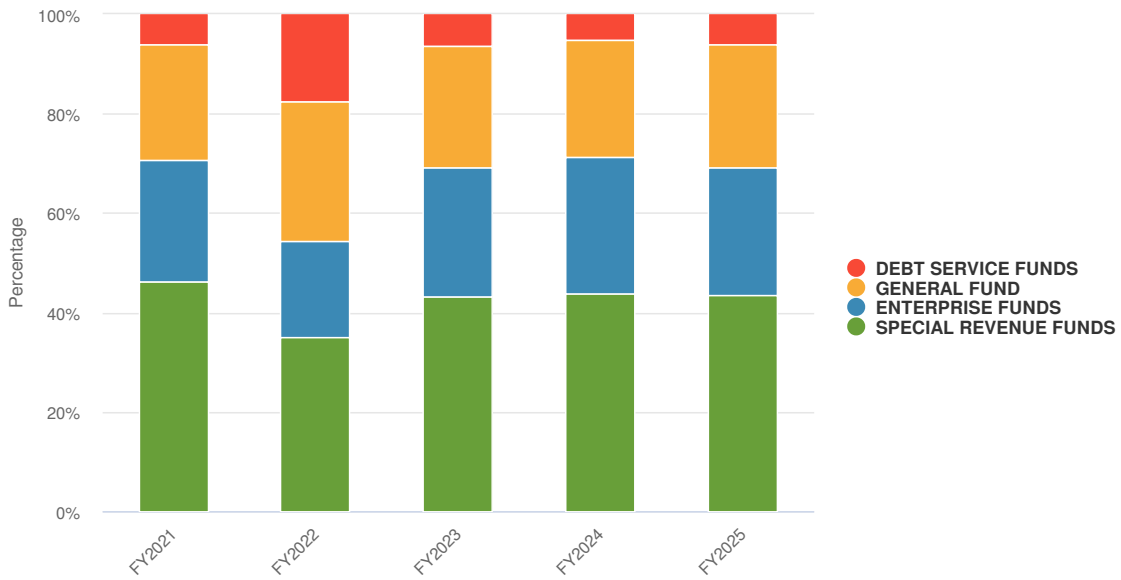


# Expenditures by Fund

## 2025 Expenditures by Fund



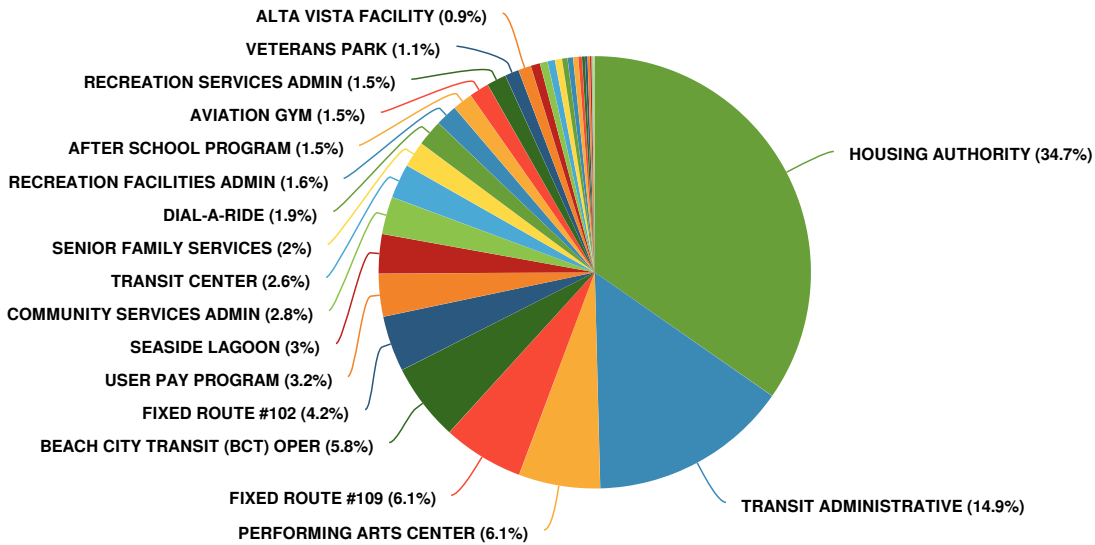
## Budgeted and Historical 2025 Expenditures by Fund



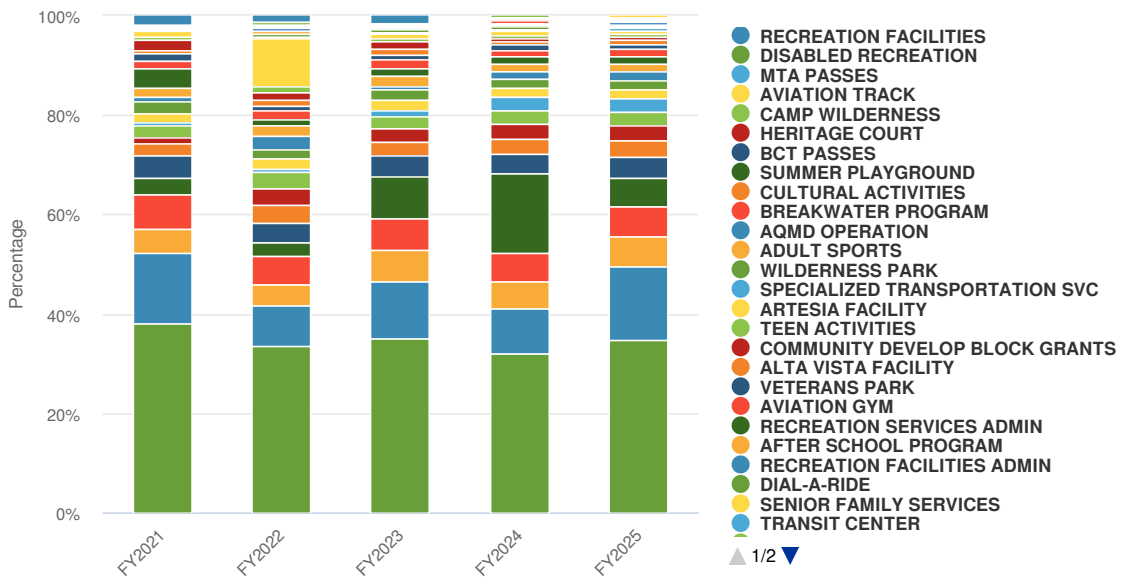
# Expenditures by Division

The Community Service's expenditures by function for the years 2023, 2024, and 2025 show a mix of increases and decreases in the top three categories. In 2023, HOUSING AUTHORITY expenditures increased by 1% to \$8,750,898, followed by a 5% increase in 2024 to \$9,149,300. The upcoming 2025 budget will see a 2% increase to \$9,323,105. Similarly, TRANSIT ADMINISTRATIVE expenditures increased by 39% in 2023 to \$2,871,986, followed by a 12% decrease in 2024 to \$2,522,035. However, the 2025 budget will see a significant 59% increase to \$4,010,714. Finally, PERFORMING ARTS CENTER expenditures increased by 41% in 2023 to \$1,587,559, followed by a slight 1% decrease in 2024 to \$1,564,544. The 2025 budget will see a 5% increase to \$1,636,255. These changes reflect a continued investment in community services and infrastructure, with a focus on improving and expanding services for residents.

## Budgeted Expenditures by Division



### Budgeted and Historical Expenditures by Division



# Operating Expenses

## COMMUNITY SERVICES ADMINISTRATION

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	108,298	200,324	264,442	274,878	274,878	347,721	72,843	27%
500010 - PART-TIME SALARIES	16,187	59,071	47,573	131,671	131,671	49,671	(82,000)	-62%
500020 - OVERTIME	-	-	1,093	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	18,731	1,296	6,249	9,932	9,932	10,016	84	1%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	(79,000)	(79,000)	12,481	22,389	-	(22,389)	-100%
500110 - CAR ALLOWANCE	3,159	3,159	3,159	3,150	3,150	121	(3,029)	-96%
500120 - OTHER PAY	5,274	19,579	32,110	32,364	32,364	32,364	-	0%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	463	463	463	462	462	462	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	6,680	17,381	20,944	19,041	19,041	20,205	1,164	6%
501030 - LIFE INSURANCE	166	324	489	500	500	540	40	8%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	8,152	13,739	39,871	42,600	42,600	47,280	4,680	11%
501060 - MEDICARE	2,068	4,065	5,343	4,858	4,858	4,725	(133)	-3%
501070 - PSYCHOLOGICAL INSURANCE	3	6	12	14	14	14	(1)	-4%
501080 - PENSION (EMPLOYER SHARE)	7,343	20,111	27,259	29,089	29,089	33,598	4,509	16%
501085 - PENSION (UNFUNDED LIABILITY)	47,964	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	507,110	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	6,750	-	-	-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)	4,540	7,620	9,124	9,565	9,565	11,080	1,515	16%
501110 - UNEMPLOYMENT	221	432	819	1,351	1,351	1,350	(1)	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>235,997</b>	<b>775,680</b>	<b>379,949</b>	<b>571,956</b>	<b>581,864</b>	<b>559,147</b>	<b>(22,717)</b>	<b>-4%</b>
510010 - OFFICE SUPPLIES	1,773	2,500	2,342	2,500	2,500	2,500	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	1,200	1,200	10,829	9,400	9,400	1,200	(8,200)	-87%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	74	335	680	1,157	1,157	1,157	-	0%
510050 - MILEAGE REIMBURSEMENT	-	9	14	-	-	-	-	n/a
510200 - POSTAGE	174	4,437	4,709	784	784	784	-	0%
510220 - MEMBERSHIPS/DUES	56	170	170	560	560	560	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	1,110	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	250	250	250	-	0%
520030 - ADVERTISING/PROMOTIONS	5,039	10,075	2,995	17,121	17,121	17,121	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	196,106	15,015	25,775	-	5,802	5,802	-	0%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	1,400	1,400	1,400	-	0%
530080 - DONATION EXPENDITURES	14,861	27,536	48,489	13,700	39,133	47,633	8,500	22%
530140 - LOAN PRGM	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>220,392</b>	<b>61,277</b>	<b>96,003</b>	<b>46,872</b>	<b>78,107</b>	<b>78,407</b>	<b>300</b>	<b>0%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	35,130	-	-	-	n/a



540021 - INTEREST EXPENSE POB MISC	-	-	-	25,997	-	-	-	n/a
<b>TOTAL POB DEBT</b>	-	-	-	<b>61,127</b>	-	-	-	<b>n/a</b>
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	25,724	2,631	23,986	23,986	26,804	26,804	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	102	1,068	1,068	1,317	1,317	-	0%
550050 - WORKERS COMPENSATION INSURANCE	4,828	-	2,840	2,840	3,709	3,709	-	0%
550060 - LIABILITY INSURANCE	808	-	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	9,926	-	96,007	96,007	81,963	81,963	-	0%
550090 - MAJOR FACILITIES REPAIR	14	1	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550120 - OVERHEAD	-	-	-	-	-	-	-	n/a
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>41,300</b>	<b>2,735</b>	<b>123,901</b>	<b>123,901</b>	<b>113,792</b>	<b>113,792</b>	-	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	-	-	-	-	<b>n/a</b>
<b>TOTAL</b>	<b>497,688</b>	<b>839,692</b>	<b>599,852</b>	<b>803,856</b>	<b>773,763</b>	<b>751,346</b>	<b>(22,417)</b>	<b>-3%</b>





# Operating Expenses

## COMMUNITY SERVICES TRANSIT

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	419,567	365,747	409,895	412,355	412,355	377,681	(34,674)	-8%
500010 - PART-TIME SALARIES	25,974	18,097	107,177	132,600	132,600	37,195	(95,405)	-72%
500020 - OVERTIME	77	241	358	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	13,474	15,153	8,657	11,184	11,184	6,066	(5,118)	-46%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	10,537	-	(10,537)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,512	4,500	4,500	395	(4,105)	-91%
500120 - OTHER PAY	1,507	3,353	12,869	12,971	12,971	20,888	7,917	61%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	1,456	1,456	1,456	1,452	1,452	198	(1,254)	-86%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	25,358	26,212	34,106	27,990	27,990	18,636	(9,354)	-33%
501030 - LIFE INSURANCE	775	736	783	783	783	621	(162)	-21%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	43,676	46,606	63,490	64,800	64,800	36,780	(28,020)	-43%
501060 - MEDICARE	6,075	6,130	8,104	6,661	6,661	4,358	(2,303)	-35%
501070 - PSYCHOLOGICAL INSURANCE	18	17	19	21	21	16	(5)	-24%
501075 - GASB 68 PENSION EXPENSE	100,566	(389,615)	326,462	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	10,164	(15,952)	(2,300)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	13,349	14,314	25,516	20,635	20,635	17,161	(3,474)	-17%
501085 - PENSION (UNFUNDED LIABILITY)	79,662	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	106,109	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	25,300	20,726	21,572	22,044	22,044	13,829	(8,215)	-37%
501095 - OTHER POST EMP BENEFITS (OPEB)	15,287	14,459	13,651	14,034	14,034	10,220	(3,814)	-27%
501110 - UNEMPLOYMENT	1,306	1,170	1,309	2,100	2,100	1,600	(500)	-24%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>788,104</b>	<b>239,469</b>	<b>1,037,636</b>	<b>734,130</b>	<b>744,667</b>	<b>545,645</b>	<b>(199,022)</b>	<b>-27%</b>
510010 - OFFICE SUPPLIES	348	206	3,134	7,800	7,800	7,800	-	-
510020 - SPECIAL DEPARMENTAL SUPPLIES	11,595	8,504	46,561	103,620	109,184	103,620	(5,564)	-5%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	3,100	4,221	11,986	15,786	15,786	15,786	-	0%
510050 - MILEAGE REIMBURSEMENT	18	192	53	1,300	1,300	1,300	-	0%
510200 - POSTAGE	234	270	367	2,750	2,750	2,750	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	570	570	570	-	0%
510220 - MEMBERSHIPS/DUES	11,780	11,287	10,715	15,000	15,000	15,000	-	0%
510300 - TELEPHONE	6,381	6,748	6,844	13,000	13,156	13,000	(156)	-1%
510600 - MOTOR FUEL/PETROLEUM PRODUCTS	229,530	358,371	482,882	450,000	450,000	450,000	-	0%
510610 - UTILITIES - ELECTRIC	4,934	4,678	21,986	16,000	16,000	16,000	-	0%
510620 - UTILITIES - GAS	-	-	-	8,000	8,000	8,000	-	0%
510640 - UTILITIES - WATER	2,507	2,204	10,759	9,500	9,500	9,500	-	0%
520000 - MAINTENANCE AGREEMENTS	37,002	37,002	120,775	240,240	293,625	240,240	(53,385)	-18%
520010 - MAINTENANCE/REPAIR	28,612	97,855	100,089	143,000	146,872	142,999	(3,873)	-3%
520030 - ADVERTISING/PROMOTIONS	1,248	11,010	15,839	46,500	46,500	46,500	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	2,964,295	3,275,550	3,486,239	3,757,998	3,868,563	3,737,998	(130,565)	-3%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a



530130 - DEBT ISSUANCE COST		6,174	(99)	-	-	-	-	n/a
540000 - DEPRECIATION	153,568	137,507	152,179	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>3,455,152</b>	<b>3,961,778</b>	<b>4,470,310</b>	<b>4,831,064</b>	<b>5,004,605</b>	<b>4,811,063</b>	<b>(193,542)</b>	<b>-4%</b>
540011 - PRINCIPAL PAYMENT POB MISC		-	-	38,603	38,603	38,603	-	0%
540020 - INTEREST EXPENSE		25,994	27,305	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	28,567	28,567	28,567	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>25,994</b>	<b>27,305</b>	<b>67,170</b>	<b>67,170</b>	<b>67,170</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	-	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	40,702	46,572	38,365	38,365	50,146	50,146	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	4,541	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	17,770	14,652	19,621	19,621	16,525	16,525	-	0%
550060 - LIABILITY INSURANCE	33,068	38,897	56,430	56,430	38,576	38,576	-	0%
550080 - BUILDING OCCUPANCY	31,991	16,692	17,734	17,734	16,970	16,970	-	0%
550090 - MAJOR FACILITIES REPAIR	990	991	974	974	891	891	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	110	98	110	110	110	110	-	0%
550120 - OVERHEAD	111,159	103,690	185,541	185,541	295,289	295,289	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>235,790</b>	<b>226,133</b>	<b>318,775</b>	<b>318,775</b>	<b>418,507</b>	<b>418,507</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	153,658	-	1,277,571	775,210	3,878,051	950,000	(2,928,051)	-76%
560010 - BUILDING/IMPROVEMENTS	-	83,548	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT				0	0	0	-	n/a
570000 - TRANSFERS OUT	1,608,172	1,512,162	1,511,137	1,331,582	1,331,582	3,061,680	1,730,098	130%
<b>TOTAL CAPITAL OUTLAY</b>	<b>1,761,830</b>	<b>1,595,710</b>	<b>2,788,707</b>	<b>2,106,792</b>	<b>5,209,633</b>	<b>4,011,680</b>	<b>(1,197,954)</b>	<b>-23%</b>
<b>TOTAL</b>	<b>6,240,875</b>	<b>6,049,084</b>	<b>8,642,734</b>	<b>8,057,931</b>	<b>11,444,583</b>	<b>9,854,064</b>	<b>(1,590,518)</b>	<b>-14%</b>



# Operating Expenses

## COMMUNITY SERVICES RECREATION SERVICES

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	363,622	345,225	370,598	380,478	380,478	510,919	130,441	34%
500010 - PART-TIME SALARIES	398,006	770,314	1,074,597	951,410	951,410	1,019,836	68,426	7%
500020 - OVERTIME	5,882	3,825	6,931	4,000	4,000	4,000	-	0%
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	7,473	39,976	2,650	101,050	101,050	23,416	(77,634)	-77%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	96,955	113,123	-	(113,123)	-100%
500110 - CAR ALLOWANCE	-	-	-	-	-	-	-	n/a
500120 - OTHER PAY	7,983	6,567	8,137	8,201	8,201	8,692	491	6%
500130 - SICK LEAVE BONUS	225	450	225	-	-	225	225	n/a
500150 - CELL PHONE ALLOWANCE	421	18	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	47,596	72,174	91,334	27,761	27,761	33,361	5,600	20%
501030 - LIFE INSURANCE	736	712	740	739	739	853	114	15%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	70,009	80,020	96,680	99,000	99,000	85,050	(13,950)	-14%
501060 - MEDICARE	11,111	16,879	21,360	7,208	7,208	7,802	594	8%
501070 - PSYCHOLOGICAL INSURANCE	26	26	27	30	30	35	5	17%
501075 - GASB 68 PENSION EXPENSE	(13,271)	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(348)	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	25,255	36,667	33,768	23,323	23,323	39,817	16,494	71%
501085 - PENSION (UNFUNDED LIABILITY)	75,574	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,751,598	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	22,919	18,085	18,082	18,791	18,791	21,579	2,788	15%
501095 - OTHER POST EMP BENEFITS (OPEB)	14,874	13,132	11,731	12,153	12,153	15,701	3,548	29%
501110 - UNEMPLOYMENT	1,860	1,826	1,869	3,000	3,000	3,500	500	17%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,039,953</b>	<b>3,157,496</b>	<b>1,738,730</b>	<b>1,734,099</b>	<b>1,750,267</b>	<b>1,774,785</b>	<b>24,518</b>	<b>1%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	1,047	981	3,451	1,400	1,400	1,400	-	0%
510010 - OFFICE SUPPLIES	341	1,299	1,168	1,900	1,900	1,900	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	93,969	138,951	186,149	248,847	248,847	237,247	(11,600)	-5%
510040 - TRAINING/MEETINGS/CONFERENCES	155	15	4,216	3,370	3,370	3,370	-	0%
510050 - MILEAGE REIMBURSEMENT	1,153	1,283	2,610	3,770	3,770	3,770	-	0%
510200 - POSTAGE	180	170	333	2,102	2,102	2,102	-	0%
510220 - MEMBERSHIPS/DUES	-	223	-	2,360	2,360	2,360	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	2,723	4,311	4,744	5,500	5,500	5,500	-	0%
520000 - MAINTENANCE AGREEMENTS	14,716	23,456	12,418	19,755	19,755	19,755	-	0%
520010 - MAINTENANCE/REPAIR	-	6,253	19,666	57,312	57,312	57,312	-	0%
520030 - ADVERTISING/PROMOTIONS	859	613	5,476	5,500	5,500	5,500	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	207,088	382,499	461,473	395,582	763,753	595,582	(168,171)	-22%
520050 - RENT/LEASE-EQUIPMENT	242	763	-	1,200	1,200	1,200	-	0%
520060 - RENT/LEASE-BUILDING	222,604	218,633	220,837	227,777	227,777	146,650	(81,127)	-36%
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	2,000	2,000	2,000	-	0%
530080 - DONATION EXPENDITURES	-	-	-	14,000	95,588	84,125	(11,463)	-12%



530130 - DEBT ISSUANCE COST		1,512	-	-	-	-	-	n/a
530170 - BAD DEBT EXPENSE - RECREATION								n/a
540000 - DEPRECIATION	363,749	347,237	346,363	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	136	3,924	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>908,826</b>	<b>1,128,335</b>	<b>1,272,829</b>	<b>992,375</b>	<b>1,442,134</b>	<b>1,169,773</b>	<b>(272,361)</b>	<b>-19%</b>
540011 - PRINCIPAL PAYMENT POB MISC		-	-	53,792	8,965	8,965	-	0%
540020 - INTEREST EXPENSE		5,229	0	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	39,807	6,634	6,634	-	0%
<b>TOTAL POB DEBIT</b>	<b>-</b>	<b>5,229</b>	<b>0</b>	<b>93,599</b>	<b>15,599</b>	<b>15,599</b>	<b>-</b>	<b>0%</b>
550020 - INFORMATION TECH EQUIP MAINT	97,779	125,964	92,699	92,699	110,527	110,527	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	11,317	-	8,400	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	22,732	17,109	14,432	14,432	12,999	13,631	632	5%
550060 - LIABILITY INSURANCE	114,385	116,526	253,816	253,816	242,168	251,081	8,913	4%
550080 - BUILDING OCCUPANCY	867,982	902,386	803,354	803,354	754,567	755,275	708	0%
550090 - MAJOR FACILITIES REPAIR	8,163	8,171	8,442	8,442	8,442	8,442	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	26,454	25,779	22,508	22,508	25,862	27,578	1,716	7%
550120 - OVERHEAD	343,793	340,197	235,689	235,689	310,744	388,775	78,031	25%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>1,481,288</b>	<b>1,547,449</b>	<b>1,430,940</b>	<b>1,439,340</b>	<b>1,465,310</b>	<b>1,555,309</b>	<b>89,999</b>	<b>6%</b>
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT				-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
560050 - CAPITAL OUTLAY - LEASES		2,245,558		-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>2,245,558</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>3,430,067</b>	<b>8,084,067</b>	<b>4,442,499</b>	<b>4,259,413</b>	<b>4,673,310</b>	<b>4,515,466</b>	<b>(157,843)</b>	<b>-3%</b>



# Operating Expenses

## COMMUNITY SERVICES SENIOR AND FAMILY SERVICES

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	-	-	-	-	-	51,092	51,092	n/a
500010 - PART-TIME SALARIES	88,352	122,355	167,112	179,816	179,816	136,317	(43,499)	-24%
500020 - OVERTIME	-	-	432	-	-	-	-	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	-	-	-	-	-	1,965	1,965	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	15,672	15,672	-	(15,672)	-100%
500110 - CAR ALLOWANCE	-	-	-	-	-	-	-	n/a
500120 - OTHER PAY	-	-	-	-	-	-	-	n/a
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	-	-	-	-	-	-	-	n/a
500160 - PUBLIC SAFETY UNIFORM ALLOW	-	-	-	-	-	-	-	n/a
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	5,478	7,586	10,395	-	-	3,168	3,168	n/a
501030 - LIFE INSURANCE	-	-	-	-	-	104	104	n/a
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	-	-	-	-	-	15,600	15,600	n/a
501060 - MEDICARE	1,281	1,774	2,431	-	-	741	741	n/a
501070 - PSYCHOLOGICAL INSURANCE	-	-	-	-	-	5	5	n/a
501080 - PENSION (EMPLOYER SHARE)	8,114	9,023	11,557	-	-	5,268	5,268	n/a
501085 - PENSION (UNFUNDED LIABILITY)	-	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	286,627	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	-	-	-	-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)	-	-	-	-	-	1,737	1,737	n/a
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	-	-	-	-	-	500	500	n/a
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>103,226</b>	<b>427,365</b>	<b>191,928</b>	<b>195,488</b>	<b>195,488</b>	<b>216,497</b>	<b>21,009</b>	<b>11%</b>
510010 - OFFICE SUPPLIES	166	68	44	1,310	1,310	1,310	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	3,288	19,324	38,958	39,000	39,000	39,000	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	38	268	602	602	602	-	0%
510050 - MILEAGE REIMBURSEMENT	21	315	442	1,000	1,000	1,000	-	0%
510200 - POSTAGE	9	77	4	980	980	980	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	130	130	130	-	0%
510220 - MEMBERSHIPS/DUES	745	157	-	500	500	500	-	0%
510240 - MODEMS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	60	-	1,200	1,200	1,200	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	2,743	2,936	45,503	45,980	45,980	45,980	-	0%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	1,200	1,200	1,200	-	0%



530050 - LIABILITY INSURANCE PREMIUMS	-	-	-	1,100	1,100	1,100	-	0%
530080 - DONATION EXPENDITURES	-	-	-	1,500	17,896	1,500	(16,396)	-92%
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>6,972</b>	<b>22,975</b>	<b>85,219</b>	<b>94,502</b>	<b>110,898</b>	<b>94,502</b>	<b>(16,396)</b>	<b>-15%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	10,015	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	7,411	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>17,426</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550020 - INFORMATION TECH EQUIP MAINT	33,916	42,319	31,970	31,970	33,504	33,504	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	3,921	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	1,185	1,256	1,340	1,340	1,505	1,505	-	0%
550060 - LIABILITY INSURANCE	21,221	19,289	42,160	42,160	41,044	41,044	-	0%
550080 - BUILDING OCCUPANCY	128,488	-	138,834	138,834	121,855	121,855	-	0%
550090 - MAJOR FACILITIES REPAIR	1,356	1,358	1,400	1,400	1,400	1,400	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550120 - OVERHEAD	43,556	57,495	8,290	8,290	15,088	15,088	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>229,722</b>	<b>125,637</b>	<b>223,994</b>	<b>223,994</b>	<b>214,395</b>	<b>214,395</b>	<b>-</b>	<b>0%</b>
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>339,920</b>	<b>575,977</b>	<b>501,141</b>	<b>531,410</b>	<b>520,782</b>	<b>525,394</b>	<b>4,613</b>	<b>1%</b>



# Operating Expenses

## COMMUNITY SERVICES CULTURAL AND PERFORMING ARTS

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	98,952	97,677	221,523	255,403	255,403	370,864	115,461	45%
500010 - PART-TIME SALARIES	65,808	252,521	310,010	246,786	246,786	270,349	23,563	10%
500020 - OVERTIME	-	22,214	37,504	-	-	-	-	n/a
500040 - WIA PARTICIPANT	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	4,925	3,046	3,076	7,633	7,633	5,009	(2,624)	-34%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	41,242	53,550	-	(53,550)	-100%
500110 - CAR ALLOWANCE	-	-	2,769	3,600	3,600	3,600	-	0%
500120 - OTHER PAY	8,607	8,718	13,846	8,916	8,916	9,407	491	6%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	421	421	929	1,080	1,080	1,080	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	10,757	23,674	36,877	17,549	17,549	20,972	3,423	20%
501030 - LIFE INSURANCE	220	219	476	532	532	772	240	45%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	13,762	17,218	43,154	49,200	49,200	47,760	(1,440)	-3%
501060 - MEDICARE	2,516	5,537	8,625	4,104	4,104	4,905	801	20%
501070 - PSYCHOLOGICAL INSURANCE	4	4	8	10	10	20	10	100%
501080 - PENSION (EMPLOYER SHARE)	7,905	17,190	27,688	19,418	19,418	28,126	8,708	45%
501085 - PENSION (UNFUNDED LIABILITY)	51,463	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	22,048	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	6,672	6,725	6,823	6,990	6,990	6,749	(241)	-3%
501095 - OTHER POST EMP BENEFITS (OPEB)	4,049	3,822	7,647	8,683	8,683	11,501	2,818	32%
501110 - UNEMPLOYMENT	314	313	829	1,500	1,500	2,000	500	33%
<b>TOTAL PERSONNEL</b>	<b>276,377</b>	<b>481,347</b>	<b>721,784</b>	<b>672,646</b>	<b>684,954</b>	<b>783,114</b>	<b>98,159</b>	<b>14%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	186	(276)	240	250	250	250	-	0%
510010 - OFFICE SUPPLIES	28	449	474	710	710	710	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	8,085	14,626	14,640	84,970	84,970	29,640	(55,330)	-65%
510040 - TRAINING/MEETINGS/CONFERENCES	-	-	370	400	400	400	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	398	400	400	400	-	0%
510200 - POSTAGE	605	625	590	602	602	602	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	1,508	1,790	5,850	5,850	5,850	-	0%
520010 - MAINTENANCE/REPAIR	4,254	4,971	4,989	5,000	5,000	5,000	-	0%
520030 - ADVERTISING/PROMOTIONS	3,614	10,209	11,345	22,350	22,350	22,350	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	13,556	29,357	31,908	30,400	30,400	30,400	-	0%
520050 - RENT/LEASE-EQUIPMENT	621	1,104	2,253	2,300	2,300	2,300	-	0%
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	5,811	19,967	24,726	40,000	40,000	40,000	-	0%
530080 - DONATION EXPENDITURES	2,657	-	-	3,800	27,080	7,549	(19,531)	-72%
540000 - DEPRECIATION	30,749	16,163	16,163	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>70,167</b>	<b>98,702</b>	<b>109,886</b>	<b>197,032</b>	<b>220,312</b>	<b>145,451</b>	<b>(74,861)</b>	<b>-34%</b>



540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	16,053	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	11,880	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>27,933</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	2,197	473	-	-	-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT	588	669	1,225	1,225	1,225	1,225	-	-	0%
550020 - INFORMATION TECH EQUIP MAINT	37,889	44,436	35,184	35,184	48,563	48,563	-	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	4,410	-	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	3,745	1,672	3,835	3,835	4,797	4,797	-	-	0%
550060 - LIABILITY INSURANCE	110,772	100,886	220,503	220,503	214,662	214,662	-	-	0%
550080 - BUILDING OCCUPANCY	416,351	382,075	449,920	449,920	399,521	399,521	-	-	0%
550090 - MAJOR FACILITIES REPAIR	6,576	6,577	6,803	6,803	6,803	6,803	-	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	-	-	-	-	-	-	-	-	n/a
550120 - OVERHEAD	65,300	55,058	64,843	64,843	114,429	114,429	-	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>643,418</b>	<b>596,256</b>	<b>782,313</b>	<b>782,313</b>	<b>790,000</b>	<b>790,000</b>	<b>-</b>	<b>-</b>	<b>0%</b>
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>989,962</b>	<b>1,176,305</b>	<b>1,613,983</b>	<b>1,679,924</b>	<b>1,695,266</b>	<b>1,718,564</b>	<b>23,298</b>	<b>-</b>	<b>1%</b>





# Operating Expenses

## COMMUNITY SERVICES HOUSING AUTHORITY

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	141,201	202,351	209,493	213,747	213,747	330,467	116,720	55%
500010 - PART-TIME SALARIES	61,390	44,211	56,451	48,586	48,586	64,022	15,436	32%
500020 - OVERTIME	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	5,215	2,394	3,385	7,224	7,224	7,837	613	8%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
501010 - PERSONNEL ADJUSTMENTS	-	279,000	279,000	127,245	146,663	200,000	53,337	36%
501010 - CAR ALLOWANCE	451	451	451	450	450	17	(433)	-96%
501020 - OTHER PAY	4,182	4,955	20,591	24,464	24,464	42,935	18,471	76%
501030 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
501050 - CELL PHONE ALLOWANCE	487	487	487	486	486	486	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	12,412	15,491	17,577	14,831	14,831	20,312	5,481	37%
501030 - LIFE INSURANCE	355	455	462	463	463	570	107	23%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	35,017	50,823	58,722	60,600	60,600	84,240	23,640	39%
501060 - MEDICARE	2,975	3,623	4,174	3,526	3,526	4,750	1,224	35%
501070 - PSYCHOLOGICAL INSURANCE	9	13	14	15	15	21	6	37%
501076 - GASB 75 OPEB EXPENSE	-	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	11,636	16,792	20,008	19,091	19,091	30,333	11,242	59%
501085 - PENSION (UNFUNDED LIABILITY)	42,987	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	529,158	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	4,828	4,026	4,085	4,231	4,231	4,744	513	12%
501095 - OTHER POST EMP BENEFITS (OPEB)	5,815	7,883	7,082	7,287	7,287	11,139	3,852	53%
501110 - UNEMPLOYMENT	654	938	963	1,549	1,549	2,050	501	32%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>329,613</b>	<b>1,163,050</b>	<b>682,947</b>	<b>533,795</b>	<b>553,213</b>	<b>803,923</b>	<b>250,711</b>	<b>45%</b>
510010 - OFFICE SUPPLIES	35,915	2,651	3,227	3,950	3,950	3,950	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	13,009	1,645	5,079	979	979	979	-	0%
510040 - TRAINING/MEETINGS/CONFERENCES	1,650	2,099	600	2,983	2,983	2,983	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	600	600	600	-	0%
510200 - POSTAGE	3,154	3,148	4,380	4,693	4,693	4,693	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	2,049	1,422	5,041	1,250	1,250	1,250	-	0%
510220 - MEMBERSHIPS/DUES	-	660	660	1,140	1,140	1,140	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	695	36	-	420	420	420	-	0%
520000 - MAINTENANCE AGREEMENTS	43,008	32,565	27,041	42,712	42,712	42,712	-	0%
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	100	100	100	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	118,590	105,484	119,336	157,874	269,700	157,874	(111,826)	-41%
520060 - RENT/LEASE-BUILDING	41,204	55,191	101,545	131,052	131,052	131,052	-	0%
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	200	200	200	-	0%
530090 - HOUSING VOUCHERS	5,990,132	6,537,383	6,774,551	7,006,814	7,006,814	7,006,814	-	0%
530120 - CONTINGENCY RESERVE	629,334	587,544	789,913	695,930	695,930	695,930	-	0%
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>6,878,740</b>	<b>7,329,827</b>	<b>7,831,373</b>	<b>8,050,697</b>	<b>8,162,523</b>	<b>8,050,697</b>	<b>(111,826)</b>	<b>-1%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	17,863	17,863	17,863	-	0%



540021 - INTEREST EXPENSE POB MISC	-	-	-	13,219	13,219	13,219	-	0%
540030 - ADMIN EXPENSE	-	-	449	96,231	96,231	96,231	-	0%
540070 - UNENCUMBERED CASH REMITTANCE	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>449</b>	<b>127,313</b>	<b>127,313</b>	<b>127,313</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	1,429	2,725	10,518	10,518	6,560	6,560	-	
550010 - VEHICLE EQUIPMENT REPLACEMENT	1,115	1,315	2,338	2,338	2,338	2,338	-	0%
550020 - INFORMATION TECH EQUIP MAINT	33,916	40,439	31,970	31,970	33,504	33,504	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	3,848	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	1,539	1,899	2,700	2,700	2,394	2,394	-	0%
550060 - LIABILITY INSURANCE	-	-	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	16,907	-	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	-	1	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550120 - OVERHEAD	97,316	110,307	188,603	188,603	261,455	261,455	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>152,222</b>	<b>160,534</b>	<b>236,129</b>	<b>236,129</b>	<b>306,252</b>	<b>306,252</b>	<b>-</b>	<b>0%</b>
570000 - TRANSFERS OUT	-	54	(0)	-	-	34,920	34,920	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>54</b>	<b>(0)</b>	<b>-</b>	<b>-</b>	<b>34,920</b>	<b>34,920</b>	<b>n/a</b>
<b>TOTAL</b>	<b>7,360,575</b>	<b>8,653,465</b>	<b>8,750,898</b>	<b>8,947,934</b>	<b>9,149,300</b>	<b>9,323,105</b>	<b>173,805</b>	<b>2%</b>



# Operating Expenses

## COMMUNITY SERVICES COMMUNITY DEVELOPMENT BLOCK GRANT

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES				-	-	-	-	n/a
500020 - OVERTIME				-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)				-	-	-	-	n/a
500090 - OTHER COMPENSATION				-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS				-	-	-	-	n/a
500110 - CAR ALLOWANCE				-	-	-	-	n/a
500120 - OTHER PAY				-	-	-	-	n/a
500130 - SICK LEAVE BONUS				-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE				-	-	-	-	n/a
501010 - DENTAL INSURANCE				-	-	-	-	n/a
501020 - FICA				-	-	-	-	n/a
501030 - LIFE INSURANCE				-	-	-	-	n/a
501040 - VISION INSURANCE				-	-	-	-	n/a
501050 - MEDICAL INSURANCE				-	-	-	-	n/a
501060 - MEDICARE				-	-	-	-	n/a
501070 - PSYCHOLOGICAL INSURANCE				-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)				-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)				-	-	-	-	n/a
501095 - OTHER POST EMP BENEFITS (OPEB)				-	-	-	-	n/a
501110 - UNEMPLOYMENT				-	-	-	-	n/a
501120 - VACANCY FACTOR				-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
510010 - OFFICE SUPPLIES				-	-	-	-	n/a
510020 - SPECIAL DEPARMENTAL SUPPLIES				-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES				-	-	-	-	n/a
510050 - MILEAGE REIMBURSEMENT				-	-	-	-	n/a
510200 - POSTAGE				-	-	-	-	n/a
510210 - PUBLICATIONS/SUBSCRIPTIONS				-	-	-	-	n/a
510310 - CELL PHONES				-	-	-	-	n/a
510400 - MOBILITY ACCESS	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS				-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR				-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS				-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	129,155	251,423	268,712	-	34,732	34,732	(0)	0%
520060 - RENT/LEASE-BUILDING				-	-	-	-	n/a
530140 - LOAN PRGM				-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>129,155</b>	<b>251,423</b>	<b>268,712</b>	<b>-</b>	<b>34,732</b>	<b>34,732</b>	<b>(0)</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE				-	-	-	-	n/a
550010 - VEHICLE EQUIPMENT REPLACEMENT				-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT				-	-	-	-	n/a
550030 - INFORMATION TECH EQUIP REPLACE				-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE				-	-	-	-	n/a
550060 - LIABILITY INSURANCE				-	-	-	-	n/a
550080 - BUILDING OCCUPANCY				-	-	-	-	n/a



550090 - MAJOR FACILITIES REPAIR				-	-	-	-	n/a
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550120 - OVERHEAD	131,518	38,149	7,784	7,784	14,436	14,436	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATION</b>	<b>131,518</b>	<b>38,149</b>	<b>7,784</b>	<b>7,784</b>	<b>14,436</b>	<b>14,436</b>	<b>-</b>	<b>0%</b>
<b>TOTAL</b>	<b>260,673</b>	<b>289,572</b>	<b>276,496</b>	<b>7,784</b>	<b>49,168</b>	<b>49,168</b>	<b>(0)</b>	<b>0%</b>



# Core Service Activities

## General

- Provide staff liaisons to the Redondo Beach Housing Authority and the Recreation and Parks, Historical, Youth, and Public Art Commissions.
- Implement Blue Zones principles and practices throughout the department's services and program offerings.
- Process and evaluate non-subsidized special event applications and respond to special event inquiries throughout the year. Coordinate review of a variety of community events including the Super Bowl 10K, LA Kings 5, RVA Trick or Treat, RVA Holiday Stroll, King Harbor Boat Parade, Walk for Life, South Bay Greek Festival and the Menorah Lighting ceremony.
- Coordinate the Memorial Day Ceremony, July 4 Fireworks and Veterans Day Tribute events with community-based organizations.
- Produce quarterly online City newsletters/program brochures that are high quality and informative.
- Produce a monthly E-Zine highlighting the Community Services department's upcoming events and activities and send it to an established resident database.
- Continue to operate a U.S. Passport Service Center at the Community Services office.
- Provide administrative support to the City's implementation of the Five-Year Plan to Address Homelessness and coordination with regional agencies on the issue of homelessness.
- Manage the City's Path of History program.
- Create a Community Services Facebook page to target communication of older adult programming and events. Create new Instagram social media account to connect to Archive Social with a goal of reaching 1,500 followers.

## Cultural and Performing Arts

- Continue to work with a roster of unique clients who lease the Redondo Beach Performing Arts Center (RBPAC) to provide performances, presentations, and private events to clients and patrons throughout the year.
- Host periodic visual art exhibitions within the events schedule of the RBPAC.
- Continue to evaluate potential corporate and individual sponsorship agreements for the RBPAC.
- Manage the inventory and operation of the Historical Museum.
- Manage rentals at Heritage Court in Dominguez Park.
- Serve as liaison to the Public Art and Historical Commissions and a variety of community based cultural arts organizations.

## Housing

- Administer the City's Section 8 Housing program and provide rental assistance to approximately 648 households each month within federal funding levels.
- Ensure compliance with federal regulations and provide monthly reports to the U.S. Department of Housing and Urban Development (HUD).
- Direct members of the public to the City's contracted fair housing agency for issues involving landlord/tenant housing rights.
- Serve as liaison to the Public Housing Authority.
- Manage consultant contract for the Affordable Housing Program.
- Monitor the owners of the designated Affordable Housing units for occupancy compliance.
- Respond to inquiries and payoff demands pertaining to the Deferred Loan Program.
- 
- Manage the City's Public Art program.



## Key Projects and Assignments

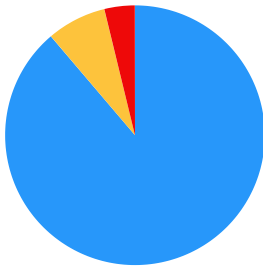
- Continue to distribute promotional materials to Redondo Beach property managers in support of the Section 8 Voucher program. (40 Hours)
- Continue to update the Recreation User Pay and Senior Services programs to align offerings with contemporary participant interests. (250 Hours)
- Manage and increase the social media programs for Twitter, Instagram and Facebook accounts for the Recreation, Transit and Cultural Arts divisions. (200 Hours)
- Coordinate with Transit, Engineering and Public Works for the transit operations facility improvements by June 2025. (220 Hours)
- Manage vehicle bus real-time tracking system to improve BCT transit rider information. (200 Hours)
- Collaborate with Public Works on Transit-related capital improvement projects and complete within specified project duration through June 2025. (480 Hours)
- Coordinate and perform project and financial management of Transit Center operations. (300 Hours)
- Coordinate with Public Works to manage Transit Center facility operations and contract maintenance services. (100 Hours)
- Manage contract for transit center security camera services. (100 Hours)
- Initiate, perform public outreach, and plan implementation of Line 102 and 109 service changes, adjust time schedules, make related changes to real-time information system and signage and promote new schedules. (300 hours)
- Oversee and assist with completion of annual AQMD ridership reports by October 2023. (100 Hours)
- Plan and implement the July 4 Fireworks special event. (100 Hours)
- Coordinate and implement local marketing and promotion activities for BCT and WAVE transportation services, and new Transit Center with beach cities and business groups for public information, brochures and maps by June 2025. (140 Hours)
- Collaborate with Waterfront and Economic Development Department on the planning and implementation of BeachLife Festivals. (20 Hours)
- Manage the negotiation and implementation process for the new concessionaire of the Veterans Park Community Center/Historic Library. (200 Hours)
- Manage the implementation of a new scheduling and reporting system for off-site programming and employees. (200 Hours)
- Manage the implementation of a new sign-in/out and digital form system for the eight afterschool sites, Perry Park Preschool, and all seasonal internal camps. (300 Hours)
- Manage the RFQ process for the ARTesia Project Consultant and work collaboratively with the Public Art Commission to ensure maximum community engagement. (200 Hours)
- Explore the implementation of a software system to help streamline mandated monthly and annual National Transit Database (NTD) reporting. (50 Hours)



## Customer Service and Referrals

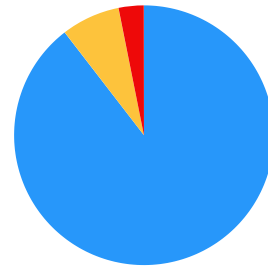
- Respond within a 24-hour period to the RBPAC's more than 1,000 non-client phone queries each year.
- Respond within 2 to 3 business days to all inquiries sent through the Comcate "Customer Service Center" system.
- Provide at least 30 hours of relevant training to Transit staff, including customer service skills, and BCT scheduling and webpage mapping systems.
- Respond within 24 hours to transportation-related customer service inquiries; verify contractors' responses to inquiries, as applicable.
- Process and return BCT and WAVE applications from the public within 20 business days.
- Respond to Passport Services customer service requests received through the automated appointment booking system.
- Solicit and analyze public outreach in written and electronic forms regarding upcoming capital improvement projects for recreation amenities.

**Adopted FY 2023-24**



- Core Service Activities **35,090 Staff Hours** (88.79%)
- Key Projects and Assignments **2,930 Staff Hours** (7.41%)
- Customer Service and Referrals **1,500 Staff Hours** (3.80%)

**Proposed FY 2024-25**



- Core Service Activities **42,840 Staff Hours** (89.55%)
- Key Projects and Assignments **3,500 Staff Hours** (7.32%)
- Customer Service and Referrals **1,500 Staff Hours** (3.14%)



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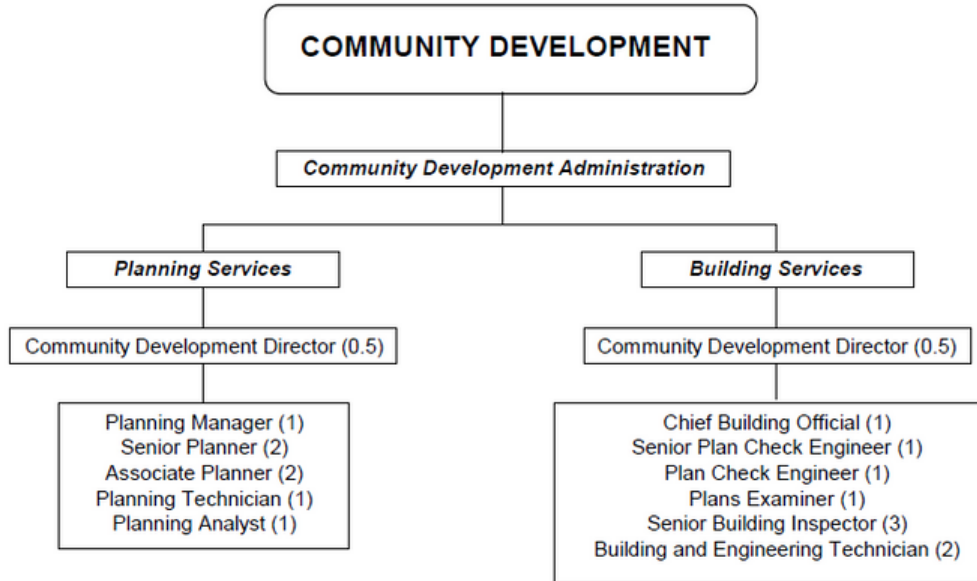
# Community Development



**Marc Wiener**  
Community Development Director

**Mission Statement:** *The Community Development Department is committed to enhancing the quality of life of the City's residents, businesses and visitors, and to promote a safe, well-designed, physically integrated, livable and prosperous community.*

# Organizational Chart



# Summary of Personnel

## COMMUNITY DEVELOPMENT

### Planning Services

0.50	Community Development Director
1.00	Planning Manager
2.00	Senior Planner
2.00	Associate Planner
1.00	Planning Technician
<u>1.00</u>	Planning Analyst
7.50	

### Building Services

0.50	Community Development Director
1.00	Chief Building Official
1.00	Senior Plan Check Engineer
1.00	Plan Check Engineer
1.00	Plans Examiner
3.00	Senior Building Inspector
<u>2.00</u>	Building and Engineering Technician
9.50	

**TOTAL PERSONNEL: 17.00**



## Expenditures by Expense Type

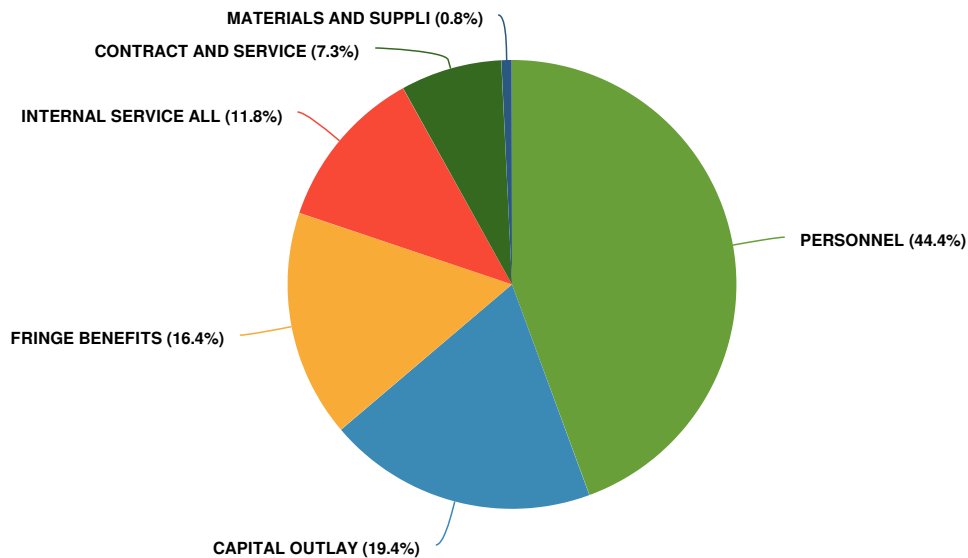
The town of Redondo Beach, CA has seen some changes in the Community Development fund's expenditures by function over the past few years. In 2023, PERSONNEL expenditures increased by 3% to \$1,567,817. This trend continued in 2024 with a 19% increase to \$1,872,463. However, the upcoming 2025 budget will see a decrease of 4% to \$1,806,766.

There was no change in CAPITAL OUTLAY expenditures in 2023, remaining at \$0. In 2024, there was an increase to \$790,000, which will remain the same in the 2025 budget.

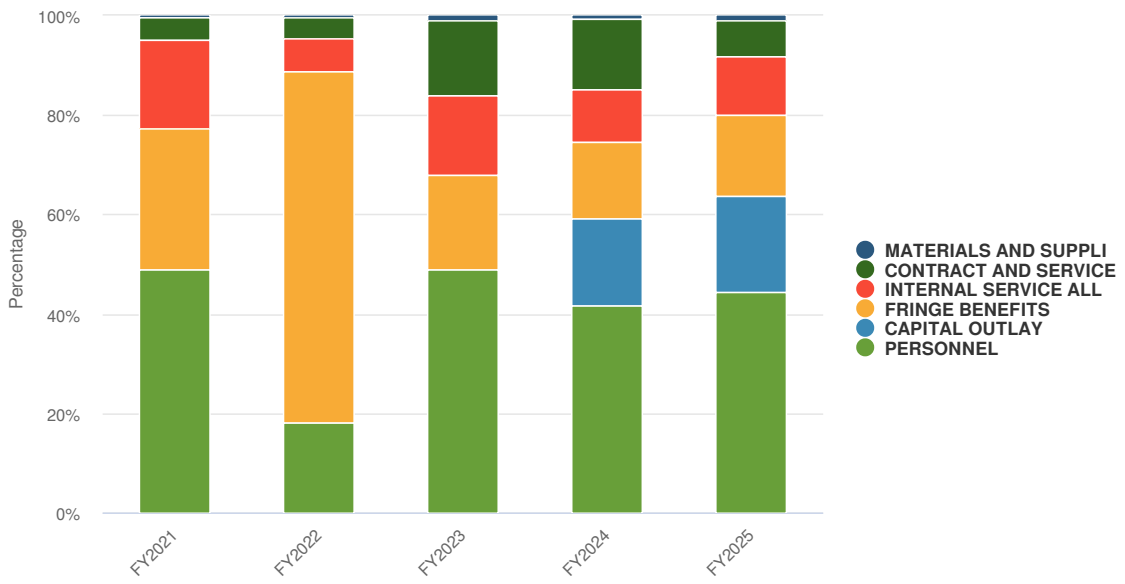
FRINGE BENEFITS expenditures saw a significant decrease of 90% in 2023 to \$611,552. This was followed by a 15% increase in 2024 to \$702,268. However, in the 2025 budget, there will be a decrease of 5% to \$665,688.

Overall, the Community Development fund's expenditures by function have shown some fluctuations over the past few years, with some categories seeing increases and decreases. These changes are important to consider when planning for the upcoming 2025 budget.

### Budgeted Expenditures by Expense Type



### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## COMMUNITY DEVELOPMENT

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	1,595,512	1,361,671	1,506,150	1,626,964	1,626,964	1,768,384	141,420	9%
500010 - PART-TIME SALARIES	87,911	79,286	17,317	-	-	-	-	n/a
500020 - OVERTIME	3,054	9,730	10,015	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	22,026	77,621	34,334	34,026	34,026	38,381	4,355	13%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	156,000	211,473	-	(211,473)	-100%
500110 - CAR ALLOWANCE	4,512	4,512	4,512	4,500	4,500	4,500	-	0%
500120 - OTHER PAY	7,181	13,492	35,828	36,297	36,297	11,775	(24,522)	-68%
500130 - SICK LEAVE BONUS	-	-	225	225	225	225	-	0%
500140 - STANDBY BONUS	7,821	7,821	7,821	7,800	7,800	7,800	-	0%
500150 - CELL PHONE ALLOWANCE	1,925	1,506	2,189	2,160	2,160	2,820	660	31%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	109,694	97,678	101,385	107,774	107,774	105,700	(2,074)	-2%
501030 - LIFE INSURANCE	2,911	2,451	2,602	2,826	2,826	3,105	279	10%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	237,113	213,262	248,913	286,262	286,262	261,276	(24,986)	-9%
501060 - MEDICARE	26,310	23,604	24,572	25,917	25,917	24,720	(1,197)	-5%
501070 - PSYCHOLOGICAL INSURANCE	69	59	68	82	82	80	(2)	-2%
501080 - PENSION (EMPLOYER SHARE)	102,581	95,769	114,882	152,925	152,925	160,597	7,672	5%
501085 - PENSION (UNFUNDED LIABILITY)	370,652	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	5,467,964	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	50,024	31,440	16,471	16,480	16,480	17,050	570	3%
501095 - OTHER POST EMP BENEFITS (OPEB)	64,177	53,690	47,388	50,891	50,891	57,965	7,074	14%
501110 - UNEMPLOYMENT	4,986	4,106	4,694	8,129	8,129	8,075	(54)	-1%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>2,698,461</b>	<b>7,545,663</b>	<b>2,179,369</b>	<b>2,519,258</b>	<b>2,574,731</b>	<b>2,472,453</b>	<b>(102,278)</b>	<b>-4%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	1,017	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	1,440	2,533	8,370	8,370	8,370	8,370	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	2,529	815	1,000	1,000	500	500	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	2,811	2,556	7,094	7,094	7,094	7,094	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	70	900	900	900	-	0%
510200 - POSTAGE	2,488	3,397	6,996	6,454	6,454	6,454	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	1,031	834	3,645	3,879	3,879	3,879	-	0%
510220 - MEMBERSHIPS/DUES	3,287	2,497	3,448	3,464	3,964	3,464	(500)	-13%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	4,517	7,537	4,856	9,665	13,557	3,892	(9,665)	-71%
520040 - CONTRACTS/PROFESSIONAL SERVICE	151,752	351,288	475,688	455,937	615,365	293,675	(321,690)	-52%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>169,856</b>	<b>372,475</b>	<b>511,168</b>	<b>496,763</b>	<b>660,083</b>	<b>328,228</b>	<b>(331,855)</b>	<b>-50%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	186,739	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	138,189	-	-	-	n/a



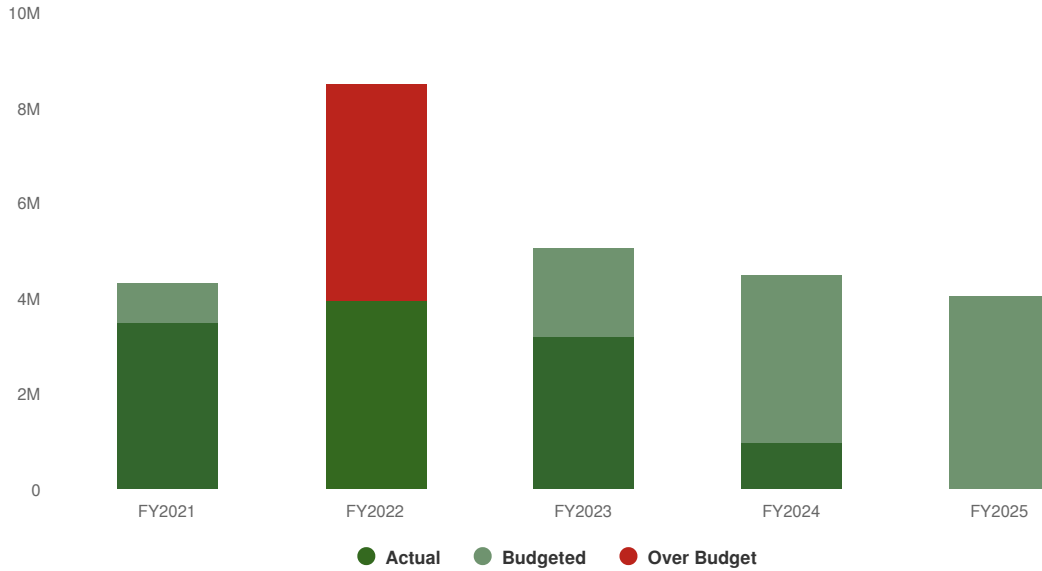
<b>TOTAL POB DEBT</b>	-	-	-	<b>324,928</b>	-	-	-	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	29,067	54,497	50,824	50,824	43,714	43,714	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	6,067	16,482	33,425	33,425	18,753	18,753	-	0%
550020 - INFORMATION TECH EQUIP MAINT	166,776	187,655	156,672	156,672	179,119	179,119	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	18,624	-	-	7,374	7,374	-	0%
550050 - WORKERS COMPENSATION INSURANCE	15,116	14,111	15,778	15,778	13,716	13,716	-	0%
550060 - LIABILITY INSURANCE	58,610	27,595	55,179	55,179	13,086	13,086	-	0%
550080 - BUILDING OCCUPANCY	37,775	17,888	19,006	19,006	18,186	18,186	-	0%
550090 - MAJOR FACILITIES REPAIR	665	665	310	310	310	310	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	606	542	607	607	546	546	-	0%
550120 - OVERHEAD	308,783	248,208	179,298	179,298	184,227	184,227	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATION</b>	<b>623,465</b>	<b>586,268</b>	<b>511,099</b>	<b>511,099</b>	<b>479,031</b>	<b>479,031</b>	-	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	790,000	790,000	790,000	-	0%
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	<b>790,000</b>	<b>790,000</b>	<b>790,000</b>	-	<b>0%</b>
<b>TOTAL</b>	<b>3,491,782</b>	<b>8,504,406</b>	<b>3,201,636</b>	<b>4,642,048</b>	<b>4,503,845</b>	<b>4,069,712</b>	<b>(434,133)</b>	<b>-10%</b>



# Expenditures Summary

**\$4,069,712** **-\$434,133**  
(-9.64% vs. prior year)

Community Development Proposed and Historical Budget vs. Actual





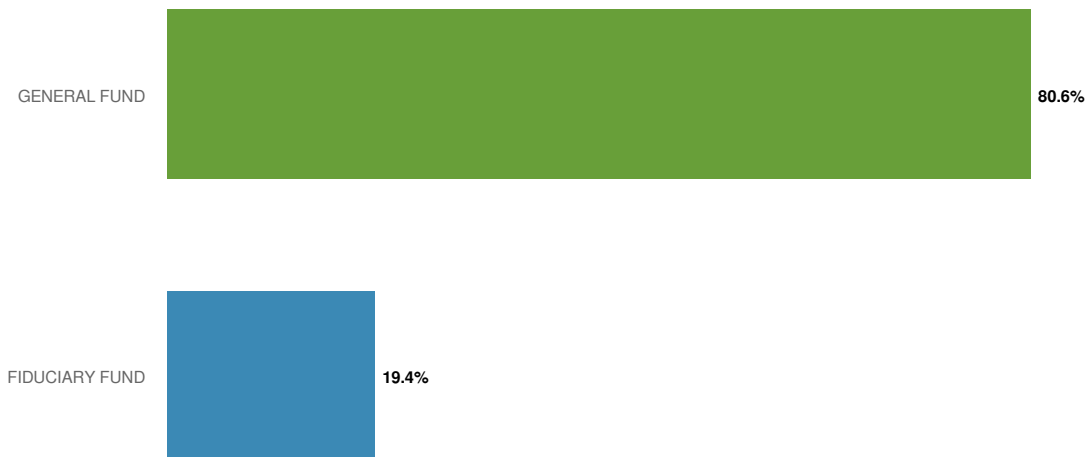
## Expenditures by Fund

The Community Development fund's revenues by fund for the years 2023, 2024, and 2025 show a positive trend in the General Fund category. In 2023, the General Fund revenues increased by 8% to \$3,123,266, followed by a 19% increase in 2024 to \$3,713,845. However, there will be a decrease of 12% in the upcoming 2025 budget year, bringing the total to \$3,279,712.

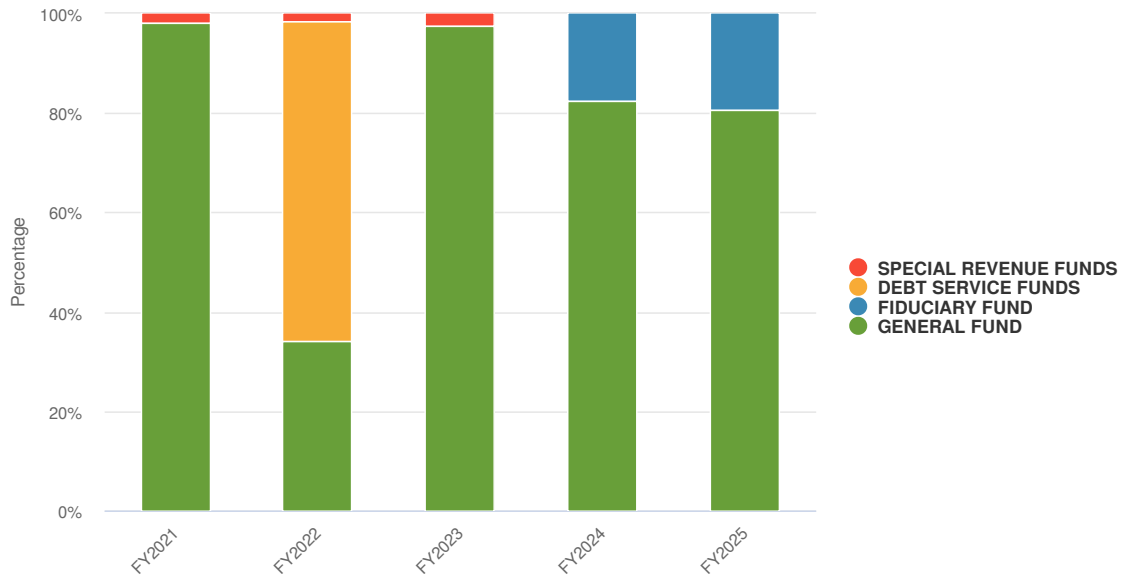
In contrast, the Fiduciary Fund revenues remained unchanged at \$0 in 2023, but saw an increase in 2024 to \$790,000. This amount will remain the same in the 2025 budget year.

Overall, the Community Development fund's revenues by fund show a positive trend in the General Fund category, while the Fiduciary Fund category remains stable. These changes reflect the town of Redondo Beach's commitment to developing and improving the community for its residents.

### 2025 Expenditures by Fund



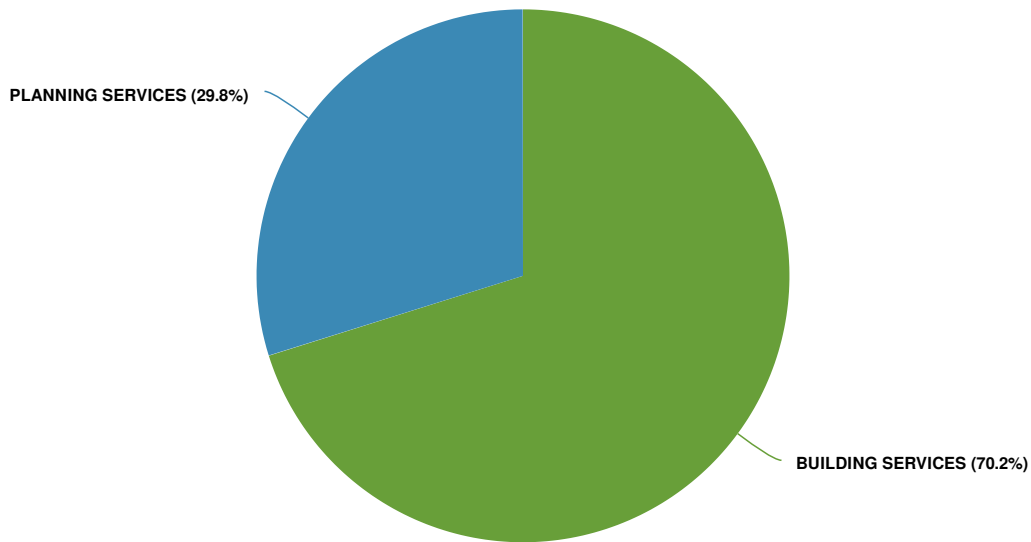
### Budgeted and Historical 2025 Expenditures by Fund



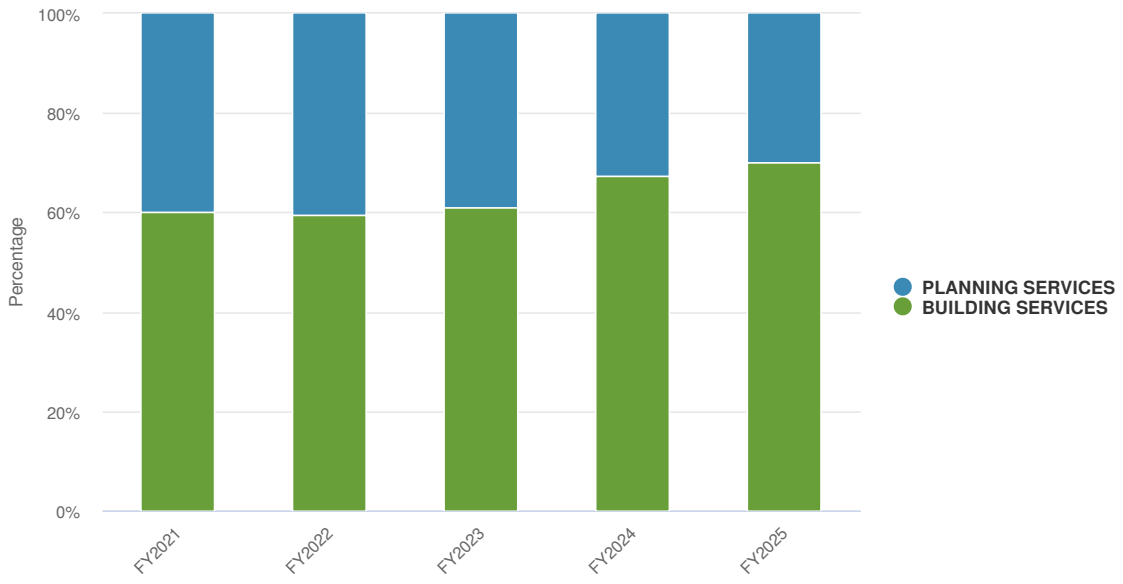
## Expenditures by Division

The Community Development fund's expenditures by function for the years 2023, 2024, and 2025 show significant changes. In 2023, BUILDING SERVICES expenditures decreased by 61% to \$1,953,363. However, in 2024, there was a 55% increase to \$3,032,036. For the upcoming 2025 budget, there will be a 6% decrease to \$2,855,917. Similarly, PLANNING SERVICES expenditures decreased by 64% to \$1,248,273 in 2023, followed by an 18% increase to \$1,471,808 in 2024. The trend will continue in the 2025 budget with a decrease of 18% to \$1,213,795. These changes reflect a strategic approach to managing the Community Development fund's resources, ensuring efficient allocation and utilization. With these adjustments, the fund will continue to support the growth and development of Redondo Beach, CA, while maintaining a responsible and sustainable budget.

### Budgeted Expenditures by Division



### Budgeted and Historical Expenditures by Division



# Operating Expenses

## COMMUNITY DEVELOPMENT PLANNING SERVICES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	603,446	615,948	614,221	704,945	704,945	751,193	46,248	7%
500010 - PART-TIME SALARIES	48,576	48,667	162	-	-	-	-	n/a
500020 - OVERTIME	96	521	418	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	6,261	10,441	23,758	13,112	13,112	5,902	(7,210)	-55%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	156,000	166,493	-	(166,493)	-100%
500110 - CAR ALLOWANCE	2,256	2,256	2,256	2,250	2,250	2,250	-	0%
500120 - OTHER PAY	-	2,755	14,633	14,771	14,771	5,423	(9,348)	-63%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	331	331	331	330	330	1,320	990	300%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	41,709	42,956	40,940	46,083	46,083	45,051	(1,032)	-2%
501030 - LIFE INSURANCE	1,215	1,219	1,157	1,360	1,360	1,506	146	11%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	86,079	90,884	90,601	118,740	118,740	104,520	(14,220)	-12%
501060 - MEDICARE	10,084	10,426	10,005	11,133	11,133	10,536	(597)	-5%
501070 - PSYCHOLOGICAL INSURANCE	24	25	26	35	35	33	(3)	-7%
501080 - PENSION (EMPLOYER SHARE)	46,297	46,935	49,558	72,128	72,128	74,419	2,291	3%
501085 - PENSION (UNFUNDED LIABILITY)	142,311	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	2,116,631	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	11,923	12,152	840	417	417	497	80	19%
501095 - OTHER POST EMP BENEFITS (OPEB)	24,012	24,205	20,696	23,852	23,852	24,705	853	4%
501110 - UNEMPLOYMENT	1,717	1,720	1,752	3,341	3,341	3,288	(54)	-2%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,026,337</b>	<b>3,028,073</b>	<b>871,353</b>	<b>1,168,497</b>	<b>1,178,990</b>	<b>1,030,642</b>	<b>(148,349)</b>	<b>-13%</b>
510010 - OFFICE SUPPLIES	827	2,107	4,000	4,000	4,000	4,000	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	-	-	-	-	-	-	-	n/a
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	2,811	567	4,375	4,375	4,375	4,375	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	35	400	400	400	-	0%
510200 - POSTAGE	2,488	3,390	6,996	6,074	6,074	6,074	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	659	774	850	850	850	850	-	0%
510220 - MEMBERSHIPS/DUES	2,102	2,317	2,300	2,300	2,300	2,300	-	0%
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	4,517	7,537	4,856	9,665	13,557	3,892	(9,665)	-71%
520040 - CONTRACTS/PROFESSIONAL SERVICE	147,860	212,762	208,179	109,284	109,284	9,284	(100,000)	-92%
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>161,264</b>	<b>229,455</b>	<b>231,592</b>	<b>136,948</b>	<b>140,840</b>	<b>31,175</b>	<b>(109,665)</b>	<b>-78%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	72,618	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	53,738	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>126,356</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
550020 - INFORMATION TECH EQUIP MAINT	61,052	68,731	57,547	57,547	60,308	60,308	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	6,768	-	-	7,374	7,374	-	0%
550050 - WORKERS COMPENSATION INSURANCE	6,168	6,803	7,277	7,277	5,531	5,531	-	0%



550060 - LIABILITY INSURANCE	22,622	9,965	11,915	11,915	4,128	4,128	-	0%
550080 - BUILDING OCCUPANCY	14,537	6,460	6,863	6,863	7,388	7,388	-	0%
550090 - MAJOR FACILITIES REPAIR	255	255	112	112	112	112	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	433	387	434	434	373	373	-	0%
550120 - OVERHEAD	97,746	81,078	61,180	61,180	66,763	66,763	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>202,813</b>	<b>180,446</b>	<b>145,328</b>	<b>145,328</b>	<b>151,978</b>	<b>151,978</b>	<b>-</b>	<b>0%</b>
<b>TOTAL</b>	<b>1,390,414</b>	<b>3,437,974</b>	<b>1,248,273</b>	<b>1,577,129</b>	<b>1,471,808</b>	<b>1,213,795</b>	<b>(258,014)</b>	<b>-18%</b>



# Operating Expenses

## COMMUNITY DEVELOPMENT BUILDING SERVICES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	992,066	745,723	891,930	922,019	922,019	1,017,191	95,172	10%
500010 - PART-TIME SALARIES	39,335	30,619	17,154	-	-	-	-	n/a
500020 - OVERTIME	2,958	9,209	9,597	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	15,765	67,180	10,576	20,914	20,914	32,480	11,566	55%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	44,980	-	(44,980)	-100%
500110 - CAR ALLOWANCE	2,256	2,256	2,256	2,250	2,250	2,250	-	0%
500120 - OTHER PAY	7,181	10,737	21,196	21,526	21,526	6,352	(15,174)	-70%
500130 - SICK LEAVE BONUS	-	-	225	225	225	225	-	0%
500140 - STANDBY BONUS	7,821	7,821	7,821	7,800	7,800	7,800	-	0%
500150 - CELL PHONE ALLOWANCE	1,594	1,175	1,858	1,830	1,830	1,500	(330)	-18%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	67,984	54,723	60,445	61,691	61,691	60,649	(1,042)	-2%
501030 - LIFE INSURANCE	1,696	1,232	1,445	1,466	1,466	1,599	133	9%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	151,033	122,378	158,312	167,522	167,522	156,756	(10,766)	-6%
501060 - MEDICARE	16,227	13,178	14,567	14,784	14,784	14,184	(600)	-4%
501070 - PSYCHOLOGICAL INSURANCE	45	34	43	47	47	48	1	1%
501080 - PENSION (EMPLOYER SHARE)	56,284	48,834	65,324	80,797	80,797	86,178	5,381	7%
501085 - PENSION (UNFUNDED LIABILITY)	228,341	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,351,333	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	38,101	19,288	15,631	16,063	16,063	16,553	490	3%
501095 - OTHER POST EMP BENEFITS (OPEB)	40,165	29,485	26,692	27,039	27,039	33,259	6,220	23%
501110 - UNEMPLOYMENT	3,270	2,385	2,942	4,788	4,788	4,788	(1)	0%
<b>TOTAL PERSONNEL</b>	<b>1,672,123</b>	<b>4,517,590</b>	<b>1,308,015</b>	<b>1,350,761</b>	<b>1,395,741</b>	<b>1,441,812</b>	<b>46,071</b>	<b>3%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	1,017	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	613	425	4,370	4,370	4,370	4,370	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	2,529	815	1,000	1,000	500	500	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	-	1,990	2,719	2,719	2,719	2,719	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	35	500	500	500	-	0%
510200 - POSTAGE	-	7	-	380	380	380	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	372	60	2,795	3,029	3,029	3,029	-	0%
510220 - MEMBERSHIPS/DUES	1,185	180	1,148	1,164	1,664	1,164	(500)	-30%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	3,893	138,526	267,509	346,653	506,081	284,391	(221,690)	-44%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>8,592</b>	<b>143,020</b>	<b>279,577</b>	<b>359,815</b>	<b>519,243</b>	<b>297,053</b>	<b>(222,190)</b>	<b>-43%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	114,121	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	84,451	-	-	-	n/a



<b>TOTAL POB DEBT</b>	-	-	-	<b>198,572</b>	-	-	-	<b>n/a</b>
550000 - VEHICLE MAINTENANCE	29,067	54,497	50,824	50,824	43,714	43,714	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	6,067	16,482	33,425	33,425	18,753	18,753	-	0%
550020 - INFORMATION TECH EQUIP MAINT	105,724	118,924	99,125	99,125	118,811	118,811	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	11,856	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	8,948	7,308	8,501	8,501	8,185	8,185	-	0%
550060 - LIABILITY INSURANCE	35,988	17,630	43,264	43,264	8,958	8,958	-	0%
550080 - BUILDING OCCUPANCY	23,238	11,429	12,143	12,143	10,798	10,798	-	0%
550090 - MAJOR FACILITIES REPAIR	410	410	198	198	198	198	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	173	155	173	173	173	173	-	0%
550120 - OVERHEAD	211,037	167,130	118,118	118,118	117,463	117,463	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>420,652</b>	<b>405,822</b>	<b>365,771</b>	<b>365,771</b>	<b>327,053</b>	<b>327,053</b>	-	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	790,000	790,000	790,000	-	0%
<b>TOTAL CAPITAL OUTLAY</b>	-	-	-	<b>790,000</b>	<b>790,000</b>	<b>790,000</b>	-	<b>0%</b>
<b>TOTAL</b>	<b>2,101,367</b>	<b>5,066,432</b>	<b>1,953,363</b>	<b>3,064,919</b>	<b>3,032,036</b>	<b>2,855,917</b>	<b>(176,119)</b>	<b>-6%</b>





## Core Service Activities

### *Planning Services*

- Issue 22 administrative decisions on 2-3 unit residential applications, with 100% completed within 45-60 days.
- Render an administrative decision for 5 modifications within 21 days of submittal of an application.
- Complete the processing of 12 applications requiring approval of the Planning Commission, Harbor Commission, and City Council.
- Process 6 applications requiring Historic Preservation Commission consideration.
- Complete 5 zoning amendments.
- Conduct 20 final inspections for development projects within 48 hours of the request for inspection.
- Perform 520 reviews of development plans submitted for plan check, 416 (80%) completed within 4 weeks and 125 (20%) completed within 6 weeks.
- Issue 20 temporary use permits.
- Complete 30 zoning letters.
- Process 10 entertainment permits, including new and renewals.
- Monitor and process 10 massage business registrations.
- Process 35 Tobacco Retail Permits
- Provide staff access to continuing education seminars and certifications.

### *Building Services*

- Complete an average of 136 permit requests per week for a total of 7,109 permits yearly.
- Perform 9096 annual Building Services division inspections within 24 hours of the request for inspection.
- Complete 1410 Building Services division plan checks. (1410 does not include resubmittals)
- Prepare 577 Residential Building reports within 3 business days of the request for the report.
- Provide staff access to continuing education to maintain required certifications and obtain additional certifications.
- Submit monthly and quarterly reports of building permit activity to State and Federal agencies.
- Served 6,190 customers at the Building & Safety counter.



## Key Projects and Assignments

### *Planning Services*

- Continue coordination of an update to the City's General Plan including facilitation of public workshops and public hearings before the Planning Commission and City Council, processing an EIR, with formalization of recommendations and amendments.
- Prepare and adopt zoning amendments to implement the Housing Element Programs and amendments as required for consistency with the General Plan update.
- Adopt a new Inclusionary Housing Ordinance.
- Monitor and research State housing bills that may impact the City.
- Process the entitlements for the Beach Cities Health District Healthy Living Campus project.
- Review and process amendments to the entitlements for the South Bay Social District as required for additional residential development consistent with the Housing Element.
- Review the plan check for the South Bay Social District residential and mixed-use phases.
- Continue to facilitate the Riviera Village Outdoor Dining and parklets program with the California Coastal Commission.
- Assist with the Business Concierge Program to expedite business development in the City.
- Coordinate the addition of Planning applications to the new CityTech Permits Pro Software.
- Coordinate document scanning efforts to convert planning entitlement files into Laserfiche.

### *Building Services*

- The Foundry Project, 36 units residential condominium development is expected to be complete by July 2024, inspections continue for the last phase.  
Plans are approved for Phase 1A Mall Renovation, pending permit issuance. Plans are approved for Phase 1B South Bay Social District 300-unit mixed-used facility. Continued inspections for the Legado Mixed-Use and Hotel Renovation Project comprising of 115 residential units, 20,000-square feet of commercial space, and renovation of the existing hotel building.
- Implementation of the CityTech Permits Software allowing Citizen's Self-Serve through an interactive portal providing real-time status and transparency is expected to go live July 2024.
- Provide concierge service of Plan Check support for South Bay Social District Mixed-Use Development remains ongoing.
- Provide concierge service of plan check support for Grub Haus multi-kitchen development remains ongoing



# Customer Service and Referrals

## Planning Services

- Respond to approximately 4,500 public counter information inquiries and 6,000 phone calls about zoning, projects and planning applications.
- Conduct approximately 250 preliminary reviews of proposed projects for zoning compliance prior to completion of full plan check drawings
- Monitor and track resident requests, complaints, and feedback (averaging approximately 300+ per year) through internal files and via the online Comcate "Customer Service Center" software system.
- Compile data for 250 public records requests.
- Schedule and conduct annual departmental review and discussion of telephone and counter protocol and procedures, as well as customer service standards and expectations.
- Implement new permitting software.

## Building Services

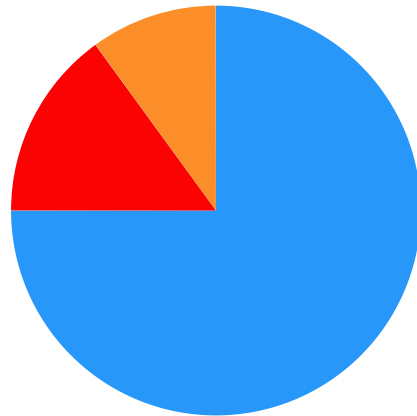
- Research permit history and respond to 864 Public Records Request.
- Monitor and track resident requests, complaints, and feedback (averaging approximately 300+ per year) through internal files and via the online Comcate "Customer Service Center" software system.
- Schedule and conduct an annual departmental review and discussion of telephone and counter protocol and procedures, as well as customer service standards and expectations.
- At the final phase of implementing a new permitting software.

Adopted 2023-24



● Core Service Activities **21,840**  
● Key Projects and Assignments **4,368**  
● Customer Service and Referrals **2,912**

Proposed 2024-25



● Core Service Activities **24,960**  
● Key Projects and Assignments **4,992**  
● Customer Service and Referrals **3,328**



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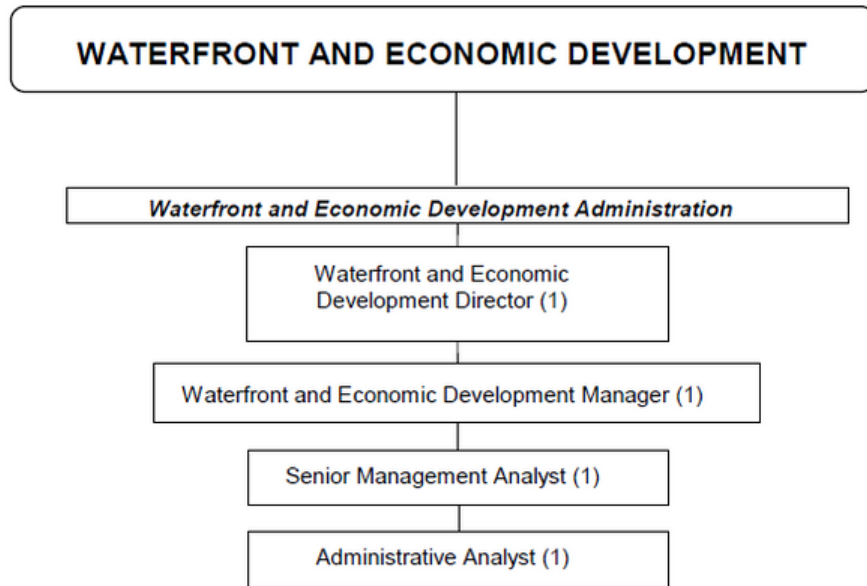
# Waterfront & Economic Development



**Greg Kapovich**  
Waterfront & Economic Development Director

**Mission Statement:** *To improve the quality of life for residents, businesses and visitors of Redondo Beach by facilitating business development opportunities, efficiently managing the City's Waterfront, and working with the business community to consistently improve the core commercial areas within the City.*

# Organizational Chart



# Summary of Personnel

## WATERFRONT AND ECONOMIC DEVELOPMENT

1.00	Waterfront and Economic Development Director
1.00	Waterfront and Economic Development Manager
1.00	Senior Management Analyst
<u>1.00</u>	Administrative Analyst
4.00	

**TOTAL PERSONNEL: 4.00**



## Expenditures by Expense Type

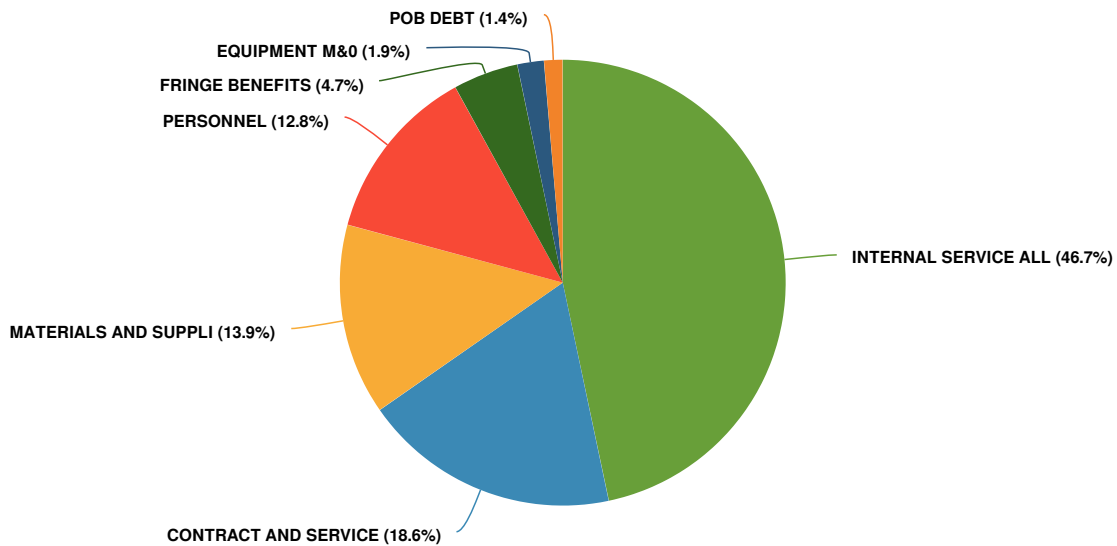
The Waterfront & Economic Development's expenditures by function for the years 2023, 2024, and 2025 have shown some changes. In 2023, CONTRACT AND SERVICE expenditures increased by 82% to \$14,370,452. This was followed by a smaller increase of 11% in 2024 to \$15,880,082. However, in the upcoming 2025 budget, there will be no change and the expenditure will remain at \$15,831,414.

Similarly, INTERNAL SERVICE ALL expenditures also saw an increase of 81% in 2023 to \$2,143,438. This remained unchanged in 2024 at \$2,143,583 and will continue to remain the same in the 2025 budget.

On the other hand, OTHER FINANCING USES expenditures remained constant at \$815,788 in 2023 and 2024. However, there will be a slight decrease of 1% in the upcoming 2025 budget to \$805,876.

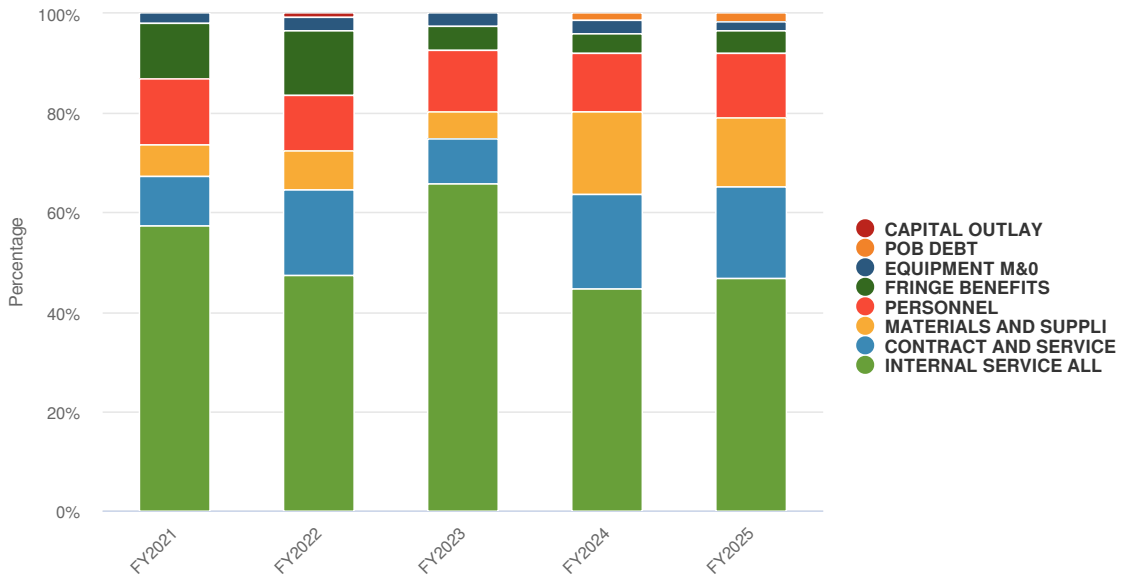
Overall, the Waterfront & Economic Development's expenditures by function have shown a mix of increases and no changes for the years 2023, 2024, and 2025. These changes reflect the City's efforts to improve and develop its waterfront and economy, while also maintaining a balanced budget.

### Budgeted Expenditures by Expense Type





### Budgeted and Historical Expenditures by Expense Type



# Operating Expenses

## WATERFRONT AND ECONOMIC DEVELOPMENT

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	387,727	240,092	377,285	378,035	378,035	559,983	181,948	48%
500010 - PART-TIME SALARIES	-	763	18	-	-	-	-	n/a
500020 - OVERTIME	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	9,551	21,761	3,842	9,573	9,573	9,573	-	0%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	137,000	149,715	-	(149,715)	-100%
500110 - CAR ALLOWANCE	4,512	3,474	4,512	4,500	4,500	173	(4,327)	-96%
500120 - OTHER PAY	51,173	46,402	41,285	41,613	41,613	41,613	-	0%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	662	509	662	660	660	1,320	660	100%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	19,741	19,434	24,595	24,512	24,512	30,846	6,334	26%
501030 - LIFE INSURANCE	587	540	603	673	673	928	255	38%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	30,787	31,346	42,184	54,000	54,000	49,800	(4,200)	-8%
501060 - MEDICARE	5,821	5,767	5,830	6,416	6,416	7,214	798	12%
501070 - PSYCHOLOGICAL INSURANCE	11	11	12	15	15	20	5	33%
501075 - GASB 68 PENSION EXPENSE	90,732	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	8,184	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	21,607	16,483	20,779	30,948	30,948	51,294	20,346	66%
501085 - PENSION (UNFUNDED LIABILITY)	79,761	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	169,807	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	4,102	7,639	7,750	7,925	7,925	7,925	-	0%
501095 - OTHER POST EMP BENEFITS (OPEB)	13,086	12,054	11,631	12,782	12,782	16,916	4,134	32%
501110 - UNEMPLOYMENT	792	746	828	1,500	1,500	2,000	500	33%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>728,836</b>	<b>576,827</b>	<b>541,815</b>	<b>710,152</b>	<b>722,867</b>	<b>779,605</b>	<b>56,737</b>	<b>8%</b>
510010 - OFFICE SUPPLIES	2,553	2,807	1,537	3,950	3,950	4,450	500	13%
510020 - SPECIAL DEPARMENTAL SUPPLIES	125,471	150,888	125,341	164,100	685,508	521,076	(164,432)	-24%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	1,040	670	2,795	24,531	24,531	24,531	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	1,665	800	800	800	-	0%
510200 - POSTAGE	370	758	310	1,350	1,350	1,350	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	130	167	1,074	1,180	1,180	1,180	-	0%
510220 - MEMBERSHIPS/DUES	71,723	36,008	55,203	72,170	72,170	75,117	2,947	4%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510400 - MOBILITY ACCESS	-	-	-	-	-	-	-	n/a
510640 - UTILITIES - WATER	6,922	14,803	10,925	30,000	30,000	30,000	-	0%
520000 - MAINTENANCE AGREEMENTS	49,995	51,975	51,975	52,000	52,000	53,000	1,000	2%
520010 - MAINTENANCE/REPAIR	5,036	15,021	19,759	25,000	74,608	32,608	(42,000)	-56%
520030 - ADVERTISING/PROMOTIONS	-	-	-	10,000	10,000	10,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	291,719	391,176	279,150	621,701	856,805	818,654	(38,151)	-4%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530070 - ATTORNEY FEES	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	-	9,600	-	(9,600)	-100%



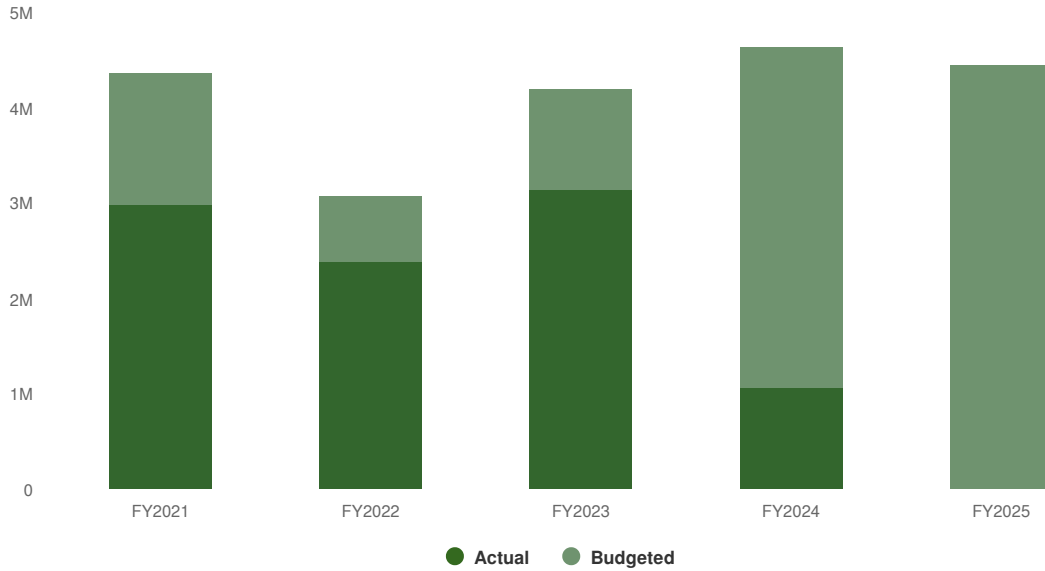
530130 - DEBT ISSUANCE COST	-	1,103,923	(7,716)	-	-	-	-	n/a
530140 - LOAN PRGM	-	-	-	-	-	-	-	n/a
530150 - INCLUSIONARY HOUSING PROGRAM	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>554,957</b>	<b>1,768,196</b>	<b>542,018</b>	<b>1,006,782</b>	<b>1,822,503</b>	<b>1,572,767</b>	<b>(249,736)</b>	<b>-14%</b>
540010 - PRINCIPAL PAYMENTS	555,000	570,000	7,148,148	8,115,000	8,115,000	8,240,000	125,000	2%
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	39,091	34,532	34,532	-	0%
540020 - INTEREST EXPENSE	1,098,983	4,960,185	5,922,565	6,638,052	6,638,052	6,515,082	(122,970)	-2%
540021 - INTEREST EXPENSE POB MISC	-	-	-	28,928	25,554	25,554	-	0%
540030 - ADMIN EXPENSE	86,838	89,212	105,572	85,328	85,328	97,252	11,924	14%
540050 - PASS THRU PAYMENT	106,836	234,297	292,173	165,297	165,297	150,426	(14,871)	-9%
540080 - DEBT REFUND PAYMENT	-	-	-	-	-	-	-	n/a
540090 - RETURNS/REFUNDS	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>1,847,658</b>	<b>5,853,694</b>	<b>13,468,458</b>	<b>15,071,696</b>	<b>15,063,763</b>	<b>15,062,846</b>	<b>(917)</b>	<b>0%</b>
550020 - INFORMATION TECH EQUIP MAINT	33,902	45,821	38,364	38,364	40,205	40,205	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	5,993	1,482	1,482	13,648	13,648	-	0%
550050 - WORKERS COMPENSATION INSURANCE	3,648	3,956	2,638	2,638	3,170	3,170	-	0%
550060 - LIABILITY INSURANCE	1,473,238	839,638	1,865,149	1,865,149	1,876,244	1,876,244	(0)	0%
550080 - BUILDING OCCUPANCY	13,396	11,994	12,744	12,744	12,194	12,194	-	0%
550090 - MAJOR FACILITIES REPAIR	56,164	56,164	57,851	57,851	57,851	57,851	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	180	161	180	180	180	180	-	0%
550120 - OVERHEAD	182,755	218,126	165,030	165,030	140,090	140,090	(0)	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>1,763,283</b>	<b>1,181,854</b>	<b>2,143,438</b>	<b>2,143,438</b>	<b>2,143,583</b>	<b>2,143,583</b>	<b>(0)</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	11,632	-	-	-	-	-	n/a
560040 - LAND	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>11,632</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>4,894,733</b>	<b>9,392,202</b>	<b>16,695,729</b>	<b>18,932,068</b>	<b>19,752,716</b>	<b>19,558,800</b>	<b>(193,916)</b>	<b>-1%</b>



# Expenditures Summary

**\$4,448,207** **-\$195,946**  
(-4.22% vs. prior year)

Waterfront & Economic Development Proposed and Historical Budget vs. Actual

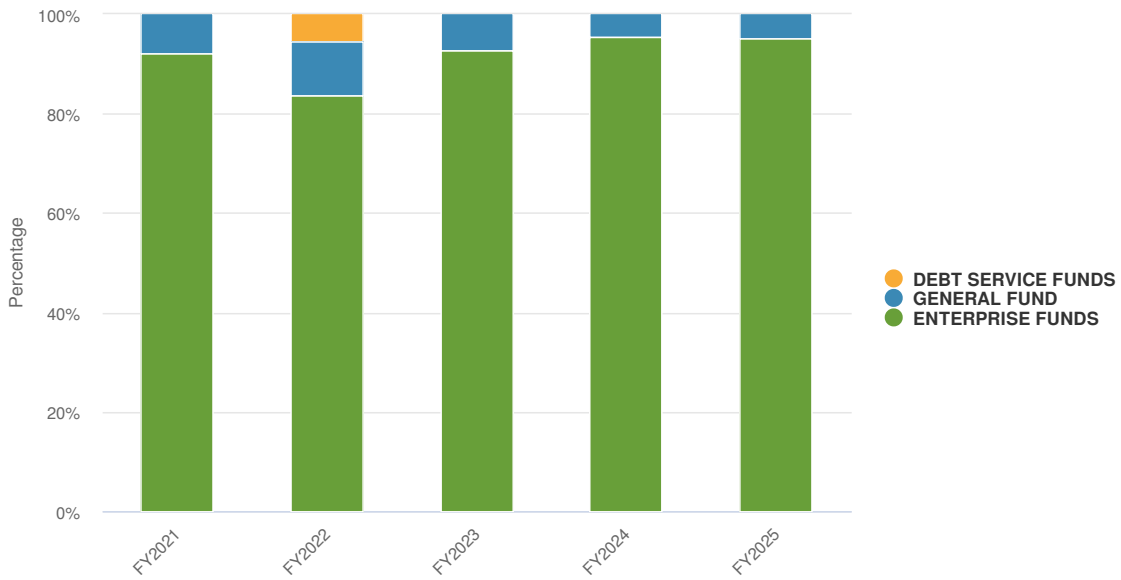


# Expenditures by Fund

## 2025 Expenditures by Fund



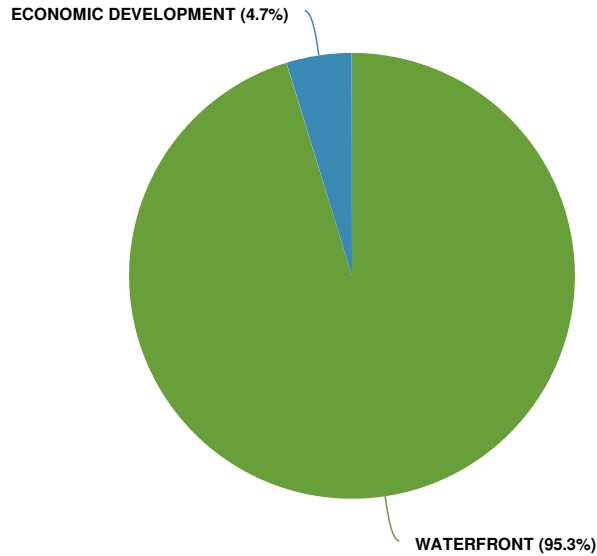
## Budgeted and Historical 2025 Expenditures by Fund



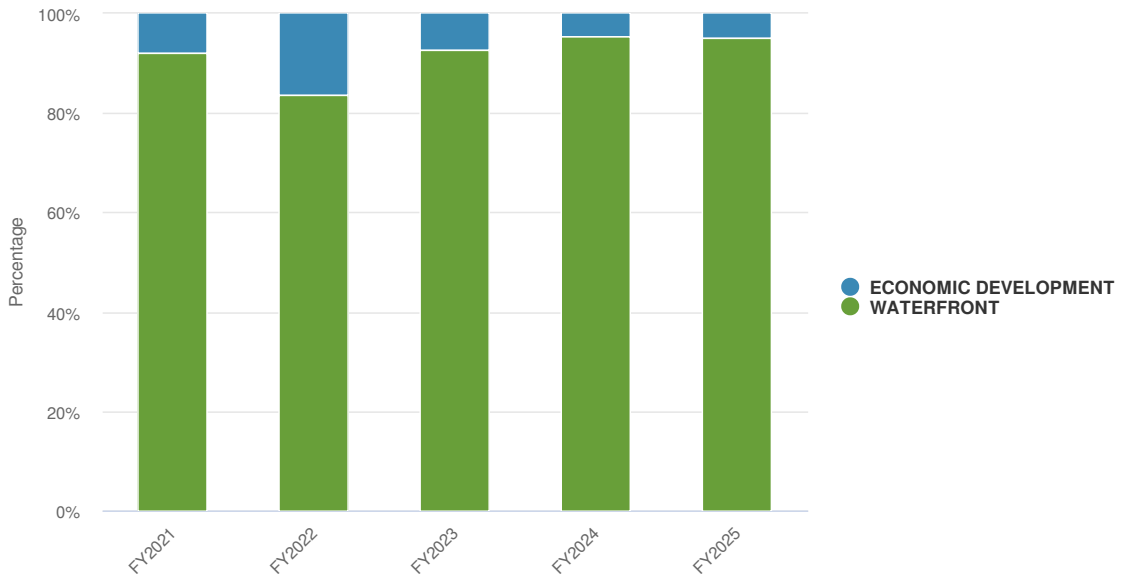
## Expenditures by Division

The Waterfront & Economic Development fund's expenditures by function for the years 2023, 2024, and 2025 have shown significant changes. In 2023, WATERFRONT expenditures increased by 46% to \$2,924,969, followed by a further increase of 51% in 2024 to \$4,430,601. However, in the upcoming 2025 budget, there will be a decrease of 4% to \$4,237,031. On the other hand, ECONOMIC DEVELOPMENT expenditures decreased by 43% to \$223,083 in 2023, followed by a smaller decrease of 4% in 2024 to \$213,552. The trend continues in the 2025 budget with a decrease of 1% to \$211,176. These changes reflect the town's focus on developing the waterfront area and promoting economic growth. With a professional and authoritative tone, it is clear that the town is making strategic decisions to allocate funds towards these key areas for the betterment of the community. These changes demonstrate a positive outlook for the future of Redondo Beach, CA.

### Budgeted Expenditures by Division



### Budgeted and Historical Expenditures by Function Expenditures by Division



# Operating Expenses

## WATERFRONT AND ECONOMIC DEVELOPMENT WATERFRONT

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500010 - PART-TIME SALARIES	-	381	9	-	-	-	-	n/a
500020 - OVERTIME	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	4,472	9,792	1,921	4,504	4,504	4,504	-	0%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	68,500	74,043	-	(74,043)	-100%
500110 - CAR ALLOWANCE	2,031	1,563	2,031	2,025	2,025	78	(1,947)	-96%
500120 - OTHER PAY	22,840	21,164	19,701	19,858	19,858	19,858	-	0%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	298	229	298	297	297	957	660	222%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	8,435	8,748	11,144	10,911	10,911	17,281	6,370	58%
501030 - LIFE INSURANCE	248	241	268	293	293	547	254	87%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	12,927	13,919	19,281	23,550	23,550	35,610	12,060	51%
501060 - MEDICARE	2,514	2,596	2,641	2,860	2,860	4,042	1,182	41%
501070 - PSYCHOLOGICAL INSURANCE	5	5	5	6	6	12	6	92%
501075 - GASB 68 PENSION EXPENSE	(25,216)	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(625)	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	8,955	7,036	8,961	13,230	13,230	28,737	15,507	117%
501085 - PENSION (UNFUNDED LIABILITY)	35,033	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	18,759	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	2,051	3,819	3,875	3,963	3,963	3,963	-	0%
501095 - OTHER POST EMP BENEFITS (OPEB)	5,647	5,423	5,233	5,653	5,653	9,477	3,824	68%
501110 - UNEMPLOYMENT	334	333	368	650	650	1,150	500	77%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>79,950</b>	<b>94,008</b>	<b>75,737</b>	<b>156,300</b>	<b>161,843</b>	<b>126,215</b>	<b>(35,628)</b>	<b>-22%</b>
510010 - OFFICE SUPPLIES	1,926	1,404	768	2,000	2,000	2,000	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	1,372	5,743	6,280	8,000	357,569	348,711	(8,858)	-2%
510040 - TRAINING/MEETINGS/CONFERENCES	-	-	1,175	9,700	9,700	9,700	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	832	400	400	400	-	0%
510200 - POSTAGE	148	369	155	500	500	500	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	83	537	800	800	800	-	0%
510220 - MEMBERSHIPS/DUES	32,889	16,219	23,092	32,000	32,000	32,000	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	12,499	6,930	12,994	12,000	12,000	13,000	1,000	8%
520010 - MAINTENANCE/REPAIR	-	11,368	5,181	10,000	16,000	4,000	(12,000)	-75%
520030 - ADVERTISING/PROMOTIONS	-	-	-	5,000	5,000	5,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	164,044	181,253	112,671	334,425	477,013	396,625	(80,388)	-17%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530070 - ATTORNEY FEES	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	-	-	9,600	-	(9,600)	-100%
530130 - DEBT ISSUANCE COST	-	2,898	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>212,877</b>	<b>226,267</b>	<b>163,685</b>	<b>414,825</b>	<b>922,582</b>	<b>812,736</b>	<b>(109,846)</b>	<b>-12%</b>
540010 - PRINCIPAL PAYMENTS	0	-	-	-	-	-	-	n/a





540011 - PRINCIPAL PAYMENT POB MISC		-	-	17,266	17,266	17,266	-	0%
540020 - INTEREST EXPENSE	3,001	10,118	(0)	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	12,777	12,777	12,777	-	0%
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
540090 - RETURNS/REFUNDS		-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>3,002</b>	<b>10,118</b>	<b>(0)</b>	<b>30,043</b>	<b>30,043</b>	<b>30,043</b>	<b>-</b>	<b>0%</b>
550020 - INFORMATION TECH EQUIP MAINT	16,951	22,910	19,182	19,182	20,103	20,103	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	2,997	741	741	6,824	6,824	-	0%
550050 - WORKERS COMPENSATION INSURANCE	1,632	2,079	1,624	1,624	1,417	1,417	-	0%
550060 - LIABILITY INSURANCE	574,766	155,857	404,381	404,381	392,898	392,898	-	0%
550080 - BUILDING OCCUPANCY	6,698	-	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	11,721	11,654	11,995	11,995	11,995	11,995	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	78	80	90	90	90	90	-	0%
550120 - OVERHEAD	24,847	30,955	22,543	22,543	23,573	23,573	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>636,693</b>	<b>226,531</b>	<b>460,556</b>	<b>460,556</b>	<b>456,899</b>	<b>456,899</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT			-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT			-	-	-	-	-	n/a
560040 - LAND	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>932,522</b>	<b>556,925</b>	<b>699,977</b>	<b>1,061,724</b>	<b>1,571,367</b>	<b>1,425,893</b>	<b>(145,474)</b>	<b>-9%</b>



# Operating Expenses

## WATERFRONT AND ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT

Object Description	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	Change (Increase/Decrease)	
							(\$)	(%)
500000 - FULL-TIME SALARIES	387,727	240,092	377,285	378,035	378,035	559,983	181,948	48%
500010 - PART-TIME SALARIES	-	381	9	-	-	-	-	n/a
500020 - OVERTIME	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	5,079	11,968	1,921	5,069	5,069	5,069	-	0%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	68,500	75,672	-	(75,672)	-100%
500110 - CAR ALLOWANCE	2,482	1,911	2,482	2,475	2,475	95	(2,380)	-96%
500120 - OTHER PAY	28,333	25,238	21,584	21,755	21,755	21,755	-	0%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	364	280	364	363	363	363	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	11,306	10,686	13,451	13,601	13,601	13,565	(36)	0%
501030 - LIFE INSURANCE	338	299	335	380	380	381	1	0%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	17,859	17,427	22,903	30,450	30,450	14,190	(16,260)	-53%
501060 - MEDICARE	3,306	3,172	3,189	3,556	3,556	3,172	(384)	-11%
501070 - PSYCHOLOGICAL INSURANCE	6	6	7	9	9	9	(1)	-6%
501075 - GASB 68 PENSION EXPENSE	115,948	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	8,809	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	12,652	9,447	11,817	17,718	17,718	22,557	4,839	27%
501085 - PENSION (UNFUNDED LIABILITY)	44,728	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	151,048	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	2,051	3,820	3,875	3,962	3,962	3,962	-	0%
501095 - OTHER POST EMP BENEFITS (OPEB)	7,440	6,631	6,398	7,129	7,129	7,439	310	4%
501110 - UNEMPLOYMENT	458	413	460	850	850	850	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>648,886</b>	<b>482,818</b>	<b>466,079</b>	<b>553,852</b>	<b>561,024</b>	<b>653,390</b>	<b>92,366</b>	<b>16%</b>
510010 - OFFICE SUPPLIES	627	1,404	769	1,950	1,950	2,450	500	26%
510020 - SPECIAL DEPARMENTAL SUPPLIES	124,098	145,144	119,061	156,100	327,939	172,365	(155,574)	-47%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	1,040	670	1,621	14,831	14,831	14,831	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	832	400	400	400	-	0%
510200 - POSTAGE	222	389	155	850	850	850	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	130	83	537	380	380	380	-	0%
510220 - MEMBERSHIPS/DUES	38,834	19,788	32,111	40,170	40,170	43,117	2,947	7%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510400 - MOBILITY ACCESS	-	-	-	-	-	-	-	n/a
510640 - UTILITIES - WATER	6,922	14,803	10,925	30,000	30,000	30,000	-	0%
520000 - MAINTENANCE AGREEMENTS	37,496	45,045	38,981	40,000	40,000	40,000	-	0%
520010 - MAINTENANCE/REPAIR	5,036	3,653	14,578	15,000	58,608	28,608	(30,000)	-51%
520030 - ADVERTISING/PROMOTIONS	-	-	-	5,000	5,000	5,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	127,675	209,924	166,479	287,276	379,793	422,029	42,237	11%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
520060 - RENT/LEASE-BUILDING	-	-	-	-	-	-	-	n/a
530070 - ATTORNEY FEES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	1,101,025	(7,716)	-	-	-	-	n/a



530140 - LOAN PRGM	-	-	-	-	-	-	-	n/a
530150 - INCLUSIONARY HOUSING PROGRAM	-	-	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>342,080</b>	<b>1,541,928</b>	<b>378,334</b>	<b>591,957</b>	<b>899,921</b>	<b>760,031</b>	<b>(139,890)</b>	<b>-16%</b>
540010 - PRINCIPAL PAYMENTS	555,000	570,000	7,148,148	8,115,000	8,115,000	8,240,000	125,000	2%
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	21,825	17,266	17,266	-	0%
540020 - INTEREST EXPENSE	1,095,981	4,950,067	5,922,565	6,638,052	6,638,052	6,515,082	(122,970)	-2%
540021 - INTEREST EXPENSE POB MISC	-	-	-	16,151	12,777	12,777	-	0%
540030 - ADMIN EXPENSE	86,838	89,212	105,572	85,328	85,328	97,252	11,924	14%
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
540050 - PASS THRU PAYMENT	106,836	234,297	292,173	165,297	165,297	150,426	(14,871)	-9%
540080 - DEBT REFUND PAYMENT	-	-	-	-	-	-	-	n/a
540090 - RETURNS/REFUNDS	-	-	-	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>1,844,656</b>	<b>5,843,576</b>	<b>13,468,458</b>	<b>15,041,653</b>	<b>15,033,720</b>	<b>15,032,803</b>	<b>(917)</b>	<b>0%</b>
550020 - INFORMATION TECH EQUIP MAINT	16,951	22,910	19,182	19,182	20,103	20,103	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	2,997	741	741	6,824	6,824	-	0%
550050 - WORKERS COMPENSATION INSURANCE	2,016	1,878	1,014	1,014	1,753	1,753	-	0%
550060 - LIABILITY INSURANCE	898,472	683,781	1,460,768	1,460,768	1,483,346	1,483,346	(0)	0%
550080 - BUILDING OCCUPANCY	6,698	11,994	12,744	12,744	12,194	12,194	-	0%
550090 - MAJOR FACILITIES REPAIR	44,443	44,511	45,856	45,856	45,856	45,856	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	102	80	90	90	90	90	-	0%
550120 - OVERHEAD	157,908	187,171	142,487	142,487	116,517	116,517	(0)	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>1,126,590</b>	<b>955,323</b>	<b>1,682,882</b>	<b>1,682,882</b>	<b>1,686,684</b>	<b>1,686,683</b>	<b>(0)</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	11,632	-	-	-	-	-	n/a
560040 - LAND	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>11,632</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>3,962,212</b>	<b>8,835,278</b>	<b>15,995,752</b>	<b>17,870,344</b>	<b>18,181,349</b>	<b>18,132,907</b>	<b>(48,442)</b>	<b>0%</b>



# Core Service Activities

## **Waterfront**

- Monitor City operations within King Harbor: Approximately 1,400 slips and 60 businesses.
- Manage the terms and conditions of 12 master ground leases between the City and private businesses, including conducting an audit of one (1) leasehold on an annual basis.
- Monitor and coordinate efforts between Police, Fire, Community Services, and Public Works for services funded by Harbor Tidelands and Harbor Uplands funds.
- Assist with planning and oversight of Capital Improvement Projects.
- Assist with the processing of film application requests for proposed filming locations within the pier and harbor.
- Oversee administration and distribution of boat hoist coupon books.
- Process master leases and subleases and any related amendments including extensions for consideration by the City Council.
- Monitor use of 20 storage spaces at the Pier.
- Coordinate and attend Harbor Commission meetings and present department-related items before other boards, commissions, and council.
- Research and assist with grant application packages for Waterfront improvements.
- Maintain and update Waterfront and Economic Development department City web pages.
- Perform property inspections and address findings with tenants.
- Oversee Waterfront property management operations, including billing, collection, reporting of rents, storage fees, and sanitation district fees as well as maintenance of Waterfront leaseholds.
- Attend Redondo Beach Travel & Tourism board meetings and serve as City advisor.
- Compile and transmit base data for dues calculations to the lessee associations in the Harbor Enterprise (Pier Association and King Harbor Association).
- Attend Pier Association and King Harbor Association meetings.
- As a member of the Pier Association and King Harbor Association, take a leadership role in meetings and promotional events.
- Verify and process all vendor invoices through the MUNIS financial system.
- Monitor Harbor Tidelands and Harbor Uplands funds and verify expenditures are consistent with the City's Tidelands Trust Agreement.
- Process Pier Entertainer Permits.

## **Economic Development**

- Provide support and assistance to various City business organizations including the Riviera Village Association, the North Redondo Beach Business Association, the Pier Association, the King Harbor Association and Redondo Beach Travel & Tourism.
- Assist businesses looking to establish or relocate to Redondo Beach.
- Manage the annual contract renewal process of the Riviera Village Business Improvement District.
- Manage the annual report process of the Redondo Beach Travel & Tourism group and its contract renewal.
- Utilize web-based and social media applications as tools for communications with the public and to inform the public about events and emerging activities.
- Maintain and update (as necessary) the Economic Development division web pages.



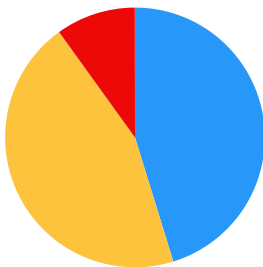
## Key Projects and Assignments

- Continue to manage the remainder of Nuvis's contract to renovate Seaside Lagoon. (280 hours)
- Manage RFP process, select a consultant, oversee the design of the public boat launch at Mole D. (200 hours)
- Seek grant opportunities from the California Department of Recreation (Division of Boating and Waterways) to fund permitting and construction of a new public boat launch at Mole D. (80 hours)
- Seek grant opportunities and manage RFP process for a Climate Resiliency Master Plan to study sea level rise impacts with assessment, next steps, and mitigation funding sources. (200 hours)
- Coordinate with Community Services, Public Safety and the various leaseholders within the Harbor on scheduling future BeachLife Festivals and processing BeachLife Festival license amendments. (120 Hours)
- Continue to provide support to International Boardwalk Storefront Improvement Program grantees. (80 hours)
- Provide updates of the City's webpage to support economic development recovery efforts. (80 Hours)
- Maintenance and QA/QC audit of lease management software to assist with the administration and operation of City-owned properties in the Harbor. (120 hours)
- Transition the Redondo Beach Marina Parking Lot to a Pay-by-Space parking system (100 Hours)
- Collaborate with Public Works to complete active capital improvement projects within specified duration. (240 hours)
- Oversee administration of Riviera Village Business Improvement District (BID) contract and funding through June 2024. (80 Hours)
- Conduct community outreach to local business community regarding economic development programs. (96 hours)
- Coordinate with Community Development to introduce ordinance to amend municipal code for rooftop dining regulations related to the AACAP. (120 Hours)
- Coordinate with Community Development to introduce ordinance to amend municipal code for lot merger incentives related to the AAACAP. (320 Hours)
- Manage accountant firm consultant to conduct tenant audits (80 Hours)
- Manage falconry consultant. (80 Hours)
- Work with the Pier Association and King Harbor Association to design webpage and social media content. (80 Hours)
- Meet with local brokers to discuss opportunities for use of commercial spaces within key corridors of the City. (96 Hours)
- Manage RFP process and select a consultant to install a two-pen White Sea Bass program at the Harbor Patrol docks. (40 Hours)
- Manage RFP process and select a consultant to reconstruct a portion of the Basin III slips utilizing \$1.3 million in grant funding awarded to the City. (120 Hours)
- Select a consultant to install one blade sign per International Boardwalk tenant. (40 Hours)
- Continue to work with Community Development with a business concierge program to help expedite business development in the City. (160 Hours)

## Customer Service and Referrals

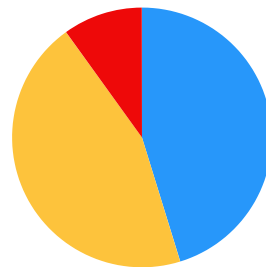
- Respond within 2 to 3 business days to all inquiries sent through the Comcate "Customer Service Center" system.
- Provide at least 10 hours of relevant training to department staff, including customer service skills.
- Respond within 2 business days to public inquiries and/or complaints related to Pier/Harbor activities.
- Respond to phone calls for information concerning the Pier, Boardwalk or Harbor areas.
- Respond to approximately 10 visitors at public counters each month for information concerning Pier Entertainer Permits, film permits, and general waterfront-related inquiries.

Adopted FY 2023-24



■ Core Service Activities **2,840 Staff Hours** (45.25%)  
■ Key Projects and Assignments **2,812 Staff Hours** (44.81%)  
■ Customer Service and Referrals **624 Staff Hours** (9.94%)

Proposed FY 2024-25



■ Core Service Activities **2,840 Staff Hours** (45.25%)  
■ Key Projects and Assignments **2,812 Staff Hours** (44.81%)  
■ Customer Service and Referrals **624 Staff Hours** (9.94%)





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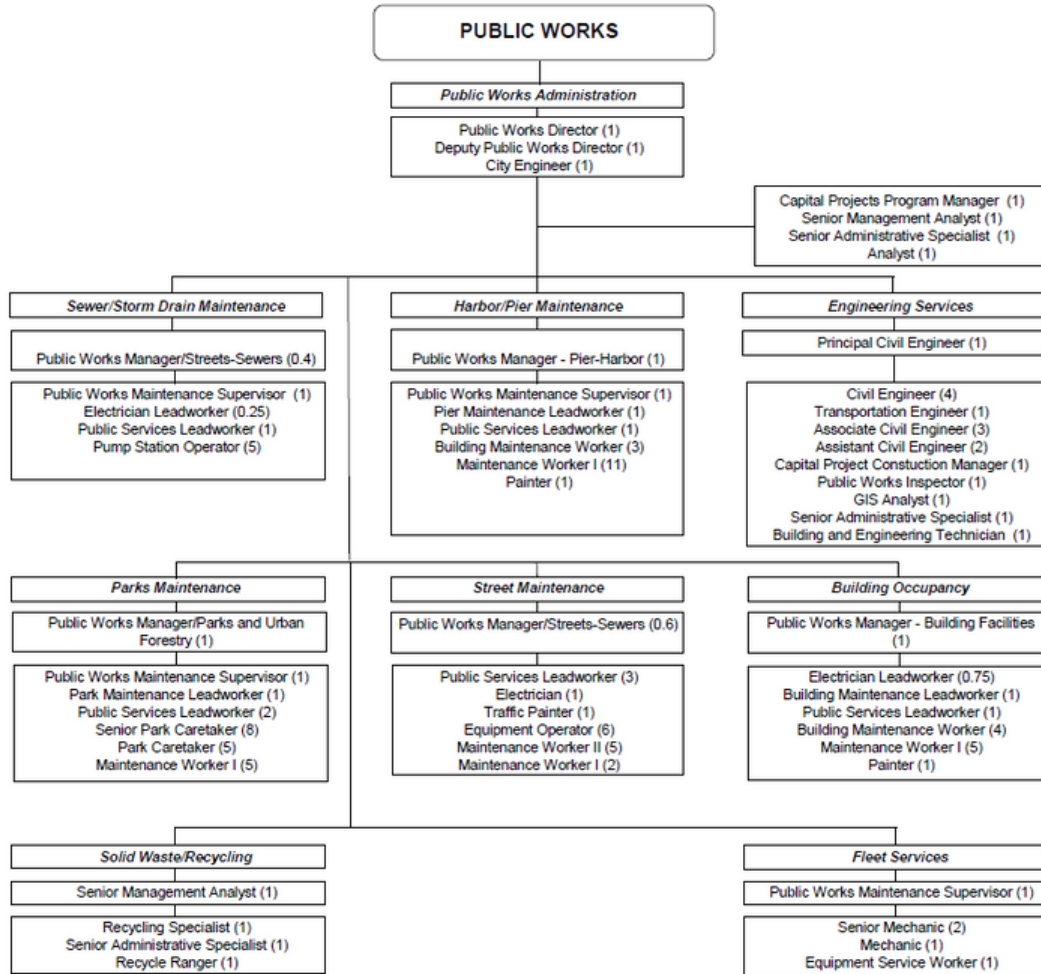
# Public Works



**Andrew S. Winje**  
Public Works Director

**Mission Statement:** *The Public Works department is committed to providing the highest quality maintenance, construction, and operations of the public facilities, projects, and programs under its care in the most cost-efficient manner to ensure the satisfaction of the community and maintain a high quality of life in the neighborhoods.*

# Organizational Chart





# Summary of Personnel

## PUBLIC WORKS

### Administration

1.00	Public Works Director
1.00	Deputy Public Works Director
1.00	City Engineer
1.00	Capital Projects Program Manager
1.00	Senior Management Analyst
1.00	Senior Administrative Specialist
<u>1.00</u>	Analyst
7.00	

### Street Maintenance

0.60	Public Works Manager/Streets-Sewers
1.00	Electrician
3.00	Public Services Leadworker
1.00	Traffic Painter
6.00	Equipment Operator
5.00	Maintenance Worker II
<u>2.00</u>	Maintenance Worker I
18.60	

### Fleet Services

1.00	Public Works Maintenance Supervisor
2.00	Senior Mechanic
1.00	Mechanic
<u>1.00</u>	Equipment Service Worker
5.00	

### Sewer / Storm Drain Maintenance

0.40	Public Works Manager/Streets-Sewers
1.00	Public Works Maintenance Supervisor
0.25	Electrician Leadworker
1.00	Public Services Leadworker
<u>5.00</u>	Pump Station Operator
7.65	

### Solid Waste / Recycling

1.00	Senior Management Analyst
1.00	Recycling Specialist
1.00	Senior Administrative Specialist
<u>1.00</u>	Recycle Ranger
4.00	

### Building Occupancy

1.00	Public Works Manager - Building Facilities
0.75	Electrician Leadworker
1.00	Building Maintenance Leadworker
1.00	Public Services Leadworker
4.00	Building Maintenance Worker
1.00	Painter
<u>5.00</u>	Maintenance Worker I
13.75	

### Harbor / Pier Maintenance

1.00	Public Works Manager - Pier-Harbor
1.00	Public Works Maintenance Supervisor
1.00	Pier Maintenance Leadworker
1.00	Public Services Leadworker
1.00	Painter
3.00	Building Maintenance Worker
<u>11.00</u>	Maintenance Worker I
19.00	

### Parks Maintenance

1.00	Public Works Manager/Parks and Urban Forestry
1.00	Public Works Maintenance Supervisor
1.00	Park Maintenance Leadworker
2.00	Public Services Leadworker
8.00	Senior Park Caretaker
5.00	Park Caretaker
<u>5.00</u>	Maintenance Worker I
23.00	

### Engineering Services

1.00	Principal Civil Engineer
4.00	Civil Engineer
1.00	Transportation Engineer
3.00	Associate Civil Engineer
2.00	Assistant Civil Engineer
1.00	Capital Project Constuction Manager
1.00	Public Works Inspector
1.00	GIS Analyst
1.00	Senior Administrative Specialist
<u>1.00</u>	Building and Engineering Technician
16.00	

TOTAL PERSONNEL: 114.00



# Operating Expenses

## PUBLIC WORKS

Object Description							Change (Increase/Decrease)	
	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Original	FY 23-24 Revised	FY 24-25 Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	6,307,889	5,956,978	6,889,729	8,081,038	8,081,038	9,219,604	1,138,566	14%
500010 - PART-TIME SALARIES	151,174	169,993	293,393	174,702	174,702	113,302	(61,400)	-35%
500020 - OVERTIME	285,805	466,205	436,809	-	-	400,000	400,000	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	140,984	189,540	115,478	146,848	146,848	207,066	60,218	41%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	117	(3)	118,750	165,200	667,203	(675,000)	(1,342,203)	-201%
500110 - CAR ALLOWANCE	7,521	7,521	7,521	7,500	7,500	4,575	(2,925)	-39%
500120 - OTHER PAY	93,301	127,825	453,914	165,207	165,207	142,176	(23,031)	-14%
500130 - SICK LEAVE BONUS	3,225	4,125	3,638	1,725	1,725	1,725	-	0%
500140 - STANDBY BONUS	75,850	76,250	73,450	66,902	66,902	66,902	-	0%
500150 - CELL PHONE ALLOWANCE	11,122	10,983	10,648	9,240	9,240	9,135	(105)	-1%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	432,446	455,007	522,354	529,072	529,072	537,544	8,472	2%
501030 - LIFE INSURANCE	12,525	12,362	13,006	15,461	15,461	15,763	302	2%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	1,312,726	1,495,909	1,597,832	1,943,616	1,943,616	1,854,234	(89,382)	-5%
501060 - MEDICARE	103,178	108,375	124,553	126,400	126,400	126,431	31	0%
501070 - PSYCHOLOGICAL INSURANCE	401	408	435	564	564	569	5	1%
501075 - GASB 68 PENSION EXPENSE	558,031	(786,440)	441,598	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	23,689	(130,970)	(13,570)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	449,442	454,506	498,656	710,527	710,527	783,750	73,223	10%
501085 - PENSION (UNFUNDED LIABILITY)	1,577,299	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	12,357,102	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	239,537	213,979	200,636	205,859	205,859	196,899	(8,960)	-4%
501095 - OTHER POST EMP BENEFITS (OPEB)	256,348	245,853	244,046	271,573	271,573	295,373	23,800	9%
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	29,006	28,548	29,884	55,926	55,926	56,925	999	2%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>12,071,616</b>	<b>21,464,054</b>	<b>12,062,759</b>	<b>12,677,360</b>	<b>13,179,363</b>	<b>13,356,972</b>	<b>177,610</b>	<b>1%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	54,595	55,870	86,759	49,240	49,240	49,240	-	0%
510010 - OFFICE SUPPLIES	15,674	17,207	26,284	20,950	20,950	20,950	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	1,124,212	1,411,344	1,412,244	1,120,142	1,249,674	1,153,467	(96,207)	-8%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	8,981	9,436	20,963	27,008	27,008	27,008	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	82	1,000	1,000	1,000	-	0%
510200 - POSTAGE	2,855	3,167	1,459	5,225	5,225	5,225	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	61	559	99	3,830	3,830	3,830	-	0%
510220 - MEMBERSHIPS/DUES	2,448	3,327	2,979	3,630	3,630	3,630	-	0%
510240 - MODEMS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	3,518	52,825	4,352	1,900	1,900	1,900	-	0%
510600 - MOTOR FUEL/PETROLEUM PRODUCTS	441,865	653,845	704,038	842,330	842,330	842,330	-	0%
510610 - UTILITIES - ELECTRIC	1,578,442	1,931,616	1,837,592	1,748,114	1,748,114	1,748,114	-	0%
510620 - UTILITIES - GAS	61,262	62,786	61,923	54,070	54,070	54,070	-	0%
510630 - UTILITIES - WASTE DISPOSAL	123,560	159,356	155,000	127,000	127,000	127,000	-	0%
510640 - UTILITIES - WATER	819,703	948,539	785,496	638,795	638,795	638,795	-	0%
520000 - MAINTENANCE AGREEMENTS	3,940,245	4,503,067	5,353,498	5,792,726	5,943,165	5,833,687	(109,478)	-2%
520010 - MAINTENANCE/REPAIR	408,631	483,356	642,008	394,210	414,501	394,210	(20,291)	-5%



520030 - ADVERTISING/PROMOTIONS	14,425	10,925	9,624	26,628	26,628	26,628	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	1,568,068	1,684,665	2,102,033	2,393,278	2,886,059	2,245,788	(640,270)	-22%
520050 - RENT/LEASE-EQUIPMENT	19,834	6,985	26,044	45,150	45,150	45,150	-	0%
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	9,046	7,510	7,510	7,510	-	0%
530080 - DONATION EXPENDITURES	-	-	607	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	66,271	2,213	-	-	-	-	n/a
540000 - DEPRECIATION	3,111,748	3,107,208	2,826,377	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>13,300,126</b>	<b>15,172,355</b>	<b>16,070,721</b>	<b>13,302,736</b>	<b>14,095,780</b>	<b>13,229,532</b>	<b>(866,247)</b>	<b>-6%</b>
540005 - GASB 96 AMORTIZATION EXPENSE	-	-	30,798	-	-	-	-	n/a
540010 - PRINCIPAL PAYMENTS	-	-	-	310,000	310,000	310,000	-	0%
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	802,080	515,809	515,809	-	0%
540020 - INTEREST EXPENSE	245,589	513,298	509,833	234,138	234,138	234,138	-	0%
540021 - INTEREST EXPENSE POB MISC	-	-	-	593,552	381,707	381,707	-	0%
540023 - GASB 96 INTEREST EXPENSE	-	-	2,737	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>245,589</b>	<b>513,298</b>	<b>543,368</b>	<b>1,939,770</b>	<b>1,441,654</b>	<b>1,441,654</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	809,324	714,627	674,465	674,465	883,693	883,693	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	318,759	364,641	766,352	766,352	701,615	701,615	-	0%
550020 - INFORMATION TECH EQUIP MAINT	369,096	412,854	348,463	350,963	398,295	398,295	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	46,235	10,980	10,980	16,106	16,106	-	0%
550040 - COMMUNICATION EQUIP REPLACE	29,678	29,677	29,677	29,677	29,677	29,677	-	0%
550050 - WORKERS COMPENSATION INSURANCE	321,568	207,292	296,082	296,082	282,489	282,489	-	0%
550060 - LIABILITY INSURANCE	1,054,735	1,228,819	1,675,865	1,675,865	587,089	587,089	-	0%
550080 - BUILDING OCCUPANCY	253,180	216,968	250,178	250,178	244,876	244,876	-	0%
550090 - MAJOR FACILITIES REPAIR	3,740	3,738	4,060	4,060	4,060	4,060	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	2,170	1,892	2,112	2,034	1,810	1,810	-	0%
550120 - OVERHEAD	2,146,469	2,301,125	1,770,056	1,770,056	2,179,836	2,179,836	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATION</b>	<b>5,308,719</b>	<b>5,527,868</b>	<b>5,828,290</b>	<b>5,830,712</b>	<b>5,329,545</b>	<b>5,329,545</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	8,711	-	-	5,740,894	8,081,225	-	(8,081,225)	-100%
560010 - BUILDING/IMPROVEMENTS	145,275	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	133,193	1,000	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
560040 - LAND	-	-	-	-	-	-	-	n/a
560090 - GASB 96 SUBSCRIPTION EXPENSE	-	-	(66,388)	-	-	-	-	n/a
570000 - TRANSFERS OUT	-	405	83	-	-	252,980	252,980	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>287,179</b>	<b>1,405</b>	<b>(66,305)</b>	<b>5,740,894</b>	<b>8,081,225</b>	<b>252,980</b>	<b>(7,828,245)</b>	<b>-97%</b>
<b>TOTAL</b>	<b>31,213,229</b>	<b>42,678,981</b>	<b>34,438,833</b>	<b>39,491,472</b>	<b>42,127,567</b>	<b>33,610,684</b>	<b>(8,516,882)</b>	<b>-20%</b>



## Expenditures by Expense Type

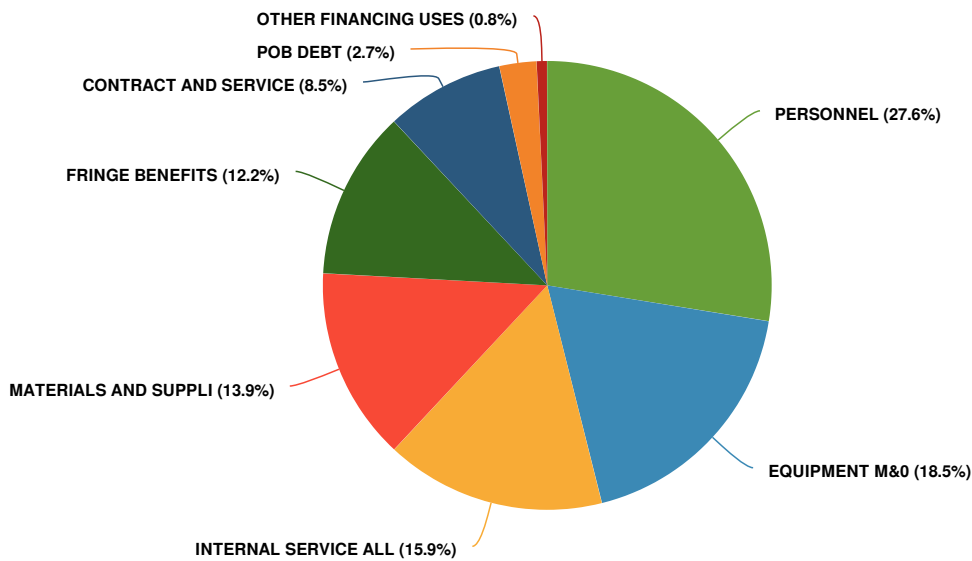
The Public Works Department's expenditures by function (top 3 categories) for 2023, 2024, and the upcoming budget year 2025 have shown significant changes. In terms of PERSONNEL expenditures, there was a 16% increase in 2023 to \$7,854,159, followed by an 11% increase in 2024 to \$8,746,803. The upcoming 2025 budget will see a 6% increase to \$9,264,972.

Similarly, EQUIPMENT M&O expenditures also saw an increase in 2023 by 20% to \$5,995,506, followed by a 6% increase in 2024 to \$6,357,667. However, there will be a slight decrease of 2% in the upcoming 2025 budget to \$6,227,897.

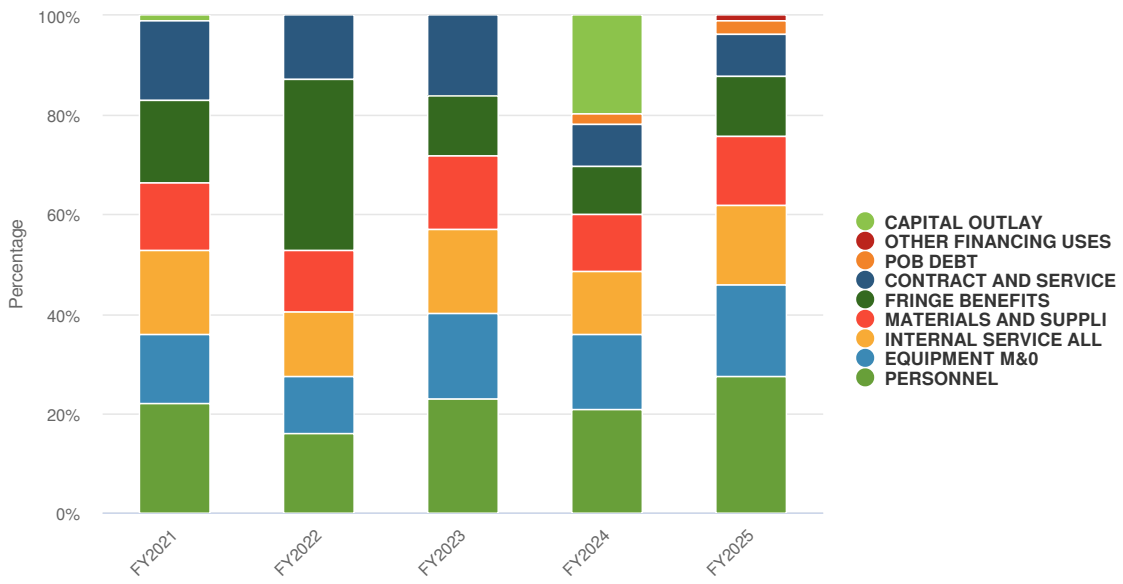
On the other hand, INTERNAL SERVICE ALL expenditures saw a 5% increase in 2023 to \$5,828,290, but then decreased by 9% in 2024 to \$5,329,545. There will be no change in the upcoming 2025 budget, remaining at \$5,329,545.

These changes reflect the City's efforts to allocate funds towards improving personnel, equipment, and internal services. With the upcoming budget, the town continues to prioritize these areas, with a focus on maintaining and improving the quality of services provided to the community. These changes demonstrate the town's commitment to responsible and efficient budget management.

### Budgeted Expenditures by Expense Type



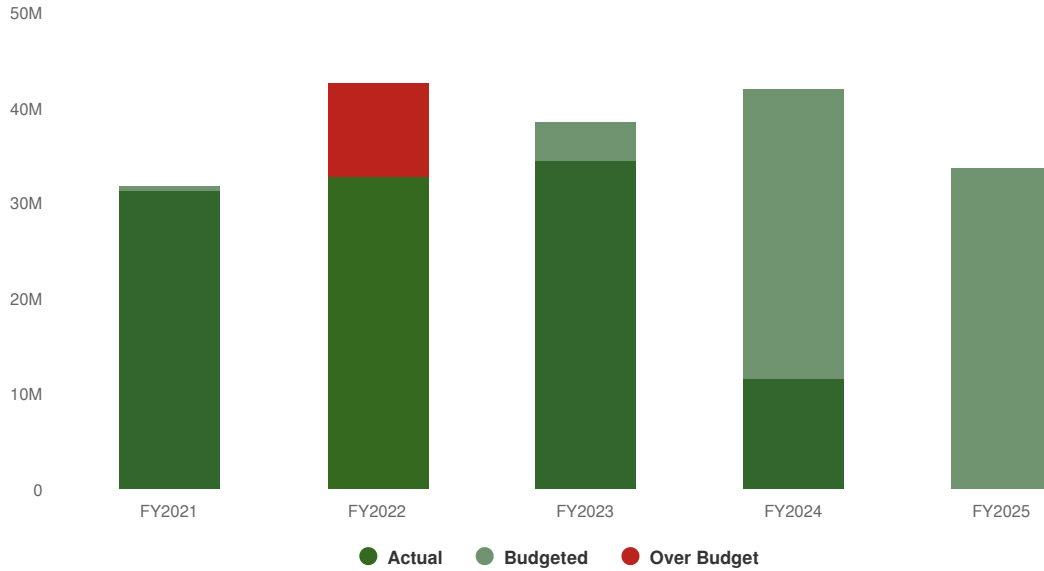
### Budgeted and Historical Expenditures by Expense Type



# Expenditures Summary

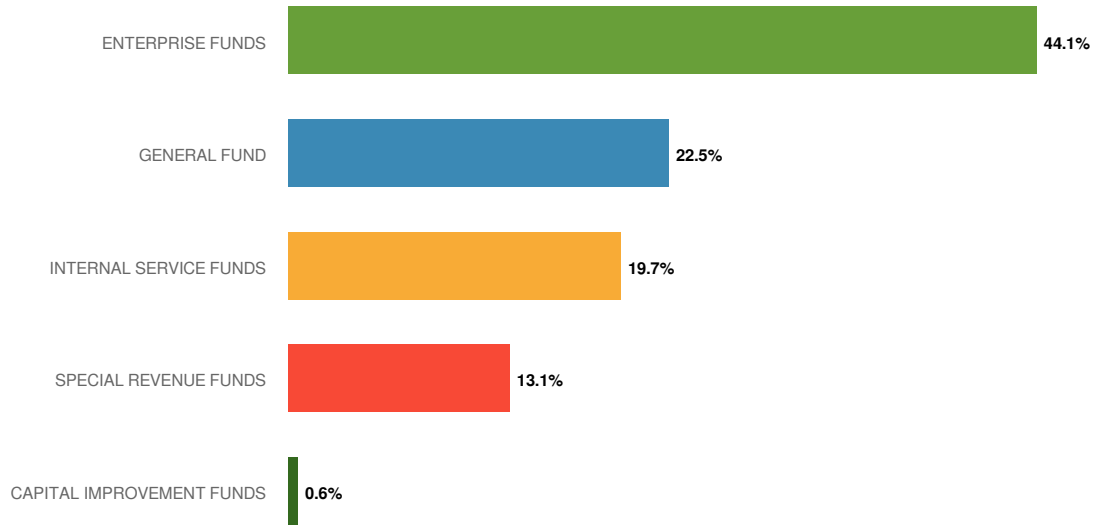
**\$33,610,684** **-\$8,343,408**  
(-19.89% vs. prior year)

Public Works Proposed and Historical Budget vs. Actual

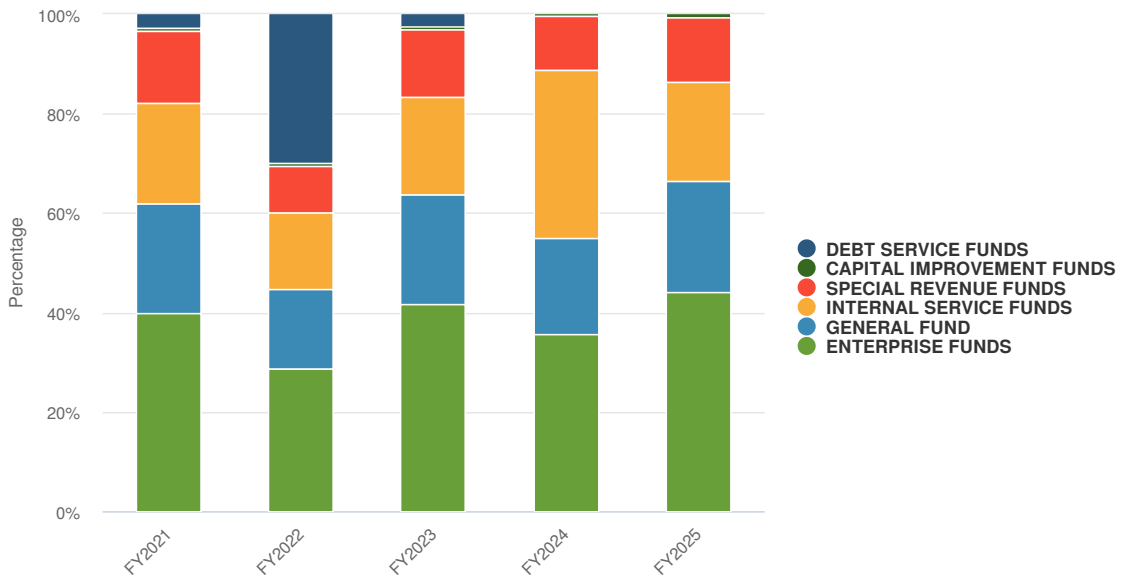


# Expenditures by Fund

## 2025 Expenditures by Fund



## Budgeted and Historical 2025 Expenditures by Fund



# Expenditures by Division

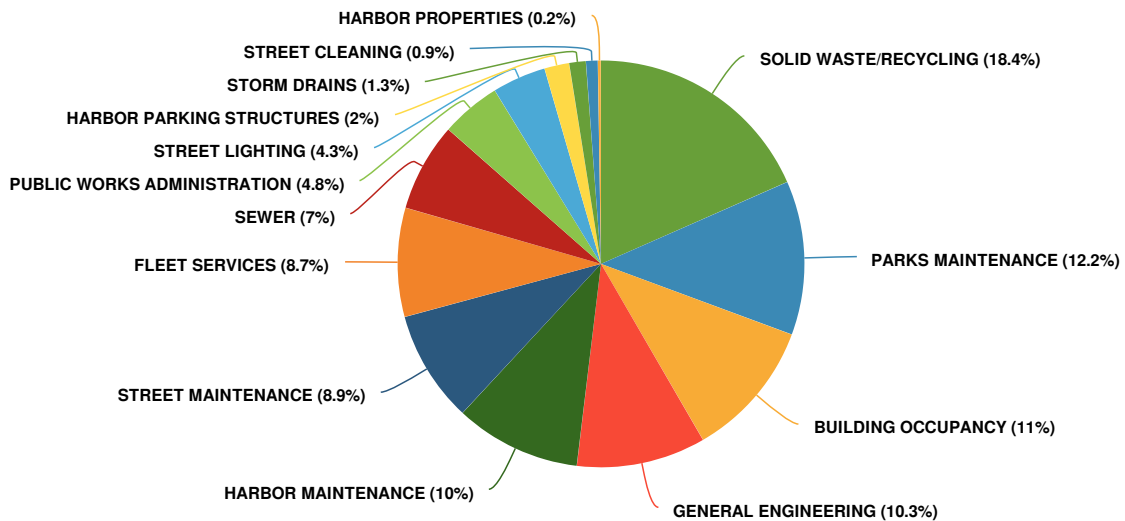
The Public Works Department's expenditures by division for the years 2023, 2024, and 2025 show changes in the top three categories. In 2023, SOLID WASTE/RECYCLING expenditures increased by 10% to \$5,217,021. This trend continued in 2024 with a 20% increase to \$6,274,163. However, in the upcoming 2025 budget, there will be a slight decrease of 1% to \$6,190,415.

PARKS MAINTENANCE expenditures saw a significant decrease of 43% in 2023 to \$3,946,224. This was followed by a 5% increase in 2024 to \$4,126,175. The 2025 budget will see no change at \$4,110,469.

BUILDING OCCUPANCY expenditures decreased by 6% in 2023 to \$3,960,700 and continued to decrease by 11% in 2024 to \$3,515,065. However, there will be a 5% increase in the 2025 budget to \$3,699,483.

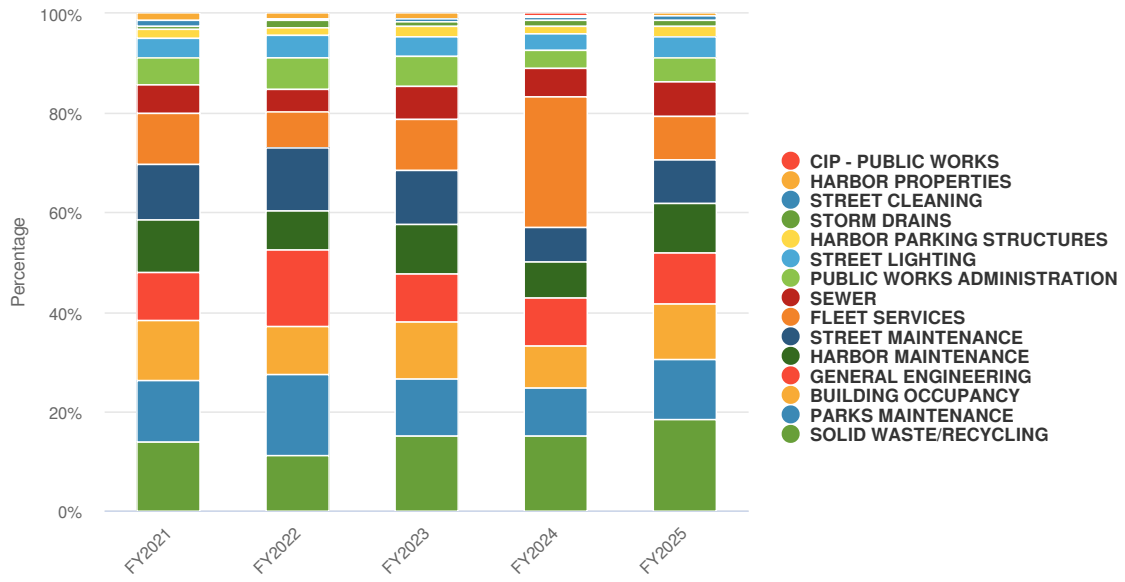
Overall, the Public Works Department's expenditures by function show a mix of increases and decreases over the past two years, with some categories remaining stable. These changes reflect the department's efforts to effectively manage their budget and allocate funds towards important functions such as solid waste/recycling, parks maintenance, and building occupancy.

## Budgeted Expenditures by Division





### Budgeted and Historical Expenditures by Division



# Operating Expenses

## PUBLIC WORKS ADMINISTRATION

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	697,252	655,793	649,144	688,689	688,689	871,369	182,680	27%
500010 - PART-TIME SALARIES	27,041	25,211	10,406	41,556	41,556	17,997	(23,559)	-57%
500020 - OVERTIME	1,290	5,433	7,358	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	44,652	48,754	14,400	20,085	20,085	11,669	(8,416)	-42%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	118,750	-	22,038	-	(22,038)	-100%
500110 - CAR ALLOWANCE	7,521	7,521	7,521	7,500	7,500	4,575	(2,925)	-39%
500120 - OTHER PAY	54,347	58,772	69,091	76,061	76,061	50,372	(25,689)	-34%
500130 - SICK LEAVE BONUS	-	225	113	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	1,083	1,083	1,083	1,080	1,080	1,179	99	9%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	45,696	45,016	43,230	44,729	44,729	45,832	1,103	2%
501030 - LIFE INSURANCE	1,236	1,170	1,174	1,251	1,251	1,297	46	4%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	89,024	85,631	88,820	94,320	94,320	86,430	(7,890)	-8%
501060 - MEDICARE	12,573	12,382	11,884	12,401	12,401	11,434	(967)	-8%
501070 - PSYCHOLOGICAL INSURANCE	25	25	26	30	30	30	(0)	0%
501075 - GASB 68 PENSION EXPENSE	14,673	(538,902)	332,164	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(1,258)	(81,310)	2,407	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	45,406	50,960	55,339	66,949	66,949	67,879	930	1%
501085 - PENSION (UNFUNDED LIABILITY)	155,381	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	1,945,112	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	19,798	11,438	11,605	11,923	11,923	11,942	19	0%
501095 - OTHER POST EMP BENEFITS (OPEB)	29,465	27,449	24,003	25,557	25,557	25,899	342	1%
501110 - UNEMPLOYMENT	1,840	1,742	1,767	3,000	3,000	3,000	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,247,046</b>	<b>2,363,505</b>	<b>1,450,284</b>	<b>1,095,131</b>	<b>1,117,169</b>	<b>1,210,905</b>	<b>93,736</b>	<b>8%</b>
510010 - OFFICE SUPPLIES	8,906	5,646	9,070	9,070	9,070	9,070	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	4,689	-	-	12,000	12,000	12,000	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	197	1,359	1,154	2,239	2,239	2,239	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	1,637	1,495	171	450	450	450	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	99	720	720	720	-	0%
510220 - MEMBERSHIPS/DUES	774	363	450	450	450	450	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	-	-	-	1,010	1,010	1,010	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	-	50	2,400	2,500	2,500	2,500	-	0%
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	4,032	497	-	-	-	-	n/a
540000 - DEPRECIATION	286,377	288,510	311,976	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>302,580</b>	<b>301,455</b>	<b>325,816</b>	<b>28,439</b>	<b>28,439</b>	<b>28,439</b>	<b>-</b>	<b>0%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	95,820	41,081	41,081	-	0%
540020 - INTEREST EXPENSE	-	13,869	(0)	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	70,909	30,401	30,401	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>13,869</b>	<b>(0)</b>	<b>166,729</b>	<b>71,482</b>	<b>71,482</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	20,624	-	-	-	-	-	-	n/a



550010 - VEHICLE EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	n/a
550020 - INFORMATION TECH EQUIP MAINT	51,699	1,089	49,531	52,031	51,876	51,876	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	27	1,387	1,387	6,513	6,513	-	0%
550040 - COMMUNICATION EQUIP REPLACE	1,593	581	29,677	29,677	29,677	29,677	-	0%
550050 - WORKERS COMPENSATION INSURANCE	6,556	623	7,457	7,457	5,947	5,947	-	0%
550060 - LIABILITY INSURANCE	749	617	31,541	31,541	35,270	35,270	-	0%
550080 - BUILDING OCCUPANCY	20,776	2,703	147,206	147,206	142,651	142,651	-	0%
550090 - MAJOR FACILITIES REPAIR	118	-	931	931	931	931	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	123	-	109	109	109	109	-	0%
550120 - OVERHEAD	40,421	58,129	46,859	46,859	15,362	15,362	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>142,659</b>	<b>63,769</b>	<b>314,698</b>	<b>317,198</b>	<b>288,337</b>	<b>288,337</b>	<b>-</b>	<b>0%</b>
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>1,692,286</b>	<b>2,742,598</b>	<b>2,090,798</b>	<b>1,607,497</b>	<b>1,505,427</b>	<b>1,599,163</b>	<b>93,736</b>	<b>6%</b>



# Operating Expenses

## PUBLIC WORKS BUILDING OCCUPANCY

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	723,371	673,759	748,591	858,003	858,003	888,742	30,739	4%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	31,284	39,658	35,700	-	-	33,000	33,000	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	6,689	4,774	4,227	15,781	15,781	24,471	8,690	55%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	5	-	-	-	60,724	-	(60,724)	-100%
500120 - OTHER PAY	4,434	7,548	13,529	17,988	17,988	17,988	-	0%
500130 - SICK LEAVE BONUS	1,200	900	1,200	600	600	600	-	0%
500140 - STANDBY BONUS	23,748	25,743	19,355	19,513	19,513	19,513	-	0%
500150 - CELL PHONE ALLOWANCE	2,000	2,000	1,578	1,080	1,080	1,080	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	48,216	50,060	53,618	56,581	56,581	54,005	(2,576)	-5%
501030 - LIFE INSURANCE	1,425	1,420	1,316	1,632	1,632	1,557	(75)	-5%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	168,170	210,548	202,552	283,200	283,200	278,400	(4,800)	-2%
501060 - MEDICARE	11,253	11,708	12,540	13,232	13,232	12,630	(602)	-5%
501070 - PSYCHOLOGICAL INSURANCE	52	54	51	69	69	65	(4)	-6%
501075 - GASB 68 PENSION EXPENSE	25,225	(64,284)	(34,190)	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	521	(29,831)	(12,045)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	55,429	55,459	50,946	69,658	69,658	77,177	7,519	11%
501085 - PENSION (UNFUNDED LIABILITY)	168,530	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	94,609	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	27,718	26,421	23,763	20,834	20,834	22,307	1,473	7%
501095 - OTHER POST EMP BENEFITS (OPEB)	29,362	28,613	26,214	26,892	26,892	29,616	2,724	10%
501110 - UNEMPLOYMENT	3,837	3,834	3,462	6,999	6,999	6,500	(499)	-7%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,332,470</b>	<b>1,142,993</b>	<b>1,152,407</b>	<b>1,392,062</b>	<b>1,452,786</b>	<b>1,467,650</b>	<b>14,864</b>	<b>1%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	7,830	8,614	10,190	7,590	7,590	7,590	-	0%
510010 - OFFICE SUPPLIES	452	174	1,412	600	600	600	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	92,327	101,388	154,751	156,802	156,802	156,802	-	0%
510040 - TRAINING/MEETINGS/CONFERENCES	1,280	300	180	3,103	3,103	3,103	-	0%
510200 - POSTAGE	45	-	-	40	40	40	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	300	300	300	-	0%
510220 - MEMBERSHIPS/DUES	-	-	-	370	370	370	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	702	49,796	1,507	520	520	520	-	0%
510610 - UTILITIES - ELECTRIC	781,332	1,019,097	873,383	803,852	803,852	803,852	-	0%
510620 - UTILITIES - GAS	61,262	62,786	61,923	54,070	54,070	54,070	-	0%
510640 - UTILITIES - WATER	36,382	97,181	74,431	50,400	50,400	50,400	-	0%
520000 - MAINTENANCE AGREEMENTS	154,436	175,685	163,326	60,000	60,000	60,000	-	0%
520010 - MAINTENANCE/REPAIR	96,393	147,257	168,637	134,000	134,000	134,000	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	65,323	121,448	129,217	171,300	172,323	171,300	(1,023)	-1%
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	500	500	500	-	0%
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	14,615	525	-	-	-	-	n/a
540000 - DEPRECIATION	699,872	691,953	682,671	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>1,997,637</b>	<b>2,490,293</b>	<b>2,322,153</b>	<b>1,443,447</b>	<b>1,444,470</b>	<b>1,443,447</b>	<b>(1,023)</b>	<b>0%</b>



540011 - PRINCIPAL PAYMENT POB MISC	-	-	87,257	87,257	87,257	-	0%	
540020 - INTEREST EXPENSE	61,809	64,639	-	-	-	-	n/a	
540021 - INTEREST EXPENSE POB MISC	-	-	64,572	64,572	64,572	-	0%	
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>61,809</b>	<b>64,639</b>	<b>151,829</b>	<b>151,829</b>	<b>151,829</b>	<b>0%</b>	
550000 - VEHICLE MAINTENANCE	70,209	72,849	77,838	77,838	83,767	83,767	0%	
550010 - VEHICLE EQUIPMENT REPLACEMENT	67,817	66,468	112,419	112,419	98,321	98,321	0%	
550020 - INFORMATION TECH EQUIP MAINT	20,347	29,451	19,182	19,182	20,103	20,103	0%	
550030 - INFORMATION TECH EQUIP REPLACE	-	2,419	-	-	-	-	n/a	
550040 - COMMUNICATION EQUIP REPLACE	3,744	3,486	-	-	-	-	n/a	
550050 - WORKERS COMPENSATION INSURANCE	7,521	7,061	7,681	7,681	6,205	6,205	0%	
550060 - LIABILITY INSURANCE	882	3,704	-	-	-	-	n/a	
550080 - BUILDING OCCUPANCY	24,706	-	-	-	-	-	n/a	
550090 - MAJOR FACILITIES REPAIR	139	153	-	-	-	-	n/a	
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	n/a	
550110 - CITY FACILITY SEWER FEE	147	131	130	130	130	130	0%	
550120 - OVERHEAD	273,307	314,383	204,174	204,174	257,455	257,455	0%	
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>468,819</b>	<b>500,105</b>	<b>421,424</b>	<b>421,424</b>	<b>465,980</b>	<b>465,980</b>	<b>0%</b>	
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	n/a	
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	n/a	
570000 - TRANSFERS OUT	-	261	77	-	-	170,577	170,577	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>261</b>	<b>77</b>	<b>-</b>	<b>-</b>	<b>170,577</b>	<b>170,577</b>	<b>n/a</b>
<b>TOTAL</b>	<b>3,798,926</b>	<b>4,195,461</b>	<b>3,960,700</b>	<b>3,408,762</b>	<b>3,515,065</b>	<b>3,699,483</b>	<b>184,418</b>	<b>5%</b>



# Operating Expenses

## PUBLIC WORKS FLEET SERVICES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	359,038	341,088	359,241	366,954	366,954	412,618	45,664	12%
500010 - PART-TIME SALARIES	10,866	-	-	-	-	-	-	n/a
500020 - OVERTIME	4,894	11,081	9,680	-	-	10,000	10,000	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	3,076	6,848	2,918	7,385	7,385	7,734	349	5%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	27,327	-	(27,327)	-100%
500120 - OTHER PAY	115	538	886	1,417	1,417	2,006	589	42%
500130 - SICK LEAVE BONUS	-	300	-	-	-	-	-	n/a
500140 - STANDBY BONUS	11,029	10,829	10,979	11,150	11,150	11,150	-	0%
500150 - CELL PHONE ALLOWANCE	781	744	662	660	660	660	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	23,907	23,592	25,873	24,910	24,910	24,460	(450)	-2%
501030 - LIFE INSURANCE	706	680	701	699	699	719	20	3%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	76,393	81,818	88,509	93,000	93,000	103,200	10,200	11%
501060 - MEDICARE	5,555	5,517	6,051	5,826	5,826	5,720	(106)	-2%
501070 - PSYCHOLOGICAL INSURANCE	22	22	24	26	26	26	-	0%
501075 - GASB 68 PENSION EXPENSE	138,899	(183,254)	143,624	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	5,192	(19,829)	(3,932)	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	25,366	22,871	23,306	28,398	28,398	32,160	3,762	13%
501085 - PENSION (UNFUNDED LIABILITY)	75,765	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	45,674	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	14,814	14,978	14,651	15,639	15,639	11,495	(4,144)	-26%
501095 - OTHER POST EMP BENEFITS (OPEB)	14,660	13,639	12,734	12,504	12,504	13,414	910	7%
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	1,619	1,564	1,625	2,600	2,600	2,600	-	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>772,699</b>	<b>378,700</b>	<b>697,531</b>	<b>571,168</b>	<b>598,495</b>	<b>637,961</b>	<b>39,466</b>	<b>7%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	5,322	5,131	4,725	2,700	2,700	2,700	-	0%
510010 - OFFICE SUPPLIES	13	1,470	1,848	120	120	120	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	320,043	293,635	320,288	209,509	209,509	209,509	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	2,670	2,365	11,245	1,755	1,755	1,755	-	0%
510200 - POSTAGE	271	483	-	260	260	260	-	0%
510220 - MEMBERSHIPS/DUES	-	-	-	240	240	240	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	612	405	656	-	-	-	-	n/a
510600 - MOTOR FUEL/PETROLEUM PRODUCTS	441,865	653,845	704,038	840,580	840,580	840,580	-	0%
520000 - MAINTENANCE AGREEMENTS	29,619	55,118	60,776	180,960	182,316	180,960	(1,356)	-1%
520010 - MAINTENANCE/REPAIR	199,241	206,828	327,675	169,240	169,240	169,240	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	-	-	55,601	450,000	450,000	295,000	(155,000)	-34%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	15,000	15,000	15,000	-	0%
530130 - DEBT ISSUANCE COST	-	7,055	323	-	-	-	-	n/a
540000 - DEPRECIATION	1,216,848	1,210,192	998,333	-	-	-	-	n/a
540040 - CASH OVERAGE/SHORTAGE	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>2,216,503</b>	<b>2,436,527</b>	<b>2,485,509</b>	<b>1,870,364</b>	<b>1,871,720</b>	<b>1,715,364</b>	<b>(156,356)</b>	<b>-8%</b>
540005 - GASB 96 AMORTIZATION EXPENSE	-	-	30,798	-	-	-	-	n/a
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	42,153	42,153	42,153	-	0%
540020 - INTEREST EXPENSE	-	29,870	31,203	-	-	-	-	n/a



540021 - INTEREST EXPENSE POB MISC	-	-	-	31,194	31,194	31,194	-	n/a
540023 - GASB 96 INTEREST EXPENSE	-	-	2,737	-	-	-	-	n/a
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>29,870</b>	<b>64,738</b>	<b>73,347</b>	<b>73,347</b>	<b>73,347</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	10,539	-	16,388	16,388	32,274	32,274	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	12,589	-	47,685	47,685	40,336	40,336	-	0%
550020 - INFORMATION TECH EQUIP MAINT	24,567	31,534	23,954	23,954	30,043	30,043	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	2,611	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	1,416	1,996	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	38,427	4,410	4,199	4,199	3,536	3,536	-	0%
550060 - LIABILITY INSURANCE	60,172	63,312	136,534	136,534	130,802	130,802	-	0%
550080 - BUILDING OCCUPANCY	14,819	9,250	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	84	92	371	371	371	371	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	88	78	78	-	-	-	-	n/a
550120 - OVERHEAD	127,203	147,648	118,189	118,189	165,915	165,915	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>289,904</b>	<b>260,932</b>	<b>347,398</b>	<b>347,320</b>	<b>403,277</b>	<b>403,277</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	5,740,894	8,081,225	-	(8,081,225)	-100%
560020 - FURNITURE/EQUIPMENT	-	1,000	-	-	-	-	-	n/a
560030 - TECHNOLOGICAL EQUIPMENT	-	-	-	-	-	-	-	n/a
560090 - GASB 96 SUBSCRIPTION EXPENSE	-	-	(66,388)	-	-	-	-	n/a
570000 - TRANSFERS OUT	-	126	6	-	-	82,404	82,404	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>1,126</b>	<b>(66,382)</b>	<b>5,740,894</b>	<b>8,081,225</b>	<b>82,404</b>	<b>(7,998,821)</b>	<b>-99%</b>
<b>TOTAL</b>	<b>3,279,106</b>	<b>3,107,155</b>	<b>3,528,794</b>	<b>8,603,093</b>	<b>11,028,064</b>	<b>2,912,353</b>	<b>(8,115,712)</b>	<b>-74%</b>



# Operating Expenses

## PUBLIC WORKS HARBOR / PIER MAINTENANCE

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	880,664	909,075	1,028,790	1,146,826	1,146,826	1,484,973	338,147	29%
500010 - PART-TIME SALARIES	51,593	78,803	110,103	133,146	133,146	95,305	(37,841)	-28%
500020 - OVERTIME	56,706	85,314	82,918	-	-	89,000	89,000	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	17,409	10,464	7,994	12,886	12,886	45,755	32,869	255%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	50	-	-	-	105,282	-	(105,282)	-100%
500120 - OTHER PAY	41	6,830	108,207	8,065	8,065	8,065	-	0%
500130 - SICK LEAVE BONUS	-	900	300	300	300	300	-	0%
500140 - STANDBY BONUS	3,877	3,607	6,782	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	1,278	1,278	1,202	1,110	1,110	1,110	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	62,162	70,146	86,041	75,858	75,858	87,443	11,585	15%
501030 - LIFE INSURANCE	1,880	2,010	2,111	2,347	2,347	2,650	303	13%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	196,315	256,202	256,152	300,600	300,600	281,100	(19,500)	-6%
501060 - MEDICARE	14,538	16,405	20,209	17,820	17,820	20,450	2,630	15%
501070 - PSYCHOLOGICAL INSURANCE	69	77	80	97	97	113	16	16%
501075 - GASB 68 PENSION EXPENSE	225,228	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	20,682	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	68,089	70,281	81,575	105,840	105,840	133,384	27,544	26%
501085 - PENSION (UNFUNDED LIABILITY)	211,697	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	118,260	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	34,882	30,912	27,446	27,175	27,175	25,003	(2,172)	-8%
501095 - OTHER POST EMP BENEFITS (OPEB)	35,725	36,276	37,998	38,757	38,757	47,777	9,020	23%
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	4,988	5,413	5,573	9,749	9,749	11,250	1,501	15%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,887,872</b>	<b>1,702,252</b>	<b>1,863,482</b>	<b>1,880,576</b>	<b>1,985,858</b>	<b>2,333,679</b>	<b>347,821</b>	<b>18%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	8,060	11,116	22,324	11,500	11,500	11,500	-	0%
510010 - OFFICE SUPPLIES	592	2,670	2,546	710	710	710	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	250,883	310,787	256,070	257,000	278,022	257,000	(21,022)	-8%
510040 - TRAINING/MEETINGS/CONFERENCES	560	-	442	4,398	4,398	4,398	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	588	942	363	260	260	260	-	0%
510600 - MOTOR FUEL/PETROLEUM PRODUCTS	-	-	-	1,750	1,750	1,750	-	0%
510610 - UTILITIES - ELECTRIC	149,464	155,658	213,921	202,740	202,740	202,740	-	0%
510630 - UTILITIES - WASTE DISPOSAL	123,560	159,356	155,000	127,000	127,000	127,000	-	0%
510640 - UTILITIES - WATER	127,007	184,874	152,391	68,500	68,500	68,500	-	0%
520000 - MAINTENANCE AGREEMENTS	34,284	17,988	12,657	31,200	31,200	31,200	-	0%
520010 - MAINTENANCE/REPAIR	108,056	104,895	119,831	83,500	103,791	83,500	(20,291)	-20%
520040 - CONTRACTS/PROFESSIONAL SERVICE	134,597	270,331	294,317	206,000	209,166	210,862	1,696	1%
520050 - RENT/LEASE-EQUIPMENT	1,739	4,041	13,298	18,100	18,100	18,100	-	0%
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	18,269	868	-	-	-	-	n/a
540000 - DEPRECIATION	803,705	803,705	723,539	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>1,743,094</b>	<b>2,044,631</b>	<b>1,967,567</b>	<b>1,012,658</b>	<b>1,057,138</b>	<b>1,017,520</b>	<b>(39,618)</b>	<b>-4%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	108,762	108,762	108,762	-	0%
540020 - INTEREST EXPENSE	-	77,028	80,244	-	-	-	-	n/a





540021 - INTEREST EXPENSE POB MISC	-	-	-	80,485	80,485	80,485	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>77,028</b>	<b>80,244</b>	<b>189,247</b>	<b>189,247</b>	<b>189,247</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	28,077	57,494	59,452	59,452	106,630	106,630	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	39,367	41,261	125,956	125,956	69,616	69,616	-	0%
550020 - INFORMATION TECH EQUIP MAINT	13,560	22,529	12,788	12,788	13,402	13,402	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	1,685	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	5,078	3,866	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	119,103	29,958	35,660	35,660	28,859	28,859	-	0%
550060 - LIABILITY INSURANCE	5,048	13,820	8,266	8,266	-	-	-	n/a
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550120 - OVERHEAD	344,202	344,526	286,494	286,494	351,424	351,424	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>554,435</b>	<b>515,139</b>	<b>528,616</b>	<b>528,616</b>	<b>569,931</b>	<b>569,931</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560010 - BUILDING/IMPROVEMENTS	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>4,185,401</b>	<b>4,339,051</b>	<b>4,439,908</b>	<b>3,611,097</b>	<b>3,802,174</b>	<b>4,110,377</b>	<b>308,203</b>	<b>8%</b>



# Operating Expenses

## PUBLIC WORKS SEWER / STORM DRAIN MAINTENANCE

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	630,866	381,846	665,777	625,849	625,849	750,798	124,949	20%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	50,822	93,256	99,910	-	-	91,000	91,000	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	11,193	9,823	32,246	11,679	11,679	18,997	7,318	63%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	53,446	-	(53,446)	-100%
500120 - OTHER PAY	9,990	15,619	20,258	21,716	21,716	12,637	(9,079)	-42%
500130 - SICK LEAVE BONUS	1,200	600	900	-	-	-	-	n/a
500140 - STANDBY BONUS	13,798	15,021	15,187	13,939	13,939	13,939	-	0%
500150 - CELL PHONE ALLOWANCE	1,724	1,724	1,455	795	795	1,719	924	116%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	39,910	39,661	46,791	37,979	37,979	42,390	4,411	12%
501030 - LIFE INSURANCE	1,075	983	995	1,090	1,090	1,202	112	10%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	122,732	133,831	149,046	127,800	127,800	147,150	19,350	15%
501060 - MEDICARE	9,340	9,276	11,029	8,963	8,963	9,914	951	11%
501070 - PSYCHOLOGICAL INSURANCE	35	32	34	41	41	43	2	4%
501075 - GASB 68 PENSION EXPENSE	76,858	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	6,417	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	35,894	32,971	38,919	54,395	54,395	55,143	748	1%
501085 - PENSION (UNFUNDED LIABILITY)	126,842	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	393,524	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	33,663	26,827	21,660	20,133	20,133	32,086	11,953	59%
501095 - OTHER POST EMP BENEFITS (OPEB)	23,540	20,652	20,998	20,267	20,267	23,246	2,979	15%
501110 - UNEMPLOYMENT	2,519	2,235	2,322	4,075	4,075	4,275	200	5%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,198,416</b>	<b>1,177,882</b>	<b>1,127,529</b>	<b>948,721</b>	<b>1,002,167</b>	<b>1,204,537</b>	<b>202,370</b>	<b>20%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	4,734	6,973	10,202	2,500	2,500	2,500	-	0%
510010 - OFFICE SUPPLIES	1,043	741	1,471	500	500	500	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	61,769	230,107	108,887	30,400	30,400	30,400	-	0%
510040 - TRAINING/MEETINGS/CONFERENCES	2,013	4,475	1,951	1,685	1,685	1,685	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	-	-	51	-	-	-	-	n/a
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	1,324	2,227	2,375	400	400	400	-	0%
510240 - MODEMS	-	-	-	-	-	-	-	n/a
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	656	691	774	430	430	430	-	0%
510610 - UTILITIES - ELECTRIC	27,159	65,383	206,974	45,000	45,000	45,000	-	0%
510640 - UTILITIES - WATER	487	-	-	120	120	120	-	0%
520000 - MAINTENANCE AGREEMENTS	-	33,121	50,951	34,200	51,480	66,537	15,057	29%
520010 - MAINTENANCE/REPAIR	-	-	4,315	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	281,391	386,659	518,283	660,000	928,257	657,000	(271,257)	-29%
530080 - DONATION EXPENDITURES	-	-	-	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	9,701	-	-	-	-	-	n/a
540000 - DEPRECIATION	7,229	7,229	7,483	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>387,805</b>	<b>747,308</b>	<b>913,716</b>	<b>775,235</b>	<b>1,060,772</b>	<b>804,572</b>	<b>(256,200)</b>	<b>-24%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	68,809	67,155	67,155	-	0%



540020 - INTEREST EXPENSE		33,934	(1)	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	-	50,920	49,696	49,696	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>33,934</b>	<b>(1)</b>	<b>119,729</b>	<b>116,851</b>	<b>116,851</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	52,989	102,099	81,671	81,671	59,988	59,988	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	64,440	84,899	131,192	131,192	124,975	124,975	-	0%
550020 - INFORMATION TECH EQUIP MAINT	37,889	45,764	35,184	35,184	60,086	60,086	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	4,417	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	2,287	1,963	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	50,613	58,811	90,874	90,874	182,807	182,807	-	0%
550060 - LIABILITY INSURANCE	35,381	37,365	97,855	97,855	87,048	87,048	-	0%
550080 - BUILDING OCCUPANCY	14,975	7,961	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	1,552	1,559	1,518	1,518	1,518	1,518	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	240	279	326	326	326	326	-	0%
550120 - OVERHEAD	177,537	177,112	139,656	139,656	166,698	166,698	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>437,903</b>	<b>522,231</b>	<b>578,276</b>	<b>578,276</b>	<b>683,445</b>	<b>683,445</b>	<b>-</b>	<b>0%</b>
560000 - VEHICLE EQUIPMENT				-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT				-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>2,024,124</b>	<b>2,481,355</b>	<b>2,619,521</b>	<b>2,421,961</b>	<b>2,863,235</b>	<b>2,809,405</b>	<b>(53,830)</b>	<b>-2%</b>



# Operating Expenses

## PUBLIC WORKS SOLID WASTE / RECYCLING

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	226,893	206,685	239,285	272,951	272,951	323,369	50,418	18%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	3,385	3,295	3,938	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	4,129	7,173	2,369	5,356	5,356	6,505	1,149	21%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	-	9,127	-	(9,127)	-100%
500120 - OTHER PAY	-	6,638	8,001	8,065	8,065	8,065	-	0%
500130 - SICK LEAVE BONUS	225	-	225	225	225	225	-	0%
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	642	493	166	165	165	165	-	0%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	14,856	15,991	16,160	17,630	17,630	18,385	755	4%
501030 - LIFE INSURANCE	415	411	439	560	560	561	1	0%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	33,102	40,708	45,226	79,200	79,200	68,250	(10,950)	-14%
501060 - MEDICARE	3,474	3,740	3,865	4,204	4,204	4,300	96	2%
501070 - PSYCHOLOGICAL INSURANCE	13	13	14	20	20	20	0	1%
501075 - GASB 68 PENSION EXPENSE	14,121	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(7,891)	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	12,637	13,514	16,351	22,758	22,758	27,171	4,413	19%
501085 - PENSION (UNFUNDED LIABILITY)	55,707	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	28,546	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	10,083	10,627	7,109	11,686	11,686	7,726	(3,960)	-34%
501095 - OTHER POST EMP BENEFITS (OPEB)	9,156	8,867	8,216	9,533	9,533	10,082	549	6%
501110 - UNEMPLOYMENT	926	914	930	2,024	2,024	2,025	1	0%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>381,874</b>	<b>347,616</b>	<b>352,295</b>	<b>434,377</b>	<b>443,504</b>	<b>476,849</b>	<b>33,345</b>	<b>8%</b>
510010 - OFFICE SUPPLIES	-	-	31	350	350	350	-	0%
510020 - SPECIAL DEPARMENTAL SUPPLIES	18,857	28,715	19,928	27,043	112,083	60,368	(51,715)	-46%
510040 - TRAINING/MEETINGS/CONFERENCES	429	315	732	2,538	2,538	2,538	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	82	600	600	600	-	0%
510200 - POSTAGE	23	25	-	500	500	500	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	150	150	150	-	0%
510220 - MEMBERSHIPS/DUES	90	-	-	500	500	500	-	0%
510640 - UTILITIES - WATER	-	-	-	300	300	300	-	0%
520000 - MAINTENANCE AGREEMENTS	3,645,340	4,076,399	4,565,179	5,323,464	5,332,088	5,332,088	1	0%
520010 - MAINTENANCE/REPAIR	-	-	-	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	14,425	10,925	9,624	26,628	26,628	26,628	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	63,333	56,798	97,893	61,833	127,211	61,833	(65,378)	-51%
530130 - DEBT ISSUANCE COST	-	4,410	-	-	-	-	-	n/a
540000 - DEPRECIATION	4,672	4,283	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>3,747,168</b>	<b>4,181,869</b>	<b>4,693,470</b>	<b>5,443,906</b>	<b>5,602,948</b>	<b>5,485,855</b>	<b>(117,093)</b>	<b>-2%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	26,652	26,652	26,652	-	0%
540020 - INTEREST EXPENSE	-	20,775	31,203	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	19,723	19,723	19,723	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>20,775</b>	<b>31,203</b>	<b>46,375</b>	<b>46,375</b>	<b>46,375</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	7,363	10,422	9,844	9,844	10,426	10,426	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	4,137	5,483	4,886	4,886	4,818	4,818	-	0%



550020 - INFORMATION TECH EQUIP MAINT	20,347	27,057	19,182	19,182	20,103	20,103	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	2,359	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	1,103	2,227	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	2,068	2,415	2,263	2,263	2,180	2,180	-	0%
550060 - LIABILITY INSURANCE	2,202	2,348	-	-	-	-	-	n/a
550080 - BUILDING OCCUPANCY	61,668	10,290	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	348	357	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	366	304	323	323	262	262	-	0%
550120 - OVERHEAD	121,414	120,701	103,555	103,555	143,546	143,546	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>221,016</b>	<b>183,963</b>	<b>140,053</b>	<b>140,053</b>	<b>181,336</b>	<b>181,336</b>	<b>-</b>	<b>0%</b>
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>4,350,058</b>	<b>4,734,223</b>	<b>5,217,021</b>	<b>6,064,711</b>	<b>6,274,163</b>	<b>6,190,415</b>	<b>(83,748)</b>	<b>-1%</b>



# Operating Expenses

## PUBLIC WORKS STREET MAINTENANCE

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	930,166	892,586	976,550	1,102,683	1,102,683	1,343,660	240,977	22%
500010 - PART-TIME SALARIES	-	-	-	-	-	-	-	n/a
500020 - OVERTIME	27,941	44,393	57,248	-	-	68,000	68,000	n/a
500030 - OVERTIME - SPECIAL EVENTS	-	-	-	-	-	-	-	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	5,502	11,442	29,738	18,824	18,824	36,947	18,123	96%
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	(3)	-	45,538	120,610	-	(120,610)	-100%
500120 - OTHER PAY	4,920	10,880	85,957	14,153	14,153	14,592	439	3%
500130 - SICK LEAVE BONUS	300	900	600	300	300	300	-	0%
500140 - STANDBY BONUS	12,570	10,607	10,682	11,150	11,150	11,150	-	0%
500150 - CELL PHONE ALLOWANCE	1,509	1,509	1,448	1,110	1,110	822	(288)	-26%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	60,834	60,885	73,594	73,101	73,101	79,934	6,833	9%
501030 - LIFE INSURANCE	1,907	1,804	1,834	2,116	2,116	2,265	149	7%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	224,908	246,964	256,306	322,800	322,800	360,300	37,500	12%
501060 - MEDICARE	14,210	14,239	17,298	17,181	17,181	18,694	1,513	9%
501070 - PSYCHOLOGICAL INSURANCE	70	68	70	92	92	97	5	5%
501075 - GASB 68 PENSION EXPENSE	3,470	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(1,922)	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	70,277	67,225	71,063	97,633	97,633	117,195	19,562	20%
501085 - PENSION (UNFUNDED LIABILITY)	227,956	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,049,998	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	46,938	46,947	43,756	50,084	50,084	45,453	(4,631)	-9%
501095 - OTHER POST EMP BENEFITS (OPEB)	38,356	35,849	35,577	37,694	37,694	43,835	6,141	16%
501100 - OTHER BENEFITS	-	-	-	-	-	-	-	n/a
501110 - UNEMPLOYMENT	5,029	4,754	4,840	9,053	9,053	9,650	597	7%
501120 - VACANCY FACTOR	-	-	-	-	-	-	-	n/a
<b>TOTAL PERSONNEL</b>	<b>1,674,940</b>	<b>4,501,047</b>	<b>1,666,561</b>	<b>1,803,512</b>	<b>1,878,584</b>	<b>2,152,893</b>	<b>274,309</b>	<b>15%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	13,380	10,822	18,161	9,950	9,950	9,950	-	0%
510010 - OFFICE SUPPLIES	680	114	561	1,300	1,300	1,300	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	228,178	274,939	391,993	311,325	334,795	311,325	(23,470)	-7%
510040 - TRAINING/MEETINGS/CONFERENCES	624	482	-	1,467	1,467	1,467	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	-	-	-	-	-	-	-	n/a
510210 - PUBLICATIONS/SUBSCRIPTIONS	-	-	-	-	-	-	-	n/a
510220 - MEMBERSHIPS/DUES	-	469	-	200	200	200	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	549	422	532	50	50	50	-	0%
510610 - UTILITIES - ELECTRIC	599,791	670,538	515,859	661,824	661,824	661,824	-	0%
520000 - MAINTENANCE AGREEMENTS	67,327	135,727	493,604	152,652	275,832	152,652	(123,180)	-45%
520010 - MAINTENANCE/REPAIR	-	-	675	-	-	-	-	n/a
520030 - ADVERTISING/PROMOTIONS	-	-	-	-	-	-	-	n/a
520040 - CONTRACTS/PROFESSIONAL SERVICE	313,998	115,165	108,340	71,000	71,000	71,000	-	0%
520050 - RENT/LEASE-EQUIPMENT	18,094	2,945	11,696	11,000	11,000	11,000	-	0%
530130 - DEBT ISSUANCE COST	-	1,134	-	-	-	-	-	n/a
540000 - DEPRECIATION	-	-	-	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>1,242,620</b>	<b>1,212,756</b>	<b>1,541,422</b>	<b>1,220,768</b>	<b>1,367,418</b>	<b>1,220,768</b>	<b>(146,650)</b>	<b>-11%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	110,212	69,877	69,877	-	0%



540020 - INTEREST EXPENSE		3,922	1	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC		-	-	81,559	51,711	51,711	-	0%
<b>TOTAL POB DEBT</b>	<b>-</b>	<b>3,922</b>	<b>1</b>	<b>191,771</b>	<b>121,588</b>	<b>121,588</b>	<b>-</b>	<b>0%</b>
550000 - VEHICLE MAINTENANCE	403,918	254,378	228,312	228,312	345,695	345,695	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	76,277	96,254	190,515	190,515	204,923	204,923	-	0%
550020 - INFORMATION TECH EQUIP MAINT	20,347	31,664	19,182	19,182	25,073	25,073	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	2,474	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	4,928	4,413	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	53,993	62,916	96,466	96,466	8,792	8,792	-	0%
550060 - LIABILITY INSURANCE	894,220	1,022,368	1,328,516	1,328,516	283,409	283,409	-	0%
550080 - BUILDING OCCUPANCY	18,572	21,724	-	-	-	-	-	n/a
550090 - MAJOR FACILITIES REPAIR	105	110	-	-	-	-	-	n/a
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	110	105	97	97	97	97	-	0%
550120 - OVERHEAD	363,261	339,599	286,232	286,232	368,328	368,328	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>1,835,731</b>	<b>1,836,005</b>	<b>2,149,320</b>	<b>2,149,320</b>	<b>1,236,317</b>	<b>1,236,317</b>	<b>-</b>	<b>0%</b>
560010 - BUILDING/IMPROVEMENTS	145,275	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	133,193	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>278,468</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>5,031,759</b>	<b>7,553,730</b>	<b>5,357,304</b>	<b>5,365,371</b>	<b>4,603,907</b>	<b>4,731,566</b>	<b>127,659</b>	<b>3%</b>



# Operating Expenses

## PUBLIC WORKS PARKS MAINTENANCE

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	885,787	884,575	1,083,759	1,329,549	1,329,549	1,361,794	32,245	2%
500010 - PART-TIME SALARIES	36,738	45,989	84,904	-	-	-	-	n/a
500020 - OVERTIME	107,627	180,940	137,096	-	-	107,000	107,000	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	13,003	8,272	2,849	25,093	25,093	43,523	18,430	73%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	62	-	-	-	95,343	-	(95,343)	-100%
500120 - OTHER PAY	7,288	10,124	139,139	8,826	8,826	19,045	10,219	116%
500130 - SICK LEAVE BONUS	300	300	300	300	300	300	-	0%
500140 - STANDBY BONUS	10,829	10,443	10,464	11,150	11,150	11,150	-	0%
500150 - CELL PHONE ALLOWANCE	1,264	1,309	1,680	1,740	1,740	1,320	(420)	-24%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	64,773	72,117	93,448	88,530	88,530	84,008	(4,522)	-5%
501030 - LIFE INSURANCE	1,985	1,938	2,262	2,732	2,732	2,523	(209)	-8%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	219,482	253,790	319,387	427,800	427,800	346,800	(81,000)	-19%
501060 - MEDICARE	15,149	16,866	21,855	20,706	20,706	19,647	(1,059)	-5%
501070 - PSYCHOLOGICAL INSURANCE	70	70	86	115	115	105	(10)	-9%
501075 - GASB 68 PENSION EXPENSE	239	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	(2,854)	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	77,642	79,492	94,672	129,579	129,579	129,912	333	0%
501085 - PENSION (UNFUNDED LIABILITY)	268,832	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,196,995	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	15,226	13,726	14,457	15,367	15,367	16,519	1,152	7%
501095 - OTHER POST EMP BENEFITS (OPEB)	37,462	37,003	41,762	45,493	45,493	46,069	576	1%
501110 - UNEMPLOYMENT	5,116	4,886	5,932	11,500	11,500	10,500	(1,000)	-9%
<b>TOTAL PERSONNEL</b>	<b>1,766,018</b>	<b>4,818,835</b>	<b>2,054,052</b>	<b>2,118,480</b>	<b>2,213,823</b>	<b>2,200,217</b>	<b>(13,607)</b>	<b>-1%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	15,269	13,215	21,157	15,000	15,000	15,000	-	0%
510010 - OFFICE SUPPLIES	691	1,337	2,572	3,000	3,000	3,000	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	135,294	167,995	157,857	110,828	110,828	110,828	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	830	140	2,831	3,316	3,316	3,316	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-	n/a
510200 - POSTAGE	-	-	-	50	50	50	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	379	538	520	520	520	520	-	0%
510610 - UTILITIES - ELECTRIC	20,696	20,940	27,455	34,698	34,698	34,698	-	0%
510640 - UTILITIES - WATER	655,826	666,484	558,674	519,475	519,475	519,475	-	0%
520000 - MAINTENANCE AGREEMENTS	-	-	-	-	-	-	-	n/a
520010 - MAINTENANCE/REPAIR	4,942	24,376	20,875	7,370	7,370	7,370	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	397,772	431,612	289,282	240,471	242,571	240,471	(2,100)	-1%
520050 - RENT/LEASE-EQUIPMENT	-	-	1,050	1,050	1,050	1,050	-	0%
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	9,046	7,010	7,010	7,010	-	0%
530130 - DEBT ISSUANCE COST	-	126	-	-	-	-	-	n/a
540000 - DEPRECIATION	2,445	10,737	11,776	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>1,234,144</b>	<b>1,337,501</b>	<b>1,103,094</b>	<b>942,788</b>	<b>944,888</b>	<b>942,788</b>	<b>(2,100)</b>	<b>0%</b>
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	102,836	27,757	27,757	-	0%
540020 - INTEREST EXPENSE	-	341	(1)	-	-	-	-	n/a
540021 - INTEREST EXPENSE POB MISC	-	-	-	76,100	20,540	20,540	-	0%





<b>TOTAL POB DEBT</b>	-	<b>341</b>	<b>(1)</b>	<b>178,936</b>	<b>48,297</b>	<b>48,297</b>	-	<b>0%</b>
550000 - VEHICLE MAINTENANCE	199,396	202,469	182,116	182,116	229,630	229,630	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	47,889	64,129	137,194	137,194	144,144	144,144	-	0%
550020 - INFORMATION TECH EQUIP MAINT	29,944	42,055	28,758	28,758	30,117	30,117	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	3,389	-	-	-	-	-	n/a
550040 - COMMUNICATION EQUIP REPLACE	5,990	4,385	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	30,680	25,146	40,187	40,187	32,769	32,769	-	0%
550060 - LIABILITY INSURANCE	9,772	12,413	24,063	24,063	25,530	25,530	-	0%
550080 - BUILDING OCCUPANCY	67,674	91,171	57,694	57,694	58,898	58,898	-	0%
550090 - MAJOR FACILITIES REPAIR	865	881	500	500	500	500	-	0%
550100 - PRINTING/GRAPHICS				-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	402	339	355	355	288	288	-	0%
550120 - OVERHEAD	409,044	364,434	318,212	318,212	397,291	397,291	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>801,656</b>	<b>810,811</b>	<b>789,079</b>	<b>789,079</b>	<b>919,167</b>	<b>919,167</b>	-	<b>0%</b>
560000 - VEHICLE EQUIPMENT	8,711	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT				-	-	-	-	n/a
570000 - TRANSFERS OUT	-	18	0	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>8,711</b>	<b>18</b>	<b>0</b>	-	-	-	-	<b>n/a</b>
<b>TOTAL</b>	<b>3,810,529</b>	<b>6,967,506</b>	<b>3,946,224</b>	<b>4,029,283</b>	<b>4,126,175</b>	<b>4,110,469</b>	<b>(15,707)</b>	<b>0%</b>



# Operating Expenses

## PUBLIC WORKS ENGINEERING SERVICES

Object Description	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 23-24	FY 24-25	Change (Increase/Decrease)	
	Actual	Actual	Actual	Original	Revised	Proposed	(\$)	(%)
500000 - FULL-TIME SALARIES	973,853	1,011,570	1,138,592	1,689,534	1,689,534	1,782,283	92,749	5%
500010 - PART-TIME SALARIES	24,937	19,991	87,980	-	-	-	-	n/a
500020 - OVERTIME	1,855	2,833	2,960	-	-	2,000	2,000	n/a
500070 - VAC/HOLIDAY CASHOUT (NON-PERS)	35,331	81,991	18,736	29,759	29,759	11,465	(18,294)	-61%
500080 - NON-PER VAC/HOL PAYOFF AT SEP	-	-	-	-	-	-	-	n/a
500090 - OTHER COMPENSATION	-	-	-	-	-	-	-	n/a
500100 - PERSONNEL ADJUSTMENTS	-	-	-	119,662	173,304	(675,000)	(848,304)	-489%
500120 - OTHER PAY	12,166	10,877	8,846	8,916	8,916	9,407	491	6%
500130 - SICK LEAVE BONUS	-	-	-	-	-	-	-	n/a
500140 - STANDBY BONUS	-	-	-	-	-	-	-	n/a
500150 - CELL PHONE ALLOWANCE	842	842	1,375	1,500	1,500	1,080	(420)	-28%
501010 - DENTAL INSURANCE	-	-	-	-	-	-	-	n/a
501020 - FICA	72,093	77,539	83,600	109,754	109,754	101,086	(8,668)	-8%
501030 - LIFE INSURANCE	1,895	1,945	2,175	3,034	3,034	2,989	(45)	-1%
501040 - VISION INSURANCE	-	-	-	-	-	-	-	n/a
501050 - MEDICAL INSURANCE	182,599	186,418	191,833	214,896	214,896	182,604	(32,292)	-15%
501060 - MEDICARE	17,086	18,242	19,822	26,067	26,067	23,641	(2,426)	-9%
501070 - PSYCHOLOGICAL INSURANCE	44	46	50	74	74	71	(3)	-4%
501075 - GASB 68 PENSION EXPENSE	59,318	-	-	-	-	-	-	n/a
501076 - GASB 75 OPEB EXPENSE	4,802	-	-	-	-	-	-	n/a
501080 - PENSION (EMPLOYER SHARE)	58,702	61,733	66,484	135,317	135,317	143,729	8,412	6%
501085 - PENSION (UNFUNDED LIABILITY)	286,589	-	-	-	-	-	-	n/a
501086 - PENSION (POB)	-	3,484,383	-	-	-	-	-	n/a
501090 - PENSION (EMPLOYEE SHARE)	36,415	32,103	36,188	33,018	33,018	24,367	(8,651)	-26%
501095 - OTHER POST EMP BENEFITS (OPEB)	38,622	37,506	36,543	54,876	54,876	55,434	558	1%
501110 - UNEMPLOYMENT	3,132	3,206	3,433	6,926	6,926	7,125	199	3%
<b>TOTAL PERSONNEL</b>	<b>1,810,281</b>	<b>5,031,224</b>	<b>1,698,618</b>	<b>2,433,333</b>	<b>2,486,975</b>	<b>1,672,281</b>	<b>(814,694)</b>	<b>-33%</b>
510000 - WORKPLACE UNIFORMS/ACCESSORIES	-	-	-	-	-	-	-	n/a
510010 - OFFICE SUPPLIES	3,297	5,054	6,773	5,300	5,300	5,300	-	0%
510020 - SPECIAL DEPARTMENTAL SUPPLIES	12,173	3,777	2,471	5,235	5,235	5,235	-	0%
510030 - TUITION REIMBURSEMENT/PROF DEV	-	-	-	-	-	-	-	n/a
510040 - TRAINING/MEETINGS/CONFERENCES	379	-	2,428	6,507	6,507	6,507	-	0%
510050 - MILEAGE REIMBURSEMENT	-	-	-	400	400	400	-	0%
510200 - POSTAGE	878	1,164	1,237	3,925	3,925	3,925	-	0%
510210 - PUBLICATIONS/SUBSCRIPTIONS	61	559	-	2,660	2,660	2,660	-	0%
510220 - MEMBERSHIPS/DUES	260	269	154	1,470	1,470	1,470	-	0%
510300 - TELEPHONE	-	-	-	-	-	-	-	n/a
510310 - CELL PHONES	31	31	-	120	120	120	-	0%
510610 - UTILITIES - ELECTRIC	-	-	-	-	-	-	-	n/a
510640 - UTILITIES - WATER	-	-	-	-	-	-	-	n/a
520000 - MAINTENANCE AGREEMENTS	9,240	9,029	7,004	9,240	9,240	9,240	-	0%
520010 - MAINTENANCE/REPAIR	-	-	-	100	100	100	-	0%
520040 - CONTRACTS/PROFESSIONAL SERVICE	311,655	302,602	606,700	530,174	683,031	535,822	(147,208)	-22%
520050 - RENT/LEASE-EQUIPMENT	-	-	-	-	-	-	-	n/a
530000 - OTHER NON-CAPITAL EQUIPMENT	-	-	-	-	-	-	-	n/a
530080 - DONATION EXPENDITURES	-	-	607	-	-	-	-	n/a
530130 - DEBT ISSUANCE COST	-	6,929	-	-	-	-	-	n/a
540000 - DEPRECIATION	90,600	90,600	90,600	-	-	-	-	n/a
<b>TOTAL MAINTENANCE AND OPERATIONS</b>	<b>428,574</b>	<b>420,014</b>	<b>717,975</b>	<b>565,131</b>	<b>717,988</b>	<b>570,779</b>	<b>(147,208)</b>	<b>-21%</b>



540010 - PRINCIPAL PAYMENTS	-	-	-	310,000	310,000	310,000	-	0%
540011 - PRINCIPAL PAYMENT POB MISC	-	-	-	159,579	45,115	45,115	-	0%
540020 - INTEREST EXPENSE	245,589	271,749	302,545	234,138	234,138	234,138	-	0%
540021 - INTEREST EXPENSE POB MISC	-	-	-	118,090	33,385	33,385	-	0%
<b>TOTAL POB DEBT</b>	<b>245,589</b>	<b>271,749</b>	<b>302,545</b>	<b>821,807</b>	<b>622,638</b>	<b>622,638</b>	-	<b>0%</b>
550000 - VEHICLE MAINTENANCE	16,209	14,915	18,844	18,844	15,282	15,282	-	0%
550010 - VEHICLE EQUIPMENT REPLACEMENT	6,243	6,148	16,505	16,505	14,483	14,483	-	0%
550020 - INFORMATION TECH EQUIP MAINT	150,396	181,711	140,702	140,702	147,493	147,493	-	0%
550030 - INFORMATION TECH EQUIP REPLACE	-	26,852	9,593	9,593	9,593	9,593	-	0%
550040 - COMMUNICATION EQUIP REPLACE	3,539	6,760	-	-	-	-	-	n/a
550050 - WORKERS COMPENSATION INSURANCE	12,607	15,951	11,295	11,295	11,393	11,393	-	0%
550060 - LIABILITY INSURANCE	46,309	72,871	49,090	49,090	25,030	25,030	-	0%
550080 - BUILDING OCCUPANCY	29,990	73,869	45,278	45,278	43,326	43,326	-	0%
550090 - MAJOR FACILITIES REPAIR	529	586	740	740	740	740	-	0%
550100 - PRINTING/GRAPHICS	-	-	-	-	-	-	-	n/a
550110 - CITY FACILITY SEWER FEE	694	657	694	694	598	598	-	0%
550120 - OVERHEAD	290,080	434,594	266,685	266,685	313,817	313,817	-	0%
<b>TOTAL INTERNAL SERVICE FUND ALLOCATIONS</b>	<b>556,596</b>	<b>834,913</b>	<b>559,426</b>	<b>559,426</b>	<b>581,756</b>	<b>581,756</b>	-	<b>0%</b>
560000 - VEHICLE EQUIPMENT	-	-	-	-	-	-	-	n/a
560020 - FURNITURE/EQUIPMENT	-	-	-	-	-	-	-	n/a
570000 - TRANSFERS OUT	-	-	-	-	-	-	-	n/a
<b>TOTAL CAPITAL OUTLAY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>
<b>TOTAL</b>	<b>3,041,040</b>	<b>6,557,901</b>	<b>3,278,563</b>	<b>4,379,697</b>	<b>4,409,357</b>	<b>3,447,454</b>	<b>(961,902)</b>	<b>-22%</b>



## Core Service Activities

- Maintain 127 miles of streets.
- Maintain 6.7 million square feet of sidewalk and 8.63 miles of bike path.
- Maintain 1,899 City-owned street lights, 56 signalized intersections, 48 beacons, 26 speed cushion sets and 55 solar bike path lights.
- Perform street sweeping for 27,440 miles of residential and commercial area property annually.
- Maintain approximately 11,600 traffic control, parking, street name, park, and regulatory signs.
- Repair an average of 1,500 potholes annually and perform 8,650 yards of crack sealing.
- Respond to roughly 85 street lighting and traffic signal emergency calls each year.
- Steam clean approximately 180,000 square feet of sidewalk.
- Maintain 35 miles of storm drains, 784 catch basins (472 with Connector Pipe Screens), 8 controlled debris collection systems units (CDS), 12 drywells, 3 stormwater pump stations and 2 storm water diversion system units.
- Maintain 16 sewer pump stations, 116 miles of sewer collection lines and 47 smart manhole devices.
- Maintain 2 piers, 2 parking structures, 3 boat basins, 3 break walls, the Seaside Lagoon, 8 restroom structures, 3 boat docks, 1 skate park, 32 vessel moorings and landscaped areas in the Redondo Beach pier and harbor area.
- Maintain skate park, consisting of Graffiti/Sticker removal, pressure washing and utilizing scrubbing machine.
- Maintain new pavers (install Sept/2024) for the entire lower boardwalk area, starting from edge of skate park and ending at R10, pressure washing and utilizing scrubbing machine.
- Maintain 29 parks and parkettes totaling 86 acres, 22 playgrounds, approximately 33 acres of landscaped parkways, medians and other public facility open spaces and 14 acres of Southern California Edison Right of Way.
- Trim 3,200 street and parkway trees each year and monitor the health of approximately 11,800 City-owned trees.
- Perform 528 annual playground inspections.
- Oversee the solid waste handling services agreement for the collection, disposal and recycling of approximately 53,000 tons of waste from 30,000 residential and commercial customers.
- Conduct 2 Household Hazardous Waste (HHW) roundups, 4 compost giveaways and oversee quarterly document shred events.
- Provide educational information regarding waste reduction, recycling, organics diversion and composting at 3 City events (Senior Resource Fair, Farmer's Market Earth Day event and the Public Safety Fair).
- Track, record and report all solid waste tonnage and diversion programs to Los Angeles Regional Agency and CalRecycle.
- Administer all CalRecycle grant programs for City including SB1383, Used Oil and Beverage Container grants.
- Oversee the maintenance, fueling and replacement of 227 City vehicles and large equipment items, 3 Harbor Patrol vessels, 24 "hold over" vehicles (not on the replacement list and are temporary assignments)
- Operate and maintain the City's gasoline, diesel, and compressed natural gas fueling station.
- Maintain 21 emergency standby generators and 2 mobile stand-by generators.
- Coordinate maintenance and repairs for the City's EV charging stations (18 ports).
- Maintain 63 City-owned buildings totaling 433,366 square feet.
- Perform 5,500 annual engineering right of way inspections.
- Process 1,000 Engineering permits annually (or 83 permits monthly).
- Complete over 2,850 annual engineering plan checks and land management transactions.
- Respond to 150 annual traffic engineering requests, including traffic calming, traffic investigations, traffic safety analysis, and parking concerns.
- Maintain and develop the City's GIS system and produce 395 project maps and City asset and infrastructure inventory maps each year.
- Facilitate planning, design and construction of approximately 120 capital improvement projects, completing approximately 20 each year.
- Manage the Street Landscaping and Lighting Assessment District and the collection of all annual trash, sewer and landscaping and lighting assessment fees.
- Conduct 80 annual critical pollution source inspections and 1,000 annual fats, oil, and grease food service establishment inspections each year.
- Manage the City's MS4, Seaside Lagoon, and Sanitary Sewer Overflow Regulatory Permits to achieve regulatory compliance.
- Provide staff liaison to the Public Works Commission.



# Key Projects and Assignments

## Facility Projects

- Continue retrofit of lighting fixtures in City buildings to reduce energy usage and costs by December 2024. (1,000 Hours)
- Assist with next phase of carpeting replacement in City Hall by June 2025. (1,000 Hours)
- Paint exterior of City Hall and interior as-needed by December 2024. (500 Hours)
- Paint interior and exterior of various City facilities by May 2025. (400 Hours)
- Complete HVAC upgrades at City facilities by December 2024. (400 Hours)

## Pier/Harbor Projects

- Secure loose utility lines under the Pier by June 2025. (300 Hours)
- Continue Pier/Harbor restroom upgrades by March 2025. (400 Hours)
- Replace corroded hangers at the Seaside Lagoon deck with stainless steel hangers by June 2025. (50 Hours)
- Replace/Repair all damaged wooden benches in step down fishing area on Monstad Pier by August 2025. (200 Hours)
- Continue exterior painting of arcade & along Pier Plaza through July 2025. (400 hours)
- Paint stub wall in Basin III by July 2024. (160 Hours)
- Inspect & repair irrigation of Parking Lot 13 and Harbor Drive by August 2024. (200 Hours)
- Construct seismic retrofit and spalling of the North Pier Parking Structure by June 2025. (200 Hours)
- Install parking stops (rubber) top deck of Plaza Parking Structure by August 2024. (40 hours)
- Remove broken and re-install all concrete parking blocks in both parking structures by September 2024. (80 hours)
- Rebuild staircase from Kincaids parking to Pier walking path by January 2025. (300 hours)
- Refurbish wind breaks located in main parking structure further west end by November 2024. (80 hours)
- Re-paint all hand, ramp, stair railing at Fire Station 3 by October 2024. (250 hours)
- Repair wooden railing at bottom of Torrance circle turn-about by March 2025. (200 Hours)
- Construct the International Boardwalk Pier Project by November 2024. (150 Hours)

## Streets/Sewers Projects

- Steam clean approximately 135,000 square feet of sidewalk on Artesia Boulevard a minimum of 6 times by December 2024. (200 Hours)
- Steam clean approximately 50,000 square feet of sidewalk pavers on the Esplanade a minimum of 12 times by December 2024. (350 Hours)
- Perform root foaming on 400,000 lineal feet of sewer main line by December 2024. (260 Hours)
- Perform sewer main line cleaning of our entire Sanitary Sewer System which is a total of 116 miles by June 2025. (360 Hours)

## Parks/Landscaping Projects

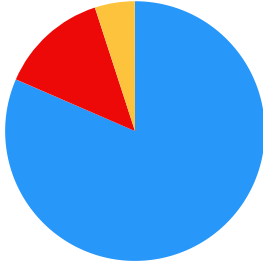
- Oversee planting of 100 new trees at various locations by December 2024. (200 Hours)
- Implement landscape enhancements at Inglewood Avenue and Grant Avenue by June 2025. (1,000 Hours)
- Upgrade irrigation systems and landscaping at City Hall exterior by December 2024. (100 Hours)
- Renovate medians on Catalina Avenue by June 2025. (500 Hours)
- Complete construction of the North Redondo Beach Bikeway Extension Project by June 2025. (200 Hours)
- Construct the Dominguez Park Improvements Project by September 2024. (300 Hours)
- Aviation Park Slope Renovation by December 2024. (600 Hours)
- 500-600 Block of North Prospect Blvd. Hedge by December 2024. (1,000 Hours)
- Construct landscape and hardscape improvements along the Southern California Edison (SCE) right of way west of Pacific Coast Highway by December 2024. (250 Hours)
- 
- Initiate construction repair of sidewalk panels needing repair around school campuses by December 2024. (350 Hours)
- Complete construction of the Manhattan Beach Boulevard Resurfacing Project from Aviation Boulevard to Inglewood Avenue by October 2024. (250 Hours)
- Initiate construction of the Residential Resurfacing, Cycle 2, Phase 3 Project by May 2025. (300 Hours)
- Complete construction of the Citywide Slurry Seal Project, Phase 3 by November 2024. (180 Hours)



## Customer Service and Referrals

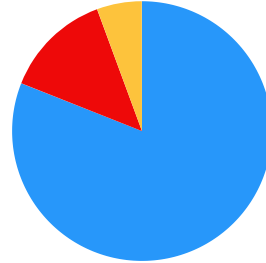
- Process over 4,100 work order requests through the OPRA system each year.
- Process and document over 13,400 annual public inquiries and requests for service within 24 hours.
- Respond to all work orders within 48 hours and provide a follow-up work schedule and completion date.
- Monitor and track approximately 475 resident service requests and complaints through the online Comcate "Customer Service Center" software system each year.

Adopted FY23-24



- ▶ Core Service Activities **191,579 Staff Hours** (81.51%)
- ▶ Customer Service and Referrals **31,741 Staff Hours** (13.50%)
- ▶ Key Projects and Assignments **11,720 Staff Hours** (4.99%)

Proposed FY 2024-25



- ▶ Core Service Activities **192,089 Staff Hours** (81.01%)
- ▶ Customer Service and Referrals **31,741 Staff Hours** (13.39%)
- ▶ Key Projects and Assignments **13,290 Staff Hours** (5.60%)



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# **APPENDIX**

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# Glossary

**Accountability.** The state of being obliged to explain one's actions, to justify what one does. Accountability requires governments to answer to the citizenry -- to justify the raising of public resources and the purposes for which they are used.

**Accrual Basis.** Revenues are recognized when earned, and expenses are recognized when incurred.

**Activity.** A specific and distinguishable service performed by one or more organizational components of a government to accomplish a function for which the government is responsible (e.g., police is an activity within the public safety function).

**Adjusted Budget.** The current budget adopted by the City Council, including any Council approved modifications authorized throughout the year, prior year's encumbrances, and any other known adjustment for budget planning.

**Adopted Budget.** The new allocation of expenditures and revenues for the current fiscal year, as approved by the City Council.

**Ad Valorem Tax.** A tax based on value (e.g., a property tax).

**Allocation.** Most often refers to the division of tax proceeds among local agencies.

**Allotment.** A part of an appropriation that may be encumbered or expended during a given period.

**Appropriated Budget.** The expenditure authority created by the appropriation bills or ordinances, which are signed into law, and the related estimated revenues. The appropriated budget would include all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

**Appropriation.** Amount of money budgeted for a given program. Appropriations do not mean the money will be fully expended but are the means by which legal authority is given to expend public monies.

**Assessed Valuation.** A dollar value placed upon real estate or other property, by Los Angeles County, as a basis for levying property taxes.

**Assets.** Property which has monetary value and is owned by a government.

**Audit.** A systematic examination of resource utilization concluding in a written report. It is a test of management's internal accounting controls and is intended to: (1) ascertain whether financial statements fairly present financial position and results of operations; (2) test whether transactions have been legally performed; (3) identify areas for possible improvements in accounting practices and procedures; (4) ascertain whether transactions have been recorded accurately and consistently; and (5) ascertain the stewardship of officials responsible for governmental resources.

**Balanced Budget.** A budget in which available resources exceed or equal expenditures.

**Basis of Accounting/Budgeting.** A term used to refer to when revenues, expenditures, expenses and transfers – and the related assets and liabilities – are recognized in the accounts and reported in the financial statements.

**Biennial Budget.** A budget applicable to a two-year fiscal period.

**Bill.** A term used to denote a law or statute passed by certain legislative bodies. A bill has greater legal formality and standing than a resolution.

**Bond.** A City may raise capital by issuing a written promise to pay a specified sum of money called the face value, or principal amount, at a specified date or dates in the future, together with periodic interest, at a special rate.

**Budget.** A plan of financial and program operation which lists appropriations and the means of financing them for a given time period.

**Budget Adoption.** Formal adoption by the City Council which sets the spending path for the year.



**Budget Calendar.** The schedule of key dates or milestones that a government follows in the preparation and adoption of the budget.

**Budgetary Control.** The control or management of a government or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and revenues.

**Capital Improvements.** New, replacement or improved infrastructure which has a minimum life expectancy of five years and a minimum expense of \$15,000. However, some capital projects fall outside this definition, for example: one-time expenditures for initial studies that are associated with other capital improvement projects.

**Capital Outlay.** A budget category which accounts for all furniture and equipment having a unit cost of \$1,000 or more and a useful life of more than one year. (See "Expenditure Categories".)

**Category.** The lowest or most detailed budget account structure level. For example, salaries and benefits are grouped together in the category level as "Personnel"; office supplies, advertising, equipment maintenance, etc., are grouped together in the category level "Maintenance & Operations".

**Charges for Services.** Fees imposed upon users of services provided by the City.

**City Charter.** Legal authority approved in 1949 by the voters of Redondo Beach establishing the Council-Manager form of government.

**Continuing Appropriation.** An appropriation that, once established, is automatically renewed without further legislative action, period after period, until altered or revoked.

**Contingency.** A budgetary reserve set aside for emergencies or unanticipated expenditure and/or revenue shortfalls.

**Core Mission Statement.** A broad statement of a department's central purpose, in terms of meeting the public service needs for which it is organized.

**Debt.** An obligation resulting from the borrowing of money or purchase of goods and services. Debts of governments include bonds, time warrants and notes.

**Debt Service.** Payment of interest and repayment of principal to holders of a government's debt instruments.

**Deficit.** The excess of an entity's liabilities over its assets, or the excess of expenditures or expenses over revenue during a single accounting period.

**Department.** An organizational unit comprised of divisions. Each department is managed by a single director.

**Depreciation.** Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of physical elements, inadequacy or obsolescence.

**Division.** The budget account structure level under Sub-Group. Divisions assist management and citizenry in assessing the cost of providing a service.

**Division Group.** The budget account structure level under Department. Within each Division Group is a division Sub-Group.

**Encumbrances.** Financial commitments related to unperformed services or contracts for goods for which part of an appropriation has been reserved.

**Enterprise Fund.** A type of fund established to account for the total costs of those governmental facilities and services which are operated in a manner similar to a private business.

**Entitlement.** The amount of payment to which a State or local government is entitled pursuant to an allocation formula contained in applicable statutes.

**Executive Budget.** The aggregate of information, proposals and estimates prepared and submitted to the legislative body by the chief executive.



**Expenditures.** Expenditures include current operating expenses which require the current or future use of net current assets, service and capital outlays.

**Expenditure Categories.** The individual expenditure accounts used to record each type of expenditure are categorized into groups of similar types. For budgeting purposes, objects of expenditure are categorized into groups of similar types of expenditures called major categories of expenditure. The principal objects of expenditure used in the budget are:

- **Personnel.** Salaries and fringe benefits paid to City employees. Includes items such as health/dental insurance, retirement contributions, educational and other benefits.
- **Maintenance and Operations.** Supplies and other materials/services used in the normal operations of City departments. Includes items such as books, chemicals and construction materials, consultant contracts, advertising, travel and utilities.
- **Capital Outlay.** A budget category which budgets all equipment having a unit cost of more than \$1,000 and an estimated useful life of more than one year. This includes furniture, automobiles, machinery, equipment and other types of fixed assets.
- **Internal Service Fund Allocations.** Charges for goods or services provided by one department or agency to other departments and/or agencies on a cost reimbursement basis.

**Expenses.** Decreases in net total assets. Expenses represent total cost of operations during a period regardless of the timing of related expenditures.

**Fee.** The payment for direct receipt of a public service by the party who benefits from the service.

**Fiscal Year.** A twelve-month period of time used for budgeting, accounting or tax collection purposes which may differ from a calendar year. Redondo Beach operates on a July 1 to June 30 fiscal year.

**Fixed Assets.** Assets of a long-term nature such as land, buildings, machinery, furniture, and other equipment. The City has defined such assets as those with an expected life in excess of one year and an acquisition cost in excess of \$5,000.

**Fines and Forfeitures.** Revenue collected by the City from the issuance of misdemeanor and infraction citations which are the result of vehicle code traffic violations, municipal code parking violations, and other penalties imposed by the courts for criminal and civil violations.

**Franchise.** A special privilege granted by a government permitting the continuing use of public property, such as City streets, and usually involving the elements of monopoly and regulation.

**Fringe Benefits.** Any of a variety of non-wage or supplemental benefits (health/dental/life insurance, pension contributions and auto allowance) that employees receive in addition to their regular wages.

**Full-Time Equivalent.** The amount of time for which a regular full or part-time position has been budgeted in terms of the amount of time an employee works in a year.

**Function.** A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible (e.g., public safety).

**Fund.** An independent fiscal and accounting term used to record all financial transactions related to the specific purpose for which the fund was created.

**Fund Balance.** The amount of financial resources available for use. Generally, this represents a summary of all the annual operating surpluses and deficits since the fund's inception.

**Fund Type.** The highest level in the City's budget account structure. The level includes General, Special Revenue, Capital Projects, Enterprise, Internal Service, and Debt Service. Included in each Fund Type may be several funds.

**Gann Limit.** A California ballot initiative adopted in 1980, and modified by Proposition 111 which passed in 1990, to limit the amount of tax proceeds state and local governments can spend each year. It now appears in California's State Constitution as Article XIII B.



**General Obligation Bonds.** The full faith and credit of the City guarantees repayment of this debt.

**General Fund.** The primary fund of the City used to account for all revenues and expenditures of City not legally restricted as to use.

**Governmental Fund Types.** Funds used to account for the acquisition, use and balances of expendable financial resources and the related current liabilities -- except those accounted for in proprietary funds and fiduciary funds. In essence, these funds are accounting segregations of financial resources.

**Grant.** Contributions or gifts of cash or other assets from another governmental or private entity to be used or expended for a specific purpose, activity or facility.

**Impact Fees.** Fees charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be necessary as a result of the development (e.g., parks, sidewalks).

**Infrastructure.** Facilities on which the continuance and growth of a community depend, such as roads, water lines, sewers, public buildings, parks and so forth.

**In-Lieu Tax.** Tax levied in place of another tax or taxes. The State of California provides in-lieu motor vehicle fees to local governments to compensate for local personal property, not subject to property tax.

**Interfund Transfers.** Transfers are classified into residual equity transfers and operating transfers. Residual equity transfers are non-recurring or non-routine transfers of equity between funds. Operating transfers reflect ongoing operating subsidies between funds. An example of operating transfer is when the General Fund would report its annual subsidy to fund capital improvements in the Capital Projects Fund.

**Intergovernmental Revenue.** Funding from Federal, State and local grants and revenue sharing programs.

**Internal Control.** A plan of organization for purchasing, accounting and other financial activities which, among other things, provides that: (1) the duties of employees are subdivided so that no single employee handles a financial action from beginning to end; (2) proper authorizations from specific responsible officials are obtained before key steps in the processing of a transaction are completed; and, (3) records and procedures are arranged appropriately to facilitate safekeeping and effective control.

**Internal Service Fund.** A fund used to account for the financing of goods or services provided by one department or agency to the other departments or agencies of a government, or to other governments, on a cost-reimbursement basis.

**Key Measure.** A clearly described measure of achievement that is quantifiable and time specific. Typically, measures reflect steps toward broader outcomes or qualitative program goals.

**Levy.** To impose taxes, special assessments or service charges for the support of governmental activities.

**Licenses and Permits.** Fees charged to recover the costs of regulating certain activities in the interest of the overall community. The fee may not exceed the actual cost and often does not fully recover regulatory costs. (e.g., animal licenses, building permits, parking permits). NOTE: This category does not include charges for business licenses. Business license charges are considered taxes.

**Maintenance and Operations.** A budget category which accounts for all the supplies, goods, and services required to support a program or activity. (See "Expenditure Categories".)

**Measurement Focus.** The accounting convention that determines (1) which assets and which liabilities are included on a government's balance sheet and where they are reported there, and (2) whether an operating statement presents information on the flow of financial resources (revenues and expenditures) or information on the flow of economic resources (revenues and expenses).

**Memorandum of Understanding (MOU).** Agreement between mutual parties such as between City departments or between the City and employee organizations.

**Mission.** A description of the basic purpose and responsibility of the department.



**Modified Accrual Basis.** The accrual basis of accounting adapted to the governmental fund-type measurement focus. Under it, revenues and other financial resource increments (e.g., bond issue proceeds) are recognized when they become susceptible to accrual, that is when they become both “measurable” and “available to finance expenditures of the current period.” “Available” means collectible in the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recognized when the fund liability is incurred except for (1) inventories of materials and supplies that may be considered expenditures either when purchased or when used, and (2) prepaid insurance and similar items that may be considered expenditures either when paid for or when consumed.

**Mortgage Bonds.** Bonds secured by a mortgage against specified properties of a government, usually its public utilities or other enterprises. If primarily payable from enterprise revenues, they also are classed as revenue bonds.

**Municipal.** In its broadest sense, an adjective denoting the State and all subordinate units of government. In a more restricted sense, an adjective denoting a city or village as opposed to other local governments.

**Municipal Code.** A book that contains the City Council approved ordinances currently in effect. The Municipal Code defines City policy. The Municipal Code contains the “laws” of the City.

**Non-recurring.** Program expenditures or sources of revenue that are irregular or occasional (one-time).

**Obligations.** Amounts a government may be required legally to meet out of its resources. They include not only actual liabilities, but also unliquidated encumbrances.

**Ongoing.** Program expenditures or sources of revenue that are continuous or recurring.

**Operating Budget.** A financial, programmatic, and organization plan, for furthering the goals of the City Council through the City departments, which does not include one-time capital improvement projects.

**Ordinance.** A formal legislative enactment by the City Council. An ordinance has the full force and effect of law within the City boundaries, unless it is in conflict with any higher form of law, such as a State statute or constitutional provision. An ordinance has a higher legal standing than a resolution.

**Overhead.** The allocation of indirect costs from support departments to those departments receiving the support services.

**Oversight Board.** A seven member board established by Assembly Bill x126 to oversee the successor agency in its efforts to wind down the former redevelopment agency’s operations.

**Performance Budget.** A budget that bases expenditures primarily upon measurable performance of activities and work programs. A performance budget may also incorporate other bases of expenditure classification, such as character and object class, but these are secondary to activity performance.

**Performance Measure.** A quantitative or qualitative assessment of the results obtained through a program or activity. Effectiveness or outcome measures related directly to program objectives and are typically represented by a date, percentage achievement or rate of performance.

**Performance Objective.** A clearly described target for achievement within a specified time span which represents an interim step or measured progress toward a goal.

**Personnel.** Budget category used to denote salaries and all personnel associated benefits. (See “Expenditure Categories”.)

**Principal.** In the context of bonds other than deep-discount debt, the face value or par value of a bond or issue of bonds payable on stated dates of maturity.

**Proposition 13.** Enacted as Article XIII A of the California Constitution. Initiative constitutional amendment approved in the June 1978 ballot which imposes a 1% limit on property taxes, various assessment restrictions and limitations on the levy of new taxes.

**Proprietary Fund Types.** Sometimes referred to as income determination or commercial-type funds, the classification used to account for a government’s ongoing organizations and activities that are similar to those often found in the private sector (i.e., enterprise and internal service funds). All assets, liabilities, equities, revenues, expenses and transfers



relating to the government's business and quasi-business activities are accounted for through proprietary funds.

**Reappropriation.** The amount of money budgeted for a project in a prior year, but not spent, or encumbered, and which needs to be appropriated again in the current year.

**Reimbursements.** Payments remitted on behalf of another party, department, or fund. These amounts are recorded as expenditures, or expenses, in the reimbursing fund, and as reductions of the expenditure, or expense, in the fund that is reimbursed.

**Reserve.** An account used to earmark a portion of the fund balance as legally segregated, for a specific use.

**Resolution.** A special order of the City Council, which requires less legal formality than an ordinance, in terms of public notice, and the number of public readings prior to approval. A resolution has lower legal standing than an ordinance.

**Resources.** Total dollars available to be appropriated including estimated revenues, fund transfers and beginning fund balances.

**Revenue.** Amount received for taxes, fees, permits, licenses, interest, use of property, and intergovernmental sources during the fiscal year.

**Salary Savings.** Budget amount to be saved by departments during the fiscal year through salaries, wages and benefits (mostly through retirements, staff turnover and vacancies).

**Service.** A deliverable the customer receives from department efforts.

**Service Charges.** Fees imposed upon the user of a non-regulatory service provided by the City which primarily benefits the individual user (e.g., some fire services, building permits, library fines, recreation fees).

**Special Assessment.** A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

**Special Revenue Funds.** These funds are separately administered because revenues are restricted by the City Council, the State of California, the Federal government, or other governmental agencies as to how the City may spend them.

**Statute.** A written law enacted by a duly organized and constituted legislative body.

**Sub-Group.** The budget account structure level under Division Group. Within each Sub-group is a Division.

**Subventions.** Revenue collected by the State (or other level of government), which are allocated to the City on a formula basis. The major subventions received by the City, from the State of California, include motor vehicle in-lieu, gasoline taxes, and homeowner's property tax exemptions.

**Successor Agency.** The entity designated by Assembly Bill x126 to serve as the successor to the dissolved redevelopment agency.

**Taxes.** Compulsory charges levied by a government to finance services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. Neither does the term include charges for services rendered only to those paying such charges (e.g., sewer service charges).

**Transient Occupancy Tax.** A tax levied on lodging rentals (e.g., hotels, motels) where occupancy is less than 30 days and paid by the lodger.

**Triple Flip.** A mechanism (enacted in 2004 and concluded in 2016) to reduce the state budget deficit. The "flips" consist of 1) reducing the local sales and use tax rate by 0.25% to fund state fiscal recovery bonds, 2) repayment to cities and counties with additional local property tax previously allocated to local schools, and 3) repayment to local schools from the state general fund to satisfy Proposition 98 requirements.

**Use of Money and Property.** Funds include interest earned on the investment of the City's idle fund, rental income, and fees collected for other uses of City properties (e.g., for the privilege of using the City's rights-of-way).



**Utility Users' Tax.** A tax imposed on consumers of electric, gas, water, telecommunications and cable services.



## Definition of Acronyms

<b>AB:</b>	Assembly Bill	<b>CERT:</b>	Community Emergency Response Team
<b>ADA:</b>	American Disabilities Act	<b>CFA:</b>	Community Financing Authority
<b>APB:</b>	Accounting Principles Board	<b>CIP:</b>	Capital Improvement Program
<b>APP:</b>	Administrative Policies and Procedures	<b>CMT:</b>	Constant Maturity Treasury
<b>APT-US&amp;C:</b>	Association of Public Treasurers-United States and Canada	<b>CNG:</b>	Compressed Natural Gas
<b>AQMD:</b>	Air Quality Management District	<b>COLA:</b>	Cost of Living Adjustment
<b>ARB:</b>	Accounting Research Bulletins	<b>CPI:</b>	Consumer Price Index
<b>AV:</b>	Audio Visual	<b>CPR:</b>	Cardiopulmonary Resuscitation
<b>B&amp;W:</b>	Boating & Waterways	<b>CSAC:</b>	California State Association of Counties
<b>BCHD:</b>	Beach Cities Health District	<b>CSI:</b>	Crime Scene Investigation
<b>BCT:</b>	Beach Cities Transit	<b>CSMFO:</b>	California Society of Municipal Finance Officers
<b>BID:</b>	Business Improvement District	<b>CSS:</b>	Citizen Self Service
<b>BJA:</b>	Bureau of Justice Assistance	<b>DDA:</b>	Disposition and Development Agreement
<b>CAD:</b>	Computer Aided Dispatch	<b>DMS:</b>	Document Management System
<b>CAFR:</b>	Comprehensive Annual Financial Report	<b>DOJ:</b>	Department of Justice
<b>CalOSHA:</b>	California Occupational Safety and Health Administration	<b>DUI:</b>	Driving Under the Influence
<b>CalPERS:</b>	California Public Employees Retirement System	<b>EIR:</b>	Environmental Impact Report
<b>CDBG:</b>	Community Development Block Grant	<b>EKG:</b>	Electrocardiogram
<b>CEC:</b>	California Energy Commission	<b>EMS:</b>	Emergency Medical Services
<b>CEQA:</b>	California Environmental Quality Act	<b>EMT:</b>	Emergency Medical Technician
<b>EOC:</b>	Emergency Operations Center	<b>LAIF:</b>	Local Agency Investment Fund
<b>EPA:</b>	Environmental Protection Agency	<b>LAN:</b>	Local Area Network
<b>EPMC:</b>	Employer-Paid Member Contribution	<b>M&amp;O:</b>	Maintenance and Operations
<b>ESS:</b>	Employee Self Service	<b>MDC:</b>	Mobile Data Computer





<b>FASB:</b>	Financial Accounting Standards Board	<b>MJNS:</b>	Multi-Jurisdictional Notification System
<b>FLSA:</b>	Fair Labor Standards Act	<b>MOU:</b>	Memorandum of Understanding
<b>FY:</b>	Fiscal Year	<b>MTA:</b>	Metropolitan Transit Authority
<b>GAAP:</b>	Generally Accepted Accounting Principles	<b>MVIL:</b>	Motor Vehicle in-Lieu
<b>GAAS:</b>	Generally Accepted Auditing Standards	<b>NEMS:</b>	National Emergency Management System
<b>GASB:</b>	Governmental Accounting Standards Board	<b>NPDES:</b>	National Pollutant Discharge Elimination System
<b>GFOA:</b>	Government Finance Officers Association	<b>OMB:</b>	Office of Management and Budget
<b>GIS:</b>	Geographical Information System	<b>OPA:</b>	Owner Participant Agreement
<b>HAP:</b>	Housing Assistance Program	<b>OPEB:</b>	Other Post Employment Benefits
<b>HHW:</b>	Household Hazardous Waste	<b>OS:</b>	Operating System
<b>HUD:</b>	Housing and Urban Development	<b>OTS:</b>	Office of Traffic Safety
<b>HVAC:</b>	Heating/Ventilation and Air Conditioning	<b>PATH:</b>	People Assisting the Homeless
<b>ICS:</b>	Incident Command System	<b>PAU:</b>	Paramedic Assessment Unit
<b>INSB:</b>	Interoperability Network of South Bay	<b>PC:</b>	Personal Computer
<b>IT:</b>	Information Technology	<b>PCH:</b>	Pacific Coast Highway
<b>JPA:</b>	Joint Powers Authority	<b>PFA:</b>	Public Financing Authority
<b>POST:</b>	Peace Officers Standard Training	<b>SWAT:</b>	Special Weapons and Tactics
<b>PPE:</b>	Personel Protective Equipment	<b>TAP:</b>	Transit Access Pass
<b>PRELIMS:</b>	Property, Evidence, and Laboratory Information Management Systems	<b>TID:</b>	Tourism Improvement District
<b>PSAF:</b>	Public Safety Augmentation Fund	<b>TDA:</b>	Transportation Development Act
<b>RBPA:</b>	Redondo Beach Performing Arts Center	<b>TMDL:</b>	Total Maximum Daily Load
<b>RDA:</b>	Redevelopment Agency	<b>TOT:</b>	Transient Occupancy Tax
<b>RFP:</b>	Request for Proposal	<b>TPA:</b>	Third Party Administrator
<b>RMS:</b>	Records Management System	<b>TRS:</b>	Tyler Reporting System
<b>ROPS:</b>	Recognized Obligation Payment	<b>UUT:</b>	Utility Users' Tax



Schedule

<b>RPTTF:</b>	Redvelopment Property Tax Trust Fund	<b>VLF:</b>	Vehicle License Fee
<b>SB:</b>	Senate Bill	<b>VoIP:</b>	Voice Over Internet Protocol
<b>SBYP:</b>	South Bay Youth Project	<b>WAN:</b>	Wide Area Network
<b>SCADA:</b>	Supervisory Control and Data Acquisition		
<b>SCAG:</b>	Southern California Association of Governments		
<b>SEC:</b>	Securities and Exchange Commission		
<b>SIU:</b>	Special Investigations Unit		
<b>SLESF:</b>	Supplemental Law Enforcement Services Fund		
<b>STC:</b>	Standards & Training Corrections		
<b>STEM:</b>	Science, Technology, Engineering, Mathematics		

